

AURORA

Women and Girls Foundation



EDUCATE



EMPOWER



ENGAGE

YOUR IMPACT REPORT 2022:

Together we are a catalyst for positive change in the lives of women and girls in Greater Hartford.



MISSION AND GOALS

The Aurora Foundation is a catalyst for positive change in the lives of women and girls in Greater Hartford.

- We conduct research and convene the community around gender issues to promote understanding, collaboration and effective solutions.
- We educate and engage women and men in the power of philanthropy to improve social and economic outcomes for women and girls, their families and communities.
- We implement strategies, including targeted grantmaking, to address key issues and significantly impact women and girls in Greater Hartford.

AURORA'S IMPACT

Over
\$1.34 Million
invested in women
and girls awarded
since 2000

Over **78**
Organizations
supported
since 2000

Over **7,500**
Women & girls
reached in
Greater Hartford
since 2000

Aurora is the only women and girls fund exclusively focused on the needs of women and girls in Greater Hartford, and it is the only free-standing foundation in Connecticut focused solely on supporting groups that serve women and girls.

AURORA

Women and Girls Foundation

Dear Luminaries,

2022 was an exciting year that brought us back together in person and YOU truly showed up for women and girls! Our 100 Men Campaign took to the field and raised its highest amount yet, bringing together male community leaders to network and cheer on the Hartford Athletic. Our Luminary Cocktails for Community lit up the Jumbotron with stories of women and girls making the most of the educational opportunities YOU help provide—a night that was truly a home run!



Jennifer Streadman

Aurora stayed focused on a research agenda that centered equity and opportunity. *Exposing Connecticut's Eviction Crisis* documented the disproportionate impact of eviction on women of color. Thanks to you, the Connecticut Legislature had this important information while they debated and ultimately passed new legislation guaranteeing tenants access to free legal counsel during eviction proceedings. We hope that this will result in more women and their families staying safely housed.

Recognizing the continuing challenges girls of color face as they recover from the pandemic, Aurora's Women's Giving Circle built opportunities for social emotional learning, academic tutoring, peer communities, and leadership training. Our Aurora-funded College Success grantmaking funded new programs that focus on immigrant and refugee women, Latinas and equitable access to internships. An exciting new partnership will allow us to address more barriers to women's college success, providing funding for housing, transportation, technology needs, and childcare. Together, we are building a world of possibility for women so they can graduate and pursue careers that will make their families economically secure.

Our shared vision of a world of abundant opportunities for women and girls is only possible with the help of YOU, our amazing supporters, volunteers and staff. In 2022, Aurora's board members led the organization with a focus on equity that drove new partnerships and ensured that Aurora increased its impact across the community under the leadership of Chair Meghan Sweeney Burns. Program Manager Marie McNamara is the shining light that connects Aurora with our community, sharing her passion (and sometimes some tears) to inspire us all to shine bright for women and girls. Development Manager Amber Anthony lights the way for businesses to engage their employees and clients with philanthropy that truly makes a difference. Social Media Coordinator Trinitee Williams shares Where Was Aurora? and connects us with an expanding audience. Talk about a dream team!

Thank you for reflecting on all the 2022 "wins" for women and girls we've accomplished together. We look forward to 2023 and new opportunities to build the world of abundance all women and girls deserve.

Thank you!

A handwritten signature in black ink that reads "Jenny".

Jennifer Streadman, Ph.D.

Executive Director

AURORA EMPOWERS LOCAL

RECOGNIZING AURORA'S 2022 GRANTEES

Hartford Public Library – Barriers Can't Stop Us: Building Immigrant Women's Success: \$14,000

This initiative focuses specifically on the college retention of female graduates



of the English Learner Success program of Hartford Public Library. The program builds success for young immigrant women as they strive to overcome academic, financial, and social barriers and earn college degrees to improve the quality of their lives and the lives of their families. The program guides students as they navigate the unfamiliar and complex channels of U.S. higher education and connects them to campus personnel and resources. The program creates networks of support and peer mentoring relationships with students from similar racial, ethnic, and socio-economic backgrounds. *Farmington Bank Community Foundation provided matching grant funding for this award — Thank you.*

LiveGirl – She Works Career Readiness: \$10,000

She Works equips diverse young women with career-readiness skills and connects them with



internships at companies that demonstrate female leadership so they can see what is possible. Students who have internship experiences are more likely to complete college, especially first-generation college students who face pressure to begin work immediately. Interns are appointed a 1:1 professional mentor who checks in weekly during the internship. This program serves 75% women of color and has a mentor pool of 75% women of color. Almost all internships are paid at least minimum wage.

UConn Hartford – Latinas in Leadership Institute: \$20,000

This partnership between UConn Hartford and Latinas & Power aims to address barriers to



college completion by empowering Latina students with confidence, academic supports, and skill building. This program also seeks to eliminate isolating factors for Latinas at UConn Hartford through the creation of a "learning community" with their peers and relationship-building with leaders in the UConn community. Latinas in Leadership Institute instructors aim to provide specialized, culturally relevant training in personal leadership development which empowers participants and gives the tools needed to become future leaders and positions them for academic success.

