

General Manager/Chief Operating Officer

Green Valley Country Club, Lafayette Hill, Pennsylvania



Green Valley Country Club, opened in 1919, is a private, member-owned club located in Lafayette Hill, Pennsylvania, and is seeking an experienced, service-driven General Manager/Chief Operating Officer to lead all aspects of club operations.

Founded in 1919, Green Valley is recognized for its longstanding traditions, active membership, and commitment to providing high-quality golf, dining, aquatics, and social experiences for its members and guests. The Club features an 18-hole William Flynn-designed golf course, multiple dining venues, active racquet and aquatics programming, and a full calendar of member social events.

The Club is seeking a seasoned club executive to succeed its long-tenured General Manager, who will retire at the end of the fiscal year (October 31st) but will remain involved in a consulting capacity during the transition period to support continuity and onboarding.

Green Valley benefits from several long-tenured department heads and an active committee structure that plays an important role in the Club's overall governance and direction.

The General Manager/Chief Operating Officer serves as the Club's senior operating executive and works closely with the Club President, Board of Directors, and committee leadership to ensure the successful execution of the Club's strategic and operational objectives.

Position Overview

The successful candidate will possess a strong background in private club management with demonstrated experience leading multi-departmental operations in a traditional club environment. The position requires visible leadership, strong financial acumen, and the ability to maintain high service standards while preserving the Club's culture and traditions.

The General Manager/COO is responsible for:

- * Oversight of all Club operations and department heads
- * Financial management, budgeting, forecasting, and capital planning
- * The execution of all capital projects and initiatives
- * Oversight of all Food and Beverage operations
- * Membership experience and service standards
- * Strategic planning and Board communication
- * Coordination with committees and governance leadership
- * Maintaining operational consistency across all areas of the Club

Qualifications:

- * Certified Club Manager (CCM) designation strongly preferred
- * Minimum of five (5) to seven (7) years of prior experience as a General Manager or Chief Operating Officer at a private Country Club
- * Demonstrated experience working with a member-owned governance structure
- * Strong background in budgeting, financial reporting, and operational

Controls

- * Proven leadership experience managing multiple departments and large employee teams
- * Excellent communication and interpersonal skills
- * Bachelor's degree preferred

Compensation and Benefits:

- * Base Salary: \$ 175,000.00
- * Annual performance bonus
- * Standard benefits package including paid time off, health, life, STD, and LTD Insurance and 401K with Club match
- * CMAA membership and continuing education support

Start Date:

Targeted start date is November 1st, 2026

Application Instructions:

Qualified candidates should submit a cover letter and resume in confidence to:

Harry Ginther CCM

General Manager/COO

Harry.Ginther @GreenValleycc.org

Green Valley is an equal opportunity employer

