



# New Principal Institute & Induction

DEVELOPING PRINCIPALS IN THEIR FIRST 3 YEARS

**MEET YOUR INSTRUCTORS:**  
**EMILY PARKS & IRWIN BLUMER**



## program overview

New principals can struggle with the numerous and unexpected demands of the job including instructional leadership, supervision and evaluation, running meetings, budgeting, personnel issues, decision making, crisis management, and more. They often navigate these demands ALONE, with few opportunities to seek guidance from others facing similar challenges and responsibilities. This institute provides the leadership skill development and confidential support needed to be effective and strategic while creating school cultures based on core values.



**Summer Intensive - 2.5 days**  
Prepare to open your school  
8/5 & 8/6/26 (8-1pm), 8/7/26 (8-11am)



**Monthly Roundtables - 9 sessions**  
1.5 hour meetings provide year round support and problem-solving

- Dates set with cohort (7:30-9am, March session runs 8-11am)
- Fall meetings in person; winter/spring TBD based on cohort preference
- **Institute alumni may enroll**



**1-1 Mentoring - 22 or 50 hours**  
Meet DESE 50 hour induction requirements by combining the Institute with on-site & remote mentoring support

### Register for what you need

(\*Meets DESE induction requirements)

Full Induction (summer + roundtables + 1-1 mentoring) - 50 hours, \$10,500

**Job Alike Institute Only\*** (summer + roundtables) - 28 hours, \$5,500

Mentoring Only (1-1 mentoring) - 50 hours, \$13,500

**Roundtables Only\*** (alumni option) - 15 hours, \$1875



## testimonials

Irwin and Emily are strong mentors that push us to think forward while at the same time, encourage us to keep a strong balance of well being. The start of the program was extremely helpful in how to best tackle opening days.

AT OUR MONTHLY MEETINGS I LEARN FROM MY COLLEAGUES AND GET GREAT ACTIONABLE FEEDBACK EACH TIME. I HAVE PUSHED MYSELF TO LOOK BEYOND A SINGLE CONFLICT, TO SEE THE LONG TERM SOLUTION.

I was able to talk through an issue with the group about a difficult conversation with a staff member and as a result, the conversation went very well.



## skills you need

- Develop and implement an ENTRY PLAN & prepare for OPENING DAY
- Build a culture based on CORE VALUES, TRUST and collaboration
- Create a high functioning leadership TEAM and run engaging, results-oriented MEETINGS
- COMMUNICATE purposefully and meaningfully and engage productively in DIFFICULT CONVERSATIONS
- Navigate the dynamics when in a position of AUTHORITY, make effective DECISIONS, and understand what it means to be an INSTRUCTIONAL leader
- Maintain a healthy life BALANCE



<https://tinyurl.com/NPI26enroll>

