

**NOTICE OF MEETING OF THE BOARD OF TRUSTEES OF THE
PROGRESO INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that a **SPECIAL** School Board Meeting of the Board of Trustees of the Progreso I.S.D. will be held on the **21st of November 2025** at **IMMEDIATELY AFTER PUBLIC HEARING** at the Administration Office, Conference Room, Progreso, Texas, at which time the following agenda items will be discussed.

A- Call meeting to order

A1 Pledge of Allegiance/Texas Flag

A2 Prayer

A3 Public Audience

Public participation is limited to this, the designated open forum portion of the meeting. In accordance with District Policy BED (Local), the Board may impose reasonable time limits on this portion of the meeting. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. No presentation shall exceed five minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

A4 Board Minutes:

- Regular Board Meeting October 28, 2025

B- Superintendent's Report

Discussion and possible action on the following:

B1 District Reports

B2 High School Volleyball Girls – Bi-District Champions

C- Curriculum & Instruction:

Discussion and possible action on the following:

C1 LASO 4: Leadership & Instructional Foundations for Texas

D- Support Services/Facilities

Discussion and possible action on the following:

D1 Intruder Detection Audit Report

D2 Review and Approve Donation from Weaver & Jacobs Construction Finance

F- Finance:

Discussion and possible action on the following:

F1 2024 - 2025 Fiscal Year Delinquent Tax Collection Report

F2 Cash Disbursements

F3 Investment Report

F4 Tax Collection

F5 Budget Amendment

F6 Budget Update

G- Governance:

Discussion and possible action on the following:

G1 Policy Update 126

H- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551,074; 551.-076; 551,082.

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary
- (d) Consultation with Legal Counsel Regarding the Proposed Resolution to Change Trustee Term Length and Establish Transition Schedule.
- (e) Consultation with Legal Counsel Regarding Proposed Revisions to Board Policy BBB(LOCAL) and BDAA(LOCAL): Board Members – Elections and Terms.

I- Reconvene in Open Meeting to take action on the following items:

Discuss and take possible action on the following items:

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed non-renewals or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel
- (d) Consideration and Possible Action to Adopt Resolution Changing Trustee Term Length and Establishing Transition Schedule changing trustee terms from three (3) years to four (4) years, pursuant to Texas Education Code §11.059(e) and Texas Education Code §11.0581, establishing a biennial election cycle with staggered terms, and approving the transition schedule as outlined in the resolution.
- (e) Consideration and Possible Action to Adopt Revisions to Board Policy BBB(LOCAL) and BDAA(LOCAL): Board Members – Elections and Terms and approve revisions to Board Policy BBB(LOCAL) and BDAA (LOCAL) to implement four-year trustee terms, provide for biennial trustee elections with staggered expirations, and reflect the by-place election schedule established in the adopted Resolution changing term length.

J- Adjournment

Dated this 17th day of November, 2025 – Progreso Independent School District

By: _____, Superintendent

I, the undersigned authority, hereby certify that the above Notice of Meeting of the Board of Trustees of the above-named school district is a correct copy of the Notice and that I posted the Notice on the bulletin board for public notices in the district's Central Administrative office located at 600 N Business Farm Rd. 1015, Progreso, Texas, on the 17th day of November, 2025 at 4:30 P.M.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact us at (956)565-3002 one day prior to the meeting so that appropriate arrangements can be made.

Dated this 17th day of November, 2025 – Progreso Independent School District

By: , Superintendent