



**NIKA WHITE**  
*+ Company*

**Empowering Leaders.  
Transforming Cultures.**

*Humanizing how we work and live.*



**CEO ACTION  
FOR DIVERSITY  
& INCLUSION**



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[www.NikaWhite.com](http://www.NikaWhite.com)

A boutique consulting firm specializing in partnering with leaders and organizations to deliver human-centered solutions that cultivate empowered leadership, thriving cultures, and sustainable success.



# Founder Biography - Dr. Nika White

## Empowering Leaders. Transforming Cultures.

*Humanizing How We Work & Live.*

**Dr. Nika White** is an international speaker, published author, and management consultant firm founder who helps people and organizations maximize their effectiveness, potential, and capacity. Her work is rooted in organizational development—systematically operationalizing strategic, intentional efforts that empower leaders, transform cultures, and humanize how we work and live.

Dr. White's systems-thinking and holistic approach centers on every organization's most essential asset: its people. At the heart of her work is the intersection of emotional regulation and resilience, storytelling, and belonging—moving individuals and organizations toward lasting, transformative change.

An award-winning consultant, keynote speaker, and executive practitioner, Dr. White has partnered with Fortune 500 companies, government agencies, and mission-driven organizations to spark innovation and belonging through real-world frameworks and immersive learning experiences.

Recognized by Forbes as one of the Top 10 D&I Trailblazers, her keynotes, executive workshops, and high-impact programs guide teams in building equitable systems, cultivating future-ready leaders, and sustaining healthy workplace cultures. She teaches leaders to master emotional awareness and resilience—harnessing calm, clarity, and self-inquiry to lead with purpose, empathy, and grounded confidence.

Through dynamic keynotes, high-impact communities of practice, and tailored consulting, Dr. White inspires organizations to move from intention to action—creating systems and cultures where everyone can thrive.

AS FEATURED IN

Forbes

Entrepreneur

FORTUNE

The  
New York  
Times

DIVERSITY  
PROFESSIONAL

DIVERSITYMBA

DIVERSITYWORKS  
*For All of Us*

FOX  
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# Consulting | Coaching | Empowering

**A boutique consulting firm specializing in partnering with leaders and organizations to deliver human-centered solutions that cultivate empowered leadership, thriving cultures, and sustainable success.**

**Companies that are inclusive know how to optimize sustainable success and create strong communities.**

Navigating complexities of an evolving global business environment requires strategic diversity, inequity disruption and intentional inclusion. But, what happens when an organization needs an experienced practitioner, but the size and structure of the company don't make that possible?

Let NWC be your practical solution as an outsourced partner to help you best leverage your most significant asset (your people) and take your organization to the next level.

## *Brand Service Pillars*

*Our Brand Service Pillars define the core areas where NWC delivers deep expertise and measurable impact, guiding every engagement we create.*

### **Human-Centered Leadership & Development**

- Future-Proof Leadership
- Inclusive Leadership
- Emotional Awareness, Regulation & Resilience
- Self-Care, Well-Being & Avoiding Burnout
- Ethical & Inclusive AI

### **Culture Transformation Strategy & Innovation**

- Assessing & Shaping Workplace Culture
- Operationalizing Diversity, Equity, Inclusion & Belonging
- Embedding a Storytelling Culture Framework
- Navigating Organizational Change Management

### **Community & Collective Growth**

- Collaborative Learning Models & Experiences
- Communities of Practice (CoP)

### **Strategic Marketing & Communications**

- Leadership Communication Strategy
- Change Communication Planning
- Narrative & Messaging Development
- Mission-Driven Branding + Brand Storytelling
- Website & Digital Messaging Strategy

### **Signature Solutions & Frameworks**

- Emotional Power Trifecta™ - From Regulation to Resilience to Authority
- The Future-Proofed Leader™ CoP
- RAISE To RISE Framework for Navigating Change
- Boundless™ - A Women's Community of Well-Being, Empowerment & Leadership
- Storytelling for Connection, Change & Inclusion CoP
- The Emotionally Regulated Leader™ CoP

## *Who Are NWC Consulting Clients?*

**At Nika White + Company**, our ideal clients aren't defined by size or industry—they're defined by mindset. They are organizations ready to take their first step or their tenth toward empowering leaders, transforming cultures, and humanizing how people work and live.

