



## **JOB DESCRIPTION: RESIDENT CARE ASSOCIATE (QMAP)**

### **JOB SUMMARY**

Flourish Supportive Living is looking for caring and energetic individuals to join our professional team of caregivers. Experience working with adults with brain injuries, disabilities and/or dementia is preferred. We have both full-time and part-time day shifts available with flexible schedules.

### **RESPONSIBILITIES**

- Assists residents with activities of daily living (ADLs), such as showering, using the bathroom, getting into and out of bed, getting into and out of chairs, etc. in accordance with resident's care plan and company policies and procedure.
- Responsible for medication assistance and administration of medications, according to the state requirements.
- Leads and conducts resident activities by following activities calendar and individualized goal plan.
- Performs housekeeping duties throughout the home during shift. Ensure the home is clean and tidy at all times. This includes but is not limited to resident room cleans, daily and as needed bed making and laundry, trash removal (interior and exterior), cleaning the common areas and bathrooms and the kitchen.
- Adheres to safe food practices while preparing scheduled meals. Follow the weekly menu when preparing all meals. Communicates with the management team when there are issues related to the menu such as food supply shortages, recipe availability or resident concerns with meals.
- Maintains a positive and professional attitude while representing Flourish Supportive Living during interactions with families, physicians, outside vendors, and other employees.
- COVID-19 considerations: Vaccination and masks required. Staff must wear face masks at all times while on shift. Staff must also comply with COVID screening, testing and vaccination requirements.

### **QUALIFICATIONS**

- Ability to carry out written and verbal directions in English.
- 18 years of age or older.
- High School Diploma or GED
- Ability to lift a minimum of 35 pounds.
- COVID Vaccination Required (unless eligible for a medical or religious exemption)

- QMAP (Preferred)
- CPR and First Aid (Preferred)

**PAY RANGE**

\$17.00/hour +, depending on experience and shift

**LOCATION**

- Multiple locations in Denver Metro Area (Lakewood, Littleton and Englewood)

**BENEFITS**

- Health insurance
- Dental insurance
- Vision insurance
- 401(k) Retirement plan with employer match
- Accident
- Short-term disability
- Paid time off (PTO)
- Bonuses