

Regular School Board Meeting

June 22, 2026



Board of Trustees

Agapito Perez, Jr. - President

Berenice Martinez – Vice President

Paola Candanoza - Secretary

Janie Sarmiento

Juan J Ramos

Carmen Acosta

Yadira Flores

Sergio Coronado
Superintendent

**“Students will be inspired to search,
discover, experience, and apply knowledge in a safe creative environment”**

**NOTICE OF MEETING OF THE BOARD OF TRUSTEES OF THE
PROGRESO INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that a **REGULAR** School Board Meeting of the Board of Trustees of the Progreso I.S.D. will be held on the **22nd of June 2026** at **6:00 P.M.** at the Administration Office, Conference Room, Progreso, Texas, at which time the following agenda items will be discussed.

A- Call meeting to order

A1 Pledge of Allegiance/Texas Flag

A2 Prayer

A3 Public Audience

Public participation is limited to this, the designated open forum portion of the meeting. In accordance with District Policy BED (Local), the Board may impose reasonable time limits on this portion of the meeting. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. No presentation shall exceed five minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

A4 Board Minutes

- June 8, 2026 – Special School Board Meeting

B- Superintendent's Report

Discussion and possible action on the following:

B1 District Report

B2 UIL Presentation

B3 Discussion and Possible Action to Adopt Continuing Wage Payment Resolution due to Inclement Weather Disaster for Affected Employees

C- Curriculum & Instruction:

Discussion and possible action on the following:

C1 2026-2027 Optional Flexible School Day Program (OFSDP)

D- Support Services/Facilities:

Discussion and possible action on the following:

D1 Review, Consideration, and Possible Action Regarding Property, Automobile, Casualty, and Liability Insurance Coverage

F- Finance:

Discussion and possible action on the following:

F1 Cash Disbursements

F2 Investment Report

F3 Tax Collection

F4 Budget Update

G- Governance:

Discussion and possible action on the following:

G1 Review and adopt local policies in Update 127

H- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551,074; 551.-076; 551,082.

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary

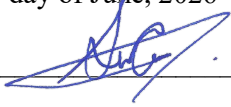
I- Reconvene in Open Meeting to take action on the following items:

Discuss and take possible action on the following items:

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed non-renewals or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel

J- Adjournment

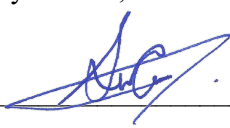
Dated this 16th day of June, 2026 – Progreso Independent School District

By:  _____, Superintendent

I, the undersigned authority, hereby certify that the above Notice of Meeting of the Board of Trustees of the above-named school district is a correct copy of the Notice and that I posted the Notice on the bulletin board for public notices in the district's Central Administrative office located at 600 N Business Farm Rd. 1015, Progreso, Texas, on the 16th day of June, 2026 at 5:00 P.M.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact us at (956)565-3002 one day prior to the meeting so that appropriate arrangements can be made.

Dated this 16th day of June, 2026 – Progreso Independent School District

By:  _____, Superintendent

(LOCAL) Policy Action List

PROGRESO ISD (108910) - Update 127

Policy Update 127:

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

DC(LOCAL): EMPLOYMENT PRACTICES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DP(LOCAL): PERSONNEL POSITIONS

DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS

DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

A4

Board Minutes

**MINUTES OF THE
SPECIAL SCHOOL BOARD MEETING
HELD ON June 8, 2026
TIME: 6:00 pm**

SESSION A: The meeting was called to order by Juan J. Ramos Jr. Board President.
A quorum was established as follows:

MEMBERS PRESENT:

**Juan J. Ramos Jr.
Berenice Martinez
Yadira Flores
Maria Acosta
Agapito Perez Jr.
Paola Candanoza
Janie Sarmiento**

MEMBERS ABSENT:

**Sergio Coronado, Superintendent
Eden Ramirez, School Attorney**

A- Call meeting to order at 6:01 P.M.

A1 Pledge of Allegiance/Texas Flag
A2 Prayer –**Agapito Perez Jr.**
A3 Public Audience
A4 Board Minutes:
• *Special Board Meeting- April 29, 2026*

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

B- Superintendent's Report:

B1 Continuing Education of Board Members:

Presentation and acknowledgment of the continuing education requirements completed by members of the Board of Trustees in accordance with state law and board policy. Administration will provide the Board with an overview of training hours completed, topics covered, and compliance with annual continuing education requirements to support effective governance and informed decision making

B2 Recognition of Top Accelerated Reader (AR) Classes by Campus:

Mr. Torre Librarian presents to the board, top Accelerated Reader (AR) class from each campus for outstanding student participation and reading achievement during the school year. This recognition highlights the importance of literacy, student engagement, and academic growth through reading.

C- Curriculum & Instruction:

C1 Interlocal Agreement South Texas College Dual Credit Programs

Ms. L. Aguilar presents to the board, the purpose of this IA is to outline the roles and responsibilities of the College and the School District that participates in the Dual Credit Programs. This IA is the agreement that encompasses all programs and initiatives under the Dual Credit Programs as required by the Texas Higher Education Coordinating Board (THECB). A separate interlocal agreement is required by the Texas Education Agency for Early College High Schools and P-TECH Schools.

Motion made by Berenice Martinez to approve as presented.

Second by Agapito Perez Jr.

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

C2 2026-2027 Interlocal Cooperation Agreement with Regional Day School Program for the Deaf (RDSPD) with McAllen ISD

Ms. Correa presents to the board, the purpose of the Regional School is to provide educational services, as resources permit, for individuals from birth through age 21 who are Deaf or Hard of Hearing and whose hearing impairment significantly affects language processing and educational performance, as outlined in this Agreement. If the Regional School is unable to serve a student, the responsibility for securing an appropriate educational placement remains with the student's resident member district.

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

C3 Memorandum of Agreement Between Tropical Texas Behavioral Health and Progreso Independent School

Ms. Correa presents to the board, Memorandum of Agreement between Tropical Texas Behavioral Health (TTBH) and Progreso ISD to provide behavioral health services and ensure continuity of care for students. Under the agreement, the District will identify and refer students in need of services, collaborate with TTBH staff, and provide campus access as needed. Both parties agree to maintain the confidentiality of student information in accordance with HIPAA, FERPA, and applicable state and federal laws.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

D- Support Services/Facilities:

D1 2026-2027 Interlocal Cooperation Contract Between The University of Texas Rio Grande Valley Regional Security Operations Center (RSOC) Services

Mr. Pecina presents to the board, Progreso Independent School District and The University of Texas Rio Grande Valley (UTRGV) entered into an Interlocal Cooperation Contract under Texas Government Code Chapter 791 to allow Progreso ISD to participate in UTRGV's Regional Security Operations Center (RSOC) established under Chapter 2063. Through this agreement, UTRGV will use reasonable efforts to provide cybersecurity services as outlined in the service description. Progreso ISD acknowledges that the agreement is with UTRGV and not with any third-party service providers.

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

D2 Review and Approval of Architect-Engineer Services RFQ

Mr. Hernandez presents to the board, The District issued a Request for Proposals (RFP) for Architect/Engineer services related to District projects. The District received six (6) proposals by the deadline and one (1) proposal submitted via email that was not accepted.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

D3 Consideration and action on a resolution authorizing the issuance of Progreso Independent School District Maintenance Tax Notes, Series 2026; providing for the payment of such maintenance tax notes; specifying the terms and features of said maintenance tax notes; and resolving other matters incident and related to the issuance, sale, payment, and delivery of said maintenance tax notes.

Mr. Magallanes presents to the board, resolution authorizing the issuance of Progreso Independent School District Maintenance Tax Notes, Series 2026, providing for their payment, establishing the terms and provisions of the notes, and addressing matters related to their issuance, sale, and delivery.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta and Paola Candanoza

VOTING AGAINST: Janie Sarmiento

MOTION PASSES

F- Finance:

F1 Cash Disbursements

Mr. Hernandez presents to the board, April month is 480,034.63

F2 Investment Report

Juan Hernandez informs the board, 25,227 of interest earned, total investment of 12.2 million, balanced 12,454,355.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

F3 Tax Collection

Juan Hernandez informs the board, 3.2 million total collected, total outstanding 989,404.34.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

F4 Budget Update

Juan Hernandez informs the board, total revenue 15 million, total expenditures 13 million, encumbrance 1.5 million.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

H- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551,074; 551.- 076; 551,082. **6:58 PM**

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary

- (d) Discussion to Review and Modify Current Employment Arrangements for TRS Retirees to Ensure Compliance with Applicable Law and to Minimize or Offset TRS Surcharge Costs
- (e) Discussion to Modify Compensation

G- Governance:

**G1 Discussion and Possible Action to Reorganize Board- District Policy BDAA
(Local)**

Board President – Agapito Perez Jr.

Vice President – Berenice Martinez

Board Secretary – Paola Candanoza

Motion made by Yadira Flores to approve as presented.

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

I- Reconvene in Open Meeting to take action on the following items:

Discuss and take possible action on the following items: **9:13 PM**

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed non-renewals or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel
- (d) Discussion and Possible Action to Review and Modify Current Employment Arrangements for TRS Retirees to Ensure Compliance with Applicable Law and to Minimize or Offset TRS Surcharge Costs
- (e) Discussion and Action to Modify Compensation Plan

Motion made by Yadira Flores to approve (a).

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

Motion made by Yadira Flores to approve (b).

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

Motion made by Juan J Ramos to approve terminations.

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

Motion made by Yadira Flores to approve (d).

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

Motion made by Yadira Flores to approve (e).

Second by Agapito Perez Jr.

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

J- Adjournment

Motion made by Juan J Ramos

Second by Yadira Flores

VOTING FOR: Juan J. Ramos, Berenice Martinez, Agapito Perez Jr., Yadira Flores, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST:

MOTION PASSES

Meeting was adjourned by Board President Juan J. Ramos Jr. at 9:15 P.M. 06-18-2026.

Board President Agapito Perez Jr.,

Board Secretary, Paola Candanoza

B1

District Reports



PROGRESO INDEPENDENT SCHOOL DISTRICT

"A College and Career Readiness District"

P.O. Box 610

Progreso, TX 78579

Phone: (956) 565-3002

GOLF TOURNAMENT

School Vision

"Students will be inspired to search, discover, experience and apply knowledge in a safe creative environment"

School Mission

Every student in Progreso ISD will graduate with an Associate's Degree and/or a career license

PROGRESO I.S.D

GOLF

TOURNAMENT

2026



AUGUST 15, 2026

8:30 AM

TIERRA SANTA GOLF COURSE

1901 Club de la Amistad
Weslaco, Texas 78596

\$2,500

Platinum

Three - 3 man teams
Social Media Coverage

Hole Sponsor & Billboard Advertisement

\$1,250

Gold

Two - 3 man teams
Social Media Coverage

Hole Sponsor & Cart Advertisement

\$650

Silver

One - 3 man teams
Social Media Coverage

\$100 Hole Package: 3 Superintendent Mulligans, 1 Superintendent Drive, 3 Raffle Tickets & Hole Sponsor

Schedule

Registration and Breakfast: 7:30 - 8:30 AM

Shotgun Start: 8:30 AM

Checks payable to Progreso ISD

For more information contact Marisol Peña

at 956-565-3002 or 956-532-7575



Company/Team Name: _____
Address: _____ **City:** _____ **State:** _____ **Zip:** _____
Phone: _____
Email/Website: _____

PAYMENT INFORMATION

☐	PLATINUM	\$2500	Includes three – 3 man teams, social media coverage, hole sponsor, billboard advertisement, and recognition at our district ceremony and board meeting
☐	GOLD	\$1250	Includes two – 3 man teams, social media coverage, hole sponsor, and cart advertisement
☐	SILVER	\$650	Includes one – 3 man teams and social media coverage
☐	OTHER	\$ _____	Sponsorship, awards, raffle prizes, tee prizes, etc

* For check payments, please make the check payable to **Progreso ISD** and write **Golf Tournament Scholarship** in the memo and send to: Sergio Coronado, Progreso ISD
P.O. Box 610 Progreso, TX 78579

\$100 Hole Package available at Registration: 3 Superintendent Mulligans, 1 Superintendent Drive, 3 Raffle Tickets, and Hole Sponsor

TEAM MEMBER INFORMATION

Team Name: _____

Captain (Player 1): _____

Phone: _____

Email (Required for Picture): _____

Player 2: _____

Player 3: _____



Dear Valued Supporter in Education:

I am excited to share that **Progreso ISD will be launching its 2nd Annual Scholarship Fund Golf Tournament**, and we are reaching out to you for your support in helping us make it a success.

Our goal is to **establish a strong scholarship fund** that will support graduating seniors from Progreso High School as they pursue their dreams of a college education. Many of our students face financial barriers, and with your help, we can begin building a fund that will ease that burden and open doors to brighter futures.

On **Saturday, August 15, 2026**, we will be hosting this event at **Tierra Santa Golf Course in Weslaco, Texas**, and all proceeds will directly benefit the **Progreso ISD Scholarship Fund**. Whether you join us as a player, sponsor a team or hole, donate a door prize, or make a direct contribution, your involvement will make a lasting difference for our students.

We hope you will take this opportunity to participate in a day of golf, networking, and community building — all in support of a great cause. Sponsorship packages are outlined in the attached flyer.

Thank you in advance for your generosity and for being part of this important milestone for our district. Together, we can help our students take the next step in their educational journey.

Sincerely,

Sergio Coronado

Sergio Coronado

Superintendent of Schools

Progreso Independent School District

School Vision

"Students will be inspired to search, discover, experience and apply knowledge in a safe creative environment"

School Mission

Every student in Progreso ISD will graduate with an Associate's Degree and/or a career license



PROGRESO INDEPENDENT SCHOOL DISTRICT

"A College and Career Readiness District"

P.O. Box 610

Progreso, TX 78579

Phone: (956) 565-3002

STUDENT RECRUITMENT FLYER

School Vision

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ABOUT

Progreso ISD offers strong bilingual programs, and rigorous, student-centered instruction. With AP, Dual Enrollment, and a focus on college and career readiness, we prepare every learner to succeed.



NOW ENROLLING

Join the Progreso ISD and build a legacy of

Opportunity. Excellence & Purpose



To learn more about the registration process, please scan the QR code below.



PROGRESO I.S.D



ENROLL TODAY AND LEAD TOMORROW!

ACADEMICS

Free Prek3-Prek4:

where early learners explore, discover and grow.

Dual Language:

empowering students through bilingual learning and global understanding.

Dual Enrollment

earn college credits now and graduate with an associate's degree.



CAREER AND TECHNOLOGY

CTE: hands-on learning experiences that prepare students for real-world careers and future success.

- Animal Science
- Graphic Design and Interactive Media
- Web Development
- Cosmetology
- Welding
- Diagnostic and Therapeutic Services
- Education and Training
- Precision Manufacturing
- Real Estate
- Law Enforcement



EXTRACURRICULAR

Athletics: builds discipline, teamwork, and leadership through a variety of competitive sports. Students develop lifelong skills and school pride while striving for excellence on and off the field.

Fine Arts: fosters creativity, expression, and confidence. Through art, music, theater, and dance, students build essential skills and school pride.





PROGRESO INDEPENDENT SCHOOL DISTRICT

"A College and Career Readiness District"

P.O. Box 610

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Phone: (956) 565-3002

BAND MURAL DONATION

School Vision

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Project Proposal Progreso Band

1 of 3



15 feet x 20 feet



PROGRESO INDEPENDENT SCHOOL DISTRICT

"A College and Career Readiness District"

P.O. Box 610

Progreso, TX 78579

Phone: (956) 565-3002

PROGRESO ISD FACILITY ASSESSMENT OFFICE OF THE ATTORNEY GENERAL

School Vision

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School Mission

Every student in Progreso ISD will graduate with an Associate's Degree and/or a career license



CORONADO SERGIO <sergiocoronado@progresoedu.net>

Request for outside counsel to AG's Office

2 messages

Yolanda Ordoñez <yolanda@ordonezlawfirm.com>

Wed, May 6, 2026 at 2:18 PM

To: "sergiocoronado@progresoedu.net" <sergiocoronado@progresoedu.net>

Cc: Jose Gamez <Mcallenadjusting@gmail.com>

Good afternoon,

The attorney General's office asks the request for outside counsel to be initiated by Progreso ISD's General Counsel. Please have the ISD's General counsel email the 4 attachments over to the following email address:

LCFcontracts@oag.texas.gov

For subject line I would suggest as follows:

Progreso ISD Request to Retain Outside Counsel and Proposed Contingent Fee Contract

I also took the liberty of drafting a proposed email that General Counsel may use as a guide in submitting the request.

Please accept this correspondence as a request for authorization to retain outside counsel in connection with claims involving multiple Progreso ISD properties arising from catastrophic hail events occurring on or around May 8, 2025.

The claims concern allegations against the insurance company for failing to properly assess, adjust, and pay significant property damage claims related to the affected campuses and facilities. The insurer's handling of the claims has subsequently and necessarily resulted in potential causes of action for breach of contract, as well as other violations and related claims actionable under Texas law.

Given the scope of the damages, the complexity of the anticipated litigation, and the specialized nature of first-party insurance litigation, retention of outside counsel is necessary and in the best interest of the District.

Please let us know if any additional documentation or information is required in support of this request. We appreciate your consideration and look forward to your guidance regarding next steps.

Please let me know if you have any questions. I'm happy to jump on a call to discuss this further.

My best,

-Yoli

YOLANDA ORDOÑEZ
Attorney || Abogada

**ORDOÑEZ**
LAW FIRM

24 Greenway Plz Suite 1800,
Houston, TX 77046
yolanda@ordonezlawfirm.com

STATEMENT OF CONFIDENTIALITY: The contents of this e-mail and its attachments are intended solely for the addressee(s) hereof. In addition, this e-mail transmission may be confidential and it may be subject to privilege protected communications between attorneys and their clients. If you are not the named addressee, or if this message has been addressed to you in error, you are directed not to read, disclose, reproduce, distribute, disseminate or otherwise use this transmission. Delivery of this message to any person other than the intended recipients(s) is not intended in any way to waive privilege or confidentiality. If you have received this transmission in error, please alert the sender by reply e-mail; we also request that you immediately delete this message and its attachments, if any.