They know that reaching the next level takes both will and skill, and that passion alone isn't enough—shared accountability is essential. They see the value of partnering with subject matter experts and are committed to challenging the status quo.

Our partners are curious, open to guidance, and unafraid of bold, honest conversations that uncover the root causes holding them back. Their leadership teams are engaged, invested, and aligned on the importance of building healthy, high-performing cultures. For them, organizational systems and transformative change aren't optional—they're the path to lasting success.

### **NWC CLIENTS ARE:**

- Corporations
- Small / Mid-sized Companies
- Chambers of Commerce
- Municipalities
- Government Agencies
- Higher Learning Institutions
- Nonprofit Organizations / Associations

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## Our Vision

To shape a global standard where leadership, culture, and humanity work harmoniously to drive equity, excellence, and thriving organizations and communities.

## Our Mission

We partner with leaders and organizations to deliver human-centered solutions that cultivate empowered leadership, thriving cultures, and sustainable success.

## Our Core Values

**Curious** - We seek to understand first – before we assume, before we react, and before we solve.

We are lifelong learners, intentionally in search of opportunities to deepen our knowledge and grow our skillsets.

**Collaborative** - We combine our individual superpowers to co-create powerful solutions – for NWC and our client partners. We actively seek opportunities to learn with and from others; no one person has all the answers.

**Constructive Candor** - We speak our truths in caring, courageous, and constructive ways. We welcome feedback and seek and share it often.

**Continuous Improvement** - We are committed to leveling up and never shy away from opportunities to reflect on and refine our work. We see all data as an opportunity; new information generates new possibilities.

**Change is a Constant** - We exercise agility and flexibility in the 'how' of our work while staying steadfast in our 'why'. We anticipate, expect, and embrace change as a gateway to growth.

# A Sampling of Clients NWC Has Been Honored to Partner with:

## CORPORATE CLIENTS



RWE

LOCKHEED MARTIN

WINNEBAGO INDUSTRIES

Microsoft

## EDUCATIONAL CLIENTS



## GOVERNMENT/NONPROFIT CLIENTS



Click on the images to learn more:



*inclusion UNCOMPLICATED*

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**[5]** Intentional CONVERSATIONS  
CELEBRATING FIVE YEARS

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**NIW** NIKA WHITE Speaks

VIDEO SERIES

Books by Dr. Nika White



*inclusion UNCOMPLICATED*  
*THE INTENTIONAL INCLUSIONIST*  
*NEXT-LEVEL INCLUSIONIST*



**NIW** NIKA WHITE + Company

Thought Leadership Papers



**NIW** NIKA WHITE + Company

Blog



*Boundless™*

A WOMEN'S COMMUNITY OF WELL-BEING, EMPOWERMENT AND LEADERSHIP

**NIW** NIKA WHITE + Company



**STORYTELLING**  
Culture framework

**NIW** NIKA WHITE + Company



**WEEKLY** Newsletters

**NIW** NIKA WHITE + Company



Communities of Practice



LinkedIn Learning with Dr. Nika White

Four Courses Are Available!



**NIW** NIKA WHITE + Company

Capabilities Video



# Testimonials

**"I think Dr. White did an amazing job** talking to the crowd and making her message easy to understand with action items that all could leave and take on."

**Dr. White created an environment that allowed us to grow as a team.** That growth has had an outstanding impact on the company. We could not have gotten where we are without her insight, recommendations, and proficiency.

**"I thought Dr. Nika White's presentation was phenomenal.** I purchased her book immediately and it's just the tool I have been looking for in advancing a DEIB conversation in our office.

**I am so thankful to Dr. White and her team for her incredible guidance and patience** with our unique organization during so much time of change. From learning experiences on allyship, building leadership for BRGs, and how to create an effective DEI Council, we have become better for our employees, our communities, and our customers.