YWCA Hartford Region – YW Career Women: \$22,000

YWCA Hartford Region's YWCW program helps underrepresented students enrolled at Capital Community College (CCC) and

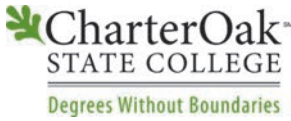


Manchester Community College (MCC) to bridge education and career gaps through academic counseling, career services, and financial coaching. YWCW makes it possible for low-income women to stay the course, graduate college, and secure family-sustaining wages.

COMMUNITIES AND BEYOND

Charter Oak State College – Women in Transition \$22,000

The Charter Oak State College Women in Transition (WIT) program was established in 2000,



to break the cycle of poverty by helping underserved and low-income single mothers earn a college degree with zero to minimal debt. The program is designed to eliminate barriers, such as: the cost of tuition, fees, and books; provide necessary technology and access; address home front, childcare, and transportation challenges, while offering academic support and coaching.

University of Hartford – The Women’s Advancement Initiative \$12,000

LEAD (Leadership Education and Development) is an innovative four-year program for female students, which consists of 50 leadership and professional development sessions annually. LEAD provides students with practical life skills training, resilience and opportunity coaching, career readiness sessions, a network of mentors, and development workshops.



Hear the stories of the women whose lives have changed because of Aurora-funded programs:

The Hartford Public Library’s “Barriers Can’t Stop Us: Building Immigrant Women’s Success” program Instructional Specialist Michele MacCarone Brophy, explains some of the special obstacles immigrant women face in completing college:

“Most of the students translate for the parents in terms of medical, legal, financial, paying the rent, or figuring everything out—they have that role within the family. Many are still living at home while attending college and they’re still expected to do the things they were doing before to support the family.”

Meet Jessie, a student of the program. She arrived in the United States from Haiti in September of her Senior year of high school. Her parents are still in Haiti, and she is living here with a cousin and his family. She is now a freshman at Capital Community College and does not qualify for federal financial aid. Therefore, she has to pay out of pocket for her tuition and education-related expenses. Last June, the program helped her to apply



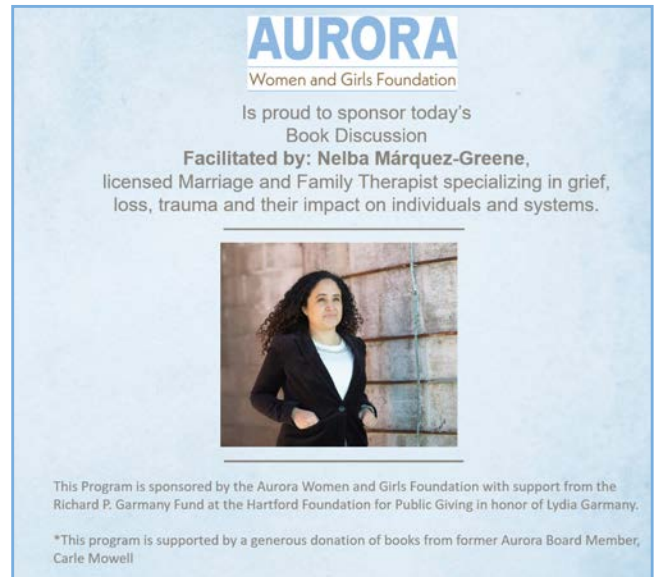
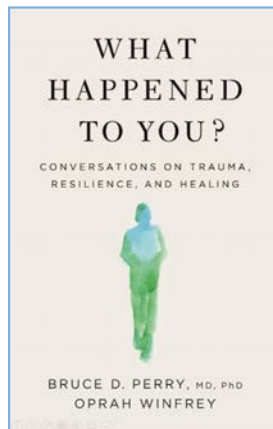
for a scholarship from ConnTESOL (CT Teachers of English to Speakers of Other Languages.) She was selected from a very competitive field. Recently, she was presented with a scholarship at the ConnTESOL annual conference which will help to pay for her spring semester tuition at CCC.

AURORA ENGAGES LOCAL

BUILDING NONPROFITS' CAPACITY TO SERVE WOMEN AND GIRLS: How do we help women and girls recover from the trauma of the pandemic?

One answer to recovery is to help nonprofits use insights into brain science to understand the impacts of trauma and how to provide care that can move toward healing. We were honored to bring 40 nonprofits together for a workshop with Nelba Márquez-Greene, licensed Marriage and Family Therapist and Founder of the Ana Grace Project. Attendees learned tools from the book *"What Happened to You? Conversations on Trauma, Resilience and Healing"* by Dr. Bruce D. Perry and Oprah Winfrey.

Our generous former Board Member, Carle Mowell, donated copies of the book to support organizations serving women and girls who are dealing with the ongoing impacts of the pandemic and structural racism, sexism, classism, and ableism. Nelba explained how the brain reacts to extreme and prolonged stress (the conditions produced by poverty, inequity, and the ongoing pandemic)



and presented strategies for recognizing and responding to the many ways that trauma and anxiety can show up for women and girls and for the staff of these organizations.

Support for this program came from the Richard P. Garmany Fund at the Hartford Foundation for Public Giving in honor of Lydia Garmany—thank you!

