

NOTICE OF MEETING OF THE BOARD OF TRUSTEES OF THE PROGRESO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that a **SPECIAL** School Board Meeting of the Board of Trustees of the Progreso I.S.D. will be held on the **21st of January 2026** at **6:00 PM** at the Administration Office, Conference Room, Progreso, Texas, at which time the following agenda items will be discussed.

A- Call meeting to order

- A1 Pledge of Allegiance/Texas Flag
- A2 Prayer
- A3 Public Audience
Public participation is limited to this, the designated open forum portion of the meeting. In accordance with District Policy BED (Local), the Board may impose reasonable time limits on this portion of the meeting. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. No presentation shall exceed five minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.
- A4 Board Minutes
 - Special Board Meeting – December 8, 2025

B- Superintendent's Report

Discussion and possible action on the following:

- B1 Recognition of Board Appreciation Month
- B2 Resolution Recognizing January 2026 as School Board Recognition Month
- B3 Student Achievement- Benchmark Results
- B4 Rural Pathway Excellence Program R-PEP Updates

C- Curriculum & Instruction:

Discussion and possible action on the following:

D- Support Services/Facilities

Discussion and possible action on the following:

- D1 Intruder Detection Audit Report – High School Plan of Action
- D2 Review and Action on 2024-2025 School Financial Audit Report
- D3 Review and Action on Loan Proposal for Equipment and Capital Projects
- D4 Review and Action on CD Proposal
- D5 Review and Action on Bus Grant Application
- D6 Discussion and Possible Action to Approve a Contingency Fee Contract with Daly & Black, P.C. and Ordonez Law Firm

F- Finance:

Discussion and possible action on the following:

- F1 Cash Disbursements
- F2 Investment Report
- F3 Tax Collection
- F4 Budget Update

G- Governance:

Discussion and possible action on the following:

H- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551,074; 551.-076; 551,082.

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary

I- Reconvene in Open Meeting to take action on the following items:

Discuss and take possible action on the following items:

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed non-renewals or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel

J- Adjournment

Dated this 15th day of January, 2026 – Progreso Independent School District

By: , Superintendent

I, the undersigned authority, hereby certify that the above Notice of Meeting of the Board of Trustees of the above-named school district is a correct copy of the Notice and that I posted the Notice on the bulletin board for public notices in the district's Central Administrative office located at 600 N Business Farm Rd. 1015, Progreso, Texas, on the 15th day of January, 2026 at 5:00 P.M.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact us at (956)565-3002 one day prior to the meeting so that appropriate arrangements can be made.

Dated this 15th day of January, 2026 – Progreso Independent School District

By: , Superintendent