



Open Enrollment for the upcoming short plan year (July 1 – December 31, 2026) is ending soon. If you haven't already, be sure to review your benefit options and submit your elections in Workday by **Friday, May 15 at 11:59 PM PST**.

If no action is taken, your current benefit elections will roll over into the new plan year. **Please note: Flexible Spending Accounts (FSA)** must be re-elected each year to continue participation.

#### **UPCOMING WEBINARS**

We're hosting two more live sessions before Open Enrollment ends. Bring your questions – we're here to help!

- **May 13 | 1:00pm – 1:30pm PST:** [Office Hours with the Benefits Team](#)  
Brief overview followed by a live Q&A session.
- **May 14 | 10:00am – 11:00am PST:** [Open Enrollment Presentation](#)  
Detailed review of plan options, coverage, and costs.

#### **OPEN ENROLLMENT RESOURCES:**

Benefit resources are available in multiple formats and available on the [Open Enrollment webpage](#).

- **New Plan Year Changes:** Available as a [PDF Flyer](#) and [video](#)
- **Live Open Enrollment Webinars:** [View webinar schedule](#)
- **Pre-Recorded Benefits Presentation:** Presentation is available on-demand if you are unable to attend a live webinar. [Watch Recording](#)
- **Benefits and Rates:** Explore this plan year's [Benefits Guide](#)
- **Workday Enrollment Instructions:** View step-by-step guidance on how to complete open enrollment elections. [Access Instructions](#)

## WE HEARD YOUR FEEDBACK

Thank you to everyone who shared feedback on this year's Open Enrollment experience.

- **What's working:** Over **90% of employees** shared that it's easy to find information and navigate the process, with multiple resources helping support the open enrollment process.
- **Areas of focus based on your feedback:**
  - **Earlier access to plan details**

We understand how important it is to have time to plan for benefit changes and costs. While updates were shared on April 30 through the Benefit Changes guide and webinar, we aim to share details as soon as possible while ensuring information is carefully reviewed and communicated accurately.
  - **Clarity on deductibles and out-of-pocket costs**

We heard questions around how deductibles, copays, and out-of-pocket costs apply during the short plan year transition. To help address this question, we have added [FAQs](#) to the Resources section of the Open Enrollment webpage.
  - **Stronger decision support tools**

We are enhancing our educational materials and exploring additional tools to support decision-making. We've also linked plan comparisons for medical and dental plans in Workday.

## QUESTIONS

- Open Enrollment Details: [benefits.nu.edu/openenrollment](https://benefits.nu.edu/openenrollment)
- Enrollment Support: [AskHR@nu.edu](mailto:AskHR@nu.edu)
- Benefit Plan Questions: [brcca@usi.com](mailto:brcca@usi.com) (Benefits Resource Center)



HUMAN  
RESOURCES

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