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“Thank you for highlighting this issue of inequity in how communities of color are treated when they experience trauma.”

— Yvette Young, The Village for Families & Children

COMMUNITIES AND BEYOND

Coffee and Convening

At Aurora’s 2022 Grants Information session, the ideas started to flow between the organizations who attended, which led to bi-monthly virtual “Coffee and Convenings” in the spring to discuss programming, successes, and obstacles facing nonprofits serving women and girls across Greater Hartford.

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“I am truly looking forward to connecting at the next Coffee & Convening...So many great things are happening to and through LiveGirl in the Hartford area and I think you all had so much to do with it!”

– Shamare Holmes, LiveGirl



Many of our shared successes had themes of collaboration and connection. Struggles included navigating additional costs due to increased expenses, re-engaging students after the uncertainty of the past few years, and finding spaces to hold programming as we moved back to in-person events. Connections were made to discuss partnering with each other to share costs, make use of available space for programs, and recommend effective presenters.

We all have a common goal to uplift women and girls in our community – it makes sense to help each other achieve it.

Summer Happy Hour at Jenny’s House



As 2022 seemed to get healthier, we missed seeing people outside of our “Zoom boxes”! So, we planned a chance for Aurora’s community to gather outside – in person!

AURORA EDUCATES

Data Release: Exposing Connecticut's Eviction Crisis

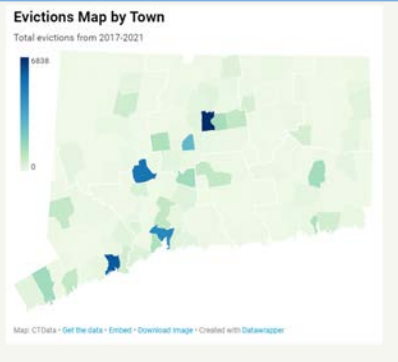
On February 8, 2022, Aurora hosted a virtual data release for Exposing

Connecticut's Eviction Crisis, attended by 200 viewers, including members of the state legislature, media, state programs, and community and philanthropic organizations. We heard from our partners at CT Data Collaborative and CT Fair Housing who explained the scope of the problem, shared analysis that for the first time shows who is impacted by evictions, and discussed ways to prevent further evictions and restore tenants' rights. This is the first time ever that the gender and race of those facing eviction has been documented, and women of color are those most likely to struggle with housing insecurity for themselves and their families. Legislators referenced the report in debates about new Right to Counsel legislation that now guarantees tenants access to free legal representation in eviction cases—showing the importance of this research to our community.

The data in this analysis includes all residential eviction cases filed by landlords from 2017 through 2021. A landlord must file and win an eviction court case to force a renter out of their home. Not all eviction cases result in the renter moving, but the filing of an eviction case can have permanent consequences regardless of the outcome of the case. Most landlords perform background checks on rental applicants, largely relying on third-party tenant screening companies to compile reports that include eviction case records, in addition to criminal records, credit

Exposing Connecticut's Eviction Crisis

Understanding the intersection of race and sex on housing instability in Connecticut.



and finances, and more. Often, the existence of an eviction case record alone leads to a renter's applications being denied, without any consideration given to the

outcome of the court case, let alone the facts and circumstances surrounding it.

The findings in this report reveal a statewide eviction crisis that was not created by the Covid-19 pandemic but rather has plagued Connecticut renters for many years.

75,429 | *Eviction cases were filed in CT between 2017-2021*

56% | *of eviction cases are filed against women*

62% | *of eviction cases against Black renters were filed against Black women*

59% | *of eviction cases against Hispanic/Latino renters were filed against Hispanic/Latina women*

80% | *of landlords have lawyers representing their eviction claims*

7% | *of tenants have lawyers representing them in eviction filings*

Explore the Interactive Evictions Map at evictionmap.ctdata.org

THROUGH OUR RESEARCH

At the same time, court data provide a limited picture of the eviction crisis, and almost certainly understate its magnitude. These data do not capture renters who receive a notice to quit and move out before a case is ever filed in court, let alone situations where a landlord illegally changes the locks or shuts off utilities to force a renter to move. Eviction data cannot tell us how many housing applications are subsequently denied because of each of these 75,000 records, nor how many families end up homeless after being evicted. However, we know from various national studies that



Connecticut Women & Girls



11 Geographies

Connecticut Fairfield County Hartford County Litchfield County Middlesex County
New Haven County New London County Tolland County Windham County Hartford
New Haven Bridgeport Stamford Danbury Waterbury New Britain Norwalk

Charts

- Health & Safety
- Education
- Economic Security
- Civic Participation/Leadership

evictions can cause housing instability and job loss, lead to poor health outcomes, and disrupt children's education.

This report does make clear that eviction in Connecticut is a racial justice issue that disproportionately harms residents of color and further entrenches the patterns of discrimination and segregation that exist in our state.

Special thanks to the William and Alice Mortensen Foundation for their support of this research project.

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"Thank you & your team for such an amazing and informative seminar. I was literally blown away; I never knew the magnitude of this very serious issue. I hopefully will be able to share this vital information in my community."