**I'm grateful for the support, training, and advice** Nika and her team brought to GCI to allow us to gain the expertise, tools, and confidence to bring us to where we are able to support our DEI efforts internally.

**"I'm still reflecting on how incredibly inspiring** Dr. Nika White was as a speaker at our recent EIG Summit and IDE Conference! Her ability to captivate the audience while diving deep into the intricacies of inclusive leadership, belonging, and driving equity was truly eye-opening. She challenged us to think differently, take meaningful action, and continue pushing boundaries in creating inclusive spaces where everyone can thrive.

Her insights were not only motivational but also practical, giving us the tools to transform how we approach diversity and equity in our organizations. I walked away from her sessions feeling inspired, empowered, and ready to make an even greater impact."

**"Being inclusive should not be another item on the to-do list.** To be inclusive is to be human. Dr. White's work helps us all understand our collective role in creating positive change."

**"Instructional, concise and balanced** would describe the keynote presentation Dr. Nika White delivered at the Minorities In Business Heritage Awards Banquet. Our audience of minority business leaders, elected officials and corporate CEOs all benefited from her timely message of Intentional Inclusion."

**"We wanted to give our Employee Impact Group leaders** an experience just for them! We wanted to uplift, inspire, encourage, develop, recognize, and reward them for all they do to make Allstate and the world better. That's no small order, but Dr. Nika White delivered on every ask and then brought a bit more!"

**"Phenomenal job selecting the speaker.** She was awesome and the agenda pushed people to talk about topics that are normally off the table to discuss. She pushed most of us out of our comfort zone and ensured we spoke about important items in a "safe" environment."

**"It was absolutely wonderful to have you with us!** The way you were so ready and willing to engage with us throughout the process was unheard of! And your keynote address left us with some cherished gems."

# Learning & Development Philosophy

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**At Nika White + Company**, we desire to emphasize the significance of a well-defined learning and development philosophy.

Our learning and development philosophy is a guiding principle to shape our clients' approach toward its workforce's continuous development and improvement. Additionally, a learning and development philosophy enhances organizational agility and adaptability. Facilitating the exchange of ideas and expertise will help clients leverage the collective intelligence of their workforce. Formalizing this philosophy demonstrates our commitment to helping clients create a culture of engaging learning, knowledge-sharing, inclusive education, and personal growth.

## **To that end:**

- We believe in acknowledging the uniqueness of each and every learner.
- We believe in creating learning pathways that consider different modalities for different learners. We believe in designing quality instruction with tools and application opportunities to properly equip learners.
- We believe in designing coaching-led learning experiences to drive sustainable behavior change. We believe in designing immersive learning experiences that keep learners engaged.
- We believe in incorporating micro-learning activities that allow learners to test their understanding, which promotes retention and confidence in their newfound knowledge.
- We believe in providing opportunities for critical reflection to drive learners toward increased self-awareness.
- We believe in community learning, allowing learners to learn with and from each other.
- We believe learning, unlearning, and relearning are all a part of the learning process.
- We believe in going beyond surface-level understanding and leveraging an approach that deeply explores the root causes of systemic inequities, fostering a comprehensive understanding necessary for sustainable change.

**By adhering to these principles**, we differentiate ourselves from other consultant providers and ensure consistent quality control in our learning and development experiences.

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## *A Word On Value*

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**Comparing one hour** of consulting work to another is hardly an apples-to-apples affair. It assumes that all work is the same.

**In our experience, it is not.**

**Nika White + Company is a value brand.** No one has ever regretted paying for value that drives solutions. We may never be the cheapest supplier on a cost per hour/project basis, but we pride ourselves on making sure that every hour we invest is so strategic—and so well executed—that the end result will reward our clients so much more than a handful of hours provided by a less experienced supplier.

Every opportunity is customized and personally managed by an expert who has invested a great amount in training, development and credentials to speak as an authority.



# Contact **NWC**



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