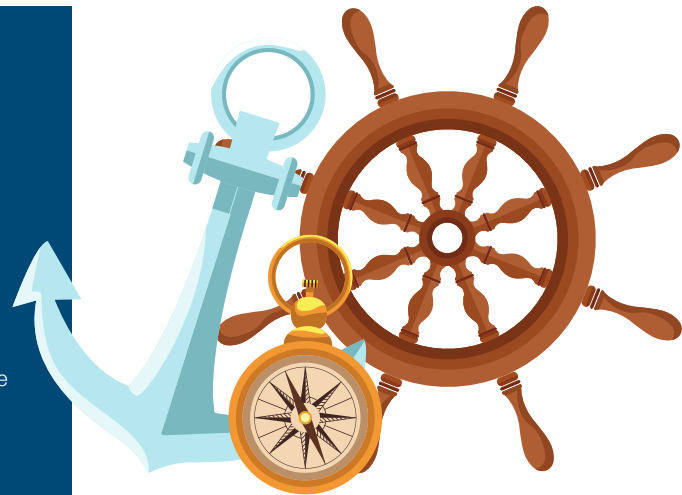


## NAVIGATING THE WATERS OF THE ASSISTANT SUPERINTENDENCY (2026-27)

As crucial players who support the broad work of the district and the superintendent, you face challenges in curriculum and instruction, personnel, finance, student services, DEI and SEL. Building strong relationships with school and community stakeholders is a key element in navigating the ever-present complexities and conflicts in your work.

Join this strong network to avoid the inherent isolation of your role, turn challenges into opportunities, facilitate problem-solving and strategize solutions. Time will be allocated for job-alike colleagues to engage in dialogue about topics within their specific roles. Teams of district leaders (including those in finance, pupil services, DEI, etc.) are encouraged to enroll.



### CONVENIENT HYBRID SCHEDULE

- Session 1 (remote): Sept. 18, 9:00-11:00am
- Session 2 (full day): Oct.30, 10:00-3:00pm\*
- Session 3 (full day): Dec.11 or 18 TBD, 10:00 -3:00pm\*
- Session 4 (remote): Feb.5, 9:00 - 11:00am
- Session 5 (full-day): Mar.12, 10:00 - 3:00pm\*
- Session 6 (half-day): Apr.30, 10:00 - 1:00pm\*

\*Location TBD with enrollees

**REGISTER NOW - \$1595/person**

<https://forms.gle/h5P2rCEjBV8nzo9PA>

**Meet your FACILITATORS**

Christine Francis & Lorraine Tacconi-Moore

### WHAT YOUR PEERS ARE SAYING

**100% of participants report that they would recommend this program to their peers!**

I used the season of leadership article the next week with the curriculum team. I've often found the instructors share juicy things like that and they are easily replicated. Love when that happens.

**I loved that many of the topics that we discussed were based on what we needed/wanted as a group. Our work together allowed us to collaborate with colleagues across the state and share valuable ideas and resources with one another.**

Christine and Lorraine led us in direct instruction and facilitated conversations allowing us to connect with others and learn from each other. Just listening to experiences of others, helped me to think about the way things are done in my district.

**From day one, I apply what they have taught us and I will be bringing this knowledge to the Superintendent role!**

They have stretched my thinking in every session. They gave us time to process our learning and then discuss with colleagues. That is how I learn best!

**In the past 2 years with this team, I've taken away information from the instructors, as well as the participants. When one member talked about their success in leading Strategic Planning work, I rang them up later and asked to learn more. Everyone has been very supportive of each other and it's made a huge difference.**

### RELEVANT TOPICS IDENTIFIED BY YOU

- HIRING & retention
- LEADERSHIP frameworks
- CULTURE & its impact
- addressing POLITICALLY charged issues
- examining ORGANIZATIONAL models, structures & finances
- managing the WORKLOAD
- COMMITTEE work
- meeting the needs of ALL STUDENTS
- gaining STAFF BUY IN
- strategic action PLANNING
- DEI and SEL
- applying DESE resources
- UNFUNDED mandates
- RELATIONSHIP building
- sustainable PARTNERSHIPS

### CUSTOMIZED, COLLEGIAL, PRACTICAL

- CUSTOMIZED agendas based on your CHOICE
- COLLEGIAL interactive small group NETWORKING
- PRACTICAL applications to your CURRENT work
- RESOURCES to take with you
- HONORING your expertise

### STRENGTHEN YOUR SKILLS & MEET YOUR GOALS

- Take a learning stance using protocols, problems of practice, case studies and professional readings.
- I.D. your professional goals and our work will be designed to support your success in achieving them.
- Bring relevant dilemmas and we will prepare texts, case studies, and/or supporting materials to provide a context and foundation for productive conversation and decision making.