– Vanessa Green, Aurora Supporter

AURORA EDUCATES: BUILDING EDUCATION

This Report was published in January 2022

AURORA

Women and Girls Foundation

Essential Equity: Pandemic Response
Building Educational Opportunity and College Success

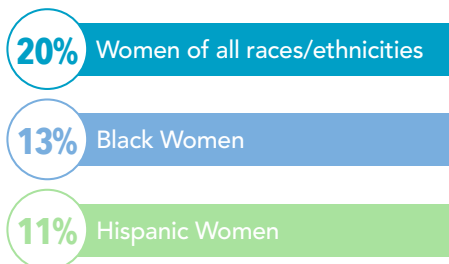
Lack of Access to Higher Education Increased Women's Economic Vulnerability During the Pandemic

In January 2021, Aurora and our partners published the data report: *Essential Equity: Women, Covid-19, and Rebuilding Connecticut*. Our research found that for the first time in Connecticut's history, women have outpaced men in unemployment claims and **75% of females applying for unemployment in the pandemic did not have a college degree**. Aurora's College Success grantmaking shows how we can protect women from the kind of economic impact we're seeing, through education and job training and put them on a path to economic security. For many women in Greater Hartford, reaching graduation requires academic and social supports that meet their distinct needs. Together, by developing, funding, and delivering strategic solutions for local women in college we can make substantial individual, family, and community impact.

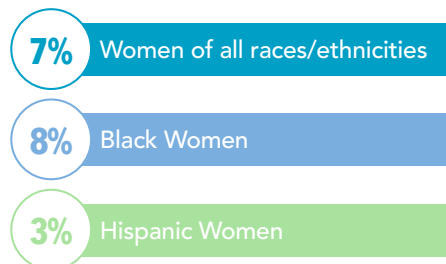
Education Gap Persists for Women of Color

Percentage of Women with Bachelor's Degrees

HARTFORD COUNTY

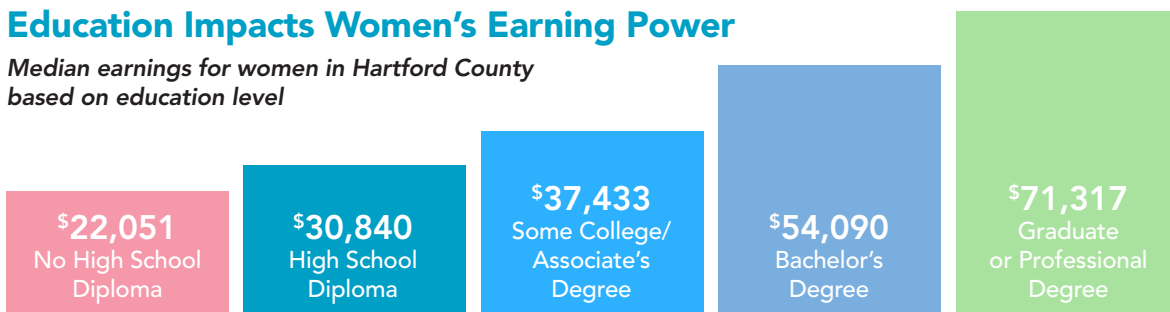


CITY OF HARTFORD



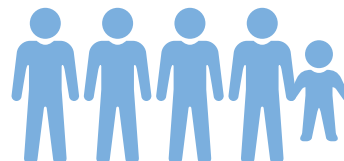
Education Impacts Women's Earning Power

Median earnings for women in Hartford County based on education level



Women Students Struggle to Support Families*

- **1 in 4 U.S. Undergraduates is a parent** and 70% are mothers, many of them single mothers
- Almost half of all Black women in college are raising children
- The FAFSA (Free Application for Federal Student Aid) does not include childcare costs when calculating student financial aid



[*https://journals.sagepub.com/doi/full/10.1177/1536504219830675](https://journals.sagepub.com/doi/full/10.1177/1536504219830675)

ONAL OPPORTUNITY AND COLLEGE SUCCESS

Aurora Funds Programs that Promote Women's College Success

- Since 2014, **1080** women have participated in an Aurora funded program
- **68%** of women served are women of color
- **63.5%** of women served are Pell Grant Eligible
- Over **\$556,000** in grant awards have been awarded for College Success Programs

Best Practices in College Success Programs for Women

- Identifying and addressing obstacles, such as food insecurity, high levels of stress, academic and occupational demands, lack of financial literacy and parenting responsibilities
- Increasing student exposure to new fields of study, career paths, and resources on and off campus
- Ensuring access to technology for remote learning
- Improving and promoting confidence, persistence, and self-advocacy
- Creating networks and supportive community environments with role models, mentors, and peers

Aurora Funded Programs and Partner Institutions:

Center for Academic Excellence LEAP Program, University of St. Joseph

Free to Succeed, Trinity College, Manchester Community College, Capital Community College, Community Partners in Action

Inspiring College Readiness and Increasing College Retention for Minority Women in the Greater Hartford Area, University of St. Joseph

Launch Your Leadership Journey, Women's Leadership Institute, Asnuntuck Community College and Tunxis Community College

Leadership, Education and Development (LEAD), Women's Advancement Initiative, The University of Hartford

Pathways Through College, Grace Academy

Prison Seminar Series, Trinity College and York Correctional Institution

Success to Graduation, The University of Saint Joseph

WelCorps Leaders Program, University of Hartford

Women Investing in Securing an Education, Goodwin College

Women in STEM (WiSTEM), Manchester Community College

Women in Transition, Charter Oak State College

YW Career Women, YWCA Greater Hartford and Capital Community College

Special thanks to the Richard P. Garmany Fund at the Hartford Foundation for Public Giving for support of this research in honor of Lydia Garmany.

