### 2025

# Marketing Kit

CONNECTING YOU WITH MORE THAN 450 HR PROFESSIONALS IN CENTRAL IOWA

# Central Iowa SHRM

# Central Iowa SHRM

## PARTNER WITH US

As a direct affiliate of the Society for Human Resource Management (SHRM), Central Iowa SHRM is able to provide access and professional opportunities to more than 450 HR Professionals in our area.

We are intentional about supporting and developing the HR professional, equipping them to create better workplaces for a better world. As a local starting point for networking, information, and professional development, we look for continued support from our partners to enhance the excellence of Human Resources in all aspects - including DEI, events, trends, solutions, and more.

Your financial support of CI-SHRM is not only an investment in the HR profession, but an opportunity to connect and grow your organization through a targeted market.

We look forward to working together to grow the HR field through your partnership as a sponsor or advertiser! CI-SHRM has restructured several partnership opportunities through sponsorship and advertising options for you to take advantage of - all detailed in the following pages.



### **ORGANIZATIONAL SPONSORS**

### Gold Sponsor | \$4,500

- Gold recognition on the CI-SHRM website and in the bi-monthly newsletter
- Company logo displayed on the website banner with a link to your organization's website
- Recognition at all CI-SHRM events
  - Signage at events with sponsor recognition
- Additional opportunities include:
  - Complimentary registration (2) to all member meetings and networking events
  - Quarterly advertisement in the HR Central Newsletter
  - Quarterly advertisement on CI-SHRM's social media (Facebook & LinkedIn)

### Silver Sponsor | \$3,000

- Silver recognition with your company logo located on the CI-SHRM website and in the bi-monthly newsletter
- Company logo displayed on both with a link to your organization's website
- Recognition at all CI-SHRM events
  - Signage at events with sponsor recognition
- Additional opportunities include:
  - Complimentary registration (2) to all member meetings and networking events
  - Annual advertisement (1) in the HR Central Newsletter & CI-SHRM's social media (Facebook & LinkedIn)

### Bronze Sponsor | \$2,000

- Bronze recognition with your company logo located on the CI-SHRM website & in the bi-monthly newsletter
- Company logo displayed on both with a link to your organization's website
- Recognition at all CI-SHRM events
  - Signage at events with sponsor recognition

## Central Iowa SHRM

### **VENDOR PARTNER | \$300**

For individuals who are not HR professionals, but looking to be part of Central Iowa SHRM.

The directory features Vendor Partners who have a tie to the HR community. Although their affiliation with Central Iowa SHRM does not imply endorsement, Vendor Partners can serve as valuable resources to our members and have demonstrated commitment to Human Resources industry. Their membership helps support our association, and we encourage you to consider them when looking for resources and services.

### **Vendor Partner Benefits**

- Access to our members-only portal with membership directory
- Member registration (1) to all meetings & networking events
- Standard CI-SHRM member benefits
- Vendor listing on website



Scan the QR Code to View the Current CI-SHRM Vendor Partner Directory

# Central Iowa SHRM

••• EVENT & PROGRAM SPONSORS

Additional dates and events will be added as they are confirmed. Dates and times are subject to change.

Central



### **MEET & MINGLE**

### \$4,000

**Central Iowa SHRM** 

#### **Event Description**

The Central Iowa SHRM Meet & Mingle is an annual networking event that provides HR professionals, members, and prospective members an opportunity to connect in a relaxed and engaging atmosphere. It typically takes place at a fun, centrally located venue after work hours, creating the perfect environment for building relationships and learning more about Central Iowa SHRM and its membership benefits.

- Four (4) complimentary non-member registrations to the event
- Logo inclusion in email blasts and on website registration page
- Booth space at event
- Distribution of marketing materials at place settings
- Introduction/podium time at program (5 minutes)
- Business card raffle/branded giveaway opportunity
- Follow-up message sent to attendees on your behalf



# Event & Program Sponsorship Opportunities SPECIALTY EVENTS ELEVATE THE HR EXPERIENCE

### \$3,500

### **Event Description**

CI-SHRM Specialty Events offer a unique blend of educational programming and engaging activities, designed to provide HR professionals with more than just a typical social event. These events create dynamic opportunities for members to connect in fun, interactive settings while gaining valuable insights and professional development. By combining learning with creative, hands-on experiences, CI-SHRM Specialty Events foster meaningful connections, spark innovative ideas, and elevate the member experience in a way that's both enriching and enjoyable. Perfect for sponsors looking to engage with an invested HR audience in a standout setting!

