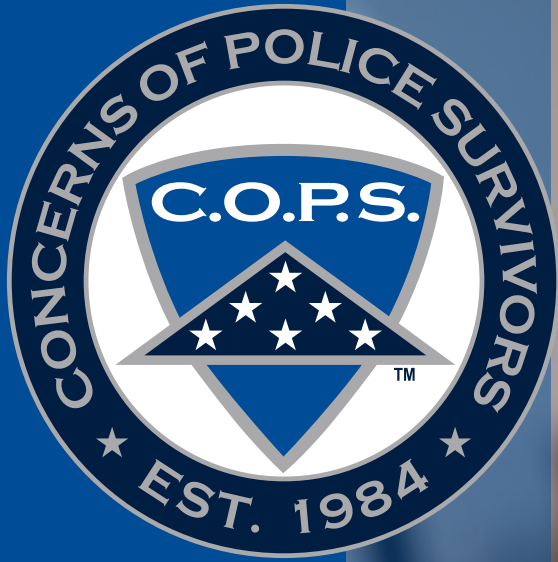


Annual Report 2025-2026



Executive Director's Message

Dear Friends of C.O.P.S.,

As I reflect on another year with Concerns of Police Survivors (C.O.P.S.), I am filled with gratitude for the surviving families and co-workers we have the privilege of serving. Their strength, courage, and resilience continue to inspire all of us and remind us why our mission is so important.

This year, C.O.P.S. continued to provide support, connection, and hope to survivors across the nation, which has sadly reached over 90,000 people. Through peer support, weekend and camps, conferences, and trainings, we remained committed to ensuring that no survivor has to walk their journey alone.

As I prepare for my upcoming retirement after 13 years with C.O.P.S., I am deeply grateful for the opportunity to have served this organization and the survivors who make up our C.O.P.S. family. These years have been filled with meaningful relationships, unforgettable moments, and countless reminders of the importance of this mission. Together, we are truly rebuilding shattered lives.

I am especially thankful to our staff, board members, chapters, donors, partners, and volunteers. Your dedication makes it possible for C.O.P.S. to continue reaching survivors and agencies to provide the support they need. Because of you, we keep the promise to honor the fallen and ensure their loved ones are never forgotten.

As I look ahead to this next chapter, I leave C.O.P.S. with tremendous pride and confidence in its future. While my role will change, my heart will always remain with the survivors and the C.O.P.S. family. Thank you for allowing me to serve alongside you for these past 13 years and for continuing to stand with those who have sacrificed so much.

Dianne Bernhard
Dianne Bernhard



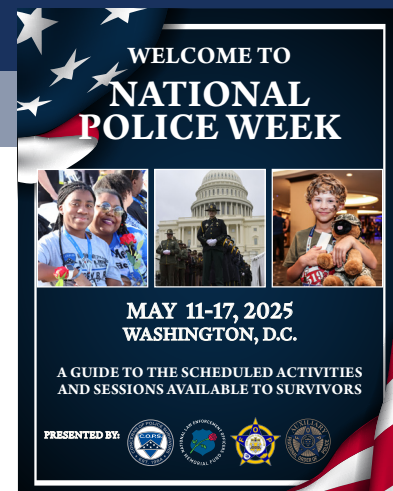
**Rebuilding the shattered lives of surviving family members
and co-workers affected by a line-of-duty death.**

National Police Week

National Police Survivors' Conference

Each May since 1984, C.O.P.S. has provided survivors from all across the nation the opportunity to come together at the National Police Survivors' Conference to learn about the grief process, receive healing peer-support from other survivors, learn about and get assistance with filing for Public Safety Officers' Benefits, and have access to mental health professionals to address grief issues that may keep them from proceeding through the grief process.

May 2025 welcomed 4,191 survivors and honored 191 fallen officers at the National Peace Officers' Memorial Service.



Survivor Weekends and Camps

Survivor Weekends and Camps (formerly known as Hands-On Programs) continued to grow in attendance, especially at Spouses Weekend (attendance doubled) and Siblings Weekend as they moved to Estes Park, CO. Due to a political event in Wisconsin, Kids Camp was moved to June and Adult Children's Weekend was moved to August. Outward Bound® returned for the first time since 2020.

