

**MINUTES OF THE
PUBLIC HEARING & REGULAR BOARD MEETING
HELD ON February 23, 2026
TIME: 6:00 pm**

SESSION A: The meeting was called to order by Juan J. Ramos Jr. Board President.
A quorum was established as follows:

MEMBERS PRESENT:

**Juan J. Ramos Jr.
Yadira Flores
Berenice Martinez
Maria Acosta
Agapito Perez Jr.
Paola Candanoza
Janie Sarmiento**

MEMBERS ABSENT:

**Sergio Coronado, Superintendent
Alyssa Aleman, School Attorney**

**PUBLIC HEARING: 2024-2025 Texas Academic Performance Report (TAPR)-
6:00 pm**

Ms. Coronado presents to the board, The Texas Academic Performance Report (TAPR), issued annually by the Texas Education Agency (TEA), provides a comprehensive overview of district and campus performance, including student achievement, demographics, staffing, and program information. State law requires school districts to hold a public hearing to review and discuss the TAPR results with the community.

Motion made by Agapito Perez to approve as presented.

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

Adjournment of Public Hearing 6:17 pm

Motion made by Juan J Ramos to approve as presented.

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

REGULAR BOARD MEETING:

A- Call meeting to order at 6:17 P.M.

A1 Pledge of Allegiance/Texas Flag

A2 Prayer – **Agapito Perez Jr.**

Mr. Coronado presents Lone Star National Bank, Julian Alvarez. He thanks the board and mentioned the laptops donated to Progreso ISD.

A3 Public Audience – *Alicia Piña, recommending to have a dance team at the high school, she mentioned about our executive items on taking consideration to hire new AD coaches. Alberto McDonriv, asked the board to consider on supporting the boys' soccer team more. Jose N Treviño, he also asked the board to support the boys' soccer team, he thanks coach Magallan for the unity of the soccer boys and parents involved.*

A4 Board Minutes:

- *Special Board Meeting- January 21, 2026*

Motion made by Berenice Martinez to approve as presented.

Second by Paola Candanoza

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito

Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

B- Superintendent's Report:

B1 District Reports:

Mr. Coronado presented updates to the Board regarding the TCP fingerprint time and attendance system, noting that all staff are currently using the system to clock in and out. He also provided an update on the TASB pay system and stipend review, including a salary study for district employees. Mr. Coronado shared information about the USDA 504 Home Repair Grant and Loan program through Rural Development, noting that Progreso ISD will host an event to assist community members with the application process; however, the program is not affiliated with Progreso ISD. He also informed the Board about a 360 Athletics motivational presentation that will take place at Dorothy Thompson Middle School and Progreso High School to support student motivation and leadership skills. Additionally, Progreso ISD will host a health fair at the Progreso High School cafeteria offering free screenings for glucose, blood pressure, height, weight, and temperature. Mr. Coronado concluded with updates on UIL and DEC requirements, reminding coaches to verify student eligibility by confirming passing grades, reviewing the PEIMS system, and ensuring the student's enrollment status within the district.

B2 Dual Enrollment & Career and Technology Education (CTE) Presentation:

Leticia Aguilar presents to the board, presentation providing an overview of the district's Dual Enrollment and Career and Technical Education (CTE) programs. This presentation will inform the Board of Trustees about student participation, program offerings, industry certifications, and opportunities for earning college credit. It will also highlight how these programs align with college, career, and military readiness goals by expanding postsecondary opportunities, supporting workforce readiness, and

preparing students for success after graduation through partnerships with higher education institutions and industry partners.

B3 Bond Presentation:

Juan Hernandez presents to the board, Presentation highlighting how Progreso Independent School District invested approximately \$10 million in bond funds to improve and strengthen district infrastructure. The presentation will provide the Board of Trustees and community with an overview of completed and ongoing projects, including facility upgrades, safety enhancements, technology improvements, and operational infrastructure improvements that support student learning and long-term district sustainability. The update will demonstrate accountability, transparency, and the impact of bond investments in enhancing educational environments across the district.

B4 Election Presentation:

Alyssa Aleman presents, Presentation by the district's legal counsel regarding election matters and Local Policy BBB. The presentation will include an overview of the Board of Trustees' previously approved resolution in November to transition board member terms from three-year terms to four-year terms, as well as an explanation of the legal implications of that action. Legal counsel will clarify statutory requirements, policy considerations, and the district's obligations moving forward, including why the adopted change cannot be reversed. WHEREAS, the Board of Trustees of the Progreso Independent School District ("District"), as the governing body and body corporate of the District, is charged with overseeing and directing the management of the public schools of the District; and WHEREAS, Texas Education Code § 11.0581 establishes the framework for school district trustee elections and requires those elections to be held on the same uniform election date as elections for specified partner governmental entities, including municipalities located within the District, the general election for state and county officers, certain hospital districts, or the governing board of a public junior college district serving the District; and WHEREAS, Texas Education Code § 11.0581(b) provides that elections held on the same date as such entities are to be conducted as joint elections under Chapter 271 of the Texas Election Code, utilizing common polling locations, coordinated ballot procedures, and joint election administration; and WHEREAS, the Board of Trustees desires to make full use of the statutory framework provided by Texas Education Code § 11.0581 to strengthen election coordination with partner governmental entities and to position the District to participate consistently in joint elections authorized by law; and WHEREAS, Texas Education Code § 11.0581 (d) authorizes a board of trustees to adjust the terms of office of its members as necessary when aligning a trustee election date with an authorized joint election partner; and WHEREAS, Article XVI, Section 17 of the Texas Constitution provides that public officers continue to serve until their successors are duly elected and qualified, permitting holdover service when necessary to effectuate a transition between election schedules; and WHEREAS, the Board finds that establishing a biennial trustee election schedule will promote greater alignment with partner entities' election calendars, support efficient election administration, and enhance opportunities for coordinated joint elections consistent with Texas Education Code § 11.0581; and

WHEREAS, the Board further finds that aligning future trustee elections with the May uniform election date customarily used by the public junior college district serving the community will support long-term planning, administrative efficiency, and accessible election participation for District voters.

