OWL360

EMPOWERING YOUNG PEOPLE WITH INDEPENDENCE, BELONGING, AND POSSIBILITIES

2025 Impact Report

This Impact Report reflects more than numbers. It represents lives stabilized, futures redirected, and a community choosing prevention over reaction. Thank you for being part of that choice.

Young people in Jefferson County sit at a critical intersection of vulnerability and possibility. For youth and young adults navigating housing instability, mental health challenges, disconnection from education or work, or the long shadow of systems not built for them, prevention isn't a catchphrase, it is the difference between momentum and crisis.

At OWL360, we invest early, intentionally, and relationally. We believe the strongest outcomes happen when young people are met before they fall through the cracks, not after. Stable housing, trusted adults, accessible mental health support, and real pathways to education and employment are not luxuries; they are the infrastructure of a healthy community.

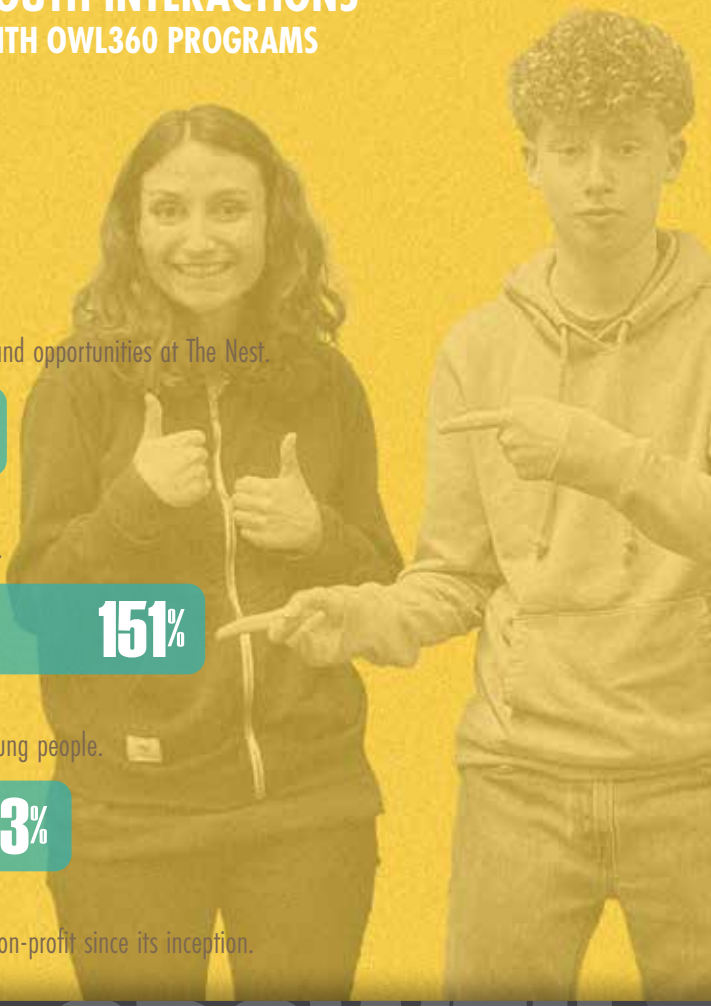
Our work is deeply rooted in partnership. We don't operate in isolation, and we don't pretend to have all the answers. Progress happens because of strong collaboration with schools, healthcare providers, workforce partners, housing agencies, local government, grassroots organizations, and our community who share a commitment to youth well-being. These relationships allow us to move faster, respond smarter, and stay accountable to the young people we serve.

Just as important is trust. OWL360 exists because young people walk through our doors and believe they will be seen, respected, and supported without judgment. That trust is built day by day through consistency, transparency, and showing up when it matters.

"The confidence, leadership, and stability gained from OWL360 programs radiates outward, creating a safer, stronger Jefferson County."

— Zhaleh Almaee, Assistant Director

6,353 YOUTH INTERACTIONS WITH OWL360 PROGRAMS



20%

NEST

Young people accessing resources and opportunities at The Nest.

56%

ORGANIZATION

Operations and Program expansion.

