



AthenaK12 Job-Alike Programming
IN PARTNERSHIP WITH M.A.S.S. AND WELN

Women in Leadership Affinity Group for Assistant Superintendents

**MEET YOUR FACILITATOR:
CHRISTINE FRANCIS**

\$1375/person

program overview

A small cohort designed for female assistant superintendents to

- Embrace an empowering & strategic outlook about your role & career path
- Consider the challenges and rewards of the role
- Better understand the experience of female leaders
- Celebrate the strengths that women bring to district leadership
- Investigate systems of inequity and make meaning of allyship
- Identify the value of mentorship and sponsorship

testimonials

Participating helped me strengthen my professional support system and refine my leadership skills. During and between our sessions we connected and shared professional and personal experiences as female leaders. The women I met through this experience have inspired, challenged and empowered me. They have become part of my tribe.

THE GROUP PROVIDES A SAFE, PROTECTED AND STRUCTURED TIME FOR ME TO FOCUS ON MY OWN PRACTICE AND HOW I AM LEADING THE IMPORTANT WORK IN MY DISTRICT.

The Affinity Group has been a game changer for me! The role of Asst. Supt. can be lonely at times as you are very often an island of one. This year I have been able to share my questions, concerns and experiences with colleagues who have made me a better administrator.

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**register today,
enrollment is limited**



https://docs.google.com/forms/d/e/1FAIpQLSfhM-muXNs1eB-gdJeatW_EEVJjjWVNbeyg8AQ1fLQBfyd7_A/viewform?usp=sharing



a schedule that works for you

7 monthly meetings

Rotating location based on districts of participants

- September 12th: In person, Watertown (3 hours)
- October 30th: In person, Burlington (5 hours)
- November or December date/location TBD with group: In person (3 hours)
- January, February date TBD with group: Remote (2 hours)
- March, April TBD: In person (3 hours)

✓ customized learning

- Work with a strong network - Learn from peers in this highly interactive, supportive and confidential small group setting.
- Make practical applications - Pose questions and present dilemmas from your current work for problem solving and strategizing through consultancy protocols.
- Enjoy a customized agenda - Choose topics, readings, speakers, and discussions based on the needs and interests of the group.

✓ relevant connections

Christine will guide discussions & curate resources so participants gain a deeper understanding and capacity to:

- Establish credibility and authenticity
- Understand the power in leading with vulnerability, empathy and self-awareness
- Negotiate, communicate and manage adeptly
- Identify and examine assumptions, beliefs, and personal biases
- Influence others and put them in a position to succeed
- Build trust and work through conflict
- Network and build the pipeline for female leaders
- Investigate systemic issues of equity and access
- Nurture joy and empowerment in the work and the role