

Role Profile

Strategic System Lead

Role Purpose...

As Strategic System Lead you will drive significant and sustainable impact for people with cancer by building and nurturing strategic partnerships with local systems. Your role will focus on identifying opportunities to collaborate with a range of stakeholders to develop strategically aligned, time-limited and outcome driven place-based models and interventions, designed to be taken to scale or build evidence to achieve systemic change. You will act as a system convenor bringing together stakeholders from across statutory and voluntary sectors, embedding participation and co-production from the outset.

In this role, your accountabilities and responsibilities are...

Business development

- In priority areas, identify, develop, and cultivate new system transformation opportunities that meet Macmillan's strategic objectives.
- Develop and implement a robust development plan, including analysis of need in local area, map key stakeholders with an assessment of readiness and willingness to transform, and strategic alignment with local system and community priorities.
- Negotiate the initiation of contracts and partnerships to maximise impact, working with the System Investments team where appropriate.

Building relationships

- Engage, support and inspire people in health and care systems, including system leaders, professionals in the NHS, other charities, communities and people with cancer to identify and build opportunities for systems change.
- Build, leverage and negotiate relationships based on transparency, respect and shared goals.
- Foster open dialogue and share learning and best practice with partners to enhance collaboration and improve outcomes for people with cancer.

Making change happen

- Apply systems and design thinking, and change management methodologies, to drive large-scale transformation within complex health and care ecosystems.
- Work with local systems, including health and care leaders and communities to identify and catalyse opportunities to address inequities and experiences of the local population and system challenges.
- Influence for consistent data collection and analysis across health and care ecosystems, working collaboratively to build evidence on outcomes and impact of transformation.
- Embed collaborative decision-making processes to develop and implement solutions that address shared goals.
- Enable partners to deliver system transformation programmes and initiatives on time, to quality standards and in a cost-effective manner, adjusting plans as required, regularly monitoring progress against agreed outcomes and measures.

Collaborating with colleagues

- Work with teams across Macmillan to develop new partnerships and funding models that can enable Macmillan's system transformation priorities.

- Contribute to the overall success of Macmillan by demonstrating exceptional leadership and teamwork.

Leading a team

- Set the direction, inspire and lead a team of System Transformation Managers.

To do this role, you will have...

- Experience of using a powerful, common vision to energise and inspire system leaders, partners, professionals and communities to work differently.
- Proven track record in building strategic partnerships based on transparency and shared goals.
- Excellent interpersonal skills to build working relationships with a wide range of senior stakeholders and coalitions.
- Experience of building and sustaining effective networks to create change.
- Proven ability to think creatively and strategically to develop innovative partnerships and solutions that have led to significant change.
- Experience of leading cross functional teams and delivering through a matrix organisation.
- High degree of personal and professional credibility and integrity, independence in decision-making and a demeanour that secures the confidence of others quickly.
- Exceptional written and verbal communication skills with the ability to tailor style and approach to suit a variety of audiences and purposes.
- Understanding the complexities of the health and care system, including funding models, regulatory frameworks, and patient pathways and an understanding that system change is messy, unpredictable and not linear.
- Expert knowledge of system change and system and design thinking methodologies.
- Commitment to your personal and professional development, sharing learning with colleagues and others, supporting the development of their capacity to work systemically and make change happen.
- A collaborative, reflective leadership style that models Macmillan's values and contributes positively to team and organisational culture.

In this role, you will work with different people and teams, they are...

- External stakeholders with an interest and/or role within health and care systems, including in senior and executive level roles and community organisations.
- People with lived experience of cancer, health inequities, multiple long-term conditions and their support networks.
- Colleagues within the Partnerships Directorate.
- Colleagues across the organisation.

In this role, you will achieve...

- Acceleration of Macmillan's strategic ambition to enable local systems to meet Macmillan's strategic objectives.

- Improved outcomes and experience for people with cancer, through innovative design and improvement within place-based systems.
- Long lasting and sustainable solutions to systemic issues affecting the access, outcomes and experience of people with cancer across the UK.
- Development of a high performing team, capable of delivering system improvement initiatives.

Directorate: Partnerships	Division: Communities & System Partnerships	
Reporting To: Head of System Interventions	Location: Mobile worker	
Number of Direct Reports: 3 - 4	Salary Band: 4 <i><u>HR Use Only</u></i>	Date Reviewed: March / 26 <i><u>HR Use Only</u></i>
Role Profile: Please X Generic <input checked="" type="checkbox"/> Unique <input type="checkbox"/>	Version No. <i><u>HR Use Only</u></i>	

Safeguarding

At Macmillan, we are committed to safeguarding the well-being of all service users, employees and volunteers who are involved in or affected by our work. All children and adults, regardless of age, disability, sex, racial heritage, religious belief, sexual orientation, or gender identity, have the right to equal protection from all types of harm or abuse and the right to be treated with respect.

All employees and volunteers have a duty to prevent the abuse of children and adults and report any safeguarding concerns to the relevant person.