



# ANNUAL REPORT



Board Approved  
**06/24/2026**

[www.HARCATUS.org](http://www.HARCATUS.org)



# COMPANY OVERVIEW

HARCATUS Tri-County Community Action Organization, Inc. is a 501 (C) 3 non-profit agency that serves the Ohio counties of Harrison, Carroll, and Tuscarawas. We receive grants from federal, state, and other sources to develop, manage, and deliver human and social services for the betterment of our communities.

# THANK YOU

The success of HARCATUS programs would not be possible without the generous support and dedication of our many volunteers, including members of the HARCATUS Board of Directors, Head Start Policy Council, and individuals who serve throughout our programs. We are deeply grateful to our volunteers, community partners, stakeholders, funders, and employees for their continued commitment to our mission and the communities we serve.

## Our Mission

**Our Mission: HARCATUS' mission is to help individuals, families and communities reach their fullest potential.**

# PROGRAM SPOTLIGHTS

Statistics from Calendar Year 2025

## Child & Adult Care Food Program Sponsorship

The Child and Adult Care Food Program (CACFP) supports in-home daycare providers by assisting with meal reimbursement services for nutritious meals and snacks served to children, promoting healthy development and high nutritional standards in childcare settings. This institution is an equal opportunity provider. <https://www.fns.usda.gov/civil-rights/nds>



- 34 In Home Day Care Providers Sponsored
- 125,263 Total Meals & Snacks Reimbursed
- \$239,747.88 Food Reimbursement to Providers
- 120 Training Hours to Providers

## Community Support Services

Community Support Services help reduce the effects of poverty and strengthen stability for low-income households in Harrison County, Carroll County, and Tuscarawas County. Funded through the Community Services Block Grant (CSBG), these programs provide emergency assistance and essential supports to individuals and families in need.

The **Food Pantry** provides emergency access to non-perishable food for eligible Harrison County residents. The **Community Nest** provides monthly kits of non-perishable and taxable household items to eligible recipients. **School Supply Distribution** is offered through the Community Nest to provide essential school supplies for preschool through 12 grade students, helping reduce financial barriers and support academic success. **Fundamental Threads** provides clothing, blankets, and other essential textile items.

- 332 Food Pantry Boxes Distributed
- 1,048 Community Nest Kits Provided
- 159 School Supplies Items and/or Kits Provided
- 100 Clothing Items Provided to Clients
- 72 Home-Bound Deliveries were Completed

# PROGRAM SPOTLIGHTS

Statistics from Calendar Year 2025

## Home Energy Assistance Programs

The Home Energy Assistance Programs (HEAP) are designed to help income-eligible households maintain safe and affordable utility services throughout the year. These programs provide seasonal support, payment assistance, and crisis intervention to help prevent utility disconnection and promote household stability.

These programs are made possible through Ohio Department of Development funding for Energy Assistance Programs.



- 3,398 Households Received Energy Assistance
- 1,318 Households Received Winter Crisis
- 656 Households Received Summer Crisis
- 3,141 Households Received PIPP

## Home Weatherization Services

The Weatherization Assistance Program helps income-eligible residents improve the energy efficiency, safety, and comfort of their homes while reducing household energy costs. Available to both homeowners and renters, the program provides home energy inspections and cost-effective weatherization services tailored to each household's needs.

Weatherization programs are made possible through a partnership with the Corporation for Appalachian Development (COAD) and the following funding sources: Department of Energy, Department of Health and Human Services, Warm Choice/Columbia Gas, Enbridge Housewarming/Cleveland Housing Network and the Energy Partnership Program (EPP).

- 170 Individuals Served
  - 49 Seniors & 33 Individuals with Disabilities
- 90 Home Owners & 16 Rental Units
- \$8,500.00 Average Dollars Spent Per Project
- 240 Total Efficiency Measures Installed
  - 42 Refrigerators/Freezers, 51 Homes Insulated, 13 Low-Flow Shower Heads, 45 Heating Units, 38 Hot Water Tanks & 51 Hot Water Tank Lines Insulated

# PROGRAM SPOTLIGHTS

Statistics from Calendar Year 2025

## Retired & Senior Volunteer Program

The Retired and Senior Volunteer Program provides adults ages 55 and older with meaningful opportunities to use their time, talents, and experience to support causes that matter most to them and strengthen communities across the region. Through volunteer service, participants make a lasting impact while staying active, engaged, and connected. Opinions or points of view expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by AmeriCorps. This program is supported by AmeriCorps under Grant No. 25SR268298.



