



Work Health Safety and Environmental Policy

(Per AS/NZS 45001 and ISO 14001)

Brandons is committed to providing a safe, efficient, and environmentally friendly workplace. To maintain this, no task, project, or service shall be prioritised so that time cannot be spared to perform all works safely and without harm to the environment.

Brandons' objective is:

- Providing a safe and healthy workplace for all its workers, contractors, and visitors to workplaces under its control.
- To comply with statutory requirements and standards when undertaking any work.
- Defining roles and responsibilities for work health and safety.
- Setting up objectives and targets to eliminate work-related incidents relative to our activities, products and services.
- Ensuring that communication and consultation are maintained effectively with work groups, clients and public members concerning safety and health.
- Ensuring that policy, systems and work methodologies are assessed, controlled and monitored to eliminate hazards and reduce risk to any person and the environment exposed to activities for which Brandons has influence and control.
- To commit to protecting the environment and preventing pollution.
- To use materials that minimise environmental impact, focusing on net-zero.

Brandons will take all steps necessary to ensure that its activities do not compromise its commitment to providing a safe work environment.

The Health, Safety, and Environmental Policy receive the highest priority from the organisation's senior managers, and this priority is communicated to all personnel connected with the company.

Workers will actively participate by taking responsibility for their health, safety and environmental care and that of their fellow workers by following instructions, all safety rules, and procedures for work health and safety. Workers are encouraged to communicate and report all hazards and actively participate in consultation to minimise risk.

All incidents that impact the environment or result in physical or psychological work-related injuries or illnesses are to be reported to management so that appropriate action can be taken to prevent reoccurrence and implement better risk management strategies.

Management will implement this Policy by taking a genuine interest in the development of the environmental and safety aspects for the business by improving work conditions through consultation with workers and other persons at the workplace, encouraging all staff to participate, ensuring that all incidents are investigated to discover and develop strategies to will prevent reoccurrence, providing safety and environmental education and training programs throughout the organisation.



Director (sign)

13/1/25

Date