

PROGRESO INDEPENDENT SCHOOL DISTRICT

2025 AMENDMENT TO SUPERINTENDENT'S  
EMPLOYMENT CONTRACT

THE STATE OF TEXAS §  
§  
COUNTY OF HIDALGO §

KNOW ALL MEN BY THESE PRESENTS:

THIS SUPERINTENDENT'S EMPLOYMENT CONTRACT ("Contract") (Exhibit A) was originally made and entered into effect on July 1, 2020, by and between the Board of Trustees (the "Board") of the Progreso Independent School District ("District") and Sergio Coronado (the "Superintendent").

On August 8, 2022, the Board and the Superintendent approved the 2022 Amendment to the Superintendent's Employment Contract (Exhibit B). On August 9, 2023, the Board and the Superintendent approved the 2023 Amendment to the Superintendent's Employment Contract (Exhibit C). On May 9, 2024, the Board, at a duly called meeting, authorized the Board President to execute the 2024 Amendment to the Superintendent's Employment Contract (Exhibit D).

On May 5, 2025, at a duly called meeting of the Board of Trustees, the Board approved the 2025 Amendment to the Superintendent's Employment Contract, and authorized the Board President, Juan J. Ramos, to execute the amendment on behalf of the Board.

WITNESSETH:

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201(b) and Chapter 21, Subchapter E, Texas Education Code, have agreed, and do hereby agree, as follows.

I. AMENDMENT

The following amendments are incorporated into existing clauses of the Contract:

1. Section I Term, 1.1 Term

"... for a term that commenced July 1, 2020, and ending ~~June 30, 2029~~."

"... for a term that commenced July 1, 2020, and ending **June 30, 2030**."

2. Section III Compensation, 3.1 Salary

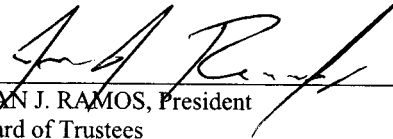
"The District shall compensate the Superintendent with an annual salary of ~~One Hundred and Sixty-Five Thousand Dollars (\$165,000.00)~~ until the end of the contract period."

"The District shall compensate the Superintendent with an annual salary of **One Hundred and Seventy-Five Thousand Dollars (\$175,000.00)** until the end of the contract period."

I have read this Contract and agree to abide by its terms and conditions:

# SIGNATURE PAGE TO FOLLOW #

PROGRESO INDEPENDENT SCHOOL DISTRICT



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JUAN J. RAMOS, President  
Board of Trustees



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SERGIO CORONADO, Superintendent