4 attachments

-  **mg Questionnaire Request for Review and Approval of Proposed Contingency Fee Legal Services Contract for PROGRESO ISD (1) (1).docx**
29K
-  **January 21, 2026 Special Board Mtg Minutes.pdf**
266K
-  **Signed - Progreso ISD.pdf**
2049K
-  **public notice January+21-+2026+-+SPECIAL+Agenda.pdf**
351K

CORONADO SERGIO <sergiocoronado@progresoedu.net>
To: Eden Ramirez <eramirez@808west.com>

Wed, May 6, 2026 at 2:23 PM

[Quoted text hidden]

4 attachments

-  **mg Questionnaire Request for Review and Approval of Proposed Contingency Fee Legal Services Contract for PROGRESO ISD (1) (1).docx**
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351K



CORONADO SERGIO <sergiocoronado@progresoedu.net>

Progreso ISD Request to Retain Outside Counsel and Proposed Contingent Fee Contract

2 messages

CORONADO SERGIO <sergiocoronado@progresoedu.net>
To: LCFcontracts@oag.texas.gov

Thu, May 7, 2026 at 10:59 AM

Good Morning,

Please accept this correspondence as a request for authorization to retain outside counsel in connection with claims involving multiple Progreso ISD properties arising from catastrophic hail events occurring on or around May 8, 2025.

The claims concern allegations against the insurance company for failing to properly assess, adjust, and pay significant property damage claims related to the affected campuses and facilities. The insurer's handling of the claims has subsequently and necessarily resulted in potential causes of action for breach of contract, as well as other violations and related claims actionable under Texas law.

Given the scope of the damages, the complexity of the anticipated litigation, and the specialized nature of first-party insurance litigation, retention of outside counsel is necessary and in the best interest of the District.

Please let us know if any additional documentation or information is required in support of this request. We appreciate your consideration and look forward to your guidance regarding next steps.

Thank you!

4 attachments

-  **mg Questionnaire Request for Review and Approval of Proposed Contingency Fee Legal Services Contract for PROGRESO ISD (1) (1).docx**
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-  **January 21, 2026 Special Board Mtg Minutes.pdf**
266K
-  **public notice January+21-+2026+-+SPECIAL+Agenda.pdf**
351K
-  **Signed - Progreso ISD.pdf**
2049K

LCFcontracts <LCFcontracts@oag.texas.gov>
To: CORONADO SERGIO <sergiocoronado@progresoedu.net>
Cc: LCFcontracts <LCFcontracts@oag.texas.gov>

Thu, May 7, 2026 at 1:50 PM

Good afternoon,

Your submission was received and will be reviewed. Please note, as per Texas Government Code Section 2254.1038(b), the Office of the Attorney General has 90 days to approve, or refuse to approve, the proposed contract.

However, our office will do all we can to expedite the review process.

Sincerely,

General Counsel Division

Office of the Attorney General

[Quoted text hidden]

B2

UIL Presentation

SUBJECT: UIL Presentation

PRESENTER

Gloria Guerrier, Interim Athletic Director

BACKGROUND INFORMATION

Presentation and discussion regarding the recent University Interscholastic League (UIL) State Executive Committee Meeting held on June 15, 2026. Administration will provide the Board of Trustees with an overview of the matters reviewed by the committee, the district's participation in the hearing process, testimony provided by district representatives and coaches, and any outcomes, findings, or directives resulting from the meeting. The presentation is intended to keep the Board and community informed of UIL-related matters and the district's ongoing efforts to ensure compliance with UIL rules and regulations.

RECOMMENDATIONS

This is an informational item only. No board action is required. Administration recommends that the Board receive the presentation and provide any feedback or direction as appropriate.

CONTACT PERSON (S)

Sergio Coronado, Superintendent



PROGRESO ISD ATHLETIC DEPARTMENT

Vadhir Rivera- Progreso HS Basketball

Situation: A PAPF was submitted for student Vadhir Rivera. Followed up with DEC Chair, Jose Marichalar to ask about the status. He mentioned that it was good to go and that he would clear shortly. Contacted him late September, October 2nd, October 6th, November 4th, November 11th, and November 13th. He informed me that he was cleared and that after he spoke to Ray Zepeda, he was told he did not need the waiver and Mr. Zepeda was going to remove it on his end. On January 15th, we received an email on the RMA Portal that additional information was requested for Vadhir Rivera. We contacted Mr. Marichalar and he informed me that he was clear, but would follow up with Mr. Zepeda. The following day, Mr. Marichalar contacted me and informed me that Mr. Zepeda told him he had not been cleared and had been playing ineligibly. We notified the DEC and had an emergency hearing.

Outcome: The DEC voted to issue a public reprimand to our Athletic Director and the team would forfeit the 2 games that he had taken part in, which were both already losses.

12:58

19:53³⁴

963

**Coach Marichalar**

Reminder
Meeting #2
Zoom

Start at 11AM.

Thu, Oct 2 at 9:12 AM

Good morning Coach, sorry to bother, but did we get a vote on the student Vadhira Rivera? Coach Rivera was asking me. I know I saw it last week, but I can't find the thread in my emails.

Hes good coach..

Sorry I just haven't sent the email out..

I'll send it out today and finish the PAPF on the UIL portal



No rush coach. Take your time. Thank you. I will let dad know.

On another note, my XC coach said that at yesterday's meeting they voted on medals/trophies

+ 'es'



(talked to Mario Economy

email

Mon, Oct 6 at 11:38 AM

We should be good Ivan

Called Zepeda from UIL..hes
gonna remove the waiver

You didnt need it since hes 1st
opportunity.

Thu, Oct 9 at 1:50 PM

12:59

19:53³⁴

963

**Coach Marichalar**

Join us if your available.

Tue, Nov 4 at 11:27 AM

Coach, by any chance, do you have an update on Coach Rivera's son Vadhir Rivera? I am logging into the portal and it shows DEC sendtto UIL, but we haven't gotten word from UIL.

Tue, Nov 4 at 1:46 PM

On UIL portal, I have a kid that falls in the 1st opportunity rule since hes dad works at school out of his zone. Hes a freshmen and started day 1..



When I get to section IV and its time to click Varsity eligible..it wont . Only allows JV or Varsity pending waiver.

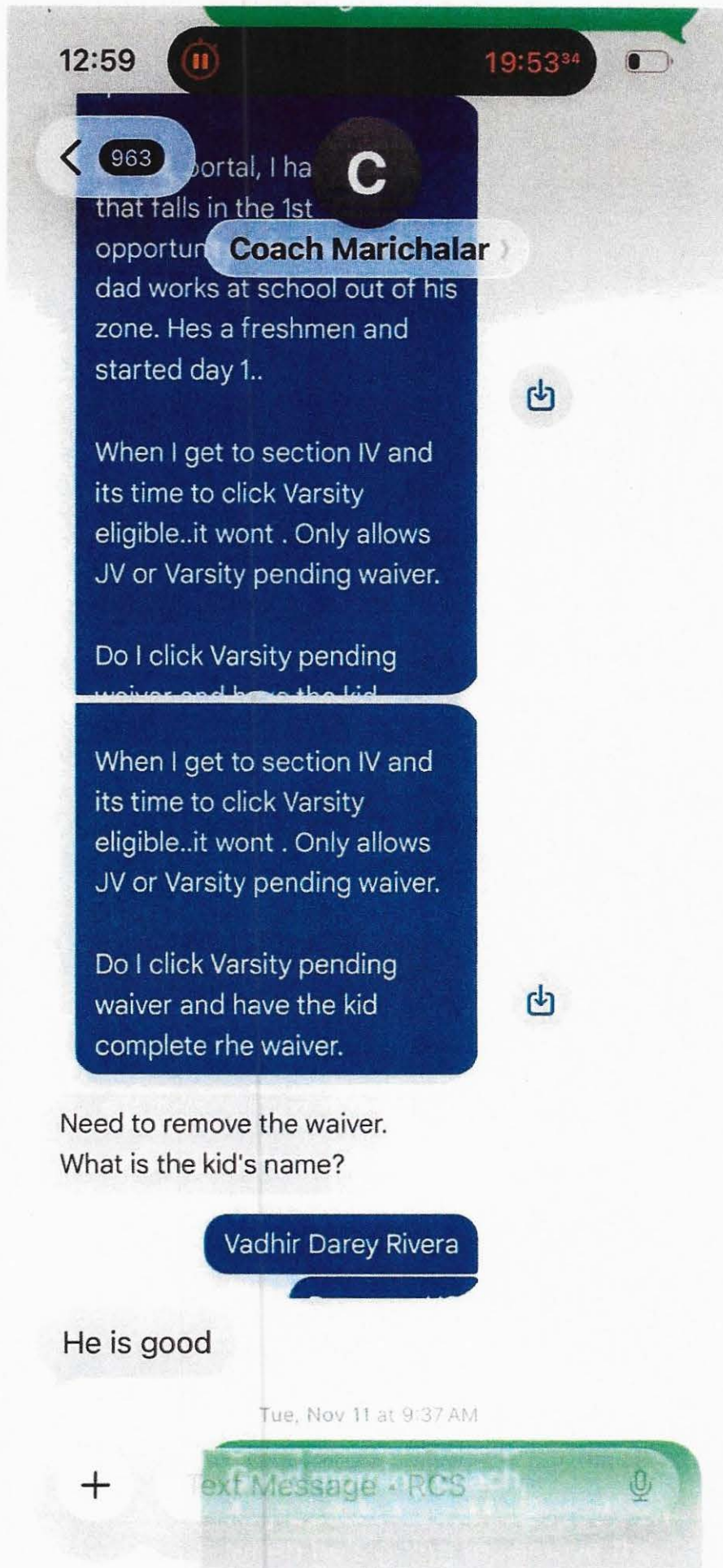
Do I click Varsity pending waiver and have the kid

When I get to section IV and its time to click Varsity



Text Message • RCS





12:59

19:53³⁴

963



He is good

Coach Marichalar

Tue, Nov 11 at 9:37 AM

Good morning coach,
Any update from Mr. Zepeda on
when he's going to remove the
waiver for Vadhira Rivera?

He has not replied.

Let me check portal to see if
anything has cleared up on my
end



Ok can you let me know coach.

Thu, Nov 13 at 2:45 PM

Ivan, I reached out to UIL
Director Zepeda today again.

No reply yet

I did send you screen shot you
what we had discussed awhile
back..so vadhira is good..

I just cant clear on portal..still
shows pending waiver.



RCS





Joe Marichalar
AD/HFC
Santa Rosa Athletic Dept.
102 Jesus R Cruz, Santa Rosa, TX 78593

DISTRICT 32-3A

DISTRICT EXECUTIVE COMMITTEE

Recap for PAPF Vedhir Rivera of Progreso

- I. PAPF for Vadhira Rivera submitted by Progreso HS
- II. Pending approval Section 442, Residence in School District provide for an exception to the parent residence requirement for children of 'service members' (military) and 'peace officers' as defined in the Texas Education Code 25.0344, as well as children of school employees who are hired for an SBEC certified position who transfer to new schools at their first opportunity.
- III. PAPF was waiting on the portal to remove the waiver so DEC can finish the PAPF process. DEC spoke to UIL and removal was agreed to be removed.
- IV. Progreso asked if the student was eligible. DEC confirms stating waiting on UIL to remove the waiver.
- V. DEC checked the portal and the waiver was not removed yet. Thus leading in the self report by Progreso HS for playing Vadhira in several varsity games without PAPF being completed on portal.
- VI. A DEC Hearing was implemented to explain the situation. UIL removed the waiver to make Vadhira varsity eligible.
- VII. No forfeiture was implemented, only verbal reprimand to Progreso HS for playing student without PAPF being completed on portal.
- VIII. Vadhira is varsity eligible and PAPF is completed.



PROGRESO ISD ATHLETIC DEPARTMENT

Sergio Blanco- Progreso HS Boys XC

Situation: As we were conducting internal audits alongside our principal, we found a discrepancy in the transcript of one of our athletes. We immediately self-reported the clerical error to the DEC for Boys Soccer- William Littleton- Raymondville HS and to the DEC for Boys XC- Jose Marichalar- Santa Rosa HS. We submitted the PEIMS information for the student and found that he had been labeled a 9th grader upon registering with Progreso in 2022 due to credits. The student had been on eligibility forms submitted in 2023, 2024, and 2025 and the same dates were documented.

Outcome: The XC DEC met and after receiving clarification and guidance from UIL, issued that the students individual results be disqualified. Since the individual did not have an effect on the team score, the individual district title would not have to be forfeited. The DEC accepted that it was a clerical error and also accepted Progreso ISDs punishment of the coach with a 3 meet suspension and a written reprimand. Progreso ISD also instituted a new tracking system that will be similar to LPAC tracking forms. It will follow a student from the 6th grade and each coach will be required to submit their individual roster every season and track where the student was enrolled in school. This document will also include the student's enrollment date with the district, and their date of birth. Progreso ISD will also begin to use DMAC to track students using state testing data.

ASCENDER
ELEVATING TECHNOLOGY SOLUTIONS

Maintenance > Student Enrollment

Registration

Save

Student Information

School Year: 2025-2026 Campus 001: Progreso High School

Retrieve Directory Hist Directory

Prev Next

STUDENT: 774301 BLANCO, SERGIO ANTONIO TEXAS UNIQUE STU ID: 1223481298

Comments Documents

DEMO1 DEMO2 DEMO3 GRADUATION AT RISK CONTACT W/R ENROLL SPEC ED G/T BI/ESL TITLE I PRS LOCAL PROGRAMS PK ENROLL FORMS

Counselor Information

Counselor: []

Dt Entry 5th Grd: []

Dt Entry 8th Grd: []

Dt Entry 9th Grd: 08-22-2022

District Entry Date: 08-22-2022

Birth City: WESLACO

Birth State: TX

Birth Country: 01

Cohort: 2026

Miscellaneous

Primary Language: 01

Immig Tracking: []

Headstart Code: []

Alien Tuition Cd: []

Parent Federal Connected: []

Att Zone Home Campus: []

SAT-ACT-TSIA Reimburse: []

Dual Language Immersion

Year Language

01: []

02: []

03: []

04: []

05: []

Assessment Date: []

Completion Year: []

CTE Program Service

Day Care CTE Support Service: [] Career and Technology Ind: 1

Delete	Campus	Descriptor	Begin Date	End Date
no rows				

Add

Receive/Transfer

Previous District: []

Previous Campus: []

Last Year Campus: 001

Last Year Grade: []

Records Request: []

Records Forward: []

Locker

Number: []

Combination 1: []

Combination 2: []

ECOS Assessments

PK Beginning of Year: []

PK End Of Year: []

KG Beginning of Year: []

Magnet School

Magnet this year: []

Magnet next year: []

Promotion

Year End Status: []

SSI Promotion: []

Retained Reason 1: []

Retained Reason 2: []

Retained Reason 3: []

Local Use

Local Use Code 1: [] Function 1: [] Undefined Pgm: []

Local Use Code 2: [] Function 2: []

Local Use Code 3: []

Local Use Code 4: []

Census Block

Delete	Census Block	Begin Date	End Date
[]	482150228C	10-31-2025	[]

Add

Status Indicators

Student Parent: []

Even Start: []

Neglected/Delinquent: []

Version: 11 Build: 0505-7
Host: XXX XXX XXX 6 Browser: GC 143.0



32-3A DEC: Self Report (Progreso HS)- Boys XC Ineligible Athlete

1 message

Joe Marichalar <jmarichalar@srtx.org>

Fri, Feb 6, 2026 at 4:41 PM

To: "william.littleton@raymondvilleisd.org" <william.littleton@raymondvilleisd.org>, GERARDO JAUREGUI <gerardo.jauregui@lyfordcisd.net>, "rockyjames3232@aol.com" <rockyjames3232@aol.com>, "rocky.james@rhisd.net" <rocky.james@rhisd.net>, "igonzalez@progresoedu.net" <igonzalez@progresoedu.net>, "gguerrier@progresoedu.net" <gguerrier@progresoedu.net>, Kerry Villarreal <kerry.villarreal@ideapublicschools.org>, Alberto Alanis <alberto.alanis@ideapublicschools.org>, "albert.perez@ideapublicschools.org" <albert.perez@ideapublicschools.org>, Gerardo Dela Garza <gerardo.delagarza@ideapublicschools.org>, "julian.trevino@ideapublicschools.org" <julian.trevino@ideapublicschools.org>, Raul Toscano <raul.toscano@ideapublicschools.org>
Cc: "Vela, Dina" <dvela@srtx.org>, "Dr.Isaac Rodriguez" <dr.rodriguez@srtx.org>

Subject: 32-3A DEC Members please read the email below send by AD- Ivan Gonzalez of Progreso. He is self-reporting an ineligible athlete in Boys XC. We will follow up with a DEC hearing soon.

This message has originated from an **External Source**. Please use proper judgment and caution when opening attachments, clicking links, or responding to this email.

Dear Members of the District Executive Committee,

This correspondence serves as a self-report of a violation of University Interscholastic League (UIL) regulations involving our Boys XC program.

I am emailing you to self-report that we have an ineligible athlete that ran on our XC team the 2025 season. We discovered the error as we have been conducting internal audits alongside our principal after evaluations last year highlighted lapses in our practices. We have been conducting audits this entire year and have even heightened them recently to ensure that we always remain in compliance with UIL regulations. The ineligible athlete is Sergio Blanco. Our records show that he transferred to Progreso High School from IDEA Toros Academy in August of 2022 and has been here since then. His First Time Freshman Year is listed as 8/22/22 as that is what is reflected in our Region One Txais Ascender system. In all eligibility forms that have been filled out by Progreso ISD and submitted on the UIL Portal over the years that have included this student, it has reflected that same date. Our PEIMS clerk did provide us with the same information with 8/22/22 being his Original 9th Entry Date this week when asked. However, upon completion of a thorough review of his cumulative folder, it was determined that the student had actually received High School credits from IDEA Toros Academy in Edinburg from the 21-22 Academic school year and was classified incorrectly in our Student Data Management System at the initial registration. He has previously participated in football, XC, and Soccer in the time that he has been at Progreso. The student has participated in XC and soccer games this 2025-2026 school year. He did participate at the district and regional XC meet.

