Overnight Care Associate (QMAP)

Location: Denver Metro Area, Colorado

Pay: $23.00–$26.00 per hour

Schedule: Full-time and part-time overnight shifts

Position Overview

Flourish Supportive Living is seeking reliable, compassionate Overnight Care Associates to provide attentive overnight support for adults with brain injuries in our residential assisted living homes. This position helps ensure resident safety, comfort, and continuity of care throughout the night.

Key Responsibilities

- Provide overnight supervision and respond promptly to resident needs.
- Assist with toileting, personal care, mobility, and other activities of daily living (ADLs).
- Assist with and administer medications within QMAP authorization and applicable regulations.
- Complete overnight housekeeping, laundry, and other assigned household tasks.
- Follow individualized care plans, document resident care, and communicate concerns or changes to management.
- Maintain a safe, clean, and comfortable environment for residents.

Qualifications

- High school diploma or equivalent; reliable, compassionate, and able to support adults with varying physical, cognitive, and behavioral needs.
- Must possess current QMAP qualification and First Aid/CPR certification prior to beginning work.
- Ability to complete required background checks and training.
- Dependable, attentive, and able to work independently overnight.
- Experience in assisted living, caregiving, or brain injury support preferred.

Compensation & Benefits

$23.00–$26.00 per hour, depending on experience and qualifications. Health, dental, and vision insurance and paid time off available to eligible employees. Colorado paid sick leave provided in accordance with state law.

About Flourish

Flourish Supportive Living provides individualized assisted living in small, home-like residences throughout the Denver metro area. Learn more at www.flourishsupportiveliving.com.

Flourish Supportive Living is an equal opportunity employer.