

Interactive Total Rewards Estimator For Full-Time Faculty & Staff

ENTER YOUR EARNINGS DATA

Your estimated annual wages:

Employee Type?

Tuition?

How many classes?

Your annual 403(b) contribution:

Your medical plan election:

Your dental plan election:

Your vision plan election:

Key:

- **Faculty:** Instructional employees whose primary role is teaching and advancing academic programs
- **Faculty Chair:** Faculty members with chair responsibilities
- **Staff:** Employees who support the operations, administration, and student services of the University

USEFUL CALCULATOR

Your hourly rate of pay:

Estimated number of hours worked, annually:

Your estimated annual earnings:

YOUR TOTAL REWARDS

ITEM

NU PAYS

Earnings:

Tuition:

Paid Sick Leave:

Vacation (Staff)/Academic Leave (Faculty):

403(b) Match (after 1 year employment):

Social Security/FICA:

Medicare:

Medical Plan:

Health Savings Account Deposit:

Dental Plan:

Vision Plan:

Life and AD&D:

Disability:

Total Benefit Compensation:

**Total compensation provided by
NU:**

Benefits as a % of Total Compensation:

Life and AD&D Benefit:

This tool is for illustrative purposes only. All figures are estimates and your actual total compensation may vary. The values shown for vacation, sick leave, and academic leave represent paid time off provided by NU and are not additional cash payments. Vacation accruals shown reflect the first 1 – 36 months of service. For detailed information on accrual rates and available time-off options, please visit the [Benefits Resource Site](#).