

HHA COMMITTEE MEETING

On Zoom, Monday, 8 Dec 2025, 19:30pm

Present: Chairman (RW), Vice-Chairman (JC), Secretary (PG), Treasurer (IS), Bhav Gem (BG), Juniors Administrator (CC), PP/Website (KJ)

Welcome

The Chairman welcomed the committee to the third meeting of the season

1. Apologies

MH, RM. No response from BR.

2. Minutes of the last meeting

The minutes were agreed upon and approved.

3. Actions from last meeting

Action	Actionee	Outcome
CMS concerns	KJ	Ongoing, remove from actions
Website concerns	KJ	Ongoing, remove from actions
CC contact all schools for Treasurer/JPC on CMS	CC	Most received. Any that contact the Treasurer will be passed to the Sec for action - complete
U12 Hockey cup on Hampshire day	MH/CC	Still in discussion
Invoice Cup and Junior competitions in Late August	IS	Juniors complete. Senior Cup awaiting all entries - complete
Cup Competitions process to be confirmed by 15 Aug 25	KJ/MH	Complete.
Hampshire Cup Regulations and Letter to be completed by 15 Aug, to support entry closure on 31 Aug 25.	MH	Letter complete. Regs will be confirmed when EH issue their Cup Regs - complete
SSC/Basingstoke invoices will be written off if not requested.	IS	In progress - complete
Advertise Cup Competitions and Hampshire Day on Social Media	BG	Complete

4. England Hockey Update

No Report received.

5. Financial Report

Report Received. Invoices have been raised and are being paid. Pitch hire is only expenditure at moment.

6. HHA Website

- a. CMS. Cup competitions were organised on line using the new system, which worked at the first attempt. A field has been added to the club information for the location of defibrillators and KJ will investigate how they can be put on the information pages of the Website.

7. Welfare

- a. New role, NSTR. BG has commenced the mandatory training.

8. Hampshire Adult Competitions

- a. Report received and shown below

9. Junior Update

a. **Junior Co-Ordinator.**

Report received. Concern with junior teams not turning up to matches, particularly for IOW fixtures. RW, CC, IS, PG will look at the regulations for next year to try to ensure matches are played. Always seem to be last minute decisions. Maybe we should consider a Hampshire U14 league?

Player Pathway

No Report received. NSTR

10. Communications

- a. NSTR. CC to let BG know results for posting.

11. AOB.

- a. None

12. Date of Next Meeting

9 Feb 26 on Zoom

Meeting finished at 19:15

Actions

Action	Actionee	Outcome
U12 Hockey cup on Hampshire day	MH/CC	Still in discussion
KJ to investigate Defibrillator list for Website	KJ	
Junior results on Instagram/Facebook	CC/BG	

Reports

Hampshire Hockey Association Treasurers Report August - November 2025

Income:

Invoices have been raised to the Clubs for Hampshire Cup and Trophy Competitions and to Schools for both Boys and Girls Cup Comps as well as fee for the Junior Admin Levy.

Expenditure:

Three invoices received in the period have been processed (Junior Admin for Sept-Nov), I am yet to receive any invoices for Pitch hire this season except for one invoice from Ganger Farm but awaiting that to be invoiced to Hampshire Hockey for pitch fees in Mar 26

Below are both Income & Expenditure and Balance Sheet as at the end of the period along with a Profit Loss against the Budget which was prepared before the season started.

Income & Expenditure as at 30th November 2025

	Income	Expenditure	Total
Hampshire Junior Admin Levy	8,598.00	3,750.00	4,848.00
Hampshire Cup	1,675.00	-1,000.00	7,523.00
Schools Cup	5,908.00	-	13,431.00
School Into Hockey	-	-	13,431.00
Junior Club Leagues	1,130.00	-	14,561.00
Clubs in 2 Hockey	-	-	14,561.00
Schools Indoor	-	-	14,561.00
Affiliation Fee	260.00	-	14,821.00
Other Income/Expenditure	80.60	1,046.63	13,854.97
Claire Wilkinson fund		-	13,854.97
	17,651.60	3,796.63	

Profit & Loss against Budget as at 30th November 2025

Income	Actual	Budget	Variance	% Variance
Hampshire Junior Admin Levy	8,598.00	7,546.00	1,052.00	
Hampshire Cup	1,675.00	2,450.00	-775.00	
Schools Cup	5,908.00	2,520.00	3,388.00	

School Into Hockey	-	3,500.00	-3,500.00	
Junior Club Leagues	1,130.00	1,070.00	60.00	
Clubs in 2 Hockey	-	550.00	-550.00	
Schools Indoor	-	-	-	
Affiliation Fee	260.00	1,630.00	-1,370.00	
Other Income/Expenditure	80.60	500.00	-419.40	
Total Income	17,651.60	19,766.00	-2,114.40	-10.70%

