



The Club Council Announces:

General Manager | Dorset Field Club

Dorset, Vermont

The Club

Founded in 1886, Dorset Field Club is recognized as the oldest continuously operating golf Club in the United States and one of the 25 oldest courses in the world. Nestled in the scenic Green Mountains of southwestern Vermont, the Club offers a rich year-round tradition of sport, camaraderie, and understated elegance in a uniquely historic and charming setting. The community, regularly hailed as a best place to live in New England, is known for its exceptional schools, restaurants, renowned cultural institutions and ready access to world-class four-season resorts.

The Club features a visually stunning 18-hole golf course that honors the heritage of the game while providing an enjoyable and engaging experience for players of all skill levels. In addition to golf, the Club features six red clay tennis courts, four pickleball courts, four platform tennis (paddle) courts, a croquet court, and a fitness center, as well as a variety of year-round social activities that foster a close-knit and welcoming community.

The recently renovated Clubhouse serves as the centerpiece of the member experience, offering both casual and refined dining throughout the year along with a full calendar of social events and gatherings. Dorset Field Club is known for maintaining a relaxed yet high-quality environment, where long-standing practices are respected. The Club continues to evolve with intention, balancing its past with modern expectations to deliver a distinctive and enduring private club experience.

Gross revenues total \$6.7M with Food & Beverage accounting for \$1.1M, of which 23% is generated from private events. There are 585 memberships.

The Opportunity

Dorset Field Club is seeking an engaging and visible leader to oversee all Club operations and to partner with the Board in guiding the Club through its next chapter while retaining its valued culture and honoring its rich heritage and unique community. This is a hands-on leadership opportunity to make a meaningful and lasting impact on one of the country's most notable clubs.

Reporting to the Club President and supported by a stable and dedicated Board of Governors, the General Manager will oversee several direct reports, including the Food & Beverage Director, Finance Director, Membership Director, Head Golf Professional, Golf Course Superintendent, and Head Racquets Professional.



The General Manager is expected to elevate all aspects of the Member Experience by delivering consistent, high-quality service and programming. This includes strengthening organizational effectiveness as well as the coaching and development of the talented management team, with the aim of promoting a culture that supports accountability, retention, and long-term stability. The General Manager will apply industry best practices to support the growth and continued financial soundness of a thriving year-round operation. The ability to coordinate the development of operating, cash, and capital budgets that ensure the responsible use of Club funds and resources is key to the role.

The Ideal Candidate

The ideal candidate will have at least five (5) years of GM or equivalent leadership experience in a high-end hospitality environment, preferably in a private golf or country club setting of similar scale and style. Experienced Assistant General Managers with a demonstrated track record of career progression will be considered. A genuine desire to embrace the uniquely charming lifestyle of Dorset, Vermont, rich in natural beauty and year-round cultural offerings and recreation, is highly desired.

Key qualifications include:

- A visible, engaging, and approachable leader who actively connects with members, guests, and staff and is passionate about cultivating excellent member experience
- Ability to motivate, inspire, and develop teams while modeling professionalism, integrity, accountability, and dedication
- Experience working with or reporting to a strong board of directors and collaborating effectively within a committee-driven environment
- Exceptional communication skills, with a diplomatic and tactful approach to member and stakeholder interactions
- Strong administrative and decision-making capabilities, with the ability to navigate complex issues in alignment with the Club's vision, mission, and values
- Demonstrable track record of leading high-quality dining and event programming that resonates with a private club membership
- Demonstrated operational and financial acumen, including budgeting, forecasting, and capital planning,
- Data-driven mindset with proficiency in analyzing information to support strategic decisions and enhance operations
- Experience overseeing capital projects
- Bachelor's degree in Hospitality Management or a related concentration is preferred; CCM designation or pursuit of designation is desirable

Compensation: \$185-\$225k total compensation including standard benefits

Interested candidates may submit their information via our Applicant Portal. Please address your cover letter to Mr. James Boudreau, Search Chair and VP of Dorset Field Club. The deadline to submit your application is May 8.

<https://theclubcouncil.com/careers/>