

KATIA ADAMS

Thank you so much for your generous invitation to have Julian and/or Katia minister in your community. It is our joy to be able to serve the Body of Christ in different contexts. We know that it is costly to host gift ministries, and we are honored that you would consider inviting us. We trust that the investment will bear much fruit for your community.

We've put this letter together so that you know what to expect and to suggest some guidelines for hosting us. The heart behind these guidelines is to ensure that we are able to bless to the best of our ability and allow for healthy ministry practices to be maintained long-term as we seek to serve as many different contexts as possible.

Travel & Accommodation

Airfare: As Julian and Katia are often on the road, it helps them to be part of a frequent flyer program with Delta. When it comes to arranging flights, our team will provide the Adams' frequent flyer membership numbers to you and will liaise with you on the best flight options. In view of their demanding travel schedule, we kindly request a minimum of comfort plus, or where possible, business class tickets. Flights will be booked from Cape Town, South Africa (unless otherwise specified).

Accommodation: For any events requiring overnight stays, Julian and Katia request at least a double bedroom with an en-suite bathroom, preferably in a hotel or bed and breakfast. In the event that they are traveling with their children, we will discuss alternative accommodation options with you.

Travel and Meals: We ask that any necessary ground transportation and meals be arranged and provided for by our hosts. Please note, Katia cannot eat any dairy.

Honorarium

We understand that money can be an uncomfortable topic, but we hope the openness here will be helpful. Frequentsee does not have a fixed income and so is heavily reliant on honorariums in order to cover ministry running costs, including team salaries and resource production.

In view of this, we would ask to receive an honorarium for all ministry engagements. **We do not have a set amount for honorarium, but do ask you to take into account the high cost of running a ministry with staff, and living in an expensive city.** We understand that in some contexts this is not possible, and we never want finances to be a hindrance. We ask that you make our team aware of your budget when you respond to this letter so that Julian and Katia are able to plan accordingly.

To help maintain financial integrity and trust, Julian and Katia are happily accountable to both the Frequentsee and The Table Boston Church boards of directors.

Team Ministry

Julian and Katia have a high value for accountability and discipleship and are aware that isolated itinerant ministry is not healthy in the long run. For this reason, on occasions when either of them have been invited to minister separately, they will explore with you the possibility of bringing a travel assistant.

Cancellation Policy

We understand that so much thought and planning go into hosting outside speakers and we would only cancel in rare circumstances where there is an emergency. In that event, Katia and Julian kindly reserve the right to cancel a speaking engagement with as much notice as possible.

If after reading the above you feel like we are a good fit for your event, please email us at hello@julianadams.org to confirm that you are happy with the guidelines or to raise any questions that you may have. Once we receive this communication from you, we will be able to consider your invite more fully and will get back to you with our response as soon as possible.

Once again, thank you so much for your invitation.

Much love,

The Frequentsee Team