

Housing and Conduct Guidelines

The Hope in Practice Residency is committed to providing a safe, supportive, and professional environment for both our dedicated participants and the vulnerable children we serve. To uphold the values and mission of this project, all participants residing in the on-site housing must adhere to the following guidelines and understand the living arrangements:

On-Site Housing Arrangements

We aim to provide a comfortable and communal living experience while respecting individual privacy.

- **Individual Rooms:** Each program participant will have their own private bedroom, offering a personal space for rest and reflection.
- **Shared Bathrooms:** While bedrooms are individual, bathrooms will be shared among participants. We will maintain clear guidelines for their use and upkeep to ensure cleanliness and accessibility for everyone.
- **Common Kitchen and Lounging Areas:** The housing includes common kitchen and lounging areas designed for shared use and community building. These spaces are perfect for preparing meals, socializing, and connecting with fellow participants.
- **Limited Storage:** Please be aware that storage space, particularly for large furnishings, is limited in the on-site housing. Participants should bring only essential personal belongings, favoring compact and space-saving items to ensure a comfortable fit within their individual rooms.

Shared Responsibilities and Maintenance

To ensure a high-quality living environment for all, we expect active participation in maintaining the housing:

- **Cleanliness Responsibility:** There is no cleaning service provided. All participants are responsible for maintaining the cleanliness of their private bedrooms and actively sharing the responsibility of keeping all shared areas (e.g., kitchen, lounging areas, and shared bathrooms) tidy, organized, and hygienic. We will establish clear guidelines to support this shared effort.
- **Agency-Provided Repairs:** Any necessary repairs to the agency's facilities or possessions within the housing area will be the responsibility of the agency. Participants should report any needed repairs promptly through the established procedure.
- **Personal Toiletries:** Personal toiletries are the sole responsibility of the participant. Please ensure you bring and replenish your own supplies.

Meal Provisions

- **Central Kitchen Access:** Participants will be eligible to partake of meals provided by the Central Kitchen when in operation. These meals are a benefit to support your dedication to the program.
- **Personal Food Responsibility:** Participants will be responsible for their own food, snacks, and beverages during all other times when the Central Kitchen is not in operation. The common kitchen areas are available for your use in preparing these meals.

Essential Conduct Policies

These policies are integral to maintaining a safe, healthy, and focused environment aligned with our mission:

- **No Alcohol on Premises:** The consumption or storage of alcohol is prohibited anywhere on the property, including in the rent-free on-site housing. This policy supports a clear, focused, and professional environment, directly aligning with our commitment to protect and serve vulnerable children.
- **Tobacco-Free Environment:** Our entire property, including all indoor and outdoor areas, is a tobacco-free zone. This includes cigarettes, cigars, vapes, and any other tobacco or smoking products. This policy promotes a healthy living and working environment for everyone involved in the program and the children we serve.
- **No Outside Overnight Visitors:** For the safety and well-being of the children in our care and the integrity of our program, outside overnight visitors are not permitted in the on-site housing. This policy ensures a consistent, secure, and private residential environment, minimizing any potential risks.

Your understanding and commitment to these guidelines are paramount to the success of the Hope in Practice Residency and your ability to make a lasting, positive impact on vulnerable young lives.