

Carbon Reduction Plan

Supplier name: Regal Evolve

Publication date: 27th September 2024

Commitment to achieving Net Zero

Regal Evolve is committed to maintaining Net Zero or Net Negative emissions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
<p>These baseline emissions mainly reflect Scope 3 figures driven by increased business travel and commuting, which have changed trends. Regal Personnel usually had teams working full-time at clients' office locations, but this has shifted to remote delivery.</p> <p>Note: Values for Scope 3 Category 4, Scope 3 Category 5, and Scope 3 Category 9 are nil due to the nature of our service and industry, which don't involve transportation, distribution, or waste from produced products.</p>	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.14 tCO ₂ e
Scope 2	0.79 tCO ₂ e
Scope 3 Categories 6 & 7 (Included Sources)	26.19 tCO ₂ e (including contractor commuting, staff commuting and business travel)
Total Emissions	28.12 tCO₂e

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.14 tCO ₂ e
Scope 2	0.79 tCO ₂ e
Scope 3 (Included Sources)	8.74 tCO ₂ e
Total Emissions	10.67 tCO ₂ e <i>With carbon offsets from tree planting:</i> 10.67 tCO ₂ e - 24 tCO ₂ e = -13.33 tCO ₂ e (net negative)

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 41.45 tCO₂e, a 147.43% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

- To reduce business travel, we have moved meetings and discussions online whenever possible.
- Further decreased the use of printing facilities and paper documents by implementing more digital operations and cloud computing in our business processes.
- Recycling solutions have been made available within our office space
- We've implemented a hybrid working model, balancing remote work with office time, which has lessened business travel demands.
- Acquire new technology with efficient power consumption, like servers and network switches, to lower cooling requirements in our comms room.
- Company car scheme limited to electric or hybrid vehicles only

In the future we hope to implement further measures such as:

- Switching to a 100% paperless office environment
- Encouraging colleagues to engage in local environmental volunteer projects by offering paid leave and promoting these opportunities internally to boost participation.
- Partner with suppliers and service providers that have strong sustainability practices. Ask about their carbon reduction initiatives and favour those that share your values on emissions reduction.
- Conduct carbon audits on suppliers to ensure they are minimising their environmental impact, and work with them to reduce emissions.
- Conduct bi-annual energy audits to identify areas where energy is being wasted.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>