Women Share Their Stories of Participating in College Success Programs

"Without the program, I don't think working towards my degree would be possible"

– Daquanna, WIT program at Charter Oak State College

"By working with other women in LEAD, I have been shown the power of women working together to create a world where we are just as recognized as men in business and other careers"

– Megan, University of Hartford

"What an honor to be part of such an incredible and necessary program. The instructors represent the best of what education is all about. Their wisdom, foresight and dedication to drawing the best out of their students are gifts I will treasure always"

– Anonymous, WiSTEM program at Manchester Community College

For more information, please visit aurorafoundation.org/research to access the Women and Girls Data Platform and the Essential Equity: Women, Covid-19 and Rebuilding Connecticut report.

WOMEN'S LEADERSHIP FORUM

On November 17th, Aurora partnered with the YWCA Hartford Region's YW Career Women program and Capital Community College to host the 2022 Women's Leadership Forum. The forum was held to build networks connecting Greater Hartford area college students with mentors and role models in the community. Over 125 students, administrators, community partners, and leaders helped create a safe space for this important forum of voices!

The motivational tone was set from the start by Sistah Anyangō of The FLYY Movement getting the room in the zone for an afternoon of inspiration and support.

Attendees received career advice from an expert panel including Linda Barry, MD, MPH, FACS, Interim Director of the UConn Health Disparities Institute, and Melinda Johnson, Director of Community Engagement and Advocacy for YWCA Hartford Region. During lunch, students also had the opportunity for facilitated networking to connect with role models and mentors.

Finally, the full auditorium listened intently to current students who shared their strategies and how they accessed resources for success. The event also served as a recruiting tool for the YW Career Women program—two dozen students signed up to receive information about how to enroll in the program that will connect them with academic support, intensive coaching, and other wraparound services.

The feedback from this event was that EVERYONE in the room learned from each other. We are looking forward to a very bright 2023 with more opportunities like this forum, to continue to EDUCATE, EMPOWER and ENGAGE.



A special thank you to Community Partner Symetra, which awarded Aurora the Symetra Empowers Women grant that helped to fund this program.

This program was also made possible with support from the Richard P. Garmany Fund at the Hartford Foundation for Public Giving in honor of Lydia Garmany.

In partnership with:



**eliminating racism
empowering women**
ywca
Hartford Region

AURORA ENHANCED COLLEGE SUCCESS PROGRAM: \$1 MILLION COMMITMENT TO EDUCATIONAL OPPORTUNITY FOR WOMEN

In partnership with the Charlotte and Hy Goode Family Fund Supporting Women's Potential at the Hartford Foundation for Public Giving

Aurora-funded College Success programs give women, especially low-income, women of color, and first-generation students the tools they need to navigate and pursue higher education. Aurora has identified best practices for these programs, including one-on-one counseling and advising, mentoring and introducing women to role models, building self-advocacy skills, addressing basic needs such as childcare and transportation. As a result of this work, students are graduating and entering careers that pay a family-sustaining wage—buying first houses, starting college savings accounts for their children—and we can now see a way to break the cycle of poverty in Hartford, one of America's poorest cities. Our vision is to expand and deepen these programs. We have been truly inspired to meet a very special woman and a very special family that shares that vision. The result will be a partnership that builds educational and economic opportunity for women, their families, and their communities.

Charlotte Goode's decades of work with struggling families as guardian ad litem convinced her that the key to economic security for women who grappled with poverty and trauma was access to and successful completion of higher education. Charlotte recognizes that access to college is not enough to get these women to graduation and entry into careers that will pay a family-sustaining wage. The key to graduation is relationships with mentors who can guide and encourage these students as they navigate the complex systems of higher

education. Charlotte's vision does not stop there – support for key basic needs such as housing, transportation, food, and childcare



Charlotte and Hy Goode

will ensure that students can focus on academics. This means a high investment in these students, but the impact of their success will benefit their families, their children, and their larger community. Charlotte's incredible generosity imagines a world of opportunity and possibility that changes the world one woman at a time. Aurora is proud to be the perfect partner who could bring their college success expertise, robust community relationships and fierce advocacy for women and girls to enact Charlotte's vision.

In January 2023, we launched a pilot program that selected students in existing Aurora-funded College Success Programs to receive comprehensive "wrap around" support for key basic needs and additional coaching and mentoring resources—this represents a significant expansion of the support students receive through these programs and relieves the stresses of poverty so that students can focus on their studies. We are inspired by this bold example and invite you to join Charlotte in investing in the expansion of this program so that more women will have access to these life changing opportunities. If you would like to join Charlotte, please contact Amber Anthony at amber@aurorafoundation.org.