C.O.P.S. 2025 Survivor Weekends and Camps Attendance:

- ◆ ***Co-Workers for Couples Weekend - April 11-14, 2025***
Attendance: 70 Survivors
- ◆ ***Suicide Survivors Summer Weekend - June 6-9, 2025***
Attendance: 25 Survivors
- ◆ ***Adult Children's Weekend - June 13-16, 2025***
Attendance: 72 Survivors
- ◆ ***Kids Camp - July 14-19, 2025***
Attendance: 222 Survivors
- ◆ ***Outward Bound Adventure - July 7-13, 2025***
Attendance: 21 Survivors
- ◆ ***Young Adults Camp - July 28 - August 1, 2025***
Attendance: 93 Survivors
- ◆ ***Fiances & Significant Others Weekend - August 15-18, 2025***
Attendance: 9 Survivors



◆ ***Siblings Weekend - September 12-15, 2025***

Attendance: 161 Survivors

◆ ***Spouses Weekend - September 19-22, 2025***

Attendance: 176 Survivors

◆ ***Co-Workers Weekend - September 26-29, 2025***

Attendance: 118 Survivors

◆ ***Extended Family Weekend - October 10-13, 2025***

Attendance: 23 Survivors

◆ ***Suicide Survivors Fall Weekend - October 17-20, 2025***

Attendance: 23 Survivors

◆ ***Parents Weekend - October 24-27, 2025***

Attendance: 139 Survivors

◆ ***Spouses for Couples Weekend - March 21-24, 2026***

Attendance: 48 Survivors



Starting in 2025, the name “Hands-On Programs” was changed to “Survivor Weekends and Camps.” Feedback was received that the term “hands-on” is tied to intervention, which has deterred some survivors from attending. The National Board voted in January 2025 to change the name of all adult programs to “Weekends” to sound more inviting and fun. The change has resulted in a positive reception.

Other Services for Survivors

Educational Assistance

During this fiscal year, C.O.P.S. awarded 166 scholarships to 99 surviving children and spouses of law enforcement officers who died in the line of duty. These scholarships were given to survivors who do not receive tuition-free education as a line-of-duty death benefit in their state.

Since December 1993, the date of the inception of this program, scholarships awarded total \$3,146,515.



Counseling for C.O.P.S. Kids



Financial assistance is available to surviving families whose dependent-aged children require psychological care from professionals on a routine basis. With survivors often needing to finance their own affordable medical coverage, which often times eliminates coverage for mental health, C.O.P.S. is able to fund these much needed counseling sessions for the children.

During the past fiscal year, the “C.O.P.S. Kids Counseling” program paid \$24,718 for counseling services for surviving children.

Grief Peer Support

Through email newsletters, HOPE magazine, anniversary cards, and personal contacts from National Board members, National C.O.P.S. reaches each surviving family on our mailing lists at least 6 times a year. Additionally, contact from Board and chapter representatives can provide invaluable support to survivors during traumatic or trying times and is much more personal than newsletters or written communications from the National Office.

"In Memory" Gifts

National C.O.P.S. continues with its program to send "Comfort Candles" to new surviving spouses and parents of fallen officers to help them understand that their grief is being shared with the entire membership of an organization that understands their pain and loss.

During the first year following the death of an officer, a memorial coin is sent to each surviving family member, including spouses, children, parents, siblings, and fiances/significant others.



Chapter Support and Training

The National Board voted to move Board/Chapter Trainings to a virtual format, but host them quarterly instead of annually. Each quarterly training is 90 minutes long and allows for chapter representatives to attend and interact.

Not only was this change cost effective for the organization, it also allows chapters the opportunity to engage more often to have their questions addressed and be able to refer back to the recorded trainings. The decreased time commitment and travel has seemed to appeal to more survivors who are interested in serving at the chapter and/or national level, which is a benefit to succession planning.