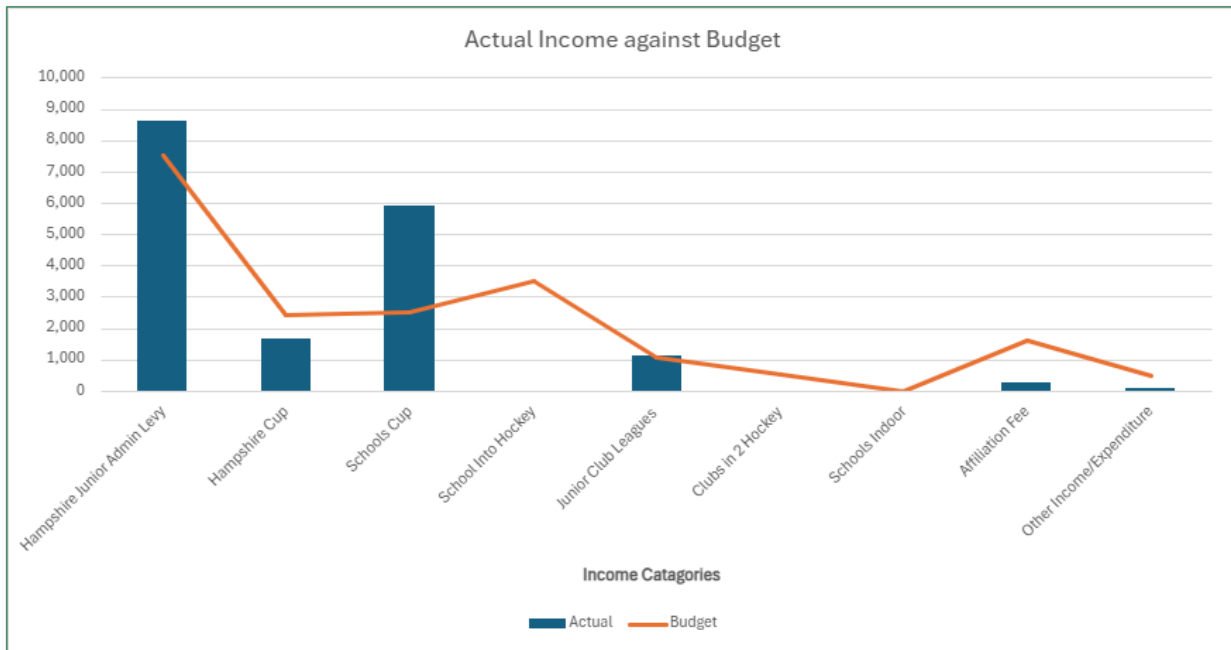
Expenditure

Junior Administrator	3,750.00	7,500.00	3,750.00	
Schools Pitch Hire	-	5,730.00	5,730.00	
Clubs in 2 Hockey Pitch Hire	-	-	-	
Medals/Pennants	-	2,000.00	2,000.00	
Website	693.59	1,600.00	906.41	
Sundry Expenses	353.04	500.00	146.96	
Hampshire Day	-1,000.00	1,600.00	2,600.00	
Total Expenditure	3,796.63	18,930.00	15,133.37	79.94%
Net Profit	13,854.97	836.00	13,018.97	1557.29%

Balance Sheet as at 30th November 2025

Assets

Bank and Cash Accounts		23,287.62
Current Account	2,661.41	
Capital Reserve Account	20,626.21	
Sundry Debtors		6269.00
Total Assets		29,556.62
Liabilities		
Creditors		1736.00
Accruals		0.00
Total Liabilities		1736.00
Net Assets		27,820.62
Financed By		
Accumulated Surplus from Previous Years		13,965.65
Surplus This Year		13,854.97
		27,820.62
		0.00



Hampshire Junior Hockey: Half-Season Report (Pre-Christmas Term)

The first half of the season was a period of high demand and successful delivery across our junior programs. We successfully ran 10 Outfield Tournaments, a significant achievement. Notably, the Trophy Tournaments were exceptionally well-attended, frequently attracting over 10 schools each. While the overall execution of these tournaments went smoothly, with many participants enjoying playing at Trojans, the high demand highlighted key logistical challenges, particularly concerning venue capacity.

Outfield Tournament Logistical and Financial Challenges

The oversubscription of the Trophy Tournaments immediately created issues with our standard one-pitch venue capacity. This constraint necessitated flexibility in our venue management. We were fortunate to utilise Wellington's Sports Ground extensively for many of the tournaments during this period. However, a significant logistical hurdle is fast approaching, as Wellington will not be available for many of the Boys' Tournaments after Christmas. This unavailability forces a venue change for the U16 and U18 Boys Trophy competitions, which will now move to the Southampton Sports Centre. While this venue allows us to accommodate the large number of teams—fitting them into an afternoon schedule—it is not ideal due to the ongoing building works. Crucially, the move introduces a significant financial concern, as the Sports Centre hire triples the cost of the venue compared to our previous arrangements.