2022 GIVING CIRCLE GRANTEES

WOMEN'S GIVING CIRCLE: Helping Girls Have a Bright Future

The 2022 Women's Giving Circle funded programs that are addressing the ongoing effects that the pandemic has had on girls, particularly girls of color, their education, access to mentors and role models, and social/emotional intelligence. The group pooled their resources and made an impact on programs that will reach hundreds of girls in Greater Hartford. What an amazing community effort!



“

“...I wanted to take the time to say thank you for the impact that Aurora Foundation's gift had on young women in Hartford –. With your support, Girl Scouts of Connecticut was able to expand the Girl Scout STRONG program to the high school level, where the youth are having very real, healthy conversations about themselves, their community, and where they see themselves in the future. The program is having a positive impact on school attendance and provides a safe space to talk about difficult issues. Thank you. We're so grateful for this support and what it means for the young people we have the pleasure of getting to know.”

*– Jennifer McHale,
Director of Grant Management
Hartford, Girl Scouts of CT*

eliminating racism
empowering women
ywca
New Britain

House of Teens Program

\$5,000



\$4,500



\$4,500

girl scouts
of connecticut
STRONG Program

\$3,000



\$3,000

DONATIONS RANGED FROM
\$25-\$2,000

\$20,000
RAISED

100%
**DIRECTLY TO COMMUNITY
ORGANIZATIONS**

MEMBERS OF GIVING CIRCLE:

Amber Anthony	Patricia Shea-Lovell
Janet Bailey Faude	Mickey Mattei
Sara Barczak	Cynthia McKenna
Sharon Barrett	Diane Mineck
Sara Batchelder	Carle Mowell
Catherine Grady	Leah Murchie
Benson	Ann Newbury
Melody Bernhardt	Rita Ortiz
Karen Binkhorst	Lori Pennito
Noora Brown	Linda Pierce
Cyndi Brown	Sara Pierce
Chloe Carlson	Trisha Pitter
Anne Carroll	Sharon Pope
Susan Clemow	Alison Scherer
Christina D'Amato	Emma Simon
Karen Diaz-Meaike	Christina Smith
Jill Dulitsky	Donna Stout
Kate Eikel	Michelle Strawder
Amy Eisler	Agata Switalska
Sandra Fischer	Ann Thomas
Gretchen Fountain	Janet Tracy
Kathleen Francalangia	Chris Traczyk
Princess Hyatt	Holly Uyemoto
Felicia Jordan	Faulkner
Elizabeth Kendall	Sharon Ware
Suzanne Levere	Maggie Willard

PAST GIVING CIRCLE RECIPIENTS:

- 2017 – Family Life Education
- 2018 – Girls for Technology
- 2019 – Strong Girls Camp –
Hartford Public Library
- 2020 – Interval House, Journey Home,
The Village, Horizons, Malta House
of Care, CRT, Dignity Grows
- 2021 – Women's League Child Development
Center, My Sisters' Place, The Bridge
Family Center

To join the Giving Circle visit:
aurorafoundation.org/giving-circle



Giving Circle in Action

In May, members of Aurora's Board and Volunteers gathered with Hartford Athletic



at Dillon Stadium to support Dignity Grows—hundreds of totes were filled with a month's supply of sanitary and hygiene items that were distributed throughout Hartford to address period poverty for women and girls in need. The day ended with Aurora being awarded Hartford Athletic's Changemakers Award.

The Changemakers series is focused on identifying inequities and implementing change to make our community the best place to work, life work and play. The focus of the 2022 Award was on Women's Leadership.

SPARKLE. GLOW. SHINE.

Aurora's LUMINARIES lit up the ballpark for women and girls at our first-ever Luminary Cocktails for Community! We hugged, we laughed, and we listened to the stories of the women and girls in our community who need us to keep shining the light for them. What an amazing community to be part of—a community that cares deeply, is dedicated to change, and celebrates a future where every girl has what she needs to thrive. We continue to celebrate this BIG WIN and reflect on the joy, emotion, and love that we continue to hear from many, many supporters.



\$165,000 RAISED

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“I have been talking about it constantly to (just about) anyone who will listen – I loved the event format, the libations and nibbles, the remarks from Jenny and the other speakers, and of course the polished, professional videos of the amazing Aurora beneficiaries. I kept thinking that each gal's story was the best ... until I heard the next one!”

– Michelle M.

LUMINARY COCKTAIL

We could not have reached this ambitious fundraising goal without our Dedicated Corporate Community Partners, Luminary Committee, Board of Directors, Luminary Leaders and over 300 registered guests.

