

NOTICE OF MEETING OF THE BOARD OF TRUSTEES OF THE PROGRESO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that a **REGULAR** School Board Meeting of the Board of Trustees of the Progreso I.S.D. will be held on the **22nd of September 2025** at **6:00 P.M.** at the Administration Office, Conference Room, Progreso, Texas, at which time the following agenda items will be discussed.

A- Call meeting to order

- A1 Pledge of Allegiance/Texas Flag
- A2 Prayer
- A3 Public Audience
Public participation is limited to this, the designated open forum portion of the meeting. In accordance with District Policy BED (Local), the Board may impose reasonable time limits on this portion of the meeting. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. No presentation shall exceed five minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.
- A4 Board Minutes:
 - August 11, 2025 – Special Board Meeting
 - August 27, 2025 – Regular Board Meeting

B- Superintendent's Report

Discussion and possible action on the following:

- B1 District Reports
- B2 Teacher Incentive Allotment (TIA) Information
- B3 2025-2026 Employee Handbook
- B4 Consideration and possible action to adopt the resolution authorizing Progreso ISD to join the South Texas School Board Association

C- Curriculum & Instruction:

Discussion and possible action on the following:

- C1 District Improvement Plan, Campus Improvement Plans & House Bill 3 Goals

D- Support Services/Facilities

Discussion and possible action on the following:

- D1 Consideration and possible action to adopt the resolution authorizing Progreso ISD to join the Moak Casey Interlocal Purchasing Cooperative
- D2 Consideration and possible action authorizing the Superintendent to Enter into a Contract Agreement with Valiant Energy Sources, LLC for Consulting Services on performance improvements, Affinity Program (Friends and Family Residential Program) and Price Negotiations for forward lock of the ISD'S Retail Electric Provider Agreement following the expiration of the Current Contract
- D3 HS Turf Payment Application
- D4 HS Track Payment Application
- D5 HS Track Certificate of Completion
- D6 HS Turf Certificate of Completion

F- Finance:

Discussion and possible action on the following:

- F1 Cash Disbursement
- F2 Investment Report
- F3 Tax Collection
- F4 Budget Amendment

G- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551,074; 551.-076; 551,082.

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations, contract renewals and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary
- (d) Discussion to Amend Compensation Plan

H- Reconvene in Open Meeting to take action on the following items:

Discuss and take possible action on the following items:

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed non-renewals or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel and contract renewals
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel
- (d) Discussion and Action to Amend Compensation Plan

I- Adjournment

Dated this 16th day of September, 2025 – Progreso Independent School District

By:  , Superintendent

I, the undersigned authority, hereby certify that the above Notice of Meeting of the Board of Trustees of the above-named school district is a correct copy of the Notice and that I posted the Notice on the bulletin board for public notices in the district's Central Administrative office located at 600 N Business Farm Rd. 1015, Progreso, Texas, on the 16th day of September, 2025 at 4:00 P.M.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact us at (956)565-3002 one day prior to the meeting so that appropriate arrangements can be made.

Dated this 16th day of September, 2025 – Progreso Independent School District

By:  , Superintendent