Once the full scope and implications of the situation were identified, we took immediate steps to address the concern and ensure that it was handled in a manner consistent with UIL expectations. As such, our district will be suspending me until further notice, pending DEC hearings.

Our district remains firmly committed to transparency, accountability, and full compliance with UIL rules and regulations. We believe that self-reporting is an essential part of maintaining the integrity of our athletic programs and upholding the standards set forth by the UIL. We have continued to increase the severity of our audits and checks. We apologize for the failure on our part and continue reviewing our internal procedures and reinforcing compliance education to prevent similar issues from occurring in the future. Our goal is always to ensure that all athletic staff fully understand and adhere to UIL requirements at all times.

To that end, we are cooperating fully and are prepared to take any corrective actions deemed appropriate by the Committee. I hope the committee understands that this clerical error was completely unintentional and never meant to gain an unfair advantage or promote unethical practices.



Joe Marichalar
AD/HFC
Santa Rosa Athletic Dept.
102 Jesus R Cruz, Santa Rosa, TX 78593



Notice of Hearing District 16-3A DEC

Date: Wed- Feb. 18, 2026

Time: 2PM via Zoom

The District 16-3A District Executive Committee will hold a hearing on Wed- Feb. 18, 2026, 2PM via Zoom to consider allegations regarding the following:

Order of events

- I. Roll Call to establish quorum
- II. Presentations / Action Item
 - a. District Hearing/ Action Item
 - b. Introduction: Violation of ineligible participant
 - c. Progreso Insight
 - d. Questions & Answers from DEC
 - e. Action Item: Official vote
- III. Adjourn



PROGRESO ISD ATHLETIC DEPARTMENT

Sergio Blanco- Progreso HS Boys Soccer

Situation: As we were conducting internal audits alongside our principal, we found a discrepancy in the transcript of one of our athletes. We immediately self-reported the clerical error to the DEC for Boys Soccer- William Littleton- Raymondville HS and to the DEC for Boys XC- Jose Marichalar- Santa Rosa HS. We submitted the PEIMS information for the student and found that he had been labeled a 9th grader upon registering with Progreso in 2022 due to credits. The student had been on eligibility forms submitted in 2023, 2024, and 2025 and the same dates were documented.

Outcome: The Soccer DEC agreed that it was a clerical error. They voted to accept our punishment of the coach- suspension for 5 games and the forfeit of the games the student had been involved in. Progreso ISD also instituted a new tracking system that will be similar to LPAC tracking forms. It will follow a student from the 6th grade and each coach will be required to submit their individual roster every season and track where the student was enrolled in school. This document will also include the student's enrollment date with the district, and their date of birth. Progreso ISD will also begin to use DMAC to track students using state testing data.

- Maintenance
- Student Enrollment
- Registration

Save

Student Information

School Year: 2025-2026

Campus 001: Progreso High School

STUDENT:

TEXAS UNIQUE STU ID:

Retrieve

Directory

Hist Directory

Comments

Documents

Prev

Next

DEMO1

DEMO2

DEMO3

GRADUATION

AT RISK

CONTACT

W/R ENROLL

SPEC ED

G/T

BIL/ESL

TITLE I

PRS

LOCAL PROGRAMS

PK ENROLL

FORMS

Counselor Information

Miscellaneous

Dual Language Immersion

CTE Program Service

Counselor:

Dt Entry 5th Grd:

Dt Entry 8th Grd:

Dt Entry 9th Grd:

District Entry Date:

Birth City:

Birth State:

Birth Country:

Cohort:

Primary Language:

Immig Tracking:

Headstart Code:

Alien Tuition Cd:

Parent Federal Connected:

Att Zone Home Campus:

SAT-ACT-TSIA Reimburse:

Year:

Language:

02:

03:

04:

05:

Assessment Date:

Completion Year:

Day Care CTE Support Service: ☐

Career and Technology Ind:

Delete

Campus

Descriptor

Begin Date

End Date

no rows

Add

Receive/Transfer

Previous District:

Previous Campus:

Last Year Campus:

Last Year Grade:

Records Request:

Records Forward:

Locker

Number:

Combination 1:

Combination 2:

ECDS Assessments

PK Beginning of Year:

PK End Of Year:

KG Beginning of Year:

Magnet School

Magnet this year: ☐

Magnet next year: ☐

Promotion

Year End Status:

SSI Promotion:

Retained Reason 1:

Retained Reason 2:

Retained Reason 3:

Local Use

Local Use Code 1: ☐ Function 1: ☐ Undefined Pgm: ☐

Local Use Code 2: ☐ Function 2: ☐

Local Use Code 3: ☐

Local Use Code 4: ☐

Census Block

Delete

Census Block

Begin Date

End Date

4821502286

10-31-2025

Status Indicators

Student Parent: ☐

Even Start: ☐

Neglected/Delinquent: ☐

Version: 11 Build: 0805.7

Host: XXXXXX0009 Browser: GC 1430

https://mail.google.com/mail/u/1/#search/coronado+blanco?projector=1

1/1



Self Report- Ineligible Athlete

1 message

GONZALEZ IVAN <igonzalez@progresoedu.net>

Tue, Feb 3, 2026 at 6:40 PM

To: William Littleton <william.littleton@raymondvilleisd.org>

Cc: SERGIO CORONADO <sergiocoronado@progresoedu.net>, MARIVEL GARCIA <marivelgarcia@progresoedu.net>

Good afternoon,

I am emailing you to self-report that we have an ineligible athlete that has been playing on our soccer team in the 2026 season. We discovered the error as we have been conducting internal audits after evaluations last year highlighted lapses in our practices. We have been conducting audits this entire year and have even heightened them recently to ensure that we always remain in compliance with UIL regulations. The ineligible athlete is Sergio Blanco. Our records show that he transferred to Progreso High School from IDEA Toros Academy in August of 2022 and has been here since then. His First Time Freshman Year is listed as 8/22/22 as that is what is reflected in our Region One Txéis Ascender system. In all eligibility forms that have been filled out by Progreso ISD and submitted on the UIL Portal over the years that have included this student, it has reflected that same date. Our PEIMS clerk did provide us with the same information with 8/22/22 being his Original 9th Entry Date. However, upon completion of a thorough review of his transcript, it was determined that the student had actually received High School credits from IDEA Toros Academy in Edinburg from the 21-22 Academic school year and was classified incorrectly in our Student Data Management System at the initial registration. He has previously participated in football, XC, and Soccer in the time that he has been at Progreso. The student has participated in XC and soccer games this 2025-2026 school year, including 4 district soccer games and we understand that this will result in forfeiture of all contests that he played in. We are trying to get more information regarding the situation, but want to ensure that we report this information to the DEC as soon as possible.

Thank you in advance

31-4A District Executive Committee

Hearing Minutes

Date: February 10, 2026

Meeting Type: District Executive Committee Meeting

Attendance

- Will Littleton
- Gerardo Jauregui
- Kerry Villareal
- Ivan Gonzales
- Fred Gonzales

Call to Order

The meeting was called to order at 2:02 p.m.

Approval of Previous Minutes

- Motion: Ivan Gonzales moved to approve the minutes from the previous meeting.
- Second: Gerardo Jauregui
- Result: Motion carried.

Progreso Self Report on Sergio Blanco

- Motion: Kerry Villareal moved to accept Progreso's self-penalty.

(Forfeit of Games

(1/16/26- Progreso v. IDEA Alamo

1/20/26- Progreso v. Raymondville

1/23/26- Progreso v. IDEA Quest

1/27/26- Progreso v. IDEA Donna

1/30/26- Progreso v. IDEA Pike

2/3/26- Progreso v. Monte Alto

Coach was suspended 5 games, written reprimand and additional PAPF trainings)

- Second: Fred Gonzales
- Result: Motion carried.

Adjournment

- Motion: Gerardo Jauregui moved to adjourn the meeting.
- Second: Kerry Villareal
- Result: Motion carried.



PROGRESO ISD ATHLETIC DEPARTMENT

Layla Ramos- Progreso HS Girls Soccer

Situation: Student, Laylah Ramos, registered at Progreso High School on August 21, 2025. Student previously attended: Summerset Academy Canyons in Boynton, Florida. Campus is a 6-12 grade charter campus that is not a UIL member school.

We implemented a three-step verification process following our last issue and now have our athletics classes vetted in August for students needing a PAPF. Each sport provides a roster after their interest meeting to provide our Athletic Department with a roster to begin to audit.

In this specific case, the student not enrolling in athletics or participating in a sport in the fall created a unique gap that our current checklist didn't catch. She was not originally intending to play soccer. The coach received a group of about 11 new freshmen and since she is related to some of our student athletes, our Head Coach felt no need to investigate. He realized his lack of due diligence and understood his contribution to this procedural error.

She did not participate in Athletics in the Fall semester while at Progreso High School nor was she ever placed in an athletics class. She was not on the original roster that was submitted for verification in November. She was added to eligibility along with several other girls on supplemental eligibility prior to the first game. No PAPF was completed.

Progreso ISD understands the severity of playing an ineligible athlete, especially given our situation with UIL, and does not want the district to believe that it is not taking this matter seriously. The district understands that forfeit of the contests that the ineligible athlete played in may be necessary. Additionally, Progreso ISD is taking corrective action to ensure that this situation never happens again. This was not a failure of intent, but a procedural gap. To ensure this never happens again, we have now

The Girls Head Soccer Coach:

1. received a Written Reprimand by the District and will be processed according to District policy.
2. will be required to complete the PAPF Walkthrough and Video training with District Coordinators.
3. was suspended for 5 games



PROGRESO ISD ATHLETIC DEPARTMENT

Outcome: The DEC met and asked if the student's PAPF would be approved had it been filed. The student met all requirements, but would need a Guardian Waiver. Since the student lives with her Grandmother and not her mother, she would not meet the Guardian waiver requirements and would need to wait 365 days to be eligible. The DEC agreed to accept the forfeiture of the games that the student participated in and the punishment of the Coach- Suspension of 5 games and a written reprimand.



GONZALEZ IVAN <igonzalez@progresoedu.net>

Self Report- Girls Soccer Ineligible Player- L. Ramos

6 messages

GONZALEZ IVAN <igonzalez@progresoedu.net>

Fri, Feb 6, 2026 at 3:30 PM

To: William Littleton <william.littleton@raymondvilleisd.org>

Cc: MARIVEL GARCIA <marivelgarcia@progresoedu.net>, SERGIO CORONADO <sergiocoronado@progresoedu.net>

Dear Members of the District Executive Committee,

This correspondence serves as a self-report of a violation of University Interscholastic League (UIL) regulations involving our Girls Soccer program.

We were made aware that one of our freshman girls, L. Ramos, was ineligible as she was a freshman student who transferred to Progreso from Florida this year and no PAPF was filed for the student.

We contacted our Head Girls Soccer Coach to investigate and he admitted that he was not aware that she had not attended Progreso ISD before High School and that he assumed she was from Progreso because she is cousins with one of our student athletes. She was part of a large group of incoming freshman that joined the team this year. The coach did inform me that she was listed on a supplemental eligibility on the UIL portal, but no PAPF was filed. He apologized deeply for his failure in not following procedures and protocols set forth by our Athletic Department and the UIL.

Once the full scope and implications of the situation were identified, we took immediate steps to address the concern and ensure that it was handled in a manner consistent with UIL expectations. As such, our district feels it is necessary at this time, to suspend our Girls Head Coach until further notice.

Our district remains firmly committed to transparency, accountability, and full compliance with UIL rules and regulations. We believe that self-reporting is an essential part of maintaining the integrity of our athletic programs and upholding the standards set forth by the UIL. We have continued to increase the severity of our audits and checks. We apologize for the failure on our part and continue reviewing our internal procedures and reinforcing compliance education to prevent similar issues from occurring in the future. Our goal is always to ensure that all athletic staff fully understand and adhere to UIL requirements at all times.

To that end, we are cooperating fully and are prepared to take any corrective actions deemed appropriate by the Committee.

Thank you for your time and consideration. Please let us know if additional information or documentation is needed.

Respectfully,

Ivan Gonzalez

William Littleton <william.littleton@raymondvilleisd.org>

Mon, Feb 9, 2026 at 8:08 AM

To: "april.robles@ideapublicschools.org" <april.robles@ideapublicschools.org>, Kerry Villarreal <kerry.villarreal@ideapublicschools.org>, GERARDO JAUREGUI <gerardo.jauregui@lyfordcisd.net>, Federico Gonzalez <federicogonzalez@montealtoisd.org>, Ivan Gonzalez <igonzalez@progresoedu.net>, Raul Toscano <raul.toscano@ideapublicschools.org>, Jose Torres <jose.torres@ideapublicschools.org>, Elizabeth De Leon <elizabeth.deleon@ideapublicschools.org>, Aida Gonzalez <aida.gonzalez@ideapublicschools.org>, Samuel Olivarez <samuel.olivarez@ideapublicschools.org>

Dear 31-4A Soccer DEC,

I am writing to inform you that Progreso has submitted a self-report regarding a matter in girls soccer.

31-4A District Executive Committee

Date: Feb 13, 2026

Attendance: Ivan Gonzales, Kerry Villarreal, Jerry Jauregui, Fred Gonzales, Will Littleton

Call to Order: 2:08 PM

Business:

Progreso Self Report on L. Ramos

- Kerry Villarreal made a motion to accept the self-imposed punishment submitted by Progreso
(Coach Erik Garcia was, a written reprimand, extra training, 5 game suspension, and forfeiture of games. We are staying vigilant and doing our best to ensure this doesn't happen again. Thank you for your time, patience and assistance.
- Jerry Jauregui seconded the motion.
- Motion carried.

Adjournment: 2:35 PM



PROGRESO ISD ATHLETIC DEPARTMENT

Progreso ISD Action Response Plan

Purpose

In response to identified compliance concerns, Progreso ISD has developed and implemented a comprehensive action plan designed to strengthen eligibility verification procedures, improve documentation practices, increase accountability, and ensure full compliance with UIL regulations and district policies.

Corrective Actions Implemented:

1. Enhanced Student Eligibility Screening

- Implemented a heightened level of screening for all student eligibility determinations.
- Campus administrators conducted a comprehensive review of Student Data Folders to identify and correct any discrepancies.
- Additional training was provided through Region One ESC for district counselors, administrators, and clerical staff regarding proper coding, documentation, and eligibility procedures.

2. Student Enrollment Monitoring System

- Developed and implemented a Student Enrollment Tracker for grades 6–12.
- The tracker includes:
 - Student enrollment history
 - District of enrollment
 - Enrollment dates
 - Date of birth verification
- This system provides an additional layer of oversight and verification for student eligibility.

3. UIL Compliance Oversight Position

- Created a dedicated UIL Compliance Administrative Assistant position.

- Responsibilities include monitoring compliance for:
 - UIL Athletics
 - UIL Academics
 - UIL Band Programs
- The position serves as a central checkpoint for eligibility verification and documentation review.

4. Weekly Academic Monitoring

- Implemented a standardized Grade Tracking Form to be utilized by all coaches.
- Coaches are required to monitor and verify student grades on a weekly basis.
- Documentation is maintained to ensure ongoing academic eligibility monitoring and intervention when necessary.

5. Multi-Level Eligibility Verification Process

To strengthen accountability and eliminate errors, all eligibility reports now undergo a multi-tier review process:

1. Initial verification by the respective coach.
2. Secondary review by a coach of the opposite gender.
3. Review and approval by the Athletic Director.
4. Review and approval by the Campus Principal.
5. Final clearance by the UIL Compliance Administrative Assistant.

No eligibility report is finalized until all required approvals have been completed.

6. Improved Registration Procedures

- A blank Parent Residence and Participation Form (PAPF) is now included in all New-to-District Registration Packets.
- This ensures that students and parents are informed immediately of any UIL documentation requirements upon enrollment.

7. Implementation of Rank One

- Progreso ISD has purchased the Rank One platform.
- Full implementation will begin during the 2026–2027 school year.
- The system will be utilized to:
 - Maintain accurate athlete records

- Track required documentation
- Improve compliance monitoring
- Ensure timely updates of student information

8. Ongoing Compliance Training

- Increased the frequency of compliance training sessions for coaches, administrators, counselors, and support staff.
- Monthly training emphasizes:
 - UIL regulations
 - Documentation requirements
 - Eligibility procedures
 - Best practices for compliance monitoring

9. Monthly Administrative Audits

- The Athletic Director and Campus Administrators conduct monthly compliance reviews.
- Audits include:
 - Eligibility verification
 - Documentation review
 - Enrollment record checks
 - Compliance monitoring reports
- Findings are addressed promptly to prevent future compliance concerns.

Monitoring and Sustainability

To ensure long-term compliance and continuous improvement, Progreso ISD will:

- Maintain monthly compliance reviews and audits.
- Continue annual and ongoing staff training through Region One ESC and UIL resources.
- Utilize Rank One to centralize student-athlete documentation and eligibility records.
- Review enrollment and eligibility data regularly for accuracy.
- Maintain a clear chain of accountability through the established multi-level verification process.

Expected Outcomes

The implementation of these corrective actions is expected to:

- **Strengthen UIL compliance procedures.**
- **Improve accuracy of student eligibility determinations.**
- **Increase accountability at all levels of review.**
- **Enhance communication with students and parents regarding eligibility requirements.**
- **Reduce the likelihood of future compliance violations.**
- **Continue to promote a culture of transparency, consistency, and procedural integrity throughout Progreso ISD.**

B3

**Discussion and Possible Action to Adopt
Continuing Wage Payment Resolution due
to Inclement Weather Disaster for
Affected Employees**

SUBJECT: Discussion and Possible Action to Adopt Continuing Wage Payment Resolution due to Inclement Weather Disaster for Affected Employees

PRESENTER

Sergio Coronado, Superintendent

BACKGROUND INFORMATION

Consideration and possible action to adopt a Continuing Wage Payment Resolution for district employees affected by the inclement weather disaster that resulted in the closure of all district campuses and offices on June 16, 2026. The resolution authorizes the continuation of wage payments to eligible employees for the closure period, in accordance with applicable state law and district policy. Administration will present the resolution and provide information regarding the emergency circumstances, employee eligibility, and the impact on district operations.

