MISSION STATEMENT

To be the builder of choice that delivers successful projects to value minded clients and attracts and develops high performing employees.



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CONSTRUCTION MISSION STATEMENT

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SAFETY

SAFE'IY FORALL

The safety and well being of our employees, customers, and the general public is everyone's responsibility. Plan safety into every aspect of our work and do not deviate from that plan. Strive for zero incidents.

INTEGRITY

INTEGRJTY ALWAYS

We strive to build lasting relationships through honesty, respect, and trust with our employees as well as our business partners and customers. We choose to do the right thing.

EXCELLENCE

EXCELLENCE IN OUR WORK

We skillfully execute our work, utilizing innovation and ingenuity so that we provide a high quality finished product and excellent customer service.

TEAMWORK

WORK TOGETHER TO ACHIEVE GOALS

Our culture of teamwork allows us to work together within the company, and with our customers to deliver better solutions and collectively accomplish our goals.

GROWTH

EMPLOYEES ARE OUR GREATEST ASSET

We recognize that our greatest asset is our people and we strive to provide them with opportunities and support to help them reach their full potential, fostering personal responsibility in the process.

**Meet The Team:**



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# Rob Ferguson:

Rob started Millennium Construction in 2009 with the intent to provide high quality, efficient, & affordable services to the civil, commercial, & residential industries in Yellowstone County & throughout the state of Montana. His experience in all thing's construction & his hard working and team playing efforts is a big part of what makes Millennium Construction so valuable to its customers. He is a hands­ on team player: on any given day you can find him anywhere from doing sitework in an excavator to installing finish trim on a commercial or residential project. His entrepreneurial spirit inspired him to add a trucking/hauling division to his company in 2016, which is now its own entity and doing business as Millennium Transportation. In his spare time, he enjoys flying his airplane and spending time with family.

# Don Ferguson:

Don has been working in the construction industry for 40+ years and has a wealth of knowledge and experience in all facets of construction-civil, commercial, & residential. He was the owner/operator of his own construction business for 25 years before he joined his son Rob & Millennium Construction in 2009 as a Project Manager. Being a hands-on, hard-working team player is of high value here at Millennium Construction, & Don is the ultimate example of what that looks like. On any given day you can find Don anywhere from directing employees & forming up concrete to interacting with sub­ contractors & installing cabinets on a commercial or residential project. No matter what project comes our **way,** Don knows how to get it done!! In his spare time, he enjoys working with his bees and spending time with family.

# Karina Buechler:

Karina is an Estimator/Project Manager here at Millennium Construction. Her attention to detail and ability to manage a multitude of moving parts makes her an invaluable asset to Millennium Construction and its team! The variety of jobs that Millennium does requires a vast knowledge of all things in construction & Kari is up to the task. She enjoys learning and adding things to her knowledge base. Kari grew up in and around the construction world, and she joins Rob and Don in the category of hard­ working, team player! As an estimator, she has to spend time working in the office, but she looks forward to the opportunities she has to get out in the field and join the team on a project & get her hands dirty. She is a Certified SWPPP Inspector and uses that knowledge to advise our team on all of the site work that we do, as well as other businesses that need her expertise. In her spare time, she enjoys traveling and spending time with family.

## Tanya Ketchum:

Tanya is the HR Manager for Millennium Construction, in addition to assisting with invoicing & accounts. She is an active listener that helps diffuse intense conversations that can come up in any business, and especially in construction. Her ability to see both sides of a discussion and offer insight makes her an important asset. She is detail oriented and good at communicating details of a project that might be overlooked by someone else. Her degree in Business Management and the experience she brings from owning and working alongside her husband in their residential construction business has a positive impact on our business practices. Like the rest of the team, she looks forward to opportunities to get on site and get her hands dirty to make sure the job gets done on time! She is an invaluable asset. In her spare time, she enjoys spending time with her family hiking & backpacking in the mountains.



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### Rob Ferguson 7241st Ave N Billings MT 59101

**(406) 690-8897**

[**builtstronger@me.com**](mailto:builtstronger@me.com)

## Career Summary:

Began working in the construction industry with Contemporary Builders in 2002, where I developed skills in all facets of the industry including Project Management and Estimating. I was responsible for bidding the jobs, keeping them on schedule, and on budget. In 2009 I started Millennium Construction & Consulting, where I continue to manage projects and employees in addition to facilitating continual development of the company as a whole. Millennium Construction has completed a wide range of projects including storm water and roadway improvements for the Sibanye Stillwater Mine and Montana Sulphur, 300 LF of box culvert placement for the MTDOT, and site work & construction of a new, 8,265 SF gas station & fuel pumps for Town & Country Supply.

