

Role Profile

System Fund Manager

Role Purpose...

As System Fund Manager, you will lead the implementation, delivery, and continuous improvement of a System Fund designed to stimulate, accelerate, and embed system change across health systems, neighbourhood health spaces, and community settings to improve outcomes and experiences for people with cancer. You will manage the full grant lifecycle - from open call and application processes, through assessment and award, to monitoring, learning, and evaluation - and oversee the coordination of a wrap-around learning programme to ensure funded partners learn from one another, spread effective practice, and contribute to wider system transformation.

In this role, your accountabilities and responsibilities are...

1. Programme Leadership & Fund Management

- Lead end-to-end delivery of the System Innovation Fund, including design, promotion, application processes, due-diligence, grant management, contracting, and close-down
- Steward the fund governance structure—steering groups, decision-making panels, and advisory bodies
- Ensure fair, transparent, and equitable assessment processes that recognise community voices and lived-experience perspectives
- Manage fund budgets, forecasting, and financial compliance against organisational policies
- Identify and proactively manage risks, dependencies, and barriers to effective project delivery
- Ensure the fund aligns with Macmillan strategic objectives and priorities, balancing that with local system priorities and neighbourhood health strategies

2. Grant-Making & Project Portfolio Management

- Provide hands-on support to applicants and grantees to strengthen proposals, business cases, and impact models
- Oversee a diverse portfolio of funded projects across clinical services, neighbourhood health spaces, VCSE initiatives, and community-led interventions across the UK
- Monitor performance: milestones, outcomes, risks, use of funds, and evaluation data
- Work with colleagues in professional engagement, communities and participation and system transformation to offer tailored improvement support and escalation routes where delivery is challenged

- Work with our Insight and Performance team to synthesise portfolio insights to identify patterns, emerging innovations, and replicable practice

3. Learning Programme Design & Delivery

- In collaboration with colleagues across the organisation, design and run a structured wrap-around learning programme that supports grant holders to learn, adapt, and scale effective approaches
- Capture learning artefacts: case studies, playbooks, tools, models, and cross-project insights
- Work with evaluation and data colleagues to create accessible learning briefs and reports

4. Stakeholder Engagement & System Partnership

- Build trusted relationships with cancer alliances, health boards, ICB leaders, neighbourhood teams, primary care, public health, and VCSE/community partners and equivalents in the devolved nations
- Represent the programme in system forums, learning networks, and improvement collaboratives
- Engage lived-experience partners meaningfully throughout the fund lifecycle, supporting inclusive governance and co-production

5. Equity, Inclusion & Community Leadership

- Ensure equitable access to the fund for underrepresented groups, smaller VCSE organisations, and community-led initiatives
- Collaborate with our Community Grants programme and anchor offer programmes to support the removal of barriers through capacity-building support, simpler processes, and targeted outreach
- Integrate inclusive practice into project selection, delivery expectations, learning design, and evaluation
- Champion approaches that reduce inequalities in cancer outcomes and experience

6. Impact Measurement & Reporting

- Develop a fit-for-purpose monitoring and evaluation framework for both the fund and the learning programme
- Track project outcomes, learning indicators, and system impacts (e.g., access, experience, pathway innovation, workforce culture, community participation)
- Produce high-quality dashboards, reports, and narrative summaries for leadership, external partners, and potential funders

- Use mixed methods (quantitative trends + qualitative insight) to assess the contribution to system change
- Ensure funded projects have realistic, measurable impact frameworks and understand their reporting responsibilities
- Be familiar with and adhere to all relevant Macmillan policies and procedures at all times.
- Any other duties as reasonably required in line with skills, knowledge, and experience to contribute to Macmillan's wider success.

To do this role, you will have...

- Experience delivering grant programmes or innovation funds in health, public sector, or VCSE settings
- Strong programme and portfolio management experience, including risk and financial management
- Experience working with health systems (ICs, cancer alliances, providers, primary care) and/or with community and VCSE partners
- Experience in stakeholder engagement across multi agency contexts, including lived experience participants
- Designing or running learning programmes or structured peer-learning environments with facilitation experience, ideally with communities of practice or learning collaboratives
- Experience of monitoring, evaluation, and impact reporting
- Experience of embedding equity, inclusion, and safeguarding in learning environments to promote inclusive practice, and community-led/system-led improvement
- Experience with cancer pathways, personalised care, or community health development.
- Knowledge of improvement methodologies
- Background in grant-making, innovation management, or social innovation
- Knowledge and experience in systems thinking and improvement methods including action learning and human centred design
- Strong communication skills to engage a range of audience and experience of producing clear, empathetic, audience-appropriate materials and ability to craft compelling narratives
- Project management skills and ability to prioritise, deliver at pace and manage risks and dependencies
- Proficient digital skills, including with Microsoft 365 applications (inc Teams, SharePoint, Excel/Power BI desirable)
- Ability to travel for work across the UK (full UK driving licence or equivalent ability to travel) and to work flexibly across evenings or weekends for community-friendly scheduling (as needed)

- A collaborative, reflective leadership style that models Macmillan's values and contributes positively to team and organisational culture.

In this role, you will work with different people and teams, they are...

- People with lived experience of cancer, health inequities, multiple long-term conditions and their support networks
- Colleagues within the Partnerships Directorate
- Colleagues across the organisation
- External stakeholders with an interest and/or role within health and care systems, including senior and executive level roles and community organisations

In this role, you will achieve...

- Acceleration of Macmillan's strategic ambition to enable local systems to meet Macmillan's strategic objectives
- Delivery of a robust grant fund programme with outputs that evidence improvement in outcomes and impact for people with cancer, and evidence of sustainable system change in line with Macmillan's strategic objectives and vision
- Long lasting and sustainable solutions to systemic issues affecting the access, outcomes and experience of people with cancer across the UK

Directorate:

Partnerships

Division:

Communities and System Partnerships

Reporting To:

Head of System Interventions

Location:

Mobile

Number of Direct Reports:

0

Salary Band:

4

Date Reviewed:

March / 2026

HR Use Only

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Role Profile: Please X

Version No:

Generic

XXX

Unique

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Safeguarding

At Macmillan, we are committed to safeguarding the well-being of all service users, employees and volunteers who are involved in or affected by our work. All children and adults, regardless of age, disability, sex, racial heritage, religious belief, sexual orientation, or



gender identity, have the right to equal protection from all types of harm or abuse and the right to be treated with respect.

All employees and volunteers have a duty to prevent the abuse of children and adults and report any safeguarding concerns to the relevant person.