RECOMMENDATIONS

Administration recommends approval of the Continuing Wage Payment Resolution Due to Inclement Weather Disaster for Affected Employees for the district closure on June 16, 2026, to ensure continuity of compensation for eligible employees and to support district operations following the weather-related emergency.

CONTACT PERSON (S)

Sergio Coronado, Superintendent

**THE BOARD OF TRUSTEES OF THE
PROGRESO INDEPENDENT SCHOOL DISTRICT**

JUNE 22, 2026

**RESOLUTION AUTHORIZING CONTINUED WAGE PAYMENTS
DURING INCLEMENT WEATHER CLOSURE**

WHEREAS, on June 16, 2026 (the "Closure Day"), the Superintendent closed all Progreso Independent School District ("District") schools, offices, and facilities for one day due to inclement weather and related safety conditions;

WHEREAS, the closure was made for the safety of students, employees, parents, and the public, and District employees were unable to report to work or perform their regularly scheduled duties because of circumstances beyond their control;

WHEREAS, the Board of Trustees ("Board") recognizes that District employees are essential to the orderly and continuous operation of the District and that maintaining employee compensation during an emergency closure promotes employee morale, supports employee retention, reduces disruption and turnover, encourages compliance with District safety directives, and assists the District in resuming operations following the closure;

WHEREAS, the Board, as the governing body of an independent school district under Texas Education Code sections 11.051 and 11.151, has the authority to govern and oversee the management of the public schools of the District and to determine whether expenditures are necessary in the conduct of the public schools;

WHEREAS, Texas Education Code section 45.105(c) authorizes local school funds to be used for purposes necessary in the conduct of the public schools as determined by the Board of Trustees;

WHEREAS, Texas Constitution article III, section 52(a), prohibits gratuitous grants of public money, and the Board intends this Resolution to authorize only wage-continuation payments that serve the District's public purpose, are subject to District control, and provide a return benefit to the District;

WHEREAS, the Board finds that continuing regular wages and salaries to eligible District employees for the Closure Day serves a legitimate public purpose of the District and is necessary in the conduct of the public schools by promoting safety, preserving the District workforce, maintaining continuity of operations, reducing turnover and unemployment claim exposure, and allowing the District to resume educational operations efficiently;

WHEREAS, the Board further finds that the District will receive a return benefit from the continued wage payments, including workforce stability, employee availability when operations resume, continuity of services to students and families, and the orderly administration of District operations;

WHEREAS, the Board further finds that sufficient controls exist to ensure the public purpose is accomplished because payments authorized by this Resolution are limited to eligible employees who were scheduled, assigned, or otherwise expected by the District to work on the Closure Day; are limited to the compensation the employee would have received for regular

scheduled work on the Closure Day; will be administered through District payroll and timekeeping records; and will not authorize duplicate compensation, premium pay, overtime, or compensation for persons not otherwise scheduled or assigned to work, except as separately required by law, policy, or written District authorization;

WHEREAS, the Board intends for this Resolution to be implemented in compliance with the Texas Constitution, the Texas Education Code, the Fair Labor Standards Act, applicable Board policies governing compensation and wage-and-hour matters, employee contracts and wage notices, payroll accounting rules, and all applicable grant or funding-source restrictions.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF PROGRESO INDEPENDENT SCHOOL DISTRICT THAT:

1. The findings and recitals above are incorporated into and made a part of this Resolution for all purposes.
2. The Board determines that a public purpose exists for continuing regular wage and salary payments to eligible District employees for the Closure Day, and that the expenditure is necessary in the conduct of the public schools as provided by Texas Education Code section 45.105(c).
3. For purposes of this Resolution, "eligible District employees" means District employees, including full-time, part-time, temporary, substitute, and other employees on the District payroll, who were scheduled, assigned, or otherwise expected by the District to work on the Closure Day and whose absence from work was caused by the District's closure. This Resolution does not apply to independent contractors, vendors, volunteers, or persons not on the District payroll.
4. Eligible District employees shall not be required to use accrued leave, and shall not suffer a loss of regular wages or salary, solely because of the Closure Day. The Superintendent or designee may excuse absences caused by the closure and may restore leave that was charged solely because of the closure, consistent with District payroll and leave administration practices.
5. The Superintendent or designee is authorized to compensate eligible District employees for the regular hours or regular workday the employee was scheduled, assigned, or otherwise expected to work on the Closure Day, subject to the following controls and limitations:
 - a. An exempt or salaried employee may receive the employee's regular salary for the Closure Day in accordance with the employee's contract, wage notice, or applicable compensation plan.
 - b. A nonexempt or hourly employee may receive the employee's regular base hourly rate for the regular hours the employee was scheduled, assigned, or otherwise expected to work on the Closure Day.
 - c. An employee who actually worked during the Closure Day, whether onsite or remotely, shall accurately record time worked and shall be compensated for actual time worked in accordance with the Fair Labor Standards Act, applicable Board policy, and District payroll practices.

d. This Resolution does not authorize duplicate compensation for the same hours and does not authorize additional premium pay, hazard pay, stipends, bonuses, or overtime except as required by law, required by applicable Board policy, or separately approved by the Board.

e. Employees who were not scheduled or assigned to work on the Closure Day, or who were already in an unpaid leave, suspension, separation, or other non-duty status unrelated to the closure, are not eligible for a wage-continuation payment under this Resolution for that status or time.

f. Payments shall be documented through ordinary payroll, timekeeping, leave, and accounting records and charged to the appropriate budgeted payroll accounts. Any use of federal or restricted funds must be independently determined allowable by the Superintendent or designee; otherwise, payments shall be made from available local funds.

6. The Superintendent or designee is authorized to take all administrative action necessary to implement this Resolution, including making employee eligibility determinations, correcting payroll or leave records, issuing implementing guidance to payroll and supervisors, and applying this Resolution consistently with law, policy, employee contracts, and applicable funding restrictions.

7. Nothing in this Resolution waives or alters any instructional-minute, attendance accounting, calendar, or Texas Education Agency requirement. If the District later schedules a make-up day or requires employees to work additional time, affected employees shall be compensated in accordance with applicable law, Board policy, contracts, and District payroll practices.

8. This Resolution is limited to the one-day inclement weather closure identified above. It does not create a contract, property interest, expectation, or entitlement to compensation for any future closure or emergency condition, unless separately authorized by the Board or required by law or policy.

9. This Resolution shall be effective immediately upon adoption.

ADOPTED by the vote of a majority of the members of the Board of Trustees of Progreso Independent School District present and voting at an open meeting held in accordance with the Texas Open Meetings Act on the 22nd day of June 2026, at which a quorum was present.

BY: _____
Agapito Perez Jr.
Board President

BY: _____
Paola Candanoza
Board Secretary

C1

**2026-2027 Optional Flexible School Day
Program (OFSDP)**

SUBJECT: 2026-2027 Optional Flexible School Day Program (OFSDP)

PRESENTER

Claudia Coronado, Director

BACKGROUND INFORMATION

The Optional Flexible School Day Program (OFSDP), authorized under Texas Education Code §29.0822, provides flexible scheduling options for eligible students whose circumstances may prevent them from attending a traditional school schedule. The program supports student attendance, engagement, credit attainment, and graduation completion.

ADMINISTRATIVE CONSIDERATIONS

District administration recommends applying for participation in the Optional Flexible School Day Program (OFSDP) beginning in the 2026–2027 school year. Implementation of the program would provide the district with an additional option for serving eligible students and supporting their academic progress. Board approval is required prior to submitting the application to the Texas Education Agency (TEA).

FUNDING SOURCE AND AMOUNT

NA

RECOMMENDATION:

Consider and approve the submission of the Optional Flexible School Day Program (OFSDP) application for the 2026–2027 school year.

CONTACT PERSON (S)

Claudia Coronado, Director

Progreso ISD Optional Flexible School Day Program (OFSDP)

Program Purpose

The Progreso ISD Optional Flexible School Day Program (OFSDP) is designed to provide alternative instructional opportunities for students who are at risk of dropping out, are behind in credits, experience attendance challenges, or require a nontraditional instructional schedule. The program supports student engagement, academic progress, credit attainment, and on-time graduation.

Program Goals

The Optional Flexible School Day Program (OFSDP) seeks to increase student success by providing flexible learning opportunities that address the unique needs of eligible students. The program aims to improve student attendance, academic performance, course completion, and credit attainment while reducing the risk of dropping out. Through individualized support, targeted interventions, and ongoing progress monitoring, the program will help students remain engaged in school, make progress toward graduation, and prepare for college, career, and military readiness opportunities.

Student Eligibility

Students may qualify if they are identified as at risk of dropping out under TEC §29.081, have attendance deficiencies, are behind in credits required for promotion or graduation, are employed, are pregnant or parenting, or have other circumstances that create barriers to attending a traditional school schedule.

Student Schedule

Students may attend school for a minimum of one hour daily, Monday through Friday.

- Elementary: 7:45 a.m.–3:30 p.m.; tutoring until 5:00 p.m. Monday–Thursday.
- Secondary: 8:00 a.m.– 3:45 p.m.; tutoring until 5:00 p.m. and extended hours until 8:00 p.m. Monday–Thursday.

Academic and Student Supports

Students participating in the Optional Flexible School Day Program (OFSDP) will receive individualized academic and student support services designed to promote educational success and progress toward graduation. Supports may include personalized learning plans, credit recovery opportunities, targeted academic interventions, progress monitoring, attendance support, counseling services, and college, career, and military readiness guidance. District staff will work collaboratively with students and families to address academic and non-academic barriers to success and ensure that students remain engaged in their educational goals.

Program Staffing

The program will be staffed by appropriately certified personnel, including teachers, counselors, administrators, and other support staff as needed to meet student needs and ensure compliance with state and federal requirements.

Performance Measures

Program effectiveness will be evaluated annually through student attendance rates, course completion rates, credit attainment, graduation progress, dropout prevention data, and student participation metrics. Results will be reviewed by district administration and presented to the Board of Trustees in accordance with OFSDP requirements.

Student Identification and Enrollment

Students eligible for participation in the Optional Flexible School Day Program (OFSDP) will be identified through a review of attendance records, academic performance, credit attainment, graduation progress, and other at-risk indicators as defined by state law. Campus administrators, counselors, and instructional staff will collaborate to identify students who may benefit from a flexible instructional setting. Enrollment in the program will require verification of eligibility, parent and student consultation when applicable, completion of required documentation, and approval by district administration. Student records and participation data will be maintained in accordance with district procedures and Texas Education Agency requirements.

Attendance and Compliance Procedures

Progreso ISD will maintain attendance and program records in accordance with Texas Education Agency (TEA) requirements and the Student Attendance Accounting Handbook. Attendance for OFSDP participants will be documented daily through district-approved procedures, and program participation will be monitored regularly to ensure compliance with state funding and reporting requirements. Campus and district staff will review attendance, academic progress, and program eligibility on an ongoing basis to ensure students receive appropriate services and that all OFSDP requirements are met. The district will maintain all required documentation and records to support program accountability and compliance.

D1

**Review, Consideration, and Possible
Action Regarding Property, Automobile,
Casualty, and Liability Insurance
Coverage**

SUBJECT: Review, Consideration, and Possible Action Regarding Property, Automobile, Casualty, and Liability Insurance Coverage.

PRESENTER: Juan Hernandez, Finance Director.

BACKGROUND INFORMATION

The District issued a Request for Proposals (RFP) for Property, Automobile, Casualty, and Liability Insurance Coverage. The District received two (2) proposals by the deadline.

Coverage and Contribution		
Participation Period: 7/1/2026 Through 6/30/2027		
Coverage	TASB	Montalvo
Property	\$ 432,214	\$ 478,414
Automobile Liability	\$ 14,924	\$ 57,180
Automobile Physical Damage	\$ 6,549	Included Above
School Liability	\$ 13,727	\$ 17,153
Cyber Liability & Security	\$ 5,500	\$ 10,798
Total Contribution	\$ 472,914	\$ 563,545
Additional		
Crime		\$ 1,216.00
General Liability		\$ 26,413
Law Enforcement Liability		\$ 2,170
Total Contribution		\$ 593,344.34

ADMINISTRATIVE CONSIDERATIONS

For Board Review and Approval

FUNDING SOURCE AND AMOUNT

199

RECOMMENDATION:

Review and Possible Action to Award Property, Automobile, Casualty and Liability Insurance.

CONTACT PERSON (S)

Juan Hernandez, Finance Director.

F1

Cash Disbursements

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022122	05-01-2026		00732	NICHO PRODUCE COM	101-35-6341.00-999-699000	C	Apr-May Fresh Fruit & Veggies	554.30	N
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	742.70	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	38.00	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	662.50	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	610.75	
	05-01-2026	0000026873	00732	NICHO PRODUCE COM	101-35-6341.00-999-699000	M	po026873 missing items	-38.00	
	05-01-2026		00732	NICHO PRODUCE COM	101-35-6341.00-999-699016	C	Apr-May Fresh Fruit & Veggies	256.50	
					101-35-6341.00-999-699016		Apr-May Fresh Fruit & Veggies	342.00	
					101-35-6341.00-999-699016		Apr-May Fresh Fruit & Veggies	253.50	
					101-35-6341.00-999-699016		Apr-May Fresh Fruit & Veggies	338.00	
	05-01-2026	0000026873	00732	NICHO PRODUCE COM	101-35-6341.00-999-699016	M	po026873 missing items	-38.00	
	Check 022122 Total:							3,722.25	
022123	05-01-2026		00932	SACKKS' PARTY SUPP	181-36-6399.00-001-691000	C	MS/HS 2025 Parents Night Ro	208.00	N
					181-36-6399.00-041-691000		MS/HS 2025 Parents Night Ro	212.00	
					Check 022123 Total:				
022124	05-01-2026		01073	TEXAS GAS SERVICE	101-35-6259.00-999-699000	C	Feb-Apr Cafeteria Gas Service	346.28	N
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	1.49	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	255.31	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	1.49	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	283.09	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	1.49	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	291.85	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	1.49	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	229.23	
					101-35-6259.00-999-699000		Feb-Apr Cafeteria Gas Service	1.49	
					Check 022124 Total:				
022125	05-01-2026		01152	VALLEY TROPHIES, LL	181-36-6497.00-041-691000	C	DTMS Golf Medals	116.40	N
022126	05-01-2026		01712	HOLIDAY INN EXPRES	199-53-6411.00-999-699000	C	May 12-14 Hotel SPI Tech. Co	219.78	N
					199-53-6411.00-999-699000		May 12-14 Hotel SPI Tech. Co	219.78	
					Check 022126 Total:				
022127	05-01-2026		01795	SHARYLAND ISD	199-36-6412.00-041-699007	C	2026 TMSCA REGIONAL FEE	360.00	N
022128	05-01-2026		02177	REG WELDING SUPPL	162-11-6399.00-001-622000	C	purchase supplies for welding	52.00	N
022129	05-01-2026		02825	CREATIVE ARTS STUDI	289-11-6299.00-041-624000	C	March Fine Arts Program	2,065.00	N
022130	05-01-2026		02992	SAM'S CLUB/SYNCHRO	199-11-6499.00-041-611000	C	DTMS STAAR RALLY 04/10/2	286.84	N
022131	05-01-2026		03085	TEXAS MATH & SCIEN	199-36-6412.00-041-699007	C	2026 TMSCA	62.00	N
022132	05-01-2026		03301	AMAZON CAPITAL SER	199-53-6399.00-041-699000	C	DTMS PEIMS Office Supplies	738.82	N
					244-11-6399.00-001-622000		supplies for graphic design	1,189.00	
					244-11-6399.00-001-622000		supplies for graphic design	3,738.32	
					Check 022132 Total:				

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022133	05-01-2026		03400	Imperial Dade	101-35-6342.00-999-699016	C	Feb-Apr FFVP Non-Food	763.60	N
					101-35-6342.00-999-699016		Feb-Apr FFVP Non-Food	152.72	
							Check 022133 Total:	916.32	
022135	05-01-2026		03546	ROSITAS RESTAURAN	162-11-6499.00-001-638000	C	purchase meals for career fair	299.00	N
022136	05-01-2026		00031	ALERT SERVICES	181-36-6399.00-001-691000	C	PHS AED Battery & Adult Pads	424.00	N
					181-36-6399.00-001-691000		PISD Athletic Trainer Med Sup	52.50	
					181-36-6399.00-001-691000		PISD Athletic Trainer Med Sup	391.52	
					181-36-6399.00-001-691000		PISD Athletic Trainer Med Sup	119.30	
					181-36-6399.00-041-691000		PISD Athletic Trainer Med Sup	52.50	
					181-36-6399.00-041-691000		PISD Athletic Trainer Med Sup	391.53	
					181-36-6399.00-041-691000		PISD Athletic Trainer Med Sup	119.30	
							Check 022136 Total:	1,550.65	
022137	05-01-2026		00587	LLANO GRANDE GOLF	181-36-6499.00-001-691000	C	25-26 PHS BOYS/GIRLS GOL	1,500.00	N
022138	05-01-2026		01195	WHATABURGER INC.	199-36-6411.00-001-699007	C	District UIL lunch meals	44.98	N
					199-36-6411.00-001-699007		UIL Breakfast Meals	42.00	
					199-36-6412.00-001-699007		District UIL lunch meals	109.72	
					199-36-6412.00-001-699007		UIL Breakfast Meals	90.49	
							Check 022138 Total:	287.19	
022140	05-01-2026		03135	MA PIZZA LLC	199-36-6411.00-001-699007	C	District UIL Dinner meals	42.50	N
					199-36-6412.00-001-699007		District UIL Dinner meals	88.00	
							Check 022140 Total:	130.50	
022141	05-01-2026		03266	MARENTCO INC	181-36-6269.00-999-691000	C	Softball Home Restroom Renta	955.00	N
022142	05-01-2026		03400	Imperial Dade	199-51-6319.00-104-699000	C	JANITORIAL SUPPLIES	2,635.75	N
022143	05-01-2026		03499	U.S. BANK NATIONAL A	162-11-6499.00-001-622000	C	Educational Aide IBCs	56.00	N
					162-11-6499.00-001-622000		Educational Aide IBCs	56.00	
					162-11-6499.00-001-622000		Educational Aide IBCs	56.00	
					181-36-6411.00-041-691000		DTMS Golf Meals	21.75	
					181-36-6412.00-041-691000		DTMS Golf Meals	105.00	
					199-11-6499.00-001-611000		District UIL lunch meals	219.87	
							Check 022143 Total:	514.62	
022144	05-01-2026		00534	AIRTROL SUPPLY INC	199-51-6319.00-999-699000	C	po026284 maint supplies manif	253.91	N
022145	05-01-2026		01073	TEXAS GAS SERVICE	199-51-6259.00-999-699000	C	Mar.-May DTMS Gas Services	257.64	N
					199-51-6259.00-999-699000		Mar.-May DTMS Gas Services	1.49	
							Check 022145 Total:	259.13	
022146	05-01-2026		02150	IMAGINE LEARNING LL	163-13-6499.00-001-637000	C	Enrollment Training Program	375.00	N
022147	05-01-2026		02793	TEXAS SPECIAL EDUC	163-21-6219.00-999-623000	C	Texas School Med. Direct	182.32	N
022148	05-01-2026		03187	GUERRERO, DERLY M	163-11-6219.00-999-623000	C	Mar-May OT Serv. & Supervisi	1,330.00	N
					163-11-6219.00-999-623000		Mar.-MayShars bill. Re-eval/ev	80.00	
					163-11-6219.00-999-623000		Dec-Feb OT Serv EVAL/SHAR	125.00	
					163-11-6219.00-999-623000		Dec-Feb OT Student Services	805.00	
							Check 022148 Total:	2,340.00	

