

## SUPERVISION AND EVALUATION BOOTCAMP & SERIES 2025

For NEW & seasoned evaluators who want to utilize the powerful lever of supervision and evaluation for improving practice, building culture, and creating change.



### LOGISTICS

#### TWO PROGRAM OPTIONS choose what works for you!

**BOOTCAMP:** \$895/person  
2 full days Sept. 18 & 25

**BOOTCAMP PLUS:** \$1450/person  
combine 2 day Bootcamp with  
3 Half Days (Dec., Jan., Apr. plus  
2 Remote 1:1 Coaching Sessions



**Location:** Bridgewater Raynham

#### MEET YOUR INSTRUCTORS:

**Dave Castelline & Holli Caulfield**

Dave and Holli each have decades of experience as principals, supervising staff, dedicated their careers to improving school culture and developing a deep understanding of the challenges for all aspects of leadership. Dave has directed the ELI Principal program and Holli is a Milken Award recipient. Learn more about Dave and Holli at <https://www.athenak12.com/our-team>



*The instructor provided "real world" advice (to new evaluators) and highlighted the importance of establishing a strong culture providing honest feedback to teachers.*

*Leadership team members feel more competent and have a better understanding of observations, goal setting and post observation meetings.*

**- Superintendent**

**Contact us to bring this program to your team in-district.**

### OVERVIEW

Educator supervision and evaluation is a powerful lever for improving practice, building culture, and creating change in a school or district. Through a series of interactive class sessions, role plays, peer feedback/coaching, we will increase the capacity of leaders to be effective in their role as evaluators.

#### DEVELOP

- An understanding of effective teaching and a personal philosophy and approach to supervising and evaluating teachers
- A system for strengthening school culture as it relates to supervision
- Practical skills in providing effective supervision that encourages self-reflection

#### LEARN ABOUT

##### SMART GOALS & EDUCATOR PLANS

- Understand the components of effective SMART goals and Educator plans
- Develop strategies to respond to goals and plans that need revision

##### UNANNOUNCED OBSERVATIONS

- Learn to manage the observation process
- Develop strategies for prioritizing observations and conversations
- Increase skills in focusing on the critical aspects of classroom observation in order to have the greatest impact on teaching and learning

##### FORMATIVE & SUMMATIVE EVALUATION

- Assess educator progress towards attaining goals set forth in the Educator Plan and performance on Standards
- Analyze evidence of performance on Standards and goal attainment to arrive at a rating on each Standard and overall

##### COMMUNICATION & FEEDBACK

- Develop activities that build trust and enthusiasm for frequent feedback and conversations based on classroom observations
- Develop and sharpen the skills required to provide effective written and oral feedback to teachers following an unannounced observation
- Deepen professional conversations with teachers to strengthen collaboration, develop a reflective culture, and help educators grow through the observation process
- Develop skills to engage in difficult conversations