### **Sponsorship Benefits**

- Four (4) complimentary non-member registrations to the event
- Logo inclusion in email blasts and on website registration page
- Booth space at program
- Distribution of marketing materials at place settings
- Introduction/podium time at program (5 minutes)
- Business card raffle/branded giveaway opportunity
- Follow-up message sent to attendees on your behalf

**Central Iowa SHRM** 



### **MENTORSHIP PROGRAM**

### \$2,000

#### **Event Description**

The Mentorship Program is a structured initiative designed to foster professional growth and development by connecting experienced professionals with individuals seeking guidance and support. Through one-on-one relationships, mentors provide advice, share knowledge, and help mentees navigate career challenges, while mentees gain valuable insights, build skills, and expand their networks. This program encourages meaningful connections, collaboration, and personal and professional development for both participants.

### **Sponsorship Benefits**

- Individual email blast sent to program participants on your behalf
- Logo placed in all mentorship program materials
  - Including: website, email, and all graphics/advertising

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# Event & Program Sponsorship Opportunities CHAPTER MEETINGS

### \$1,500

**Central Iowa SHRM** 

#### **Event Description**

Monthly Chapter Meetings are regular gatherings that bring members together to share knowledge, network, and stay informed on the latest trends and best practices in the industry. These meetings feature guest speakers, engaging discussions, and opportunities for professional development, creating a collaborative space for members to learn and grow. Open to both new and seasoned members, they are an essential part of staying connected and maximizing the value of membership.

- Sponsorship at one (1) Monthly Chapter Meeting of your choice (first come, first served)
- Two (2) complimentary non-member registrations
- Logo inclusion in email blasts and on website registration page
- Booth space at program (when in person)
- Distribution of marketing materials at place settings
- Introduction at program
- Business card raffle (when in person)



# Event & Program Sponsorship Opportunities **HR ROUNDTABLES**

### \$1,500

#### **Event Description**

HR Roundtables is an exciting new initiative designed to foster collaboration and peerto-peer learning among HR professionals. These focused discussions provide a platform to share experiences, tackle challenges, and exchange innovative ideas in an intimate, supportive setting. Each session centers around a specific topic or theme, allowing participants to dive deep into relevant issues and gain practical insights to apply in their roles. It's a dynamic way to connect, learn, and grow within the HR community.

### **Sponsorship Benefits**

- Opportunity to host a roundtable discussion on a key HR topic of your choice (talent management, DEI, compliance, etc.)
- Branding at each roundtable and in the roundtable program
- Attendee list and the opportunity to network with industry leaders
- Social media recognition as the Roundtable Sponsor

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# Event & Program Sponsorship Opportunities HR SOCIAL EVENTS

### \$2,000

#### **Event Description**

HR Social Events are fun and engaging quarterly gatherings that bring HR professionals together to connect and unwind in relaxed, unique settings. Whether it's a casual meet-up at Paws and Pints or another creative venue, these events offer the perfect opportunity to socialize, share experiences, and build relationships with fellow HR professionals. Designed to strengthen the HR community, these outings combine networking with fun, fostering connections that extend beyond the workplace.

- Logo placement on event promotions, including email invitations, social media posts, and event signage
- Public acknowledgment of your sponsorship during the event's opening remarks
- Exhibitor Booth at event
- Recognition on event follow-up communications, including thank-you emails and post-event highlights
- Two (2) Event Registrations for your team members





### CLAIR W. FISCHER HR LAW SERIES (SPRING OR FALL)

\$2,000

**Central Iowa SHRM** 

#### **Event Description**

This six-part series is focused on the legal aspects of HR management and includes topics such as compensation and benefits law, special issues, labor relations, and discrimination.