Bylaws & Elections Update

C.O.P.S. National Board Election

- Use of electronic voting platform – Must have EMAIL on file
- Must have EMAIL on file no later than **June 1**

eligible member
al President
gion trustee

s in the election

Please remind your families and agencies:

- Registration closes April 3, 2026.
- Travel in emailed guard c
- There a nationa

News From National



CONCERNS OF POLICE SURVIVORS
C.O.P.S.
EST. 1984

Outreach

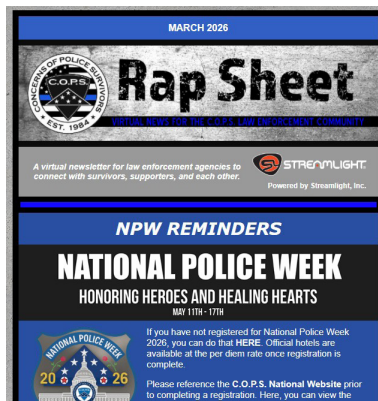
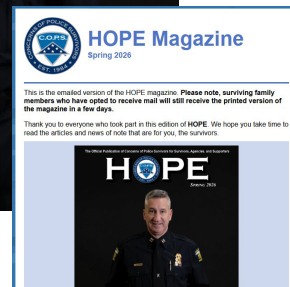
Publications

C.O.P.S. produces newsletters three times a year that are physically mailed to over 24,000 surviving family member households. Survivors also receive the newsletter via email in a digital version, along with nearly 54,000 surviving co-workers and supporters.

The newsletter announces various C.O.P.S. programs, police memorials, reports news on cop-killer trials, and many other issues of interest to the membership of C.O.P.S. Included in the newsletter is information on how to contact the C.O.P.S. National Board, the National Office, and C.O.P.S. Chapters nationwide should survivors be in need of information, help with filing for benefits, or emotional support.

C.O.P.S. also sends monthly email correspondence regarding special events, trainings, and general information to over 45,000 survivors.

The Rap Sheet publication is in a digital format and is sent out every other month to 38,000 law enforcement contacts.



For Agencies

Traumas of Law Enforcement Trainings

During the fiscal year ending March 31, 2026, C.O.P.S. presented and taught eight regional training sessions to law enforcement.

Locations in 2025-2026 included: Chandler (AZ), Billings (MT), Baltimore (MD), Golden (CO), North Dartmouth (MA), Detroit (MI), Miami (FL), and Biloxi (MS). In the 30+ years that C.O.P.S. has been sponsoring these trainings, 228 sessions have been held.

With law enforcement officers, chaplains, law enforcement spouses, etc., C.O.P.S. has had over 22,000 people attend these training sessions since their inception. C.O.P.S. hires experts in the field of police wellness and trauma to conduct the sessions. The resource manual, presenters, and the entire training have been highly praised by participants year after year.



C.O.P.S. National Conference on Law Enforcement Wellness & Trauma

**ALAINA GAY
PRESENTER**

**TOPIC: FAMILY
ENHANCING TRAUMA
INFORMED CARE AND
POLICING: HEALING
OUR WOUNDS FIRST**

FRIDAY, NOVEMBER 14TH

BIT.LY/COPSWCONFERENCE



General Public Awareness

Law Enforcement Appreciation Day (L.E.A.D.)

On January 9, 2026, C.O.P.S. and partnering organizations in support of law enforcement officers nationwide promoted the 11th Annual National Law Enforcement Appreciation Day (L.E.A.D.). Our nation's citizens were called to action in support of law enforcement. C.O.P.S. began this initiative in 2015, which fell on the heels of the civil unrest in Ferguson (MO) in August 2014. Citizens all across the nation were encouraged to take time on January 9, to show their support in various ways each year. Events were held across the country, including Blue Blood Drives, rallies, card-making by school children, food deliveries to law enforcement, and many others. C.O.P.S. partnered with nearly every major law enforcement organization in support of law enforcement.



"No Parole" Support



Concerns of Police Survivors (C.O.P.S.)

Published by Blake Haynes • December 29, 2025 •

Please consider supporting the surviving family and co-workers of Pawnee County Sheriff Dwight Woodrell Jr., EOW 10/13/2001, by writing a letter NO PAROLE for James Taylor. Your voice matters more than you know.

All letters are confidential at this stage.

