

**MINUTES OF THE
SPECIAL BOARD MEETING
HELD ON December 8, 2025
TIME: 6:00 pm**

SESSION A: The meeting was called to order by Juan J. Ramos Jr. Board President.
A quorum was established as follows:

MEMBERS PRESENT:

Juan J. Ramos Jr.
Yadira Flores
Agapito Perez Jr. (6:32 pm)
Berenice Martinez
Maria Acosta
Paola Candanoza
Janie Sarmiento

MEMBERS ABSENT:

Sergio Coronado, Superintendent
Eden Ramirez, School Attorney

A- Call meeting to order at 6:00 P.M.

A1 Pledge of Allegiance/Texas Flag
A2 Prayer – **Janie Sarmiento**
A3 Public Audience - **NONE**

A4 Board Minutes:

• *November 21, 2025 – Special Board Meeting*

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

B- Superintendent's Report:

B1 District Reports:

Mr. Coronado informs board of trustees, Mr. Coronado updated the Board of Trustees on the development of a monthly calendar for each campus as well as a district athletic events calendar. He shared feedback from the recent “Breakfast with the Superintendent” meetings with student councils from each campus, noting both concerns and ideas related to after-school clubs, games, and activities. He stated that these breakfast meetings will continue with teachers, principals, staff, transportation, maintenance, and cafeteria personnel. Mr. Coronado announced that the Christmas Parade is scheduled for December 17 at 6:00 p.m. He also informed the board that he spoke with Dr. Tijerina from TASB, who recommended board training opportunities to support professional development. He reviewed the Christmas break schedule: December 22–January 2; teachers and staff return on January 5, with staff development on January 5–6, and students returning on January 7. Mr. Coronado

shared plans to apply for an electric bus grant, noting that up to four buses (2003–2004 models) currently qualify for replacement. He also stated that the administration plans to conduct an anonymous survey to assess campus and district culture and recommended forming a parent and staff committee to develop a plan of action related to current district concerns. Additionally, Mr. Coronado reported that the district has contacted a construction company to explore upcoming projects, including plans to remodel the farm. He also mentioned a vendor encountered at the Houston conference that presented LED signage solutions, suggesting the possibility of a districtwide LED screen. The presentation was then turned over to Financial Director Mr. Hernandez, who shared information from Estrada & Hinojosa, the district's financial advisors, and explained project cost estimates and potential budget considerations.

B2 Jacob Howell- Leadership Training:

Mr. Jacob Howell presented on leadership development focused on strengthening teacher leadership to better support students and cultivate the next generation of leaders. He emphasized the importance of building a strong culture, improving communication, and delivering visible actions that empower staff, students, and the Progreso community. He noted that aligned boards and leadership teams can achieve measurable improvements in student performance, staff engagement, and community trust within the first year. The training sessions are designed to be hands-on and interactive.

F-

Finance:

F1 Cash Disbursements

Mr. Hernandez presents to the board, for the month of November total cash disbursements were \$570,316.11.

F2 Investment Report

Mr. Hernandez presents to the board, for the month of November \$30,479 invested.

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

F3 Tax Collection

Mr. Hernandez presents to the board, for the month of November \$69,574 collected.

Motion made by Berenice Martinez to approve as presented.

Second by Maria Acosta

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

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F3 Budget Update

Mr. Hernandez presents to the board, revenues received as of today 6.3 million, total expenditures \$4 million, encumbrance \$1.5 million.

G- Governance: 7:44 PM

G1 School Board Team of 8 Training

Mr. Ramos presented team of 8 training. Team of 8 Training focuses on strengthening the working relationship between the superintendent and the school board by clarifying roles, improving communication, and aligning leadership around shared goals. It is important because it promotes unity, effective governance, and trust, leading to better decision-making, improved student outcomes, and a stronger district culture.

E- Executive Session: Closed Meeting under Texas Gov't Code 551.071; 551.072; 551.074; 551.076; 551.082. 6:32 PM

- (a) Resignations and Superintendent's recommendations for resignations, terminations, proposed terminations, re-assignments and proposed non-renewals of district employees
- (b) Superintendent's recommendations and possible interviews for hiring of administrative & professional personnel - instructional and non-instructional
- (c) Superintendent's recommendations for hiring of non-professional personnel - clerical/technical and auxiliary

**F- Reconvene in Open Meeting to take action on the following items:
Discuss and take possible action on the following items: 7:44 PM**

- (a) Discussion and possible action on Superintendent's recommendations concerning resignations, terminations, proposed terminations, re-assignments and proposed non-renewals or suspensions of District employees.
- (b) Discussion and possible action on hiring of administrative & professional, instructional and non-instructional personnel
- (c) Discussion and possible action on hiring of non-professional Clerical/Technical and Auxiliary personnel
- (d) Discussion and possible action to accept rescission of letter of resignation for employee Maria Ortega.

Motion made by Juan J Ramos to approve as presented.

Second by Berenice Martinez

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

J- Adjournment

Motion made by Juan J Ramos to approve as presented.

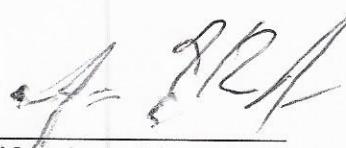
Second by Berenice Martinez

VOTING FOR: Juan J. Ramos Jr., Berenice Martinez, Yadira Flores, Agapito Perez, Maria Acosta, Janie Sarmiento and Paola Candanoza

VOTING AGAINST: None

MOTION PASSES

Meeting was adjourned by Board President Juan J. Ramos Jr. at 9:11 P.M. 12-08-2025.



Board President Juan J. Ramos Jr.,



Board Secretary, Yadira Flores