House Lead

Location: Denver Metro Area, Colorado

Pay: $24.50–$27.50 per hour

Schedule: Full-time day shifts

Position Overview

Flourish Supportive Living is seeking an experienced, organized, and compassionate House Lead to oversee daily operations and support quality resident care in one of our residential assisted living homes serving adults with brain injuries. This hands-on leadership position combines direct resident care, staff coordination, and household management.

Key Responsibilities

- Provide daily leadership, guidance, and training to care staff.
- Coordinate resident appointments, transportation, medications, and household schedules.
- Assist residents with activities of daily living (ADLs) and administer medications within QMAP authorization and applicable regulations.
- Ensure completion of required care documentation, household tasks, and compliance responsibilities.
- Oversee meal preparation, housekeeping, laundry, and inventory of food, medications, and supplies.
- Support resident engagement activities and individualized care plans.
- Communicate professionally with residents, families, staff, healthcare providers, and management.

Qualifications

- High school diploma or equivalent; reliable, compassionate, and able to support adults with varying physical, cognitive, and behavioral needs.
- Must possess current QMAP qualification and First Aid/CPR certification prior to beginning work.
- Ability to complete required background checks and training.
- Prior caregiving experience; team leadership or supervisory experience preferred.
- Strong organizational, communication, problem-solving, and computer skills.
- Experience supporting adults with brain injuries or disabilities preferred.

Compensation & Benefits

$24.50–$27.50 per hour, depending on experience and qualifications. Health, dental, and vision insurance and paid time off available to eligible employees. Colorado paid sick leave provided in accordance with state law.

About Flourish

Flourish Supportive Living provides individualized assisted living in small, home-like residences throughout the Denver metro area. Learn more at www.flourishsupportiveliving.com.

How to Apply: Submit your resume through this job posting. Applications are accepted on an ongoing basis until the position is filled.

Flourish Supportive Living is an equal opportunity employer.