CASE STUDY

The 6-Day Fix: How YellowBird Filled This Company's Critical QHSE Role in One Interview



CLIENT	Confidential A leading electrified thermal energy storage company
INDUSTRY	Renewable Energy / Battery Manufacturing
USE CASE	Emergency Staffing for Director of QHSE
SERVICES	YellowBird Safety Staffing

6
days from request to on-site start

1
interview needed to find the right match

3
month contract turned into a potential full-time hire

THE CHALLENGE
A Critical Role Suddenly Vacant

In late June 2024, a pioneering company in clean energy storage solutions faced a challenge that jeopardized operations. Their Director of Quality, Health, Safety, and Environment (QHSE) had given notice, leaving a gap in leadership during a pivotal period.

While the company was planning to hire a permanent replacement, they urgently needed a highly experienced local safety leader immediately.

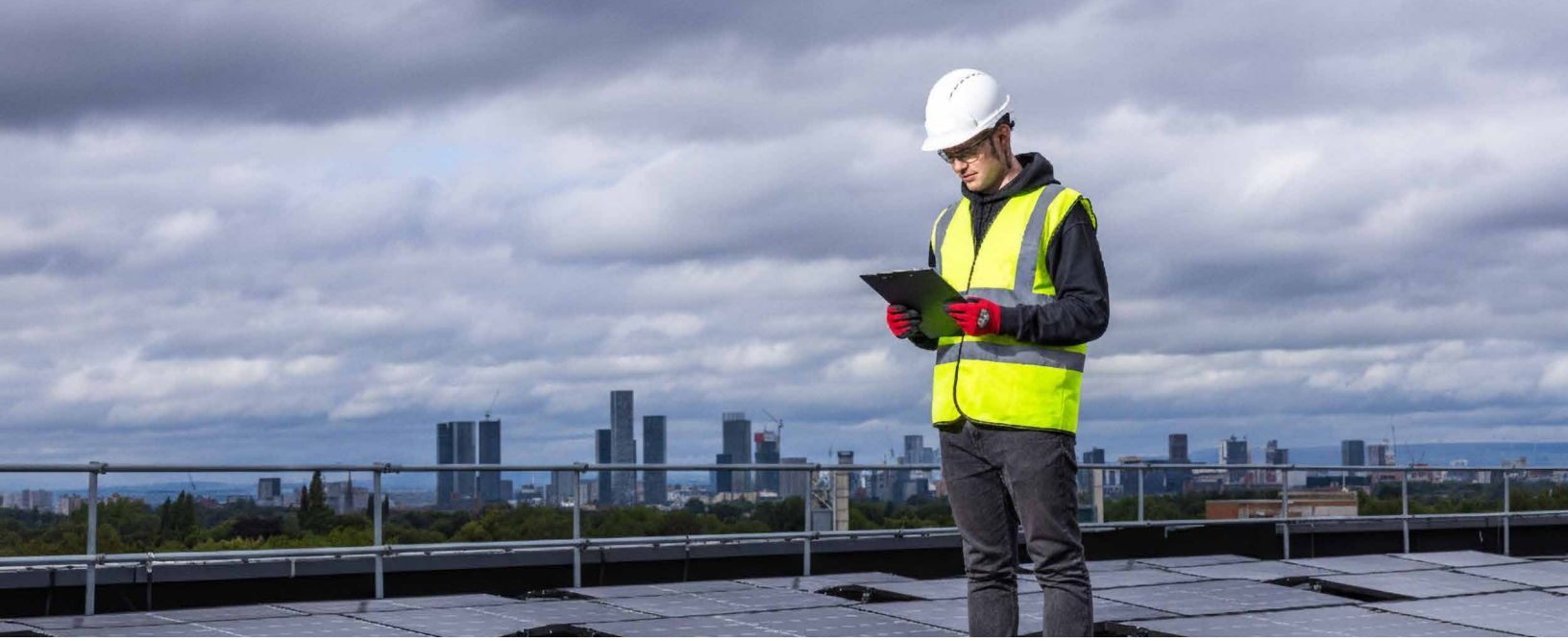


THE YELLOWBIRD SOLUTION
One Week. One Interview. One Match.

The Client submitted their request through YellowBird on June 25. Within days, a seasoned QHSE professional was identified, vetted, and scheduled for an interview.

The match was instant. The candidate's experience, communication style, and operational knowledge impressed the Client's team during the very first call.

Over the next three months, this YellowBird professional became a trusted leader within the organization. This one-and-done match was so ideal that by the end of the contract period, the company was in active discussions to bring them on full-time.



WHY IT WORKED
Talent on Demand

YellowBird's ability to mobilize top-tier, local safety talent within days was key to keeping operations on track. Rather than lose precious time to weeks of interviews, resume shuffling, and vetting, YellowBird matched them with a perfect leader almost instantly.

KEY HIGHLIGHTS

- 6 days from request to on-site start
- 1 interview needed to find the right match
- 3-month contract turned into a potential full-time hire
- Zero downtime in QHSE leadership during a mission-critical period

Key Takeaway for Enterprise Safety & Risk Leaders

When operational gaps threaten compliance or momentum, YellowBird delivers. With an exclusive nationwide network of 9,000+ vetted safety professionals and on-demand deployment, enterprise teams like yours don't have to wait weeks to solve urgent safety needs.

TRUSTED TO DELIVER SAFETY PROGRAMS NATIONWIDE

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