Deadline: January 6

Email: boardcommunications@ppb.ok.gov

Subject: Victim Protest

Include: Taylor, James Craig – DOC #0146072 – January 2026

Mail: Pardon and Parole Board

4345 N. Lincoln Blvd, Suite 1082

Oklahoma City, OK 73105

(Please include offender name, DOC #0146072, and January 2026 on the back of the envelope) 💙

See less

C.O.P.S. continues with its effort to educate the general public about the organization, its goals, and the issues that C.O.P.S. addresses for survivors. Issues such as cop-killer paroles, and the number of officers who die in the line of duty are all information that each and every citizen in this country should know.

When we are notified of a parole hearing, we announce instructional steps for survivors and the general public to send letters to the parole board.

Project Blue Light

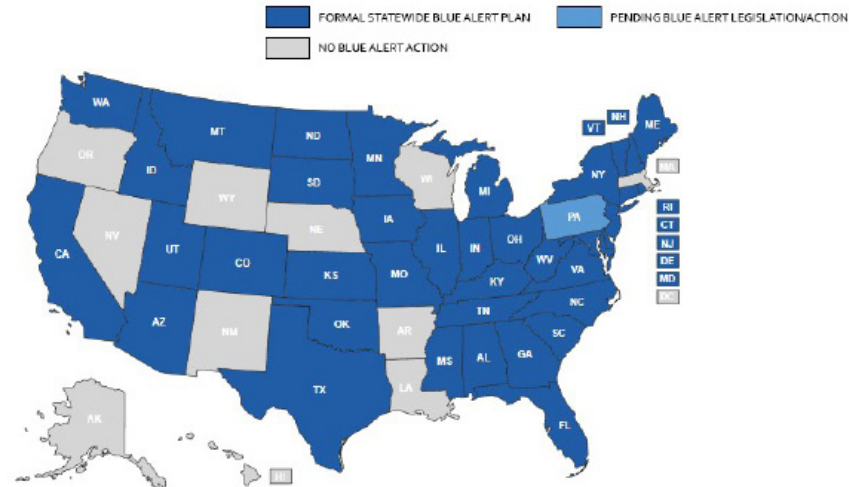
Every Christmas holiday season, C.O.P.S. continues to promote its “Project Blue Light” campaign, asking citizens, law enforcement families, and survivors to shine blue lights in their residence windows to salute the officers who work the streets during the holidays and to remember the families whose officers have made the ultimate sacrifice.



Blue Alert Program



Eight years ago, C.O.P.S., its chapters and membership, and the Department of Justice (DOJ) took steps to promote implementation of “The Blue Alert”, requesting support from the general public to help locate suspects wanted for injuring or killing a law enforcement officer. The Blue Alert is now operable in 38 states and pending legislation in Pennsylvania. C.O.P.S. has been working closely with the DOJ to help implement this alert in every state.