151%

HOUSING

Amount of housing available to young people.

63%

STAFF

New roles created to support the non-profit since its inception.

GROWTH

Housing

"In our community young people are quietly struggling with housing instability, mental health, substance use, disconnection from education and many other issues. I'm committed to walk with them on their path to self-sufficiency."

— Tobi McEnerney, Housing Program Lead and Case Care Coordinator

3 NEW DWELLINGS

33 YOUNG PEOPLE HOUSED
3 SMALL CHILDREN

82% GRADUATES MOVE INTO PERMANENT, STABLE HOUSING

9,417 BED NIGHTS FOR YOUNG PEOPLE IN OUR COUNTY

2,652 HOURS OF CASE MANAGEMENT

OWL360's housing program is more than a place to stay; it's a launchpad. We serve young people ages 17–25 who are unhoused, at imminent risk of homelessness, or escaping unsafe environments. Through stable housing and intentional, wraparound support, we help young people in Jefferson County regain their footing, build real-world skills, and move decisively toward long-term stability and independence.

CASEY - OWL360 Graduate

2026 GOALS

- Add additional dwellings
- Expand supportive services
- Develop deeper partnerships
- Replace lost federal funding

AVERAGE # YOUNG PEOPLE ON HOUSING WAITLIST
15

Casey's journey from being unsheltered to self-sufficient. A powerful reminder of how community support can transform a young life.

Casey hasn't always known where she would sleep for the night. At age 17, she moved out of an unsafe home and found herself either sleeping in her car or couch surfing. As Casey says, **"then I was given the opportunity to live in housing run by OWL360. Everything changed. For the first time, I had a safe space of my own, a place where I could blossom, focus, and work hard toward my goals."**

With the safety net of OWL360, Casey was able to participate in the Earn to Learn program, which led to into a paid internship with the Port Townsend Film Festival. Casey participated in the OWL360 Clemente Course and fell head over heels with arts and humanities. She never imagined she was smart enough to go to college. Today Casey has her eyes set on a bachelor's degree at her dream school. Casey says "OWL360 took me under their wing. They gave me the time, space, and resources to rebuild myself and my life. Because of them, I've been able to create a stable and beautiful future."

"I truly can't thank them enough. Everyone at OWL360 works so hard to support those in need. I've seen it. I've felt it. And I've overcome obstacles because of them."

Workforce Development

Career Pathways for Young People

Many young people in Jefferson County face notable challenges to entering the workforce and achieving economic self-reliance. Without connections, resources, and community support systems, they struggle to identify career pathways, access meaningful work, and build the skills necessary for long-term success. OWL360's career pathways are designed to be gateways to solid footing.

[1] **25%** JEFF. CO. YOUTH 16-24 ARE DISENGAGED, NOT WORKING, NOT IN SCHOOL, AND NOT IN THE MILITARY.

[2] **70%** WILL NOT EARN ANY CREDENTIALS BEYOND HIGH SCHOOL.

EARN TO LEARN

20 PROGRAM GRADUATES

A program where local students earn a $500 stipend to support themselves while learning the skills they need to find, land, and excel at a job that interests them.

LEVEL UP

17 ENTERED INTO INTERNSHIPS & VOCATIONAL TRAINING

A paid internship program where *Earn to Learn* graduates embark on their career with paid internships and pathways into vocational training. Interns receive a $1,000 stipend after successful completion of a 90-hour internship.

1. Source - Measure of America, "Youth Disconnection in America" 2. Source - Education Research & Data Center

> *"Working in the Open Doors program has been incredibly meaningful, and I've seen firsthand how students flourish when learning is flexible and relationships come first. Our schools' partnership with OWL360's wrap-around support services truly transforms the experience for students and families."*
>
> *— MB Armstrong, PT Schools Open Doors Teacher*

Education

OPEN DOORS

Connecting young people who would otherwise be disconnected from education pathways to re-engage for high school completion or focus on career preparation with opportunities for industry credentials, internships, and job placements.

28 ENROLLED STUDENTS

7 EARNED CERTIFICATIONS

Open Doors is a partnership between OCEAN K-12 and OWL360.