C- Curriculum & Instruction:

C2 LASO 4: Leadership & Instructional Foundations for Texas –Approved Provider

Ms. Coronado presents to the board, the LIFT Grant is a three-year initiative by the Texas Education Agency (TEA) designed to build and strengthen instructional leadership, systems, and capacity within Texas school systems to ensure all students receive high-quality, grade-level instruction. It offers two phases—Planning, for districts preparing to adopt high-quality instructional materials, and Implementation, for districts actively using selected materials. Through technical assistance, coaching, and leadership development, the program supports districts in improving instruction, observation, feedback, and performance management. The district must obtain approval from the board of trustees to use the instructional materials and provide evidence that classroom teachers support the adoption and use of these materials.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

C3 Progreso High School Targeted Improvement Plan

Mrs. Garcia presents to the board, A Targeted Improvement Plan (TIP) in Texas is a statutorily required, data-driven school improvement plan that campuses must develop and implement when identified School Improvement campuses/LEAs, with the goal of systematically improving student outcomes by using diagnostic data, selecting evidence-based strategies aligned to the Effective Schools Framework, allocating appropriate resources, engaging stakeholders, and securing board oversight and monitoring to address identified needs and build capacity for sustainable improvement. Board approval of the Targeted Improvement Plan is required and serves as a critical governance function to ensure the plan aligns with district priorities and complies with all applicable state and federal requirements.

Motion made by Berenice Martinez to approve as presented.

Second by Paola Candanoza

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

C4 TEA Low Attendance Days Waiver for January 26, 2026

Mr. Coronado presents to the board, this waiver allows the district to excuse any instructional days from ADA and FSP funding calculations that have attendance at least 10 percentage points below the last school year's overall average attendance, for

the district or applicable campus due to inclement weather, health, or safety-related issues. Attendance on January 26, 2026 was 47.57%. Last year's average attendance was 91.97%, meeting the 10-percentage points requirement.

Motion made by Paola Candanoza to approve as presented.

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

C1 Senate Bill 11 on Daily Prayer Time

Mr. Coronado presents to the board, Presentation and discussion regarding Senate Bill 11 and its provisions related to daily prayer or moments of reflection in public schools. Administration will provide the Board of Trustees with an overview of statutory requirements, implementation considerations, and district procedures to ensure compliance with state law while respecting the rights of all students and maintaining a lawful and inclusive educational environment.

Motion made by Paola Candanoza to opt out.

Second by Janie Sarmiento

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

D- Support Services/Facilities:

D1 Intruder Detection Audit Report

Mr. Alvarado presents to the board, Presentation and discussion of the Intruder Detection Audit Report for the Disciplinary Alternative Education Program (DAEP) building. The administration will provide the Board of Trustees with an overview of the audit results, which reflected positive findings and confirmed compliance with state safety requirements. No corrective actions were required as part of the audit process. The presentation highlights the district's continued commitment to maintaining safe and secure learning environments for all students and staff.

Motion made by Berenice Martinez to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

D2 E-rate Bids Review and Approval

Juan Hernandez present, Progreso ISD went out for bids thru the E-rate program for the Following Services; Switches, wireless access points, cabling & all related

components. Attached you will find a listing of bidders and the tabulation sheets for each project. The Members of the Evaluation committee are listed below;

Jesus Pecina, Tech Director

Claudia Coronado, Federal Programs Director.

Juan Hernandez, Finance Director.

Motion made by Paola Candanoza to approve as presented.

Second by Yadira Flores

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

F- Finance:

F1 Cash Disbursements

Juan Hernandez presents to the board, January month is \$638,445.36

F2 Investment Report

Juan Hernandez informs the board, 9.3 million, 29,000 of interest earned, total investment of 9.4 million.

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

F3 Tax Collection

Juan Hernandez informs the board, 2.3 million, total outstanding 2 million, total collected 58%.

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

F4 Budget Update

Juan Hernandez informs the board, total revenue 10 million, total expense 8.2 million, total encumbrance 1.4 million.

H- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551,074; 551.-076; 551,082. 8:09 P.M.

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary
- (d) Discussion to Amend Compensation Plan.

**I- Reconvene in Open Meeting to take action on the following items:
Discuss and take possible action on the following items: 10:03 P.M.**

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed nonrenewal or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel
- (d) Discussion and Action to Amend Compensation

Motion made by Berenice Martinez to approve as presented.

Second by Paola Candanoza

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

J- Adjournment

Motion Made by, Juan J. Ramos Jr., to approve as presented

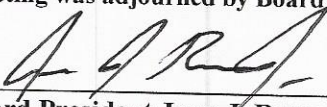
Second by, Maria Acosta

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

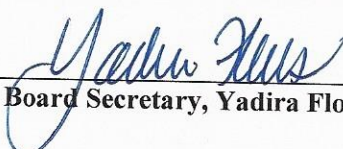
VOTING AGAINST: None

MOTION PASSES

Meeting was adjourned by Board President Juan J. Ramos Jr. at 10:04 P.M. 02-23-2026.



Board President Juan J. Ramos Jr.,



Board Secretary, Yadira Flores