

SUPERVISION AND EVALUATION SERIES: Skills, Systems, & Strategies that Fuel Growth

For NEW & seasoned evaluators who want to utilize the powerful lever of supervision and evaluation for improving practice, building culture, and creating change.



PROGRAM OPTIONS

Choose what works for you!

FOUNDATIONS: 17.5 hours; \$1250

- Sept. 14 (full), Sept. 28 (full), Dec. 15 (half)
- Oct. TBD (2 hour remote)
- **plus 30 mins 1:1 coaching**

FOUNDATIONS PLUS: 25 hours; \$1650

- Aug. 24 (full), Sept. 14 (full), Dec. 15 (half), Feb. 9 (half), Apr. 13 (half)
- Oct. & Jan. TBD (2 x 2 hour remote)
- **plus 60 mins 1:1 coaching**

Location: Foxboro

MEET YOUR INSTRUCTORS:

Dave Castelline, Holli Caulfield & Chris Gosselin

Dave, Holli and Chris bring decades of experience as administrators supervising staff, & have dedicated their careers to improving school culture and developing a deep understanding of the challenges for all aspects of leadership. Learn more about each instructor at <https://www.athenak12.com/our-team>



The instructor provided "real world" advice (to new evaluators) and highlighted the importance of establishing a strong culture providing honest feedback to teachers.

Leadership team members feel more competent and have a better understanding of observations, goal setting and post observation meetings.

I have developed an effective way to create meaningful dialogue and a way for all educators to continue to grow.

Contact us to bring this program to your team in-district.

OVERVIEW

Educator supervision and evaluation is a powerful lever for improving practice, building culture, and creating change in a school or district. Through a series of interactive class sessions, role plays, peer feedback/coaching, we will increase the capacity of leaders to be effective in their role as evaluators.

DEVELOP

- An understanding of effective teaching and a personal philosophy & approach to supervising & evaluating teachers
- A system for strengthening school culture as it relates to supervision
- Practical skills in providing effective supervision that encourages self-reflection

LEARN ABOUT

SMART GOALS & EDUCATOR PLANS

- Understand the components of effective SMART goals and Educator plans
- Develop strategies to respond to goals & plans that need revision

UNANNOUNCED OBSERVATIONS

- Learn to manage the observation process
- Develop strategies for prioritizing observations & conversations
- Increase skills in focusing on the critical aspects of classroom observation in order to have the greatest impact on teaching and learning

FORMATIVE & SUMMATIVE EVALUATION

- Assess educator progress towards attaining goals set forth in the Educator Plan and performance on Standards
- Analyze evidence of performance on Standards and goal attainment to arrive at a rating on each Standard and overall

COMMUNICATION & FEEDBACK

- Develop activities that build trust and enthusiasm for frequent feedback and conversations based on classroom observations
- Develop and sharpen the skills required to provide effective written and oral feedback to teachers following an unannounced observation
- Deepen professional conversations with teachers to strengthen collaboration, develop a reflective culture, and help educators grow through the observation process
- Develop skills to engage in difficult conversations

USING AI RESPONSIBLY AND EFFECTIVELY IN SUPERVISION AND EVALUATION