



## AGENDA

**TO:** ISLAND TRANSIT BOARD OF DIRECTORS  
**SUBJECT:** Special Meeting  
**DATE & TIME:** March 13, 2026, 8:30 AM  
**LOCATION:** The Front Room, Bayview Cash Store, 5603 Bayview Road  
Langley, WA, 98260

**8:30 AM** **Call to Order Special Meeting, Roll Call, and Approval of Agenda** Chair Bright

### BUSINESS ITEM

**8:35 AM** **Business Item No. 1**

Authorize an increase of \$150K to the KPFF On-Call Architectural & Engineering Services Agreement #01-21, as approved in the 2026 budget.

Executive Director Adams

### DISCUSSION TOPIC

**8:45 AM** **20-Year Long Range Plan 4 hours w/2 breaks**

**Fehr & Peers:** Aaron Gooze, Project Manager  
Marissa Milam, Deputy Project Manager  
Pranav Manem, Analyst

**Island Transit:** Brad Windler, Planning & Outreach Manager  
Selene Muldowney-Stratton, Marketing & Communications Officer

- Summarize the scope of work to set expectations of what this project will do
- Service planning fundamentals
- Interactive Workshop: Discuss the impacts of long-term service changes using stickers & boards

**10:00 AM** **BREAK** (10 minutes)

**10:10 AM** **20-Year Long Range Plan** continued

**11:40 AM** **BREAK** (10 minutes)

**11:50 AM** **20-Year Long Range Plan** continued



- 12:30 PM**    **Lunch 30 minutes**
- DISCUSSION** continued
- 1:00 PM**    **Agency reserves – operational and capital investments 60 minutes**  
**Executive Director Adams**
- 2:00 PM**    **Nash Consulting organizational health survey results 30 minutes**  
**Executive Director Adams**
- 2:30 PM**    **BREAK (10 minutes)**
- 2:40 PM**    **Update on 2025 board retreat deliverables 50 minutes**  
Addressing employee concerns – whistleblower/grievance/complaint  
**Legal Counsel Hendricks**  
Draft Onboarding Binder provided for discussion at April 2026 board meeting  
**Executive Project Manager Heppner**
- 3:30 PM**    **CLOSE Chair Bright**