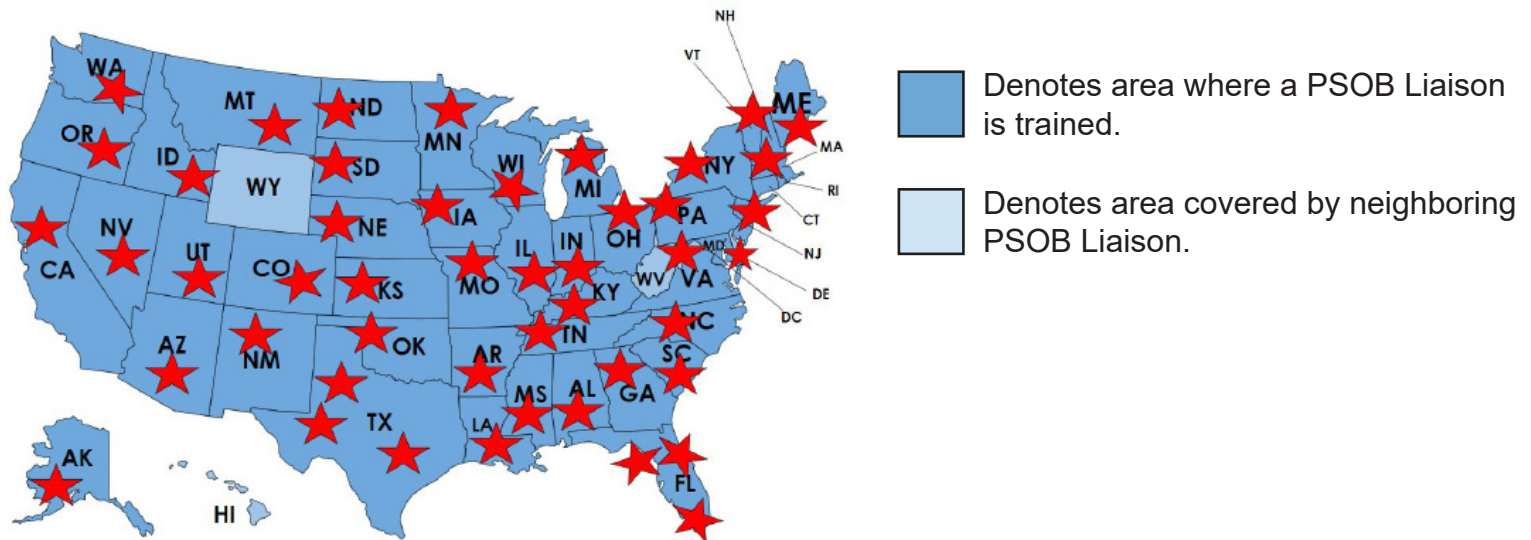


Benefits

C.O.P.S. continues to maintain a state-by-state compilation of death benefits so survivors and agencies will know what benefits are afforded surviving families when an officer dies in the line of duty. These documents have become invaluable to state law enforcement organizations that are seeking information on the benefits available to surviving families.

C.O.P.S. works directly with law enforcement agencies and survivors to assist them with completing benefits applications. C.O.P.S. works closely with the Public Safety Officers Benefits' Program (PSOB) of the U.S. Department of Justice and offers to assist both survivors and PSOB in getting the benefits to eligible families.

This map shows the states that have trained National Law Enforcement Liaisons as of 2020, who are available to assist.



General Support

The C.O.P.S. National Staff, Board Members, and Chapters receive requests for information and support daily. Such requests include help finding local professional resources, survivor benefits, program/event information, and general support to simply talk.

Support provided by C.O.P.S.' volunteers is like no other support, founded on survivors helping survivors, relying heavily on people who have also lost a loved one to help newer survivors along the grief process.



National Board Members

Voting members of the C.O.P.S. National Board are all law enforcement survivors. There are two non-voting board members whose input is valued by the organization; the Executive Director and the Executive Director Emeritus.

***Officers of Concerns of Police Survivors for
fiscal year ending March 31, 2026, include:***



Dave Wallace **National President**
Surviving Sibling of Stanislaus County (CA) Sheriff's Office
Deputy Sheriff Dennis Wallace, EOW 11/13/2016

Connie Moyer **Immediate Past President**
Surviving Spouse of Lancaster (OH) Police Department
Patrolman M. Scott Moyer, EOW 5/26/2017

Jeff Hancher **Atlantic Region Trustee**
Surviving Father of Myrtle Beach (SC) Police Department
Officer Jacob W. Hancher, EOW 10/3/2020

Jim Giese **Central Plains Region Trustee**
Surviving Co-Worker of Winnebago County (WI) Sheriff's Office
Deputy Sheriff Richard Meyer, EOW 11/13/2003

Andrea Arrington **Midwest Region Trustee**
Surviving Sibling of Detroit (MI) Police Department
Officer Scott Stewart, EOW 8/11/2002

Patricia Mullen **Northeast Region Trustee**
Surviving Spouse of Suffolk County (NY) Police Department
Detective Stephen Mullen, EOW 12/7/2018

Nancy DeLaittre **Northwest Region Trustee**
Surviving Mother of Montana Highway Patrol (MT)
Trooper David J. DeLaittre, EOW 12/1/2010

Dave Wallace **South Central Region Trustee**
Surviving Sibling of Stanislaus County (CA) Sheriff's Office
Deputy Sheriff Dennis Wallace, EOW 11/13/2016