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022149	05-01-2026		03499	U.S. BANK NATIONAL A	163-36-6411.00-001-623000	C	Lunch Meals for Stud/Staff	17.98	N
					163-36-6411.00-001-623000		Dinner meal stud/staff/busdriv	9.06	
					163-36-6411.00-001-623000		Dinner meal stud/staff/busdriv	11.01	
					163-36-6411.00-041-623000		Dinner meal stud/staff/busdriv	16.31	
					163-36-6411.00-041-623000		Dinner meal stud/staff/busdriv	29.07	
					163-36-6411.00-102-623000		Lunch Meals for Stud/Staff	8.99	
					163-36-6411.00-102-623000		Dinner meal stud/staff/busdriv	16.31	
					163-36-6411.00-102-623000		Dinner meal stud/staff/busdriv	38.03	
					163-36-6411.00-104-623000		Dinner meal stud/staff/busdriv	11.15	
					163-36-6411.00-104-623000		Dinner meal stud/staff/busdriv	1.82	
					163-36-6412.00-001-623000		Lunch Meals for Stud/Staff	53.94	
					163-36-6412.00-001-623000		Dinner meal stud/staff/busdriv	70.00	
					163-36-6412.00-001-623000		Dinner meal stud/staff/busdriv	8.79	
					163-36-6412.00-041-623000		Dinner meal stud/staff/busdriv	56.00	
					163-36-6412.00-041-623000		Dinner meal stud/staff/busdriv	35.40	
					163-36-6412.00-102-623000		Dinner meal stud/staff/busdriv	28.00	
					163-36-6412.00-102-623000		Dinner meal stud/staff/busdriv	53.10	
					163-36-6412.00-104-623000		Dinner meal stud/staff/busdriv	28.00	
					163-36-6412.00-104-623000		Dinner meal stud/staff/busdriv	26.55	
					Check 022149 Total:			519.51	
022150	05-01-2026		02950	ISMAEL GARCIA	199-51-6249.00-999-699000	C	Remove and replace chiller @	12,000.00	N
022151	05-08-2026		00643	MCDONALD'S	199-61-6499.00-999-699000	C	Parent. Involv. Meet Refresh.	197.76	N
022152	05-08-2026		00672	MILITARY HWY. WATE	199-51-6259.00-999-699000	C	Mar-May District Water Usage	14,218.68	N
022153	05-08-2026		01081	TEXAS STATE AQUARI	199-11-6411.00-041-611000	C	05/11 8th grade field lesson	44.95	N
					199-11-6412.00-041-611000		05/11 8th grade field lesson	1,852.50	
					Check 022153 Total:			1,897.45	
022154	05-08-2026		01195	WHATABURGER INC.	181-36-6411.00-001-691000	C	Lunch Var Baseball 04-18-26	21.00	N
					181-36-6412.00-001-691000		Lunch Var Baseball 04-18-26	100.75	
					Check 022154 Total:			121.75	
022155	05-08-2026		02242	CENTER STONE SERVI	429-81-6620.00-999-699046	C	Gate Automation Project Dist.	36,428.02	N
022156	05-08-2026		02578	GREENWICH INC	101-35-6249.00-999-699000	C	Mar-Apr Kitchen Service/Repai	298.50	N
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	2,197.42	
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	586.01	
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	1,080.69	
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	1,003.28	
					Check 022156 Total:			5,165.90	
022157	05-08-2026		02628	ATHLETIC SUPPLY, IN	181-36-6399.00-001-691000	C	25-26 PHS FOOTBALL EQUIP	937.74	N
022158	05-08-2026		02795	EDHER G ALFARO	199-11-6497.00-102-611000	C	End Of Month Attendance Cele	449.00	N
022159	05-08-2026		02992	SAM'S CLUB/SYNCHRO	199-61-6499.00-999-699000	C	Refreshments for Virtual WK	486.74	N

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022160	05-08-2026		03499	U.S. BANK NATIONAL A	181-36-6411.00-001-691000	C	3/6 LUN/DIN Knights of Colum	49.86	N
					181-36-6411.00-001-691000		TRACK MEET MEALS 03-27-2	17.54	
					181-36-6411.00-001-691000		po026842powerlifting meals3/1	19.98	
					181-36-6411.00-001-691000		po026842powerlifting meals3/1	17.28	
					181-36-6411.00-001-691000		po026842powerlifting meals3/1	8.25	
					181-36-6411.00-041-691000		po026774 boys soccer meals4/	32.00	
					181-36-6411.00-041-691000		po026772 girls soccer meals4/	33.00	
					181-36-6412.00-001-691000		3/6 LUN/DIN Knights of Colum	269.36	
					181-36-6412.00-001-691000		TRACK MEET MEALS 03-27-2	87.70	
					181-36-6412.00-001-691000		po026842powerlifting meals3/1	22.84	
					181-36-6412.00-001-691000		po026842powerlifting meals3/1	25.98	
					181-36-6412.00-001-691000		po026842powerlifting meals3/1	24.75	
					181-36-6412.00-041-691000		po026774 boys soccer meals4/	204.00	
					181-36-6412.00-041-691000		po026772 girls soccer meals4/	138.50	
					199-11-6499.00-001-611000		District UIL lunch meals	99.90	
					211-11-6399.00-041-630000		END OF THE YEAR	682.06	
					Check 022160 Total:			1,733.00	
022161	05-15-2026		00321	ELLIOTS CUSTOM GOL	181-36-6399.00-001-691000	C	PHS Girls Golf Equipment	2,835.50	N
022162	05-15-2026		00344	HUNTINGTON SKY PR	199-51-6319.00-999-699000	C	Decals for Dist. Veh./Transp.	234.06	N
					199-51-6319.00-999-699000		Stickers for Fire Ext. Dist.	287.78	
					429-81-6620.00-999-699046		Braille Rm. Numbers for DTMS	5,077.15	
					429-81-6620.00-999-699046		Braille Rm. Numbers for HS	8,959.68	
					429-81-6620.00-999-699046		Braille Rm. Numbers for DTMS	4,300.64	
					Check 022162 Total:			18,859.31	
022163	05-15-2026		00419	GLADYS PORTER ZOO	199-11-6411.00-041-611000	C	SPED End of Year Field Trip	14.00	N
					199-11-6412.00-041-611000		SPED End of Year Field Trip	18.00	
					Check 022163 Total:			32.00	
022164	05-15-2026		00569	LABATT INSTITUTIONA	101-35-6341.00-999-699000	C	April Weekly Menu Planning	2,316.10	N
					101-35-6341.00-999-699000		April Weekly Menu Planning	308.19	
					101-35-6341.00-999-699000		April Weekly Menu Planning	2,667.41	
					101-35-6341.00-999-699000		April Weekly Menu Planning	2,181.55	
					101-35-6341.00-999-699000		April Weekly Menu Planning	2,686.01	
					101-35-6341.00-999-699000		April Weekly Menu Planning	1,980.90	
					101-35-6341.00-999-699000		April Weekly Menu Planning	1,712.14	
					101-35-6341.00-999-699000		April Weekly Menu Planning	2,406.91	
					101-35-6341.00-999-699000		April Weekly Menu Planning	242.43	
					101-35-6341.00-999-699000		April Weekly Menu Planning	2,752.04	
					Check 022164 Total:			19,253.68	
022165	05-15-2026		00817	POSITIVE PROMOTION	199-11-6399.00-102-611000	C	Class supplies and materials	942.87	N
022166	05-15-2026		00858	RCI TECHNOLOGIES IN	199-53-6299.00-999-699000	C	Destruction of Records	760.50	N
022167	05-15-2026		00961	SANTA ROSA I.S.D	181-36-6412.00-001-691000	C	Mar 12-14 Santa Rosa BB Fee	400.00	N

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022168	05-15-2026		01148	WEX BANK	181-36-6412.00-001-691000	C	4/30-5/2 Fuel HS Track @Segu	143.30	N
					181-36-6412.00-001-691000		4/30-5/2 Fuel HS Track @Segu	44.00	
					181-36-6412.00-001-691000		4/30-5/2 Fuel HS Track @Segu	223.35	
					429-61-6411.00-999-6000SI		May 4-7 SSI Conference	51.92	
					Check 022168 Total:			462.57	
022169	05-15-2026		01195	WHATABURGER INC.	199-34-6499.00-999-699000	C	4/28 LUN School Bus Driver D	203.00	N
022170	05-15-2026		01223	CC DISTRIBUTORS, IN	199-51-6319.00-041-699000	C	CUSTODIAN SUPPLIES 2025-	34.74	N
					199-51-6319.00-041-699000		CUSTODIAN SUPPLIES 2025-	2,820.30	
					Check 022170 Total:			2,855.04	
022171	05-15-2026		01438	PIZZA PROPERTIES, IN	199-11-6497.00-041-611000	C	5TH SIX WEEKS TOP AR	101.68	N
022172	05-15-2026		01468	COLLEGE BOARD	162-11-6339.00-001-638000	C	TSI assessment tests purchase	1,750.00	N
022173	05-15-2026		02043	CHAMPION AWARDS	199-11-6497.00-001-699000	C	Top 10 reveal awards	590.00	N
022174	05-15-2026		02242	CENTER STONE SERVI	199-51-6249.00-999-699000	C	Repair Waterline @EC Boys R	1,855.00	N
022175	05-15-2026		02329	BILL BUNTON AUTO	199-51-6319.00-999-699000	C	Chain &Cable needed dist. gat	206.88	N
022176	05-15-2026		02554	ARNOLD OIL COMPAN	199-34-6319.00-999-699000	C	Purus DEF for Dist. Buses	408.82	N
022177	05-15-2026		02992	SAM'S CLUB/SYNCHRO	199-11-6499.00-041-611000	C	05/04 EOY Staff Meeting Food	261.09	N
					199-11-6499.00-041-611000		FIELD DAY FOOD MAY 2026	627.45	
					199-41-6399.00-702-699000		PURCHASE SB SUPPLIES	110.48	
					199-41-6399.00-702-699000		PURCHASE SB SUPPLIES	128.82	
					Check 022177 Total:			1,127.84	
022178	05-15-2026		03135	MA PIZZA LLC	199-11-6411.00-104-611000	C	EOY AR Field Trip	25.50	N
					199-11-6412.00-104-611000		EOY AR Field Trip	180.00	
					Check 022178 Total:			205.50	
022179	05-15-2026		03157	ENTERPRIZE MANAGE	199-11-6411.00-104-611000	C	5th GRADE EOY FIELD TRIP	263.92	N
022180	05-15-2026		03157	ENTERPRIZE MANAGE	199-11-6411.00-104-611000	C	EOY FIELD TRIP	197.94	N
022181	05-15-2026		03174	HILAND DAIRY FOODS	101-35-6341.00-999-699000	C	Apr Dairy/Juice Menu Planning	208.26	N
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	272.67	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	266.34	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	125.79	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	197.26	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	215.01	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	75.71	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	190.83	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	864.71	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	470.96	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	225.96	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	408.15	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	470.92	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	974.00	

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					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	331.00	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	238.26	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	232.09	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	208.91	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	264.46	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	283.36	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	139.92	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	324.32	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	238.01	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	238.01	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	139.92	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	72.75	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	329.64	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	230.87	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	391.97	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	338.15	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	214.76	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	379.73	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	355.76	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	255.38	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	329.64	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	329.64	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	642.39	
					101-35-6341.00-999-699000		Apr Dairy/Juice Menu Planning	1,131.03	
					Check 022181 Total:			12,606.54	
022182	05-15-2026		03222	CAROLINA BIOLOGICA	211-11-6399.00-041-630000	C	BULLFROG DISSECTION LES	428.43	N
022183	05-15-2026		03238	CASA DE MARISCO LL	199-41-6499.00-750-699000	C	Admin. Pro. Day 4/22/2026	418.28	N
022184	05-15-2026		03266	MARENTCO INC	181-36-6269.00-999-691000	C	Softball Home Restroom Renta	955.00	N
					181-36-6269.00-999-691000		Softball Home Restroom Renta	955.00	
					181-36-6269.00-999-691000		Softball Home Restroom Renta	955.00	
					181-36-6269.00-999-691000		Softball Home Restroom Renta	955.00	
					Check 022184 Total:			3,820.00	
022185	05-15-2026		03301	AMAZON CAPITAL SER	199-11-6497.00-102-611000	C	Rebecca Torres Top AR Award	101.22	N
					199-51-6319.00-999-699000		Ladder Rack for Mavericks	451.96	
					211-11-6399.00-102-630000		PRINTERS FOR TEACHERS	1,759.56	
					Check 022185 Total:			2,312.74	
022186	05-15-2026		03339	RUSH TRUCK CENTER	199-34-6249.00-999-699000	C	Mobile Call Fee for Dist. Bus	293.00	N
					199-34-6249.00-999-699000		Repair air leaks on bus #28	1,555.62	
					199-34-6249.00-999-699000		Electrical wiring fix bus #35	1,090.64	
					199-34-6249.00-999-699000		A/C not working on bus #36	1,010.95	
					199-34-6249.00-999-699000		Bus #37 a/c not working	750.75	
					199-34-6249.00-999-699000		Bus #38 has a air leak	754.26	
					199-34-6249.00-999-699000		Bus#28 needs some repairs	767.63	
					199-34-6249.00-999-699000		Bus #42 needs some Repairs	490.00	
					Check 022186 Total:			6,712.85	

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022187	05-15-2026		03400	Imperial Dade	101-35-6342.00-999-699000	C	APRIL 2026 NON-FOOD SUP	1,290.48	N
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	379.00	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	29.68	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	210.50	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	721.33	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	303.20	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	210.50	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	1,047.89	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	303.20	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	210.50	
					101-35-6342.00-999-699000		APRIL 2026 NON-FOOD SUP	2,819.55	
Check 022187 Total:							7,525.83		
022188	05-15-2026		03426	GILBERTO GARCIA	101-35-6499.00-999-699000	C	05-01-26 REFRESHMENTS/T	225.00	N
022189	05-15-2026		03553	MUSEUM OF SOUTH T	199-11-6412.00-104-611000	C	AR STUDENTS EOY FIELD T	160.00	N
022190	05-15-2026		03499	U.S. BANK NATIONAL A	101-35-6342.00-999-699000	C	SPORTS BANQUET CATERIN	51.12	N
					181-36-6411.00-001-691000		Lunch Var Girls BB 12-19-26	29.40	
					181-36-6411.00-001-691000		Jan 9 & 14 Powerlifting Meals	56.77	
					181-36-6411.00-001-691000		Varsity Track Meals	69.24	
					181-36-6411.00-001-691000		po026842powerlifting meals3/1	27.69	
					181-36-6411.00-001-691000		Feb-Apr LUN/DIN Baseball Se	26.37	
					181-36-6411.00-001-691000		4/30-5/2 Regional Track Hotel	1,872.62	
					181-36-6411.00-001-691000		REG FEE TABC	330.00	
					181-36-6411.00-001-691000		TRACK MEET MEALS 03-27-2	37.65	
					181-36-6411.00-041-691000		REG FEE TABC	180.00	
					181-36-6412.00-001-691000		Lunch Var Girls BB 12-19-26	96.69	
					181-36-6412.00-001-691000		Jan 9 & 14 Powerlifting Meals	121.60	
					181-36-6412.00-001-691000		Varsity Track Meals	226.39	
					181-36-6412.00-001-691000		po026842powerlifting meals3/1	8.99	
					181-36-6412.00-001-691000		Feb-Apr LUN/DIN Baseball Se	158.22	
					181-36-6412.00-001-691000		TRACK MEET MEALS 03-27-2	77.93	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Hotel	3,036.74	
					429-61-6411.00-999-6000SI		SSI Community Partnership W	460.86	
					429-61-6411.00-999-6000SI		SSI Community Partnership W	460.86	
					429-61-6411.00-999-6000SI		SSI Community Partnership W	460.86	
					429-61-6411.00-999-6000SI		SSI Community Partnership W	460.86	
					429-61-6411.00-999-6000SI		SSI Community Partnership W	460.86	
					429-61-6411.00-999-6000SI		SSI Community Partnership W	460.86	
Check 022190 Total:							9,172.58		
022191	05-15-2026		00115	BSN SPORTS LLC DBA	181-00-2110.00-000-600000	C	PO025526 XC UNIFORMS	3,214.74	N
022192	05-15-2026		00121	CED	199-51-6319.00-999-699000	C	Mar.-May 2026 Parts&Material	213.76	N
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	106.88	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	99.18	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	12.63	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	79.50	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	88.19	