## Completed Proiects:

### MP Environmental-CHS Minot Terminal: Completed November 2022 Project Value: $230,000

**Project Description:** Advised & executed a plan to improve the stormwater management at the terminal. This included rebuilding the intermediary tank berms, installing new headgates, and building new crossover and access roads within the containment area. In addition, excavated & poured concrete for new foundation bases for new structures. Created schedule and managed sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

### MP Environmental-CHS Wisconsin Terminal, Phase 1: Completed December 2022 Project Value: $295,000

**Project Description:** Phase 1 of an environmental cleanup that included excavation of dirt down to the water table and hauling to disposal site; backfilling and compacting of clean material; and then site regrading and paving. Created schedule and managed sub-contractors, employees, and vendors on a daily basis. Completed Phase 1 of project on schedule and on budget.

### Town & Country Supply-Market Basket: Completed July 2022 Project Value: $3.2 Million

**Project Description:** General Contracted the building of a new gas station. Work included all site prep,

utilities, asphalt parking lot, and store building from the foundation work to the finish trim work.

Partnered with project coordinator to create schedule and manage sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

### Sibanye Stillwater Mine-Storm water & roadway improvements: Completed September 2021 Project Value: $335,000

**Project Description:** Advised & executed a plan to improve the water management in and around the smelter. Partnered with Project Coordinator to create schedule and manage employees & vendors on a daily basis. Project required extra attention to detail and problem solving to accommodate all of the moving parts at the smelter and to not disrupt their ongoing production. Completed project on schedule and on budget.

### MTDOT- US-12 Culverts - East of Miles City project in Custer County: Completed October 2021 Project Value: $1.96 Million

**Project Description:** Project manager for the Replacement of two deteriorated culverts with reinforced concrete boxes including detour, roadway, pavement markings, guardrail, and fencing. The project sites were located on US 12, approximately 27 miles east of Miles City. Partnered with project coordinator to create schedule and manage sub-contractors, employees, & vendors on a daily basis.. Completed project ahead of schedule and on budget.

### Montana Sulphur-Storm water & roadway improvements: Completed December 2020 Project Value: $460,000

**Project Description:** Advised & executed a plan to improve water management in & around the Sulphur Plant. Work included installing 900 LF of 3' HOPE pipe, 300 foot 6' **x 8'** box culvert, and new concrete and asphalt surfacing. Created schedule and managed sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

### Hamlin Residence: Completed April 2019 Project Value: $2 Million

**Project Description:** General Contracted the building of a new 3-level, 7500 SF residential home with 2, 900 SF decks, and a 900 SF garage. This house was a more commercial style building, consisting of Steel Columns/I-Beams, ICF Forms, and Pan Deck/ Concrete Floors. House was built on the Rims of Billings with sandstone soil, and steep cliffs at the back of the lot. Work included all site work, utilities, and construction from the foundation to finish trim work. Partnered with project coordinator to create schedule and manage sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

#### Town & Country Supply, Fertilizer Plant: Completed May 2017 Project Value: $2 Million

**Project Description:** Completed the site development for a 20-acre, $13 million project. Work included construction of permanent storm water retention, building the rail spur subgrade, constructing all roads, building a concrete structure to off-load fertilizer from rail cars. Installed a 90,000-gallon underground water storage, pump house, fire pump, and fire hydrants. Created schedule and managed sub­ contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

#### Town & Country Supply- Laurel C Store: Completed September 2016 Project Value: $250,000

**Project Description:** General Contracted the building of a new gas station. Work included all site prep, utilities, asphalt parking lot, and store building from the foundation work to the finish trim work.

Created schedule and managed sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

**References:**

Josh Starr; COO, Town & Country Supply Email: [jstarr@tandsupply.com](mailto:jstarr@tandsupply.com) Phone:406-628-6314

Sloan Larson; Plant Engineer, Montana Sulphur Email: [sloane@montanasulphur.com](mailto:sloane@montanasulphur.com)

Phone: 406-318-9997

James Dial, Contracts Administrator, Sibanye Stillwater Email: [james.dial@sibanyestillwater.com](mailto:james.dial@sibanyestillwater.com)

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#### Don Ferguson 724 1st Ave. North Billings, MT 59101

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[**Ferg59@me.com**](mailto:Ferg59@me.com)

## Career Summary:

Began working in the construction industry in the late 1970's. Started Contemporary Builders as owner/operator in 1984, with projects ranging from small remodels to building a new 8,000 sf Post & Beam Senior Citizen Center in Red Lodge, MT. Joined Millennium Construction in 2009 as a Project Manager, with the responsibilities of coordinating work with customers, managing sub-contractors, managing employees, and keeping projects on schedule and on budget. Brings a wealth of knowledge, experience, and stability to Millennium Construction and serves as a solid foundation to its core.