Tournament Participation and Administration

In terms of participation, we are delighted to see the continued growth and success of the State Schools in the tournaments, with many now entering teams across all age groups on a regular basis. This growth is positive, though participation currently remains geographically concentrated among Southampton and Romsey-based schools. Administratively, all schools have successfully logged onto the new website and are generally able to operate it, though a few schools will need to dedicate more time to resolve minor initial access issues. A persistent and major administrative challenge remains the issue of last-minute team drop-outs. We have averaged 3 schools pulling out before each tournament, often with varying excuses. While many of the reasons given are reasonable, the resulting redrawing of schedules and communication creates a huge amount of work. We must look at strategies, including the potential for a fine system, to mitigate this workload, even when the excuses for withdrawal are valid. Churchers College won the U16 Tier 4 competition and have not been allowed to attend the National Finals tournament as they have a team in Tier 2. The rule is not clear, and Churchers have written to England hockey. KES as Tier 1 school could not enter Tier 4 but I don't see why a Tier 2 school with different players should not be allowed to attend.

Indoor Hockey Competitions Review

The indoor hockey season saw an excellent sign-up, with 8-team tournaments taking place for each of the four age groups. We had superb hosts for these rounds, with Bedales School providing an excellent space for the U18s and KES hosting the U16 rounds. Progression to the South Central rounds was achieved by KES and Peter Symonds in the U18 Boys and Girls, and by The Island Free School and KES Witley (with KES as a replacement team) in the U16 Boys. In the U16 Girls, KES and Kings progressed. The national stage was successfully reached by two teams: the KES U16 Boys, who finished 6th nationally, and the KES U18 Boys, who finished 7th nationally. These two teams were the only Hampshire representatives to progress to the National Finals.

U12 Club Leagues and Future Structure

The management of the U12 Club Leagues continues to be a source of stress and extensive work. Clubs are dropping out of leagues even after they have commenced, which requires leagues to be redrawn and creates numerous logistical changes that are difficult to fix quickly. This issue often stems from clubs struggling to maintain junior sections due to low numbers, for which we are sympathetic. However, this situation has been compounded by some teams being unable to fulfil their Sunday Hampshire fixtures, leaving other clubs with a shortage of games. The problem is particularly acute in the Regional Leagues, where multiple drop-outs can leave some teams with only one fixture. Given these difficulties, I believe we need to transition away from the current mini-tournament model to a more stable one-fixture, home-away style format, as the current arrangement is not working as well as it should. Finally, a formal complaint has been raised that clubs do not wish to travel to the Isle of Wight for fixtures. A system, potentially involving a fine, needs to be discussed and implemented to enforce fixture integrity and travel obligations across all participating clubs.

Upcoming In2 Hockey Finals

Planning is underway for the U10 and U12 Clubs In2 Hockey Finals, which will again be held at Basingstoke Hockey Club. Entries will be circulated in the next few weeks, with the U10 final scheduled for March 8th and the U12 final for March 15th. To better manage the competition and recognize different levels of play, we will implement a new tiered structure: Tier 1 will qualify to progress to the National competition, while Tier 2 will compete for a dedicated Hampshire tournament title.

Senior Cup

The Cup draws were completed and published on the County Management System (CMS) yesterday, based on the entries then existing on CMS but subject to:

- *Moving Haslemere M3 from Trophy to Plate, the competition relevant for a side in South Div 3*
- *Removing Southampton University M3 from the Plate to enable the Club to comply with the regulation that there should be a maximum of 2 sides per Club in any competition.*

I attach a copy of the 2025/26 Cup Regulations for your information.

It is now the responsibility of the HOME side in each of the matches scheduled on CMS to:

Arrange the fixture with your opposition

Publish that information (date, time, pitch venue) on CMS by logging in to portal.hampshire.hockey, Clubs/Schools, My Club, Fixtures. Use the pencil icon next to the fixture to access details and edit date, time and venue as necessary.

Confirm those details to me by email – I am not yet sure whether the system will notify me directly when you have done this, and I need to know so that input to GMS can be amended if necessary (there is no interface between the 2 systems yet!)

Where appointed umpires are required, request them from David Boyle (davidboyle218@gmail.com)

There is a lot of time before virtually all the matches need to be played (only one first round tie is required in the Open/Mens Trophy by 25 January), but please do not delay arranging matches unnecessarily. Spare league Saturdays can be used, subject to EH Cup and re-arranged league commitments which have precedence. Umpire appointments need at least 14 days notice, and David Boyle will require the fixture to be correctly on GMS as early as possible so that appointments can be made.

After the match you will need to upload the result to:

CMS, which will update the draw for the following round automatically

GMS using the usual timescales