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					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	20.04	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	26.72	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	17.43	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	96.00	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	187.50	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	106.88	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	56.78	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	46.70	
	05-15-2026	0000026720	00121	CED	199-51-6319.00-999-699000	M	po026720 returned item	-187.50	
							Check 022192 Total:	970.69	
022193	05-15-2026		00534	AIRTROL SUPPLY INC	199-51-6319.00-999-699000	C	Mar.-May 2026 Parts&Material	1,396.27	N
022194	05-15-2026		00569	LABATT INSTITUTIONA	101-35-6341.00-999-699000	C	May Weekly Menu Planning	1,498.94	N
					101-35-6341.00-999-699000		May Weekly Menu Planning	2,021.36	
					101-35-6341.00-999-699000		May Weekly Menu Planning	2,356.53	
					101-35-6341.00-999-699000		May Weekly Menu Planning	1,844.11	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	567.27	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	42.80	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	232.64	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	48.10	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	130.25	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	602.75	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	591.88	
							Check 022194 Total:	9,936.63	
022195	05-15-2026		00595	LOWE'S	199-51-6319.00-999-699000	C	Mar.-May 2026 Parts&Material	370.22	N
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	9.46	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	121.41	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	40.94	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	9.97	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	85.10	
					199-51-6319.00-999-699000		Mar.-May 2026 Parts&Material	139.88	
							Check 022195 Total:	776.98	
022196	05-15-2026		00732	NICHO PRODUCE COM	101-35-6341.00-999-699000	C	Apr-May Fresh Fruit & Veggies	193.60	N
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	326.00	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	212.20	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	311.50	
							Check 022196 Total:	1,043.30	
022197	05-15-2026		01069	TEXAS DEPARTMENT	199-41-6299.00-750-699000	C	FINGERPRINT CLEARINGHO	1.00	N
022198	05-15-2026		01133	UNIFIRST CORPORATI	101-35-6269.00-999-699000	C	Mar-May Uniform/Supply	432.51	N
					101-35-6269.00-999-699000		Mar-May Uniform/Supply	432.51	
					101-35-6269.00-999-699000		Mar-May Uniform/Supply	432.51	
					101-35-6269.00-999-699000		Mar-May Uniform/Supply	432.51	
					101-35-6269.00-999-699000		Mar-May Uniform/Supply	432.51	
					199-51-6269.00-999-699000		Mar-May Custodian Rental	360.89	
					199-51-6269.00-999-699000		Mar-May Custodian Rental	360.89	
					199-51-6269.00-999-699000		Mar-May Custodian Rental	360.89	
					199-51-6269.00-999-699000		Mar-May Custodian Rental	360.89	

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					199-51-6269.00-999-699000		Mar-May Custodian Rental	360.89	
					199-51-6269.00-999-699000		Mar.-May Facility Srv. Supply	2,459.77	
					199-51-6269.00-999-699000		Mar.-May Facility Srv. Supply	984.27	
					199-51-6269.00-999-699000		Mar.-May Facility Srv. Supply	2,460.95	
					199-51-6269.00-999-699000		Mar.-May Facility Srv. Supply	984.27	
					199-51-6269.00-999-699000		Mar.-May Facility Srv. Supply	2,459.77	
					199-51-6269.00-999-699000		Mar.-May Admin Rental Supply	58.90	
					199-51-6269.00-999-699000		Mar.-May Admin Rental Supply	165.99	
					199-51-6269.00-999-699000		Mar.-May Admin Rental Supply	58.90	
					199-51-6269.00-999-699000		Mar.-May Admin Rental Supply	165.99	
					199-51-6269.00-999-699000		Mar.-May Admin Rental Supply	57.80	
Check 022198 Total:								13,823.61	
022199	05-15-2026		01611	MARIA ANTONIETA MA	199-41-6499.00-702-699000	C	JAN-AUG Board Meetings Mea	175.24	N
022200	05-15-2026		01815	PAUL VILLAREAL	199-51-6499.00-999-699000	C	Apr.-June Veh./Bus Inspection	7.50	N
022201	05-15-2026		01815	PAUL VILLAREAL	199-51-6499.00-999-699000	C	Apr.-June Veh./Bus Inspection	7.50	N
022202	05-15-2026		02242	CENTER STONE SERVI	199-51-6249.00-999-699000	C	Preventative on PEC doors	475.00	N
					429-81-6620.00-999-699046		PO026767 EARLY COLLEGE	7,705.95	
Check 022202 Total:								8,180.95	
022203	05-15-2026		02589	HENRY SCHEIN, INC	181-36-6399.00-001-691000	C	PISD Athletic Med Supplies	2.64	N
					181-36-6399.00-001-691000		PISD Athletic Med Supplies	80.00	
					181-36-6399.00-001-691000		PISD Athletic Med Supplies	1,105.23	
					181-36-6399.00-041-691000		PISD Athletic Med Supplies	2.63	
					181-36-6399.00-041-691000		PISD Athletic Med Supplies	80.00	
					181-36-6399.00-041-691000		PISD Athletic Med Supplies	1,105.22	
Check 022203 Total:								2,375.72	
022204	05-15-2026		02730	STRATEGIC THERAPE	163-11-6219.00-999-623000	C	Mar-May PT Eval/Treat/SHAR	100.00	N
					163-11-6219.00-999-623000		Mar-May PT Direct Consult/Su	250.00	
					163-11-6219.00-999-623000		Mar-May PT Direct Consult/Su	850.00	
Check 022204 Total:								1,200.00	
022205	05-15-2026		03419	W.W. GRAINGER, INC	199-51-6319.00-999-699000	C	Parts/Materials Mar.-May 2026	493.36	N
					199-51-6319.00-999-699000		Parts/Materials Mar.-May 2026	173.97	
					199-51-6319.00-999-699000		Parts/Materials Mar.-May 2026	275.72	
					199-51-6319.00-999-699000		Parts/Materials Mar.-May 2026	8.16	
Check 022205 Total:								951.21	
022206	05-15-2026		03489	Massey Services	101-35-6299.00-999-699000	C	Mar-Apr Inspection & Pest Ctrl	55.00	N
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	75.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
Check 022206 Total:								515.00	

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022207	05-15-2026		03076	VELA, ALYSSA TAYLO	429-61-6411.00-999-6000SI	C	May 4-7 REIMB SSI Conferenc	15.00	N
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	23.25	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	18.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	31.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	7.58	
					Check 022207 Total:			94.83	
022208	05-15-2026		01383	FONSECA ELIA JEAN	429-61-6411.00-999-6000SI	C	May 4-7 REIMB SSI Conferenc	11.19	N
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	23.25	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	26.98	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	29.70	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	11.80	
					Check 022208 Total:			102.92	
022209	05-15-2026		02300	DE LA CERDA, CYNTHI	429-61-6411.00-999-6000SI	C	May 4-7 REIMB SSI Conferenc	10.99	N
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	10.99	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	10.99	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	5.99	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	15.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	23.25	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	23.37	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	31.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	8.45	
					Check 022209 Total:			140.03	
022210	05-15-2026		02458	ROCHA, AUDREY NICO	429-61-6411.00-999-6000SI	C	May 4-7 REIMB SSI Conferenc	368.69	N
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	15.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	29.90	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	31.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	31.00	
					Check 022210 Total:			475.59	
022211	05-15-2026		02459	ROCHA, MARIA Z	429-61-6411.00-999-6000SI	C	May 4-7 REIMB SSI Conferenc	368.69	N
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	15.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	23.25	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	31.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	31.00	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	4.48	
					Check 022211 Total:			473.42	
022212	05-15-2026		03393	ALMARAZ, AMANDA LO	429-61-6411.00-999-6000SI	C	May 4-7 REIMB SSI Conferenc	9.49	N
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	18.09	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	20.18	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	22.95	
					429-61-6411.00-999-6000SI		May 4-7 REIMB SSI Conferenc	14.70	
					Check 022212 Total:			85.41	
022213	05-15-2026		03214	VALERIE YBARRA	181-36-6399.00-001-691000	C	Var. Boys/Girls Track Shirts	424.00	N
022214	05-15-2026		03157	ENTERPRIZE MANAGE	181-36-6411.00-041-691000	C	po027234 5/20 admission	164.95	N

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022215	05-15-2026		03157	ENTERPRIZE MANAGE	181-36-6411.00-041-691000	C	5/25 MS Boys Trip-Staff Entry	131.96	N
022216	05-15-2026		01815	PAUL VILLAREAL	199-51-6499.00-999-699000	C	Apr.-June Veh./Bus Inspection	7.50	N
022217	05-22-2026		00415	GATEWAY PRINTING	181-36-6399.00-001-691000	C	Ink for Office Use	187.50	N
022218	05-22-2026		00419	GLADYS PORTER ZOO	199-11-6411.00-104-611000	C	EOY 3RD GRADE FIELD TRIP	14.00	N
022219	05-22-2026	0000026873	00732	NICHO PRODUCE COM	101-35-6341.00-999-699000	C	Apr-May Fresh Fruit & Veggies	211.37	N
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	146.55	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	106.75	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	149.75	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	49.50	
					101-35-6341.00-999-699000		Apr-May Fresh Fruit & Veggies	49.50	
						M	po026873 missing items	-23.00	
							Check 022219 Total:	640.92	
022220	05-22-2026		00814	PORT ISABEL HS	199-36-6412.00-001-699017	C	Pre UIL Band Festival Fee	400.00	N
022221	05-22-2026		00864	REGION I E.S.C.	211-13-6239.00-001-6300B1	C	PO0255584 STRONG FOUND	25,000.00	N
					263-61-6239.00-001-625000		10th Annual Virtual Workshop	125.00	
					263-61-6239.00-041-625000		10th Annual Virtual Workshop	125.00	
					263-61-6239.00-102-625000		10th Annual Virtual Workshop	125.00	
					263-61-6239.00-104-625000		10th Annual Virtual Workshop	125.00	
							Check 022221 Total:	25,500.00	
022222	05-22-2026		00907	RIVERSIDE INSIGHTS	199-11-6399.00-001-611000	C	Testing supplies for students	1,045.28	N
					199-11-6399.00-001-611000		Testing online for students	313.32	
					199-11-6399.00-041-611000		Testing supplies for students	1,219.50	
					199-11-6399.00-041-611000		Testing online for students	365.54	
					199-11-6399.00-102-611000		Testing supplies for students	1,626.00	
					199-11-6399.00-102-611000		Testing online for students	487.39	
					199-11-6399.00-104-611000		Testing supplies for students	1,916.38	
					199-11-6399.00-104-611000		Testing online for students	574.45	
							Check 022222 Total:	7,547.86	
022223	05-22-2026		01005	SOUTH TEXAS COLLEGE	162-11-6223.00-001-622000	C	HS DC academy participant	6,000.00	N
022224	05-22-2026		01131	MICHAEL J CORCORAN	199-36-6412.00-001-699007	C	HS BAND CONCERT EVALUATION	250.00	N
022225	05-22-2026		01438	PIZZA PROPERTIES, INC	199-11-6411.00-041-611000	C	5/11 Meals 8th Aquarium Trip	126.00	N
					199-11-6412.00-041-611000		5/11 Meals 8th Aquarium Trip	495.00	
							Check 022225 Total:	621.00	
022226	05-22-2026		01611	MARIA ANTONIETTA MARTINEZ	199-23-6499.00-104-699000	C	EOY Staff meeting 25-26	289.94	N
022227	05-22-2026		01953	RAISING CANE'S RESTAURANT	199-36-6411.00-041-699007	C	DINNER 04/10 TMSCA MEETING	27.00	N
					199-36-6412.00-041-699007		DINNER 04/10 TMSCA MEETING	35.33	
							Check 022227 Total:	62.33	
022228	05-22-2026		02043	CHAMPION AWARDS	199-11-6497.00-104-611000	C	EOY AWARDS 25-26	2,579.25	N
					199-11-6497.00-104-611000		EOY AWARDS 25-26	152.65	
							Check 022228 Total:	2,731.90	

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022229	05-22-2026		02251	RAYMONDVILLE ISD	199-36-6412.00-001-699007	C	Pre-UIL Band Registration Fee	200.00	N
022230	05-22-2026		02383	CORONADO, SERGIO	199-41-6411.00-701-699000	C	NSBA Conference	178.79	N
022231	05-22-2026		02578	GREENWICH INC	101-35-6249.00-999-699000	C	Mar-Apr Kitchen Service/Repai	429.50	N
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	869.47	
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	1,411.39	
					101-35-6249.00-999-699000		Mar-Apr Kitchen Service/Repai	1,965.11	
							Check 022231 Total:	4,675.47	
022232	05-22-2026		02912	ELISA MARIA RAMON	199-61-6399.00-001-699702	C	Teachers and Staff recognition	267.00	N
					199-61-6399.00-041-699702		Teachers and Staff recognition	267.00	
					199-61-6399.00-102-699702		Teachers and Staff recognition	267.00	
					199-61-6399.00-104-699702		Teachers and Staff recognition	267.00	
							Check 022232 Total:	1,068.00	
022233	05-22-2026		02936	MARTINEZ, BERENICE	199-41-6419.00-702-699000	C	NSBA Conference	184.35	N
022234	05-22-2026		03174	HILAND DAIRY FOODS	101-35-6341.00-999-699000	C	May Dairy/Juice Menu Plannin	91.31	N
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	116.40	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	261.71	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	128.21	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	186.91	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	140.87	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	327.44	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	142.35	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	216.91	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	142.35	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	242.25	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	219.87	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	285.90	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	427.60	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	167.70	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	310.35	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	361.64	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	180.12	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	184.46	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	219.87	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	155.73	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	387.30	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	219.87	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	219.87	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	142.35	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	465.46	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	342.14	
					101-35-6341.00-999-699000		May Dairy/Juice Menu Plannin	177.45	
							Check 022234 Total:	6,464.39	

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022235	05-22-2026		03301	AMAZON CAPITAL SER	199-11-6399.00-001-611000	C	supplies for senior ceremonies	54.90	N
					199-11-6399.00-001-611000		supplies for senior ceremonies	271.00	
					199-11-6497.00-041-611000		FIELD DAY Supplies MAY 202	481.36	
					Check 022235 Total:			807.26	
022236	05-22-2026		03351	HERMES MUSIC	181-36-6399.00-001-691000	C	Audio Services for Graduation	8,965.24	N
022237	05-22-2026		03445	RNS21 INVESTMENTS	199-61-6399.00-001-699702	C	Teachers and Staff recognition	516.75	N
					199-61-6399.00-041-699702		Teachers and Staff recognition	516.75	
					199-61-6399.00-102-699702		Teachers and Staff recognition	516.75	
					199-61-6399.00-104-699702		Teachers and Staff recognition	516.75	
					Check 022237 Total:			2,067.00	
022238	05-22-2026		03489	Massey Services	101-35-6299.00-999-699000	C	Mar-Apr Inspection & Pest Ctrl	55.00	N
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					101-35-6299.00-999-699000		Mar-Apr Inspection & Pest Ctrl	55.00	
					Check 022238 Total:			220.00	
022239	05-22-2026		03511	J SERVICES ALL IN ON	101-35-6259.00-999-699000	C	APRIL-MAY WASTE COLLEC	1,634.85	N
022241	05-22-2026		03546	ROSITAS RESTAURAN	199-11-6499.00-041-611000	C	5/01 BKF College & Career Fai	149.50	N
022242	05-22-2026		03560	MCALLEN DOG & CO L	199-61-6399.00-001-699702	C	Teachers and Staff recognition	544.00	N
					199-61-6399.00-041-699702		Teachers and Staff recognition	544.00	
					199-61-6399.00-102-699702		Teachers and Staff recognition	544.00	
					199-61-6399.00-104-699702		Teachers and Staff recognition	544.00	
					Check 022242 Total:			2,176.00	
022243	05-22-2026		01815	PAUL VILLAREAL	199-34-6499.00-999-699000	C	Apr.-June Veh./Bus Inspection	7.50	N
022244	05-22-2026		01195	WHATABURGER INC.	199-11-6411.00-001-611000	C	purchase meals for TAMUK trip	56.25	N
					199-11-6411.00-041-611000		STUDENT COUNCIL BREAKF	44.34	
					199-11-6412.00-001-611000		purchase meals for TAMUK trip	364.29	
					199-36-6411.00-041-699007		Lunch 04/10 TMSCA MEET	6.59	
					199-36-6412.00-041-699007		Lunch 04/10 TMSCA MEET	28.65	
					Check 022244 Total:			500.12	
022245	05-22-2026		01429	PETROLEUM TRADER	199-34-6311.00-999-699000	C	Mar.-May 2026 Dist. Gas/Diese	7,440.56	N
					199-34-6311.00-999-699000		Mar.-May 2026 Dist. Gas/Diese	5,097.49	
					199-34-6311.00-999-699000		Mar.-May 2026 Dist. Gas/Diese	6,754.11	
	05-22-2026	0000026903	01429	PETROLEUM TRADER	199-34-6311.00-999-699000	M	PO026903 CREDIT ON OVER	-5,926.82	
Check 022245 Total:								13,365.34	
022246	05-22-2026		03339	RUSH TRUCK CENTER	199-34-6249.00-999-699000	C	Repair Shocks on bus #38	245.43	N
					199-34-6249.00-999-699000		Repair Shocks on bus #43	453.11	
					199-34-6249.00-999-699000		Repair Shocks on bus #36	245.43	
					199-34-6249.00-999-699000		Repair Shocks on bus #37	245.43	
					199-34-6249.00-999-699000		Repair Shocks on bus #39	245.43	
					199-34-6249.00-999-699000		Bus #28 has a coolant leak	1,643.28	
					Check 022246 Total:			3,078.11	