- Logo placed in all HR Law Series materials
   Including: website, email, and all graphics/advertising
- Individual email blast sent to program participants on your behalf
- At-large e-blast sent to Iowa SHRM members
- Logo displayed on HR Law Series certificate
- Company announced before each session begins



### CREATE YOUR OWN SPONSORSHIP

#### Description

At CI-SHRM, we value creativity and collaboration!

With our **Create Your Own Sponsorship** option, you have the unique opportunity to design a sponsorship experience tailored to your goals while giving back to the HR community.

Work directly with our team by reaching out to <u>info@ci-shrm.org</u> to develop a customized package that aligns with your brand, engages our membership, and enhances the event experience. Whether it's sponsoring a specific activity, hosting an exclusive breakout session, or creating branded materials for attendees, the possibilities are endless.

Let's work together to build a partnership that meets your needs and supports our HR professionals in innovative ways!

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### 2025 SPONSORSHIP LEVELS

<mark>INNOVATOR</mark> \$1,000

- MC acknowledgment during event
- Logo included in DisruptHR event program
- Logo shown during DisruptHR event
- Social media promotion

### **VISIONARY**

### \$2,500

- Introduce committee's choice of speaker during event
- MC acknowledgment during event
- Half page ad in DisruptHR program
- Logo shown during DisruptHR event
- Social media promotion
- Booth
- Two tickets for booth (includes entry to the event)

**ONLY 3 AVAILABLE** 

### **CATALYST**

### \$3,500

- Introduce your choice of speaker during event
- Full page ad in DisruptHR program
- Logo shown during DisruptHR event
- Social Media Promotion
- Booth
- Two Tickets for Booth (includes entry to the event)
- Three Tickets for Guests reserved five-person table
- MC Acknowledgement During Event

#### Ensure your team can sit together: **PURCHASE RESERVED TABLE**

- \$400 Ten-Person Table for Your Group
- \$250 Five-Person Table for Your Group

This is a reserved table, not a sponsorship.

### DISRUPTOR \$5,000

- Speak at premium time (open, close, intermission start/end) during event
- Full Page ad in Program
- Logo shown during DisruptHR event
- Social Media Promotion
- Booth
- Two Tickets for Booth Attendees (Includes VIP Table)
- Three VIP Tickets for reserved five-person VIP Table
- MC Acknowledgement During Event
- Attendee List
- Credited for One Event Element
  - Notebook Programs
  - Pens
  - Signature Drink
  - Choose Your Element (Subject to Approval)

# Yearly Events.

### \_\_\_\_\_ Central Iowa SHRM

### **Chapter Meeting Dates**

January Chapter Meeting | Jan. 21, 2025 February Chapter Meeting | Feb. 19, 2025 May Chapter Meeting | TBD August Chapter Meeting | TBD November Chapter Meeting | TBD

### HR Law Series

Spring Clair W. Fischer HR Law Series | Beginning Feb. 3, 2025 Fall Clair W. Fischer HR Law Series | Beginning Sep. 8, 2025

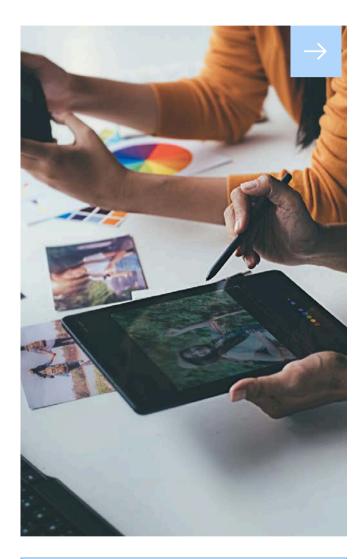
### **Member Socials & Specialty Events**

April Member Social | TBD July Member Social | TBD September | Meet & Mingle October | DisruptHR Des Moines 8.0

\*\*Dates and of CI-SHRM events are subject to change.