And to all the Students – **WE SEE YOU AND HEAR YOU!**



Co-Chairs

Karen Binkhorst,
Career Pathways
at CCC
Maureen Zavatone,
Bank of America/
US Trust

Committee

Jessica Eastman
Kerry Hannify
Mickey Mattei
Erika Pape
Trisha Pitter
Stephani Roman
Kathleen Sweeney

Luminary Leaders

Amber Anthony
Karen Binkhorst
Ellen Brown
Meghan Burns
Shari Cantor
Isabel Ceballos
Karen Diaz-Meaike
Kyra Dorsey
Jessica Eastman
Kate Eikel
Kate Farrar
Janet Bailey Faude
Sandra Fischer
Kerry Hannify
Carolyn Hoffman
Evelyn Johnson
Elaine Leshem

Karen Lott
Mickey Mattei
Marie McNamara
Amy Miller
Leah Murchie
Erica Pape
Trisha Pitter
Stephani Roman
Gilda Roncari
Christina Smith
Jennifer Steadman
Meg Stoecklin
Donna Stout
Kathleen Sweeney
Ann Thomas
Maureen Zavatone

LS FOR COMMUNITY

Thank you to our Community Partners

MENTOR



VISIONARY



CHAMPION



PILLAR LEVEL

Tokio Marine HCC
Max Cares Foundation
Ruel Ruel Burns & Britt
UConn Health Disparities
Institute
William O. and Carole P.
Bailey
Family Foundation

INNOVATOR LEVEL

Barnes Group, Inc.
Kathy Bromage and Family
CIGNA
Eastern Connecticut State
University
JP Carroll Roofing
Reid and Riege, P.C.
Robinson & Cole LLP
Cushman & Wakefield
NBT Bank
PwC

CHANGE AGENT LEVEL

Bank of America
Cantor Colburn LLP
Coldwell Banker Realty, West
Hartford
The Fremont Group
Sullivan & LeShane, Inc.
Trinity College
The Village for Families
& Children
Wealthspire Advisors
Whittlesey



100 MEN CAMPAIGN TAKES THE FIELD!

Perfect weather. Green soccer pitch. Pizza and Fox Farm Craft Beer. A record-breaking \$53,000 raised for women and girls!

The 100 Men Campaign Event was a tremendous success for Aurora's first in-person fundraiser in 3 years! We had over 100 guests gather at Trinity Health Stadium thanks to our partners the Hartford Athletic Green and Blue Foundation.

Kai Peak Clarke was our keynote speaker sharing her story of success through the Aurora-funded YW Career Women program that supported her as she earned her Nursing degree from Capital Community College. "I stand here this evening to tell you how a mother of 4, a high school dropout who dropped back in was able to achieve her goal by graduating nursing school and becoming a nurse. I am standing here to tell you how the YW Career Woman program met me where I was and supported me with resources such as stipends, counseling, and career coaching all in support of my achieving this goal. I brought my sons here with me today, in hopes that they will one day sit in your position and can donate to organizations that will support women the very same way the YW supported me."



We offer a special thank you to our Co-Chairs, Host Committee, our sponsors and community partners:

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Scott Burns
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**100 MEN
CAMPAIGN**
AURORA WOMEN & GIRLS FOUNDATION

*Join us for our
100 Men Event*

**Trinity Health
Stadium
June 8th!**

WOMAN OF THE YEAR



After two years of celebrating virtually, The Village for Families and Children's annual Girl Within event returned in person to raise one of the event's largest-ever totals to support life-changing services for women and girls affected by trauma and other life challenges. Nearly 400 guests attended to hear inspiring stories from Village clients who have overcome adversities, as well as our own Jenny Steadman, who was honored as 2022's Woman of the Year.

In her speech, Jenny invited the audience to imagine the future we can build together for women and girls: *"The Girl Within Luncheon offers us an opportunity to think about the vulnerable girl who lives in each of our hearts. Take a moment and close your eyes and imagine her. She is smart. She is brave. She is a kind friend. In Hartford, she has a 1 in 3 chance of living in poverty. So, she might be scared. She might be dealing with struggles that adults can't handle. She might not have the resources and tools that she requires to succeed. That's where we ALL come in—the supporters of both Aurora and the Village—we can build a world where every girl has what she needs to thrive."*

Thank you to everyone at The Village and all of the Aurora supporters who came out to support this important work!



At the December 2, 2022 Girl Within Luncheon: Galo Rodriguez (CEO, The Village for Children and Families), Jenny Steadman (Executive Director, Aurora Women and Girls Foundation), Shaniece Nugent (2022 Young Woman of the Year), and Irene O'Connor (WFSB-Channel 3).



2022 COMMUNITY PARTNERS



TOKIO MARINE
HCC

Thank you for your year-round commitment to women and girls in our community! To find out how to join this wonderful group of Community Partners, contact Amber Anthony at amber@aurorafoundation.org.