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022247	05-22-2026		03433	JONATHAN ROBLES	199-11-6269.00-001-611000	C	Grad Lighting & Production Srv	600.00	N
022248	05-22-2026		01148	WEX BANK	162-11-6412.00-001-622000	C	SixFlags trip 5/19/26 gas card	250.00	N
022249	05-22-2026		03332	CHARITO BUSTAMANT	199-11-6497.00-104-611000	C	EOY AWARD DECOR 25-26	800.00	N
022250	05-22-2026		03534	APEX LEGACY ENTER	199-11-6497.00-001-611000	C	PO026970 DRONE SHOW	2,625.00	N
022251	05-22-2026		02177	REG WELDING SUPPL	199-51-6319.00-999-699000	C	po026257 maint supplies/mater	18.00	N
022252	05-29-2026		00055	APPLE COMPUTER, IN	199-11-6399.00-001-630000	C	Online Assess. for evaluations	69.00	N
					199-11-6399.00-001-699000		Online Assess. for evaluations	432.50	
					199-11-6399.00-041-699000		Online Assess. for evaluations	69.00	
					199-11-6399.00-041-699000		Online Assess. for evaluations	432.50	
					199-11-6399.00-102-699000		Online Assess. for evaluations	69.00	
					199-11-6399.00-102-699000		Online Assess. for evaluations	432.50	
					199-11-6399.00-104-699000		Online Assess. for evaluations	69.00	
					199-11-6399.00-104-699000		Online Assess. for evaluations	432.50	
	05-29-2026	0000027098	00055	APPLE COMPUTER, IN	199-11-6399.00-104-699000	M	PO027098 RETURN ON SHIP	-14.00	
							Check 022252 Total:	1,992.00	
022253	05-29-2026		00115	BSN SPORTS LLC DBA	181-36-6399.00-001-691000	C	HS Girl Soccer	412.50	N
					181-36-6399.00-001-691000		HS Girl Soccer	3,562.82	
					181-36-6399.00-041-691000		25-26- DTMS TRACK ATTIRE	1,201.50	
					181-36-6399.00-041-691000		MS Boy Soccer Attire/Equipme	1,285.99	
							Check 022253 Total:	6,462.81	
022254	05-29-2026		00121	CED	101-35-6249.00-999-699000	C	BLACK LIGHTS CAFE	254.00	N
022255	05-29-2026		00286	RAINBOW PIZZA LLC	199-11-6499.00-001-611000	C	po2425001 lunch meals sped e	44.96	N
					199-11-6499.00-001-611000		po2425001 lunch meals sped e	52.71	
							Check 022255 Total:	97.67	
022256	05-29-2026		00321	ELLIOTS CUSTOM GOL	181-36-6399.00-001-691000	C	PHS Girls Golf Equipment	1,134.30	N
					181-36-6399.00-001-691000		25-26 Golf Clubs/Balls Boys	1,120.40	
							Check 022256 Total:	2,254.70	
022257	05-29-2026		00419	GLADYS PORTER ZOO	199-11-6412.00-102-611000	C	AR Field Trip May 13, 2026	540.00	N
022258	05-29-2026		00569	LABATT INSTITUTIONA	101-35-6341.00-999-699000	C	May Weekly Menu Planning	2,673.59	N
					101-35-6341.00-999-699000		May Weekly Menu Planning	961.80	
					101-35-6341.00-999-699000		May Weekly Menu Planning	2,024.56	
					101-35-6341.00-999-699000		May Weekly Menu Planning	2,723.03	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	193.85	
					101-35-6343.00-999-699000		FEB-MAY EOY CATERING ES	142.10	
							Check 022258 Total:	8,718.93	
022259	05-29-2026		01073	TEXAS GAS SERVICE	101-35-6259.00-999-699000	C	MAY 2026 GAS SERVICES	278.39	N
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	1.49	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	322.07	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	1.49	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	210.68	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	1.49	

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EFT
022260	05-29-2026		01455	ECONOMY AWARDS LL	101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	228.87	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	1.49	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	266.36	
					101-35-6259.00-999-699000		MAY 2026 GAS SERVICES	1.49	
							Check 022259 Total:	1,313.82	
					181-36-6497.00-041-691000	C	DTMS Sport Banquet Medals/P	364.55	N
					181-36-6497.00-041-691000		DTMS Sport Banquet Medals/P	108.10	
							Check 022260 Total:	472.65	
					181-36-6497.00-041-691000	C	5/7 BKF DTMS Sport Banquet	561.50	N
022262	05-29-2026		01953	RAISING CANE'S REST	199-11-6411.00-102-611000	C	MealsAR field trip May 13 2026	71.92	N
					199-11-6412.00-102-611000		MealsAR field trip May 13 2026	619.46	
							Check 022262 Total:	691.38	
022263	05-29-2026		02357	R-5 EATERIES, LLC	199-11-6499.00-102-611000	C	END OF THE YEAR INSTR. M	513.00	N
022264	05-29-2026		03499	U.S. BANK NATIONAL A	181-36-6411.00-001-691000	C	4/30-5/2 Regional Track Meals	58.19	N
					181-36-6411.00-001-691000		4/30-5/2 Regional Track Meals	58.28	
					181-36-6411.00-001-691000		4/30-5/2 Regional Track Meals	83.10	
					181-36-6411.00-001-691000		4/30-5/2 Regional Track Meals	42.07	
					181-36-6411.00-001-691000		4/30-5/2 Regional Track Meals	38.36	
					181-36-6411.00-001-691000		po027250 baseball meals 4/27	24.75	
					181-36-6411.00-001-691000		4/30-5/2 Regional Track Meals	40.61	
					181-36-6411.00-041-691000		po026774 boys soccer meals5/	23.99	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Meals	188.75	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Meals	204.15	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Meals	219.62	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Meals	147.60	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Meals	181.41	
					181-36-6412.00-001-691000		4/30-5/2 Regional Track Meals	201.39	
					181-36-6412.00-001-691000		po027250 baseball meals 4/27	106.75	
					181-36-6412.00-041-691000		po026774 boys soccer meals5/	206.00	
					199-11-6411.00-001-611000		Top 10 reveal dinner	36.00	
					199-11-6412.00-001-611000		Top 10 reveal dinner	90.00	
					199-11-6499.00-001-611000		District UIL lunch meals	142.30	
							Check 022264 Total:	2,093.32	
022265	05-29-2026		03451	JUAN FRANCISCO GAY	199-11-6399.00-001-699000	C	purchase of grad decor	500.00	N
					199-11-6499.00-001-699000		purchase of grad decor	3,300.00	
							Check 022265 Total:	3,800.00	
022266	05-29-2026		02950	ISMAEL GARCIA	199-51-6249.00-999-699000	C	RMV & Replac. Compressor @	8,000.00	N
Grand Totals:								376,375.74	
End of Report									

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Investment Report

**Progreso ISD
Investment Report
May 2026
2025-2026**

		5/1/2026	Additions	Deletions	Current	5/31/2026	5/31/2026	
Investment Pool	TYPE	Balance	Deposits	Withdrawals	Earnings	Balance	Market Value	Rate
TEX POOL	Local Maintenance	5,140,459	-	1,200,000	14,395	3,954,853	3,954,853	0.2800%
LoneStar	Local Maintenance	3,139,123	-	-	9,624	3,148,747	3,148,747	0.3066%
LSNB	CD	4,000,000	-	-	34,625	4,034,625	4,034,625	0.8656%
Totals		12,279,581	-	1,200,000	58,644	11,138,225	11,138,225	



ROGRESO ISD
OCAL MAINTENANCE
TTN JUAN HERNANDEZ
O BOX 610
ROGRESO TX 78579-0610

Participant Statement

Statement Period 05/01/2026 - 05/31/2026

Customer Service 1-866-TEX-POOL
Location ID 000077733
Investor ID 000006906

TexPool Update

Stay informed with the latest market perspective from our portfolio managers and strategists by visiting the Insights page of exPool.com.

TexPool Summary

Pool Name	Beginning Balance	Total Deposits	Total Withdrawals	Total Interest	Current Balance	Average Balance
Texas Local Government Investment Pool	\$5,140,458.66	\$0.00	\$1,200,000.00	\$14,394.78	\$3,954,853.44	\$4,677,335.57
Total Dollar Value	\$5,140,458.66	\$0.00	\$1,200,000.00	\$14,394.78	\$3,954,853.44	

Portfolio Value

Pool Name	Pool/Account	Market Value (05/01/2026)	Share Price (05/31/2026)	Shares Owned (05/31/2026)	Market Value (05/31/2026)
Texas Local Government Investment Pool	449/1080300002	\$5,140,458.66	\$1.00	3,954,853.440	\$3,954,853.44
Total Dollar Value		\$5,140,458.66			\$3,954,853.44

Interest Summary

Pool Name	Pool/Account	Month-to-Date Interest	Year-to-Date Interest
Texas Local Government Investment Pool	449/1080300002	\$14,394.78	\$81,913.83
Total		\$14,394.78	\$81,913.83

Transaction Detail

Texas Local Government Investment Pool
Pool/Account: 449/1080300002

Participant: PROGRESO ISD

Transaction Date	Settlement Date	Transaction Description	Transaction Dollar Amount	Share Price	Shares This Transaction	Shares Owned
5/01/2026	05/01/2026	BEGINNING BALANCE	\$5,140,458.66	\$1.00		5,140,458.660
5/20/2026	05/20/2026	WITHDRAWAL	\$1,200,000.00-	\$1.00	1,200,000.000-	3,940,458.660
5/29/2026	05/29/2026	MONTHLY POSTING	\$14,394.78	\$1.00	14,394.780	3,954,853.440
Account Value as of 05/31/2026			\$3,954,853.44	\$1.00		3,954,853.440

Participant #: 108910

Lone Star™ May 2026
Investment Pool Monthly Statement

Statement Period: 05/01/2026 to 05/31/2026

Juan Hernandez
Progreso ISD
PO Box 610
Progreso, Texas 78579



Summary of Portfolio Holdings

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
General Fund	Government Overnight Fund	3,148,746.78	1.00	3,148,746.78	100.00%
Totals:				3,148,746.78	

Totals

Fund	Yield	Share Quantity	Price Per Share	Fund Balance (USD)	% Port.
Corporate Overnight Fund	0.00 %	0.00	1.00	0.00	0.00 %
Government Overnight Fund	3.61 %	3,148,746.78	1.00	3,148,746.78	100.00 %
Corporate Overnight Plus Fund	0.00 %	0.00	1.00	0.00	0.00 %
Total Value:				3,148,746.78	100.00 %

Portfolio Transactions

General Fund - Government Overnight Fund

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
05/01/2026	Starting Balance	3,139,122.69			3,139,122.69
05/29/2026	Interest	3,148,746.78	9,624.09	1.00	9,624.09
05/31/2026	Ending Balance	3,148,746.78			3,148,746.78

Important Information about this statement

Please review this statement carefully, it is the official record of your account with Lone Star Investment Pool and First Public, LLC. If you disagree with any transaction, or if there are any errors or omissions in this statement please notify us promptly in writing, but no later than 10 business days after receipt of this statement. Trades pending settlement will not appear on this statement. All such trades will appear in the next monthly statement. The yield for the period is an annualized rate that reflects the relationship between the average amount of income earned and the average daily balance for the account. Please notify First Public promptly and in writing of any changes of address or phone number. Times of transactions will be furnished upon written request. The Lone Star Investment Pool Information Statement should be read carefully before investing. Investors should consider the investment objectives, risks, charges and expenses associated with municipal fund securities before investing. All transactions are no load. No remuneration has, or will be, paid to any entity in connection with this transaction. An investor may obtain an Information Statement by contacting First Public at the address and phone number identified above. An investment in Lone Star investment Pool is not insured or guaranteed by the Federal Deposit Insurance Corporation ("FDIC") or any other government agency and although Lone Star Investment Pool seeks to preserve the value of the investment at a fixed share price, it is possible to lose money by investing in municipal fund securities.

Jose Valdez
45233550 ****3550

Statement Period: All DatesDate of Statement: 06/17/2026

Posted Transactions (2)

DATE	DESCRIPTION	AMOUNT	BALANCE
05/06/26	Interest Added Back	\$34,624.66	\$4,034,624.66
02/06/26	Internal Transfer from DDA	\$4,000,000.00	\$4,000,000.00

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Tax Collection

PABLO "PAUL" VILLARREAL JR., ASSESSOR & COLLECTOR
 PROGRESO I.S.D. TAXES COLLECTED FOR:
 MAY 2026

COMPARATIVE RATE OF COLLECTIONS

PROGRESO I.S.D. SPR - 50	ORIGINAL TAX LEVY	COLLECTED TO DATE	DROPPED YRS AFTER PURGE	MODIF. TO DATE	TAXES OUTSTANDING	PERCENT 2025/2026	COLLECTED 2024/2025
2025 TAX ROLL	3,921,906.53	3,139,959.71	0.00	(274,150.49)	507,796.33	86.08%	86.46%
2024 & PRIOR YRS	669,390.71	190,862.57	0.00	(47,752.92)	430,775.22	30.70%	35.67%
ROLLBACK	0.00	12,049.28	0.00	12,049.28	0.00	100.00%	100.00%
TOTALS	4,591,297.24	3,342,871.56	0.00	(309,854.13)	938,571.55		

BREAKDOWN OF TAX COLLECTIONS AND FEES FOR THE MONTH OF MAY 2026

	PROGRESO ISD	MONTHLY MODIFICATIONS
CURRENT YEAR-BASE TAX	38,666.92	(1,879.51) CURRENT
CURRENT YEAR-P&I	5,327.61	
PRIOR YEARS-BASE TAX	10,286.36	0.00 PRIOR
PRIOR YEARS-P&I	3,659.04	
ROLLBACK	0.00	0.00 ROLLBACK
ROLLBACK P&I	0.00	
ATTORNEY FEES	2,034.81	0.00 PURGED
TOTAL COLLECTIONS	59,974.74	(1,879.51)
LESS TRANSFERRED	36,537.06	
LESS IN TRANSIT	21,843.68	
LESS DUE TO HCAD COMM FEES	0.00	
LESS DUE TO CO TREASURER	1,594.00	
LESS TRANSFER FROM LAST MONTH	0.00	
BALANCE	0.00	

*******AFFIDAVIT*******

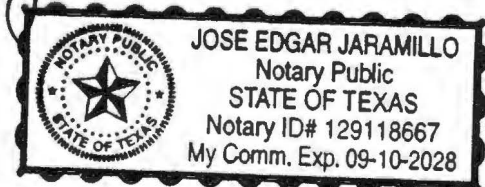
I, PABLO "PAUL" VILLARREAL JR., ASSESSOR-COLLECTOR OF TAXES FOR THE PROGRESO I.S.D., DO SOLEMNLY SWEAR THAT THE ABOVE STATEMENT OF TAXES COLLECTED BY ME FOR THE MONTH OF MAY 2026 IS CORRECT.

ASSESSOR-COLLECTOR OF TAXES FOR PROGRESO I.S.D., TEXAS



SWORN AND SUBSCRIBED BEFORE ME THIS 6TH DAY OF JUNE 2026 A.D.

NOTARY PUBLIC, HIDALGO COUNTY, TEXAS



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Budget Update

Statement of Unaudited Revenues and Expenditures
 Progreso ISD
 Budget vs. Actual As of May
 MAY 2026

Obj / Func	Description	Annual Budget	YTD Actual	YTD Encumbrance	Variance	Percent To Total
REVENUES:						
5700	LOCAL REVENUES	2,959,584.00	-2,319,293.98	.00	640,290.02	13.17%
5800	STATE REVENUES	16,628,628.00	-14,110,963.03	.00	2,517,664.97	80.11%
5900	FEDERAL REVENUE	1,639,229.00	-1,183,624.07	.00	455,604.93	6.72%
5000	Total Revenues	21,227,441.00	-17,613,881.08	.00	3,613,559.92	100.00%
EXPENDITURES:						
11	INSTRUCTION	-10,033,928.00	6,466,171.95	191,192.30	-3,376,563.75	42.62%
12	INST. RESOURCES & MEDIA SVCS	-104,000.00	2,284.71	.00	-101,715.29	.02%
13	CURRICULUM DEV.& INST.STF DEV	-54,999.00	36,017.13	6,212.88	-12,768.99	.24%
21	INSTRUCTIONAL LEADERSHIP	-171,600.00	91,877.82	15,359.51	-64,362.67	.61%
23	SCHOOL LEADERSHIP	-1,066,000.00	718,022.27	3,000.00	-344,977.73	4.73%
31	GUIDANCE & COUNSELING	-416,000.00	464,591.33	182.95	48,774.28	3.06%
32	SOCIAL WORK SERVICES	.00	282.12	.00	282.12	.00%
33	HEALTH SERVICES	-218,400.00	159,149.88	543.85	-58,706.27	1.05%
34	PUPIL TRANSPORTATION	-795,600.00	544,263.32	83,824.96	-167,511.72	3.59%
35	FOOD SERVICES	-1,600,000.00	1,335,366.47	91,981.14	-172,652.39	8.80%
36	COCURR./EXTRACURR.ACTIVITIES	-1,352,000.00	1,023,315.73	93,105.13	-235,579.14	6.74%
41	GENERAL ADMINISTRATION	-1,102,400.00	741,437.99	126,581.92	-234,380.09	4.89%
51	PLANT MAINTENANCE & OPERATIONS	-4,284,800.00	2,805,565.88	791,829.04	-687,405.08	18.49%
52	SECURITY & MONITORING SERVICES	-483,600.00	319,461.09	1,717.60	-162,421.31	2.11%
53	DATA PROCESSING SERVICES	-384,800.00	286,060.40	78,218.65	-20,520.95	1.89%
61	COMMUNITY SERVICES	-176,800.00	127,524.23	7,396.95	-41,878.82	.84%
71	DEBT SERVICES	-90,480.00	.00	.00	-90,480.00	.00%
93	PAYMENTS TO FISCAL AGENTS/MBRS	-52,000.00	50,500.00	.00	-1,500.00	.33%
99	Other Intergovernmental Charge	-52,000.00	.00	.00	-52,000.00	.00%
6000	Total Expenditures	-22,439,407.00	15,171,892.32	1,491,146.88	-5,776,367.80	100.01%
8911	OPERATING TRANSFERS OUT	.00	196,877.95	.00	196,877.95	
8000	Total Other Uses/Non-Operating Exp	.00	196,877.95	.00	196,877.95	
	Total Operating Transfers	.00	196,877.95			
3000	Fund Balance - May (Unaudited)	.00	.00			
3000	Year to Date Fund Balance (Unaudited)	-1,211,966.00	-2,245,110.81			