## Completed Projects:

#### Cross Petroleum-Hysham Gas Station: Substantially completed January 2023 Project Value: $1.4 Million

**Project Description:** General Contracted the building of a new gas station. Work included all site prep, utilities, asphalt parking lot, and store building from the foundation work to the finish trim work. Partnered with project coordinator to create schedule and manage sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

#### Town & Country Supply-Market Basket: Completed July 2022 Project Value: $3.2 Million

**Project Description:** General Contracted the building of a new gas station. Work included all site prep, utilities, asphalt parking lot, and store building from the foundation work to the finish trim work. Partnered with project coordinator to create schedule and manage sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

#### Sibanye Stillwater Mine-Storm water & roadway improvements: Completed September 2021 Project Value: $335,000

**Project Description:** Project manager for improvements made to the water management in and around the smelter. Partnered with project manager to create schedule and manage employees and vendors on a daily basis. Project required extra attention to detail and problem solving to accommodate all of the moving parts at the smelter and to not disrupt their ongoing production. Completed project on schedule and on budget.

#### Hamlin Residence: Completed April 2019 Project Value: $2 Million

**Project Description:** General Contracted the building of a new 3-level, 7500 SF residential home with 2,900 SF decks, and a 900 SF garage. This house was a more commercial style building, consisting of Steel Columns/I-Beams, ICF Forms, and Pan Deck/ Concrete Floors. House was built on the Rims of Billings with sandstone soil, and steep cliffs at the back of the lot. Work included all site work, utilities, and construction from the foundation to finish trim **work.** Partnered with project coordinator to create schedule and manage sub-contractors, employees, and vendors on a daily basis.

Completed project on schedule and on budget.

#### CT Scanner Building, Indian Health Services; Crow Agency: Completed October 2018 Project Value: $600,000

**Project Description:** Worked with Pro Mark Services to build a new 700 SF CT Scanner building. Work included all site prep, utilities, and office building from the foundation work to the finish trim work. Created schedule and managed sub­ contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

#### Town & Country Supply, Fertilizer Plant: Completed May 2017 Project Value: $2 Million

**Project Description:** Completed the site development for a 20-acre, $13 million project. Work included construction of permanent storm water retention, building the rail spur subgrade, constructing all roads, building a concrete structure to off-load fertilizer from rail cars. Installed a 90,000-gallon underground water storage, pump house, fire pump, and fire hydrants. Created schedule and managed sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

#### Town & Country Supply- Laurel C Store: Completed September 2016 Project Value: $250,000

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Phone: 406-628-6314

Sloan Larson; Plant Engineer, Montana Sulphur Email: [sloane@montanasulphur.com](mailto:sloane@montanasulphur.com)

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## Career Summary:

Graduated Magna Cum Laude from Montana State University-Billings in May of 2013 with a degree in Health & Human Performance and a Chemistry minor. Joined Millennium Construction & Consulting in July 2018 to support the family business and come along side them as a Lead Estimator and Project Coordinator. Responsible for estimating potential projects, lining out schedules for upcoming projects, and coordinating with project managers, on-site supervisors, & sub-contractors to ensure that projects are completed on schedule and on budget. Environmental background, including SWPPP certification, is an invaluable asset to the site work projects & their overall scope of work. Also serves as the Vice President and facilitates the short-term and long-term growth of the company as a whole.

## Completed Projects:

**Cross Petroleum-Hysham Gas Station: Substantially completed January 2023 Project Value: $1.4 Million**

**Project Description:** Project Estimator & Coordinator for the building of a new gas station. Work included all site prep, utilities, asphalt parking lot, and store building from the foundation work to the finish trim work. Partnered with the project manager to create schedule and manage sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

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prep, utilities, asphalt parking lot, and store building from the foundation work to the finish trim work. Partnered with project manager to create schedule and manage sub-contractors, employees, and vendors on a daily basis. Completed project on schedule and on budget.

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Completed project on schedule and on budget.

**References:**

Curt Jacobs, Project Superintendent, Stillwater Mining Corporation Email:curt.jacobs@sibanyestillwater.com

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Cathy Culp; Division Manager, Town & Country Supply Email: [Cculp4227@gmail.com](mailto:Cculp4227@gmail.com)

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Mel Mader, Facilities Reviewer Montana Department of Transportation Email: [mmader@mt.gov](mailto:mmader@mt.gov)

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