AURORA FINANCIAL REPORT FY 2022

Income

Capacity Donor Gifts	\$168,478
Charlotte & Hy Goode Family Fund Supporting Women's Potential	\$250,000
2021 Luminary Cocktails for Community	\$164,803
Other Contributions	\$25,543
Women's Giving Circle	\$20,549
100 Men Campaign	\$53,527
West Hartford ARPA Grant	\$10,000
Symetra Empowers Women Grant	\$25,000
Total Revenue	\$717,900

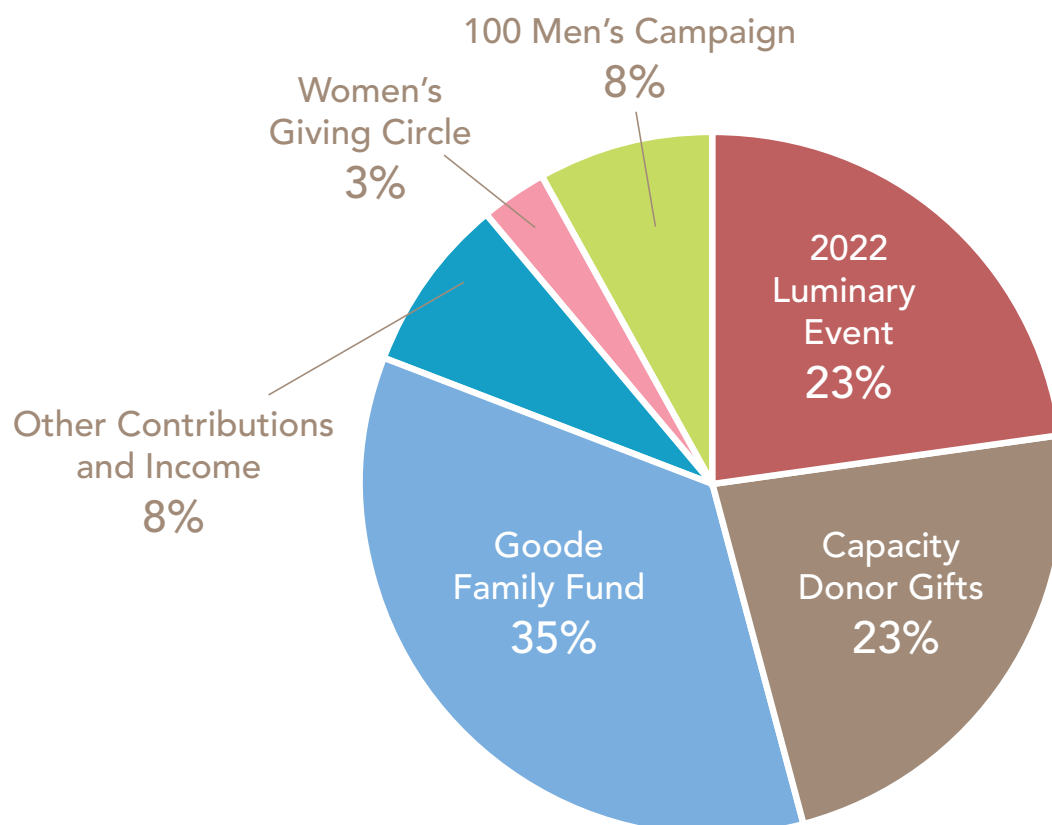
Expenses

Grant Disbursements	\$123,000
Research and Women and Girls Data Platform	\$20,000
Operating Expenses	\$324,678
Total Expenses	\$467,678

Assets

Designated Endowment	\$598,196
Cash and Operating Reserves	\$537,554
Total Assets	\$1,135,750

2022 Income



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YOUR GENEROSITY LIGHTS THE WAY FOR WOMEN AND GIRLS

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Special thanks to those who gave unrestricted gifts of \$1,000 or more in 2022.

\$250,000

Charlotte and Hy Goode Family Fund
Supporting Women's Potential at the Hartford Foundation for Public Giving

\$25,000+

The William O. & Carole P. Bailey Family Foundation
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Symetra Women's Empowerment Grant

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*By establishing an endowed fund,
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Contact Amber Anthony at
amber@aurorafoundation.org to learn more.

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We have worked hard to acknowledge the generosity of all our donors. If by some chance you see an error or omission, please contact our office at (860) 969-3435 to help us correct our mistake. Donors listed made gifts as of 12/31/22.

Make a difference, support women & girls in Greater Hartford

TWO WAYS TO GIVE:

Mail your donation to:

Aurora Women & Girls Foundation
PO Box 370537, West Hartford, CT 06137

— OR —

Make your gift online at Aurorafoundation.org/donate



“

YOUR GENEROSITY MAKES A DIFFERENCE:

“Ever since my days at a small, all girls high school more than 50 years ago, I have been drawn to organizations and causes that prioritize issues of importance to women and girls. Efforts involving working side-by-side with and supporting other women have always energized me. Helping to ensure that as many women and girls as possible have opportunities to reach their full potential continues to be one of my highest priorities, even after all these years. The success of our families, our economy, our community, our state, our country and, yes, the world depends on it!”

– Ann Thomas, Aurora Board Member

AURORA

Women and Girls Foundation

Save the Dates

MAY



Women's Giving Circle May 3, 10, 17 and 24, 12:00 noon

Women, Wealth, and Philanthropy

Thursday, May 18, 9-10:30am

JUNE



Trinity Health Stadium – Hartford Athletic

Thursday, June 8, 5-7pm

OCTOBER

Luminary Cocktails for Community

Dunkin' Stadium Yard Goats

Wednesday, October 4, 5-7pm

NOVEMBER

Women's Leadership Forum

Thursday, November 16

*To learn more and register for these events,
visit aurorafoundation.org/events*

P.O. Box 370537, West Hartford, CT 06137

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