### ADVERTISING OPPORTUNITIES



### EMAIL ADVERTISING \$250/Each

\$50 discount if multiple are purchased at the same time

- Single subject content sent on behalf of Central lowa SHRM
- Can include images and clickable links
- Sent out on Mondays
- There are a limited number of these emails that can be sent. Reserve your preferred date today by emailing info@ci-shrm.org.

## NEWSLETTER ADVERTISING \$250/Each

- Newsletters are sent out twice a month with focus on education content and future events
- Includes native article with call to action link of button
- 300 word maximum

## VENDOR DIRECTORY LISTINGS \$100/individual

- One-year long listing in the online CI-SHRM Vendor Partner Directory
- Listing may include: contact information, one-two sentence introduction/summary

### → JOB POSTING \$200/individual

#### (\$50 for CI-SHRM Members/Partners)

- Listed on CISHRM's website for 60 days
- Accessible to anyone who visits CISHRM's website
- Availability to input as much information about the job posting as you want
- Advertised in the CI-SHRM bi-monthly newsletter
- Discount for CI-SHRM members/sponsors
   available



## DECEMBER 2024 IMPORTANT STATISTICS

### **Current Membership**

**Dual Members** (SHRM & Central Iowa SHRM): 465 **Average new members per month:** 5-10

### **Industry Stats**

Largest SHRM Affiliated Chapter in Iowa Member Businesses Represented: 280 Size of member company\*:

- 1-49 Employees: 44 members
- 50-99 Employees: 37 members
- 100-249 Employees: 58 members
- 500-999 Employees: 52 members
- 1,000-5,000 Employees: 44 members
- Over 5,000 Employees: 42 Members

\*Company size numbers should be used as a general overview, as not all members provide CI-SHRM with company size information.

### **Events**

Average Chapter Meeting: 60 attendees Average Meet & Mingle: 90 attendees Networking Events: 75-200 attendees (contact us for more information!)

### WEBSITE & SOCIAL MEDIA

630 Average Monthly Website Visitors

**750** LinkedIn Followers

**700** Facebook Followers

**465** Email Subscribers

**40%** Average Email Open Rate

7-12%

Average Click Through Rate

### **SELECT YOUR PACKAGE**

Please select from the options listed to indicate your interest. Once completed, please send via email to <u>info@ci-shrm.org</u> and our staff will follow-up to confirm your sponsorship.

### **ORGANIZATIONAL SPONSORS**

Gold Sponsor	\$4,500
Silver Sponsor	\$3,000
Bronze Sponsor	\$2,000

### **VENDOR PARTNER**

Vendor Partner	\$300
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### **ADVERTISING OPPORTUNITIES**

Email Advertising	\$250/Each
Newsletter Advertising	\$250/Each
Job Posting (\$50 for Members)	\$200
Vendor Director Listings	\$100

Thank you for supporting CI-SHRM, we are excited to work with you!

### **ADDITIONAL SPONSOR PACKAGES**

### **EVENT/PROGRAM SPONSORS**

Meet & Mingle	\$4,000
Specialty Event	\$3,500
Mentorship Program	\$2,000
Chapter Meeting	\$1,500
HR Roundtable Discussions	\$1,500
HR Social Event	\$2,000
Clair W. Fischer HR Law Series - Spring	\$2,000
Clair W. Fischer HR Law Series - Fall	\$2,000
Create Your Own Sponsorship	To Be Determined

### **DISRUPTHR DES MOINES 8.0 SPONSOR**

Innovator	\$1,000
Visionary	\$2,500
Catalyst	\$3,500
Disruptor	\$5,000

### **DISRUPTHR DES MOINES 8.0 RESERVED TABLES**

8 Person Table For Your Group	\$350
4 Person Table For Your Group	\$200

### Thank you for supporting CI-SHRM, we are excited to work with you!

## HAVE QUESTIONS? CONTACT US!

# Central Iowa SHRM



info@ci-shrm.org



www.ci-shrm.org



AFFILIATE

SR

TY FOR HUMAN

RESOURCE MANAGEMENT

OF

(R)

Central Iowa SHRM

@CISHRM