Liz White-Dibb **Southeast Region Trustee**
Surviving Spouse of Roseville (CA) Police Department
Officer Mark A. White, EOW 2/10/1995

Cathy Goheen **Southwest Region Trustee**
Surviving Spouse of Phoenix (AZ) Police Department
Detective John Hobbs, EOW 3/3/2014

Dani Story-Stinson **Western Region Trustee**
Surviving Spouse of Arlington (TX) Police Department
Officer Craig Story, EOW 1/13/2010

Dianne Bernhard **Executive Director**
Surviving Co-Worker of Columbia (MO) Police Department
Officer Molly Thomas-Bowden, EOW 2/10/2005 *(Non Voting Position)*

Suzie Sawyer **Executive Director Emeritus**
(Non Voting Position)

National Office Staff 2025-2026

Executive Director

Dianne Bernhard

Programs Manager

Blair Sien

Programs Coordinator

Madi Custer

Board Liaison

Barbie Squires

Survivor Support Manager

Alyssa Starnes

Survivor Support Coordinator

Pari Moody

Administrative Director

Amy Hadfield

Chapter Specialist

Felicia Rosa

Development Assistant

Reagan Dame

Chapter & Survivor Support Director

Laurie Putnam

Development Specialist

Nicholas Geiger

Programs Assistant

Bri Lizotte

Outreach Director

Sara Slone

Financial Specialist

Tammy Ray

Receptionist

Paula Smith

Services Director

Erin Barnett

IT Specialist

Robby Robinson

Survivor Support Assistant

Erin Gisselbeck

Training Director

Bob Currier

Merchandise Specialist

Nicole Dupree

Maintenance

Dave Heimerl

Communications Manager

Blake Haynes

Multimedia Specialist

Clint Schaffnit

Chapter Success Coach

Amy Morgan

Training Specialist

Haley Owens

Financials

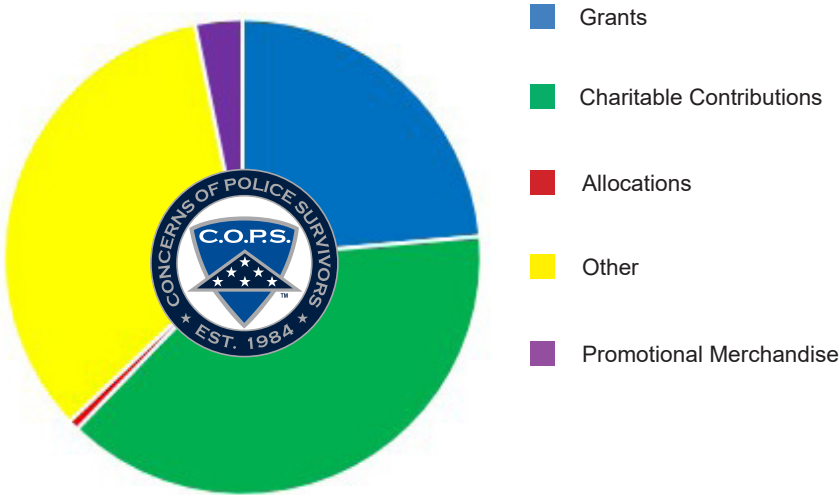
Concerns of Police Survivors' fiscal year ends March 31. Following is a summary of key variables taken from our audited financial statements for the period ending March 31, 2026:

Revenues

Grants	
\$1,923,858	24.5%
Charitable Contributions	
\$2,595,848	33.1%
Allocations by Federated and Non-Federated Campaigns	
\$47,005	0.6%

* Other Revenue	
\$3,042,098	38.8%

Promotional Merchandise	\$482,065	
Cost of Goods Sold	(\$246,130)	
Gross Margin on Sales	\$235,935	3.0%



Total Revenue: \$7,844,744

* Conference fees, corporate donations, sponsorships, investment income and special event income.