CLEMENTE

15 COURSE GRADUATES

Clemente empowers students to further their education earning college credits in humanities while learning to express ideas through creative outlets.

Coffee · Community · Resources

The Nest

MAKE YOUR COFFEE COUNT!

EVERY PURCHASE SUPPORTS PROGRAMMING FOR YOUTH AND YOUNG ADULTS.

Through events, clubs, community connections, and leadership opportunities, young people have a place to gain real-world-readiness skills and rediscover a sense of belonging.

5,876 CLICKS INTO HOOT 360 .org RESOURCE DIRECTORY

Resource Navigation

631 YOUNG PEOPLE CONNECTED TO ESSENTIAL RESOURCES

200 HOURS OF MENTAL HEALTH SERVICES PROVIDED

1,464 HEALTH AND HYGIENE SUPPLIES GIVEN OUT

4,506 TIMES LOCAL YOUTH CAME INTO THE NEST

110 FREE EVENTS HOSTED

100% NEST STAFF ARE YOUNG ADULTS UNDER 30

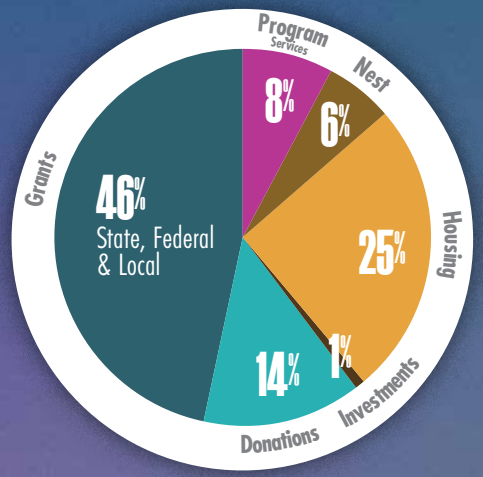
RESOURCE NAVIGATORS AND PEER ALLIES

Young people can access supportive services and connections with staff who are trained in youth mental health first aid. They offer a listening ear, and compassionate responses while walking alongside a young person.

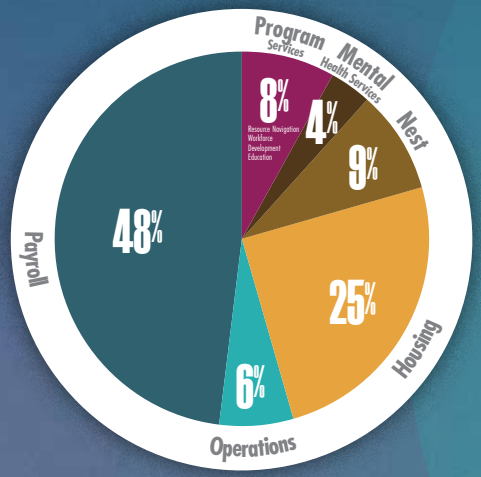
Financials

OWL360 financials reflect careful stewardship and a commitment to long-term impact. We enter 2026 with confidence, stability, and a clear vision for what's possible when young people are supported consistently and intentionally.

Income



Expenses



$9,350 IN-KIND DONATIONS

450 VOLUNTEER HOURS

"I'm proud of the financial strength OWL360 has built. Through thoughtful planning, responsible oversight, and strong leadership and community support, we are in a solid financial position that allows us to focus on what matters most, showing up consistently for the young people of Jefferson County."

— Jennifer Wells, Board Treasurer, OWL360

Strong Foundation. A Shared Future.

The progress reflected in this report is the result of consistent community investment, strong partnerships, and a shared belief in young people's potential.

As we step into 2026, your continued support ensures this momentum carries forward strengthening young people today and our community for the future.

By sustaining your investment, OWL360 can deepen our impact, respond thoughtfully to emerging needs, and remain a steady, reliable presence for young people and families.

When young people are supported, our community rises together.

Sustain the Work

www.OWL360.org/give

OWL360

OWL 360

Our Mission:

OWL360 empowers young people to build the skills and connections to confidently chart their own path.

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