- 103 Retired Senior Volunteers
- 15 Volunteer Work Stations
- 6,413 Total Volunteer Hours

## Senior Nutrition Program

The Senior Nutrition Program plays a vital role in supporting the health and well-being of older adults by providing both home-delivered and congregate site meals to seniors throughout the community. These nutritious, carefully planned meals are designed to supply approximately one-third of an individual's daily nutritional requirements, in accordance with USDA guidelines. In addition to promoting proper nutrition, the program helps reduce food insecurity, encourages social interaction at congregate meal sites, and supports seniors in maintaining their independence and quality of life. This program is made possible by a grant from the Ohio Department of Aging through the Area Agency on Aging Region 9, Inc.

- 45,280 Meals Prepared
- 11,031 Home Delivered Meals
- 1,256 Congregate Site Meals Served
- 32,203 Meals Delivered to Passport Clients
- 790 Meals Delivered to Ohio Home Care Waiver Clients

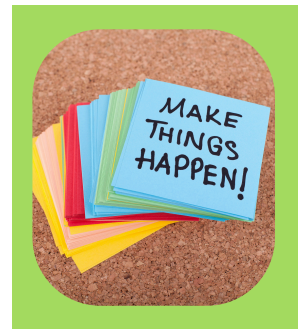
# PROGRAM SPOTLIGHTS

Statistics from Calendar Year 2025

## Youth Employment Services

The Youth Employment Services Program provides eligible Tuscarawas County youth ages 16–24 with the support and resources needed to successfully transition into the workforce. Through career exploration, job readiness training, educational assistance, and employment opportunities, the program helps young adults develop valuable skills and gain meaningful work experience. By fostering personal growth, confidence, and long-term career

development, the program empowers participants to achieve greater independence and build a foundation for future success. This program is funded by the Workforce Initiative Association through grants from the Employment and Training Division of the Department of Labor.



- 16 Total In-School Participants Served
- 15 Total Out-of-School Participants Served
- 11 Participants Obtained Diploma or GED
- 22 Participants Secured Employment or Obtained Measurable Skill Gain

# HEAD START SPOTLIGHT

## Head Start Mission

Through enhancing strengths, enriching experiences and active parent involvement HARCATUS Head Start is dedicated to positive learning opportunities which help children and families realize their personal best.

## PROGRAM GOALS & STEPS TO SUCCESS

**Goal #1:** Children experience a quality classroom through staff utilization of policies and procedures aligned with Practice Based Coaching.

**Goal #2:** Enhanced bilingual services and resources for growing Spanish/bilingual population.

**Goal #3:** Head Start staff are fully engaged in the program and have the wellness resources they need.

### Efforts to Prepare Children for Kindergarten

- Educated Staff on Kindergarten Goals
- Kindergarten Materials in Transition Kits
- Transition Skills Summary for Local School Districts
- Attended Local IEP Meetings
- Read Stories about Going to Kindergarten
- Education Advisory Committee Meeting with Community Partners
- Collaborated with Districts to Streamline Transitions



### Family Engagement Activities

- Parent Club Meetings
- Parent Ambassador Program
- Fall Festival
- Spring Fling
- End of Year Celebrations
- Making Bird Houses
- Policy Council

# HEAD START SPOTLIGHT

## Early Head Start

Statistics from School Year 2024-2025

Early Head Start provides services to infants and toddlers under the age of three, as well as pregnant women, through intensive home-based comprehensive child development and family support services. These Early Head Start services are offered at no cost to children from eligible families.

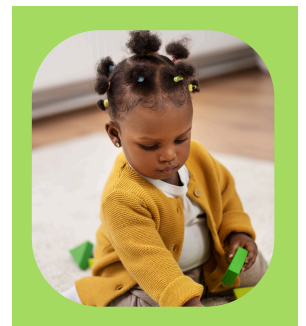


- 55 Children Enrolled
- 72% Average Monthly Enrollment
- 91% of Children Received a Medical Exam
- 50% of Children Received Dental Exam or Oral Screening

## Head Start

Statistics from School Year 2024-2025

Head Start Preschool serves children aged 3 to 5, or those eligible for kindergarten, in both Home Base and Classroom environments. We foster children's growth by focusing on early learning and development, health, nutrition, and family well-being. Head Start Preschool services are available at no cost for children from eligible families.



