NEW BENEFIT PLAN YEAR

What You Need to Know



Benefit Plan Year 7/1/2025 - 6/30/2026

Thank you for participating in Open Enrollment! Now that Open Enrollment is closed, we wanted to provide you with the following tips on how to prepare for the Benefit Plan Year effective July 1, 2025.

New Plan Year Checklist

- ✓ Check your pay statement in Workday: Confirm that your benefit deductions for the new plan year are correct. To review your benefits, log into Workday: Menu → Benefits → View Benefit Elections. You can log into Workday via the SSO Chiclet.
- ✓ Watch for New ID cards: If you made changes to your benefits, you may receive new insurance cards. Participants enrolled in paperless delivery will receive their digital ID cards on July 1. Blue Shield members will receive new cards regardless of changes. If you do not receive ID cards by 7/15/2025, please contact askhr@nu.edu.
- ✓ **Set up your User Accounts:** Register with each carrier's website or mobile app to manage your benefits digitally. Carrier site links are available on the <u>Benefits</u> Resource Site.
- ✓ **Stay Informed:** Throughout the year, we'll continue to share benefit-related communications through the monthly HR Remote and quarterly Benefits News Flash.

Your Feedback Matters

Please take a few minutes to complete the Post Open Enrollment Survey by clicking the link below. Your feedback helps us improve future Open Enrollment experiences. The survey closes at **11:59 p.m. PST on Friday, May 30**.



If you have questions, please contact us at askhr@nu.edu. To learn more about our benefits, visit the Benefits Resource Site.



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