Expenses

Program Services*

Weekend Retreats and Camps Services:

\$4,697,737 64.4%

Peer Support and Benefits Assistance:

\$1,259,678 17.3%

Public Relations:

\$686,249 9.4%

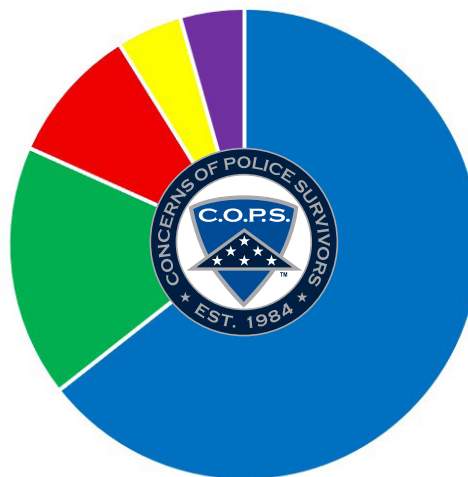
Supporting Services

Management and General:

\$329,369 4.5%

Fundraising:

\$321,957 4.4%



Total Expenses: \$7,294,990

Net Assets at the beginning of the year: \$13,205,110

Changes in net assets: \$549,754

Net assets at the end of the year: \$13,754,864

**Program Services are those activities of C.O.P.S. that provide direct benefits for the families that comprise our membership.*

\$25,000+ Donors

(These donors gave \$25,000 or more between 4/1/2025 and 3/31/2026.)

Point 27 / Shields of Strength*	\$445,898.00
Law Enforcement United	\$440,000.00
Motorola Solutions Foundation	\$160,000.00
JUSTIS	\$150,000.00
Streamlight, Inc.	\$141,997.00
QuikTrip	\$130,000.00
Justice Federal Credit Union	\$126,355.59
WCK 1974 Trust	\$100,000.00
Off-Road United	\$75,000.00
T-Mobile US, Inc	\$70,000.00
FLEOA Foundation	\$65,000.00
GLOCK, Inc.	\$51,000.00
MHM Resources	\$50,000.00
Ride4COPS	\$50,000.00
Riverside County Peace Officer Memorial Foundation	\$50,000.00
ILLINOIS C.O.P.S.	\$44,194.58
Northeast Florida C.O.P.S.	\$41,091.28
FBI NAA Charitable Foundation	\$38,940.00
Galls	\$38,840.00
Missionsquare Memorial Scholarship Foundation	\$36,502.00
Flock Safety	\$35,000.00
Ina Kay Foundation	\$35,000.00
Al and Judy Anderson	\$31,000.00
Arizona C.O.P.S.	\$30,967.67
GOVX	\$30,673.50
PORAC Peace Officers Research Assoc. of CA	\$30,000.00
U.S. Secret Service-ERA	\$30,000.00

* Value includes in-kind donation.



C.O.P.S.' strong financial health and commitment to accountability and transparency have earned a 4-star rating from Charity Navigator, America's largest independent charity evaluator. 2025 marked the 14th consecutive year of earning this top distinction, with an overall 93% score.

Fundraisers



C.O.P.S. National Golf Tournament

(August 3, 2025)

Net Amount Raised \$16,698



Dozen Draws for a Cause

(Monthly Raffle beginning March 2025)

Net Amount Raised \$49,651



COPS Walk to the Wall

(October 11-12, 2025)

Net Amount Raised \$79,134



COPS Walk Southwest

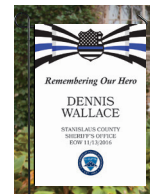
(February 20-22, 2026)

Net Amount Raised \$37,594



The 2025 C.O.P.S. Holiday Ornament

Annual Appeal raised \$35,426.



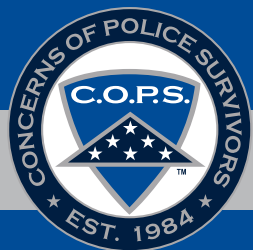
The 2026 Memorial Flags raised \$50,469.



BJA
Bureau of Justice Assistance
U.S. Department of Justice

C.O.P.S. thanks the
Bureau of Justice Assistance,
a component of the
Department of Justice,
for providing a cooperative
agreement to assist families
which allows C.O.P.S. to
continue their mission of
rebuilding the shattered
lives of America's law
enforcement survivors.





846 Old South 5 - PO Box 3199, Camdenton, Missouri 65020 (573) 346-4911

CONCERNSOFPOLICESURVIVORS.ORG