- 298 Children Enrolled
- 95% Average Monthly Enrollment
- 100% of Children Received a Medical Exam
- 86% of Children Received Dental Exam or Oral Screening
- 15% of Eligible Children Within Service Area Served by Head Start

# HEAD START EXPENDITURES & PROPOSED BUDGET

Budgetary expenditures and proposed budget for the fiscal year 05/01/2024-04/30/2025.

		Head Start Preschool	Early Head Start
<b>REVENUES:</b>	Federal Grant	\$3,376,854.50	\$370,199.20
	United Way	\$5,924.32	
	In-Kind	\$950,600.82	\$113,137.86
	USDA	\$169,246.20	
	Other	\$1,125.00	
	<b>Total Revenues</b>	<b>\$4,503,750.84</b>	<b>\$483,337.06</b>
<b>LINE-ITEM EXPENSES:</b>	Salaries	\$1,731,229.82	\$171,442.31
	Fringes	\$704,823.01	\$69,575.64
	Training & Education	\$62,395.96	\$16,179.94
	Travel	\$25,249.58	\$2,322.00
	Facility	\$244,432.01	\$21,553.69
	Supplies	\$431,947.01	\$25,916.50
	Parent Services	\$6,765.39	\$748.09
	Contractual	\$24,648.05	\$23,541.14
	Transportation	\$39,213.88	\$4,524.89
	In-Kind	\$950,600.82	\$113,137.86
	Other	\$282,445.31	\$34,395.00
	<b>Total Expenses</b>	<b>\$4,503,750.84</b>	<b>\$483,337.06</b>



# FINANCIAL AUDIT SUMMARY

The HARCATUS Board selected S.R. Snodgrass, P.C. to complete a financial audit of HARCATUS Tri-County C.A.O., Inc. for the period ending April 30, 2025. The audit was completed and presented to the Board during the January 2026 regular business meeting. The Auditor issued an unmodified report with no material weaknesses or significant deficiencies related to the financial statements. The Auditor reports HARCATUS complied, in all material respects, with the types of compliance requirements that could have a direct and material effect on each of its major federal programs for the year ended April 30, 2025. HARCATUS qualified as a low-risk auditee. The Single Audit Report was submitted to the Federal Audit Clearinghouse on January 29, 2026.

This Audit report is available upon request at 821 Anola Street, Suite A, Dover OH 44622.

<b>REVENUES:</b>	Grant Revenue	\$8,311,125
	In-Kind Contributions	\$260,815
	Interest & Investment Income	\$20,683
	Other Income	\$25,770
	Donations	\$2,107
	<b>Total Revenues</b>	<b>\$8,620,500</b>
<b>FUNCTIONAL EXPENSES:</b>	Community Services	\$2,170,951
	Child Development	\$3,892,041
	Food and Nutrition	\$1,252,884
	Weatherization	\$1,086,119
	Management & General	\$110,018
	Employment Services	\$277,882
	<b>Total Functional Expenses:</b>	<b>\$8,789,895</b>

# GOVERNANCE

HARCATUS is governed by a tripartite Board consisting of one-third public sector representatives, one-third low-income representatives, and one-third private sector representatives. The tripartite Board is an essential part of ensuring that the programs offered by HARCATUS are informed by representatives of all sectors of the community, especially the low-income, and are responsive to the needs of the local community. Board and Council Members listed below were active as of June 2025.

<b>Public Sector Representatives</b>	Robert “Bob” Baker (President) Commissioner Amy Norris Mayor Joel Day	Corinna Gromley Debra Knight Commissioner Chris Modranski
<b>Private Sector Representatives</b>	Albert “Andy” Atkins Elmer Leeper (Treasurer) Helen Leeper	Attorney Kathy Stoneman Rosemary Weiss Dave Wheeler
<b>Low-Income Community Representatives</b>	Melissa Allen Karla Armstrong Bryan Bartimus (Secretary)	Bryce Enold (VP) Laura “Roxie” Graham Barbara “Dawnett” Lawther
<b>Head Start Policy Council 2024/2025</b>	Catherine Ballentine Macasis Raymundo Bernal Stephanie Bond Jennifer Dulkoski Taylor Herron Sheri Hunsperger	Haley Kimble Kathy Miser Christine Raderchak Tedra Stephenson Leah Stringer

This report, published June 2026, complies with the CSBG Organizational Standards and Head Start Reauthorization Act of 2007, Administrative Requirements and Standards Sec. 644 [42 U.S.C.9839 (a) (2)].