HARCATUS Tri-County Community Action Organization, Inc. is a non-profit corporation that serves the Ohio counties of Harrison, Carroll, and Tuscarawas. We contract with federal, state, and local governments, as well as other groups to develop, manage, and deliver human and social services for the betterment of our communities.

**Mission:**

To improve the quality of life for individuals and families by minimizing the effects of poverty, promoting self-sufficiency and advocating for positive change.
Message from the Director:

2021 brought continued challenges from the global pandemic. The pandemic directly and indirectly eroded the physical, mental and financial well-being of many families, especially those already living in poverty. Rising costs for food, housing and gasoline further endanger the fragile stability of many low-income families. The true impact of the pandemic may not be known for years.

At HARCATUS Tri-County Community Action Organization, our staff have been on the front lines delivering core services tirelessly, since the beginning of the pandemic. They too have experienced loss, fear, frustration and exhaustion. But despite all the challenges faced, staff have shown great strength and compassion for others. I am so proud to be part of this Community Action family.

With many challenges, also came opportunity for growth. Staff adapted and services grew to meet community needs. We emerged stronger, together! CARES stimulus funds allowed us to reach hundreds of additional households with much needed supports such as food, home delivery, mortgage, rent and utility assistance.

As we look back on 2021, let us remember the lessons we have learned and renew our commitment to the Community Action Promise -

**Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.**
Audit Summary

The HARCATUS Board selected Zeno, Pockl, Lilly & Copeland to complete a financial audit of HARCATUS Tri-County C.A.O. Inc. The audit was completed and presented to the Board during the January 2022 business meeting. The Auditor issued an unmodified report with no material weaknesses or significant deficiencies related to the financial statements. The Auditor reports HARCATUS complied, in all material respects, with the types of compliance requirements that could have a direct and material effect on each of its major federal programs for the year ended April 30, 2021. HARCATUS qualified as a low-risk auditee.

Audit report available upon request at 821 Anola St, Suite A, Dover, OH 44622.

Revenues

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant Revenues</td>
<td>$8,071,709</td>
</tr>
<tr>
<td>State &amp; Local Grants</td>
<td>$116,323</td>
</tr>
<tr>
<td>Fee for Services</td>
<td>$481,577</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$270,415</td>
</tr>
<tr>
<td>Interest &amp; Investment Income</td>
<td>$15,888</td>
</tr>
<tr>
<td>Other Income</td>
<td>$100,590</td>
</tr>
<tr>
<td>Donations</td>
<td>$60,604</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$9,117,106</strong></td>
</tr>
</tbody>
</table>

Functional Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Development</td>
<td>$3,538,147</td>
</tr>
<tr>
<td>Community Services</td>
<td>$2,635,974</td>
</tr>
<tr>
<td>Food &amp; Nutrition</td>
<td>$1,026,610</td>
</tr>
<tr>
<td>Weatherization</td>
<td>$929,929</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$671,835</td>
</tr>
<tr>
<td>Employment Services</td>
<td>$314,611</td>
</tr>
<tr>
<td><strong>Total Functional Expenses</strong></td>
<td><strong>$9,117,106</strong></td>
</tr>
</tbody>
</table>
COVID CARES
859 COVID CARES kits delivered
575 households impacted
1,466 community partner resources delivered

COVID CARES kits include facemasks, disinfectant wipes, toilet paper, paper towels, hand sanitizer and soap, as well as educational materials.

Deliveries and Pantries

<table>
<thead>
<tr>
<th>Location</th>
<th>83 families served</th>
<th>1,466 food boxes distributed</th>
<th>78 families served</th>
<th>264 clothing benefits provided</th>
<th>282 other items provided</th>
<th>388 families served</th>
<th>557 nest kits provided</th>
<th>24 other items provided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harrison County Food Pantry</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carroll County Clothes Closet</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuscarawas County Community Nest</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Youth Employment Services (YES)

In School Youth
15 total participants
9 participants obtained diploma or GED
13 supportive services provided
2,437 total hours spent by participants in classroom and/or work experience

Out of School Youth
12 total participants
12 supportive services provided
3,693 total hours spent by participants in classroom and/or work experience

Core Elements
- Supportive Services
- Work Experience
- Comprehensive Guidance & Counseling
- Leadership & Social Behaviors
- Financial Literacy
- Transitional Preparation Activities
- Follow-up Services

Retired & Senior Volunteer Program (RSVP)
177 Volunteers
25 Volunteer Stations
10,128 Hours Served

Check out what our volunteers have to say!

