

 **Conference**  
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***BUILD A HEALTHY CHURCH CULTURE***

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***CULTURE CARRIER***

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HOW TO CREATE AND HOW TO MAINTAIN  
A HEALTHY, GOD-HONORING,  
LIFE-GIVING CULTURE

1. DEFINE IT OR DEVALUE IT

1 Timothy 3:14-15 <sup>14</sup>Although I hope to come to you soon, I am writing you these instructions so that, <sup>15</sup>if I am delayed, you will know how people ought to conduct themselves in God's household, which is the church of the living God, the pillar and foundation of the truth. (NIV)

Habakkuk 2:2 And the Lord answered me:  
“WRITE THE VISION; MAKE IT PLAIN on tablets,  
so he may run who reads it. (ESV)

# ***PEOPLE'S CHURCH VALUES***

**5 H'S**

**HOLY**

**HUMBLE**

**HUSTLE**

**HEALTHY**

**HILARIOUS**

## 2. MODEL IT OR MUZZLE IT

Philippians 3:17 <sup>17</sup> Join together in following my example, brothers and sisters,  
and just as you have us as a model, keep your eyes on  
those who live as we do. (NIV)

2 Thessalonians 3:9 We did this, not because we do not have the right to such help, but in order to offer ourselves as a model for you to imitate. (NIV)

1 Corinthians 11:1 Follow my example, as I follow the example of Christ. (NIV)

1 Timothy 4:12 <sup>12</sup> Don't let anyone look down on you because you are young,  
but set an example for the believers in speech,  
in conduct, in love, in faith and in purity. (NIV)

1 Peter 5:2–3<sup>2</sup> Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve;  
<sup>3</sup> not lording it over those entrusted to you, but being  
**EXAMPLES** to the flock. (NIV)

1 Corinthians 4:16 Therefore I urge you to imitate me. (NIV)

**3. DEVELOP IT OR DIMINISH IT**

2 Timothy 2:2<sup>2</sup> And the things you have heard me say in the presence of many witnesses ENTRUST TO RELIABLE PEOPLE who will also be qualified to teach others. (NIV)

4. TEACH IT OR TAIN IT

2 Timothy 2:2<sup>2</sup> And the things you have HEARD ME SAY in the presence of MANY WITNESSES entrust to reliable people who will also be qualified to TEACH OTHERS. (NIV)

5. PROTECT IT OR POISON IT

Galatians 5:9 “A little yeast works through the whole batch of dough.” (NIV)

YOU PROTECT CULTURE THROUGH  
COURAGEOUS CONVERSATIONS

Titus 1:10-11 <sup>10</sup>For there are many rebellious people, full of meaningless talk and deception, especially those of the circumcision group. <sup>11</sup>They **MUST BE SILENCED**, because they are disrupting whole households by teaching things they ought not to teach—and that for the sake of dishonest gain. (NIV)

Titus 3:10 <sup>10</sup>WARN a divisive person once, and then WARN them a second time. After that, have nothing to do with them. (NIV)

Ephesians 5:11 <sup>11</sup> Have nothing to do with the fruitless deeds of darkness,  
but rather EXPOSE THEM (NIV)

2 Corinthians 13:2 <sup>2</sup>I already gave you a WARNING when I was with you the second time. I now repeat it while absent: On my return I will not spare those who sinned earlier or any of the others, (NIV)

2 Thessalonians 3:15 <sup>15</sup> Yet do not regard them as an enemy, but **WARN** them as you would a fellow believer. (NIV)

1 Timothy 1:3–4 <sup>3</sup> As I urged you when I went into Macedonia, stay there in Ephesus so that you may **COMMAND CERTAIN PEOPLE** not to teach false doctrines any longer <sup>4</sup> or to devote themselves to myths and endless genealogies. Such things promote controversial speculations rather than advancing God's work—which is by faith. (NIV)

**KEYS TO A LIFE-GIVING  
COURAGEOUS CONVERSATION**

## 5A. Gather All the Information

Proverbs 4:7 Wisdom is the principal thing; Therefore get wisdom. And in all your getting, get understanding. (NKJV)

5B. Have The Conversation Sooner Than Later

Proverbs 25:11 A word fitly spoken is like apples of gold in  
a setting of silver. (ESV)

## 5C. Check Your Motives

Proverbs 15:1 A gentle answer turns away wrath, but a harsh word  
stirs up anger. (NIV)

5D. Regulate Your Emotions Before You Communicate

5E. Assume The Best

5F. Lead With Questions Not Statements

5G. Listen To Understand, Not To Respond

5H. Focus On the Issue, Not Their Identity

## 51. Be Specific, Not Vague

5J. Protect the Relationship While Addressing the Problem

5K. Focus On Future Behavior Not Just Past Behavior

5L. End With Alignment and Next Steps

**6. CELEBRATE IT OR CANCEL IT**

1 Thessalonians 5:11 Therefore encourage one another and build each other up, just as in fact you are doing. (NIV)

## 7. ROOT IT OR RUIN IT

Colossians 2:6–7 So then, just as you received Christ Jesus as Lord,  
CONTINUE to live your lives in him, <sup>7</sup>ROOTED and built up in him,  
strengthened in the faith as you were taught, and  
overflowing with thankfulness. (NIV)

**PROGRAMS ALONE DON'T SUSTAIN CULTURE,  
PRESENCE DOES!**