End of Report

Progreso ISD
Expenditure Report by Function and Campus
As of May 30, 2026

Campus	001				041			
Function	Budget	Encumb	Expenditures	(under)/Over	Budget	Encumb	Expenditures	(under)/Over
11	(3,413,816.41)	70,650.34	2,463,334.06	(879,832.01)	(1,815,486.66)	35,378.57	1,432,804.98	(347,303.11)
12	(400.00)	-	341.64	(58.36)	(7,600.00)	-	351.36	(7,248.64)
13	(15,445.00)	1,062.88	9,779.89	(4,602.23)	(8,995.00)	150.00	7,098.25	(1,746.75)
21	(58,586.28)	3,200.00	28.36	(55,357.92)	(1,900.00)	3,200.00	1,659.62	2,959.62
23	(336,732.41)	-	342,399.16	5,666.75	(231,526.69)	-	126,214.57	(105,312.12)
31	(82,822.50)	182.95	108,082.29	25,442.74	(24,213.25)	-	62,722.27	38,509.02
33	(77,590.50)	80.00	71,406.73	(6,103.77)	(11,819.50)	-	10,825.75	(993.75)
36	(984,615.37)	80,614.42	653,011.59	(250,989.36)	(210,701.00)	11,241.34	209,568.11	10,108.45
51	(229,627.40)	11,024.74	222,871.58	4,268.92	(107,638.00)	394.98	120,567.38	13,324.36
52	(91,445.60)	-	52,861.60	(38,584.00)	(23,466.14)	-	21,611.73	(1,854.41)
53	(1,000.00)	-	961.03	(38.97)	(2,000.00)	89.58	876.73	(1,033.69)
61	(57,477.20)	1,947.34	46,695.26	(8,834.60)	(58,354.20)	750.00	47,908.51	(9,695.69)
Grand Total	(5,349,558.67)	168,762.67	3,971,773.19	(1,209,022.81)	(2,503,700.44)	51,204.47	2,042,209.26	(410,286.71)

Campus	102				104			
Function	Budget	Encumb	Expenditures	(under)/Over	Budget	Encumb	Expenditures	(under)/Over
11	(2,098,949.62)	39,562.40	1,451,300.81	(608,086.41)	(1,340,634.31)	40,460.99	1,104,451.85	(195,721.47)
12	-	-	210.63	210.63	(1,000.00)	-	1,381.08	381.08
13	(18,045.00)	2,500.00	12,796.84	(2,748.16)	(12,514.00)	2,500.00	4,992.15	(5,021.85)
21	(3,000.00)	3,200.00	-	200.00	-	3,200.00	-	3,200.00
23	(133,973.69)	-	124,704.76	(9,268.93)	(58,446.21)	-	123,664.78	65,218.57
31	(23,263.25)	-	58,611.70	35,348.45	(17,644.59)	-	52,808.35	35,163.76
33	(52,117.51)	-	42,209.00	(9,908.51)	(41,261.19)	463.85	34,708.40	(6,088.94)
36	(4,363.00)	7.50	5,003.01	647.51	(21,858.00)	7.50	22,016.24	165.74
51	(102,698.80)	4,830.45	103,207.35	5,339.00	(111,633.20)	-	127,680.07	16,046.87
52	(23,466.14)	-	26,407.95	2,941.81	(28,612.72)	-	23,417.34	(5,195.38)
53	(60,228.00)	202.00	2,505.40	(57,520.60)				
61	(3,000.00)	750.00	1,327.75	(922.25)	(3,000.00)	750.00	1,327.75	(922.25)
Grand Total	(2,523,105.01)	51,052.35	1,828,285.20	(643,767.46)	(1,636,604.22)	47,382.34	1,496,448.01	(92,773.87)

Class/Major Object Code	Est Rev/Approp	Encumbrances	Real Rev/Exp	Balances
5700 LOCAL REVENUES	2,959,584.00	.00	-2,319,293.98	640,290.02
5800 STATE REVENUES	16,628,628.00	.00	-14,110,963.03	2,517,664.97
5900 FEDERAL REVENUE	1,639,229.00	.00	-1,183,624.07	455,604.93
6100 PAYROLL COST	-15,213,422.22	.00	11,526,318.04	-3,687,104.18
6200 PROF & CONTRACTED SERV	-3,300,818.26	1,039,247.65	1,454,990.64	-806,579.97
6300 SUPPLIES	-2,538,898.36	278,575.13	1,416,346.66	-843,976.57
6400 OTHER COSTS	-1,210,291.67	161,051.67	773,836.98	-275,403.02
6500 DEBT SERVICE	-90,480.00	.00	.00	-90,480.00
6600 CAPITAL OUTLAY	-85,496.49	12,272.43	400.00	-72,824.06
Grand Totals	-1,211,966.00	1,491,146.88	-2,441,988.76	-2,162,807.88

End of Report

Progreso Independent School District
General Fund Projected Fund Balance
As of May 2026

Description ,	Beg Fund Bal	Revenue	Expenses	Ending Fund Bal
Fund Balance 24-25	12,241,190	19,352,117	21,158,533	10,434,774
Projected Fund Balance 25-26	10,434,774	20,832,582	22,420,808	8,846,548
Actual Fund Balance 25-26	10,434,774	17,613,881	15,171,892	12,876,763

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**Review and adopt local policies in Update
127**

(LOCAL) Policies Packet

For your convenience, this file contains *only* the local policies from your school district's TASB update packet.

What is in this packet?

- Instruction sheet for recommended (LOCAL) policies
- Explanatory Notes for recommended (LOCAL) policies
- Clean copies of recommended (LOCAL) policies
- Annotated (redlined) copies of recommended (LOCAL) policy changes

This is not the full update packet.

To retrieve your district's full update packet, log in to Policy Online® and visit My Policy Manual > Local Manual Updates > Numbered Updates.

What is in the full update packet?

The full update packet contains:

- A summary of the overall policy update
- (LEGAL) policies and (EXHIBIT) documents that describe the statutory framework in which your local policies must operate
- Instructions and Explanatory Notes for every policy change, not just the (LOCAL) policies
- Guidance on how to:
 - Present recommended policy changes to the board
 - Keep minutes
 - Notify TASB of board action
 - Maintain your historical record
 - Update your administrative regulations

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This information is provided for educational purposes only to facilitate a general understanding of the law or other regulatory matter. This information is neither an exhaustive treatment on the subject nor is this intended to substitute for the advice of an attorney or other professional adviser. Consult with your attorney or professional adviser to apply these principles to specific fact situations.

Instruction Sheet
TASB Localized Policy Manual Update 127

Progreso ISD

Code	Type	Action To Be Taken	Note
ATTN	(NOTE)	No policy enclosed	See explanatory note
BJCF	(LOCAL)	Replace policy	Revised policy
CAA	(LOCAL)	Replace policy	Revised policy
CFB	(LOCAL)	No policy enclosed	See explanatory note
DC	(LOCAL)	Replace policy	Revised policy
DH	(LOCAL)	Replace policy	Revised policy
DP	(LOCAL)	DELETE policy	See explanatory note
DPA	(LOCAL)	ADD policy	See explanatory note
DPB	(LOCAL)	ADD policy	See explanatory note
EHBB	(LOCAL)	Replace policy	Revised policy
FFF	(LOCAL)	Replace policy	Revised policy

Explanatory Notes

TASB Localized Policy Manual Update 127

Progreso ISD

ATTN(NOTE)

GENERAL INFORMATION ABOUT THIS UPDATE

All changes to the legal framework provided in this update are currently effective unless otherwise indicated in the explanatory note for that code.

BJCF(LOCAL)

SUPERINTENDENT: NONRENEWAL

Recommended revisions to this local policy on nonrenewal of a superintendent align with language at DFBB(LOCAL) relating to accommodations of disability and the addition of two nonrenewal reasons included in Update 126 that were related to Senate Bill 12 from the 89th Legislature.

CAA(LOCAL)

FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

A cross-reference in the Note has been updated to reflect changes to the DH series of policies, which are described in more detail below.

CFB(LOCAL)

ACCOUNTING: INVENTORIES

As of July 1, 2025, [TEA](#) increased the capitalization threshold to \$10,000 to align with changes to the federal definition of equipment. The [Financial Accountability System Resource Guide](#) (FASRG) is in the process of being updated to reflect this change to rule 1.2.4.3 Capitalization of Assets.

Our records indicate that the district's capitalization threshold in CFB(LOCAL) is less than \$10,000. Districts may continue to use the lower threshold; however, if, after consultation with your auditor and other advisors, your district wishes to increase the threshold, please contact your policy consultant for assistance with updates.

DC(LOCAL)

EMPLOYMENT PRACTICES

The cross-reference at Employment Assistance Prohibited has been updated to reflect changes to the DH series of policies. Standard policy language at BJA(LOCAL) notes that the superintendent may delegate responsibilities to other employees of the district but shall remain accountable to the board for the performance of all duties, delegated or otherwise. For this reason, TASB recommends removing "or designee" from the Posting Vacancies section.

DH(LOCAL)

EMPLOYEE STANDARDS OF CONDUCT

The two cross-references to DH(EXHIBIT) have been revised to reflect changes to the DH series of policies, which are described in more detail below.

DP(LOCAL)

PERSONNEL POSITIONS

To accommodate the restructuring of the DP series due to the requirements specific to principals, this local policy is recommended for deletion. Materials regarding principal qualifications have been moved to a new code at DPA(LOCAL), and the language relating to school counselors has been moved to DPB(LOCAL).

DPA(LOCAL)

PERSONNEL POSITIONS: PRINCIPALS

This new code specifically related to principals now houses principal qualification language that was previously at DP(LOCAL). Minor revisions have been made to the text at Qualifications to align with the model job description provided by TASB HR Services. Any posting for a principal position would, at minimum, include the items provided in this list. Other qualifications may be included as provided by the last item in the list.

Explanatory Notes

TASB Localized Policy Manual Update 127

Progreso ISD

DPB(LOCAL)

PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS

This new policy now houses text relating to school counselors that was previously at DP(LOCAL).

EHBB(LOCAL)

SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Recommended changes at Identification Criteria are the result of amendments to 19 Administrative Code 89.1.

FFF(LOCAL)

STUDENT WELFARE: STUDENT SAFETY

The definition of misconduct has been amended to include provisions from Senate Bill 571 from the 89th Legislative Session. The misconduct definition has also been reformatted to improve readability.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Insubordination or failure to comply with Board directives.
5. Failure to comply with Board policies or administrative regulations.
6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]
7. Conducting personal business during school hours when it results in neglect of duties.
8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
10. Failure to meet the District's standards of professional conduct.
11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]
12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]
13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

SUPERINTENDENT
NONRENEWAL

BJCF
(LOCAL)

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, with or without reasonable accommodation.
15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.
16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.
17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.
18. Behavior that presents a danger of physical harm to a student or other individuals.
19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
21. Falsification of records or other documents related to the District's activities.
22. Falsification or omission of required information on an employment application.
23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.
24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.
25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
27. Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. [See EMB]

SUPERINTENDENT
NONRENEWAL

BJCF
(LOCAL)

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.
29. Any reason constituting good cause for terminating the contract during its term.

**Notice of Proposed
Nonrenewal**

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.
2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.
3. The Superintendent may cross-examine any witnesses for the Board.
4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

**SUPERINTENDENT
NONRENEWAL**

**BJCF
(LOCAL)**

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.
6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members — BBF
 - for employees — DHA
- Financial conflicts of interest:
 - for public officials — BBFA
 - for all employees — DBD
 - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

**Fraud and Financial
Impropriety**

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

**Financial Controls
and Oversight**

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

	law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.
<i>Protection from Retaliation</i>	Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]
Fraud Investigations	In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.
Response	If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration. If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor. When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds. The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.
Federal Awards Disclosure	In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]
Analysis of Fraud	After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

EMPLOYMENT PRACTICES

DC
(LOCAL)

Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position. [For information related to the evaluation of criminal history records, see DBAA.]
Employment of All Personnel	Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL). The Superintendent has sole authority to make recommendations to the Board regarding the selection of personnel. The Board retains final authority for the employment of contractual and noncontractual personnel. [See DCA, DCB, DCC, DCD, and DCE as appropriate]
Employment Assistance Prohibited	No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DHA(LEGAL) for the Educators' Code of Ethics.]

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DHA(LEGAL)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

**Violations of
Standards of
Conduct**

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by the Superintendent [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**Electronic
Communication**

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see DHA(LEGAL)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

**Tobacco and
Nicotine Products
and E-Cigarettes**

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

**Alcohol and Drugs /
Notice of Drug-Free
Workplace**

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Felony driving while intoxicated (DWI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

PERSONNEL POSITIONS
PRINCIPALS

DPA
(LOCAL)

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

PERSONNEL POSITIONS
OTHER PERSONNEL POSITIONS

DPB
(LOCAL)

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

Referral	Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.
Screening and Identification Process	The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year. The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.
Parental Consent	The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.
Selection	The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.
Identification Criteria	
<i>Assessments</i>	Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.
<i>Matrix or Threshold System</i>	If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.
Placement Committee	A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.
Notification	The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

**Community
Awareness**

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's:

1. Alleged abuse or commission of an otherwise unlawful act with a student;
2. Involvement in or soliciting a romantic relationship, or soliciting or engaging in sexual contact, with a student;
3. Engaging in inappropriate communications with a student; or
4. Failing to maintain appropriate boundaries with a student.

**Notice of Suspected
Criminal Offense**

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: new text.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Insubordination or failure to comply with Board directives.
5. Failure to comply with Board policies or administrative regulations.
6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]
7. Conducting personal business during school hours when it results in neglect of duties.
8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
10. Failure to meet the District's standards of professional conduct.
11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]
12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]
13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, [with or without reasonable accommodation](#).
15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.
16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.
17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.
18. Behavior that presents a danger of physical harm to a student or other individuals.
19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
21. Falsification of records or other documents related to the District's activities.
22. Falsification or omission of required information on an employment application.
23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.
24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.
25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
27. [Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. \[See EMB\]](#)

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27-29.~~ Any reason constituting good cause for terminating the contract during its term.

**Notice of Proposed
Nonrenewal**

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.
2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.
3. The Superintendent may cross-examine any witnesses for the Board.
4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

SUPERINTENDENT
NONRENEWAL

BJCF
(LOCAL)

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District’s financial transactions shall act with integrity and diligence in duties involving the District’s fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members — BBF
 - for employees — ~~DH~~DHA
- Financial conflicts of interest:
 - for public officials — BBFA
 - for all employees — DBD
 - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District’s investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

**Financial Controls
and Oversight**

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

	law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.
<i>Protection from Retaliation</i>	Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]
Fraud Investigations	In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.
Response	If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration. If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor. When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds. The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.
Federal Awards Disclosure	In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]
Analysis of Fraud	After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

EMPLOYMENT PRACTICES

DC
(LOCAL)

Personnel Duties The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies The Superintendent ~~or designee~~ shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Employment of All Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Superintendent has sole authority to make recommendations to the Board regarding the selection of personnel.

The Board retains final authority for the employment of contractual and noncontractual personnel. [See DCA, DCB, DCC, [DCD](#), and DCE as appropriate]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and ~~DH(EXHIBIT)~~[DHA\(LEGAL\)](#) for the Educators' Code of Ethics.]

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See ~~DH~~(~~EXHIBIT~~DHA(~~LEGAL~~))]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by the Superintendent [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see ~~DH(EXHIBIT~~DHA(LEGAL)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use	All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.
Reporting Improper Communication	In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.
Disclosing Personal Information	An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Prohibited Classroom Instruction or Activities	An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].
Prohibited Diversity, Equity, and Inclusion Duties	An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly: • Engages in diversity, equity, and inclusion (DEI) duties. • Assigns to another individual DEI duties. [See BT(LEGAL)]
Social Transitioning	An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.
Safety Requirements	Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.
Harassment or Abuse	An employee shall not engage in prohibited harassment, including sexual harassment, of: 1. Other employees. [See DIA] 2. Students. [See FFH; see FFG regarding child abuse and neglect.] While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents. An employee shall report child abuse or neglect as required by law. [See FFG]
Relationships with Students	An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct. [See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

**Tobacco and
Nicotine Products
and E-Cigarettes**

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

**Alcohol and Drugs /
Notice of Drug-Free
Workplace**

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Felony driving while intoxicated (DWI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

PERSONNEL POSITIONS

DP
(LOCAL)

**Principal
Qualifications**

In addition to the minimal certification requirement, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to explain policy, procedures, and data;
5. Strong communications, public relations, and interpersonal skills;
6. Prior experience in instructional leadership roles; and
7. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

PERSONNEL POSITIONS
PRINCIPALS

DPA
(LOCAL)

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

PERSONNEL POSITIONS
OTHER PERSONNEL POSITIONS

DPB
(LOCAL)

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

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(LOCAL)

Referral	Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.
Screening and Identification Process	The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year. The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.
Parental Consent	The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.
Selection	
Identification Criteria	The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.
Assessments	Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.
Selection Matrix or Threshold System	If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.
Placement Committee	A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.
Notification	The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

SPECIAL PROGRAMS
GIFTED AND TALENTED STUDENTS

EHBB
(LOCAL)

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation

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shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

**Community
Awareness**

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's ~~alleged~~:

1. ~~Alleged~~ abuse or commission of an otherwise unlawful act with a student ~~or involvement in~~;
2. ~~Involvement in or soliciting~~ a romantic relationship, or soliciting or engaging in sexual contact, ~~with a student~~;
3. ~~Engaging in inappropriate communications with a student~~; or
- ~~4.4.~~ ~~Failing to maintain appropriate boundaries~~ with a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]