I’m glad I can be a part of such a valuable service to the community.

I believe I am involved in the BEST volunteer program there is anywhere!

“This material is based upon work supported by AmeriCorps under Grant No(s) 21SR231140. Opinions or points of view expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by, AmeriCorps.”
HARCATUS offers many programs to help eligible residents with utility payments and services to improve energy efficiency of homes and to reduce utility usage. A temporary COVID-19 program helped eligible renters and homeowners remain in their home during 2021.

**UTILITY ASSISTANCE**

**Home Energy Assistance Program**
- 2,750 families served
- $1,341,054 paid to energy providers on participant's behalf

**PIPP**
- 2,094 families served
- 466 new customer applications
- 1,628 existing customers reverified

**Summer Crisis Program**
- 473 families served, including 261 seniors
- $136,396.24 paid to electric companies on participant's behalf
- 264 air conditioners & fans provided

**Winter Crisis Program**
- 951 families served, including 421 seniors
- $455,550.98 paid to heating utility companies on participant's behalf

**HOME WEATHERIZATION**

- 339 individuals were impacted, including 144 seniors and 111 people with disabilities
- 154 owned homes and 82 rented homes were serviced with an average cost per home of $7776
- 327 services were provided as follows:
  - 110 refrigerators/freezers replaced
  - 61 homes insulated
  - 52 low flow shower heads installed
  - 48 heating units installed
  - 28 hot water tanks installed

Weatherization programs are made possible through partnership with the Corporation for Appalachian Development (COAD) and the following funding sources: Department of Energy, Department of Health and Human Services, Warm Choice/Columbia Gas, American Electric Power/CAP, Energy Partnership Program, and Dominion Housewarming/ Cleveland Housing Network.

**COVID-19 HOME RELIEF PROGRAM**

**Rent/Mortgage Assistance**
- 456 families served
- $1,484,100.39 paid to mortgage companies and landlords on participant's behalf

**Utility Assistance**
- 206 families served
- $130,089.16 paid to utility companies on participant's behalf

The Home Relief program is a temporary program developed to aid in the response to financial hardships created by the COVID pandemic. This program ends on 09/30/2022 or when funds are expended, whichever comes first.
HARCATUS CACFP serves home daycare providers in the East Central and South Eastern region of Ohio. The program ensures that children are provided with well-balanced diets which meet federal guidelines.

**Home Day Care**
- **$294,513** in reimbursements made
- **509** Children served
- **52** Day Care Centers served
- **104** Hours of training provided

**Senior Nutrition Program**

Nutritious meals provided to people 60 years of age and over. SNP meals offer one third of daily nutritional requirements as determined by the USDA.

**SNP Delivered Meals & Congregate Meals Served**
- **65,501** Meals Delivered
- **434** Senior Citizens Served
- **6,760** Meals Served at 3 Congregate Sites

**CACFP Non-Discrimination Statement**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

**Passport**
- **39,860** Meals Delivered
- **236** Senior Citizens Served

**Ohio Home Care Waiver**
- **1,128** Meals Delivered
- **7** Senior Citizens Served
## Mission Statement

Through enhancing strengths, enriching experiences, and active parent involvement, HARCATUS Head Start is dedicated to positive learning opportunities which help children and families realize their personal best.

## Head Start Funding 05/01/2020 - 04/30/2021

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Line Item Expenses</th>
<th>Functional Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Grant</td>
<td>Salaries $1,817,861</td>
<td>Administrative $475,233</td>
</tr>
<tr>
<td>HS COVID Grant</td>
<td>Fringes $822,948</td>
<td>Operating $590,466</td>
</tr>
<tr>
<td>State Grant</td>
<td>Facility $230,624</td>
<td>Training $78,562</td>
</tr>
<tr>
<td>USDA</td>
<td>Supplies $450,562</td>
<td>Education $1,869,358</td>
</tr>
<tr>
<td>United Way</td>
<td>Parent Services $3,304</td>
<td>Family &amp; Community $326,464</td>
</tr>
<tr>
<td>In-Kind</td>
<td>Contractual $40,035</td>
<td>Transportation $88,486</td>
</tr>
<tr>
<td>Other</td>
<td>Transportation $88,486</td>
<td>Nutrition $289,289</td>
</tr>
<tr>
<td></td>
<td>In-Kind $750,024</td>
<td>In-Kind $750,024</td>
</tr>
<tr>
<td></td>
<td>Other $264,038</td>
<td>Other</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>Total Expense $4,467,882</td>
<td>Total Expenses $4,467,882</td>
</tr>
</tbody>
</table>

The Single Audit submission for HARCATUS Tri-County CAO Inc., was accepted by the Federal Audit Clearinghouse on 1/26/2022. HARCATUS' financial statements dated 04/30/2021 have resulted in an unmodified Auditor's opinion with no findings. The Administration for Children and Families (ACF) conducted a Focus Area One (FA1) monitoring review of the HARCATUS Tri-County Community Action Organization Head Start program from May 10, 2021 - May 14, 2021. Based on the information gathered during the review, our program was found to have met the requirements of all applicable Head Start Program Performance Standards, laws, regulations, and policy requirements.
**2020 - 2021 School Year Quick Stats**

- **279** children served
- **243** families served
- **83%** average monthly enrollment
- **100%** of eligible children served when taking into account other available preschool slots serving eligible children
- **97%** of enrolled children received medical exams
- **69%** of enrolled children received dental exams

**Family Engagement Activities**

- My Plate Training
- Literacy activities in partnership with local libraries
- Literacy activities utilizing Learning Genie
- Fathering in 15
- Triple P
- Active Parenting
- Play and learn activities
- Policy Council Activation (fun filled virtual activities with families)

**Efforts to Prepare Children for Kindergarten**

- Transition Kits - Families with children transitioning to kindergarten were provided transition kits containing supplies and activities to advance skills during summer months.
- Kindergarten classroom visits
- Local school district presentations to Head Start families
- Curriculum and assessment throughout school year
HARCATUS is governed by a tripartite Board consisting of one-third public sector representatives, one-third low-income representatives, and one-third private sector representatives. The tripartite Board is an essential part of ensuring that the programs offered by HARCATUS are informed by representatives of all sectors of the community, especially the low-income, and are responsive to the needs of the local community.

| Public Sector Representatives | Mayor Joel Day  
|                             | Robert Baker (President)  
|                             | Commissioner Chris Modranski (Vice President)  
|                             | Commissioner Paul Coffland  
|                             | Debra Knight  
|                             | Corinna Gromley  
| Private Sector Representatives | Elmer Leeper (Treasurer)  
|                             | Helen Leeper  
|                             | Attorney Kathy Stoneman  
|                             | Mary Ellen Richards  
|                             | Andy Atkins  
|                             | Dave Wheeler  
| Community Representatives | Chris Morris  
|                             | Karla Armstrong  
|                             | Bennie Boggess  
|                             | Stephanie Sabo  
|                             | Peggy Messer  
|                             | Bryan Bartimus (Secretary)  
| Head Start Policy Council | Noah Allen  
|                             | Brianne Miller  
|                             | Bobbi Jo Grigsby  
|                             | Jessica Broadwater  
|                             | Diane Nesbitt  
|                             | Stephanie Fox  
|                             | Christine Raderchak  
|                             | Tiffany Parker  
|                             | Alyssa Brunk  
|                             | Stephanie Sabo  
|                             | Kathy Miser  

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The work HARCATUS does would not be possible without the generous support of the many volunteers, including those on the HARCATUS Board of Directors, Head Start Policy Council, Policy Advisory Committee, and those who serve in our programs.

We value each of our volunteers, community partners, stakeholders, funders, and employees for their dedication and support of our mission.

We would like to send a special thank you to all of our customers in 2021. We appreciate your patience and kindness as we worked through the challenges presented by the COVID-19 pandemic in order to find ways to continue to serve you while maintaining a safe environment for all.

Questions? Contact us.

www.harcatus.org  ■  740-922-0933

821 Anola Street, Suite A, Dover, OH 44622

This report, published June 2022, complies with the CSBG Organizational Standards and Head Start Reauthorization Act of 2007, Administrative Requirements and Standards Sec. 644 [42 U.S.C.9839 (a) (2)].