REQUEST FOR EXPRESSIONS OF INTEREST

(INDIVIDUAL CONSULTANT)

LEADERSHIP TRAINING EXPERT

(MULTINATIONAL)

Regional Institutional Support Project for Public Financial Governance

Phase II

Governance
Financing Agreement reference: 2100155042069
Project ID No.: P-Z1-KFO-075

The African Tax Administration Forum (ATAF) has received financing from the African Development Fund toward the cost of the Regional Institutional Support Project for Public Financial Governance – Phase II (RISPFG) and intends to apply part of the agreed amount for this Grant to payments under the contract for Leadership Training Expert.

The expert will be responsible for providing leadership training that will make management competent to function and manage effectively and influence their teams. The Consultant is expected to support ATAF to build its Leadership Training capacity and guide tax administrations in the implementation of various leadership strategies and concepts.

The Individual expert is expected to have among others the following qualifications and key competencies:

i. A Master’s degree or equivalent in Business Leadership, Business Management, Strategic Management, Accounting, Finance, Taxation, Economics, or any related field.

ii. A minimum of 10 years of relevant progressive management/leadership position experience

iii. Have practical experience on organizing leadership training programs

iv. Have proven leadership experience within the private and public sector, preferably in a tax related environment
v. A minimum of 5 – 10 years involvement in leadership development of Mid/Senior staff, preferably in a public administration context

vi. Demonstrable experience in conceptualization and design of Leadership Development programmes with a strategic and social constructivist perspective

vii. Demonstrable experience in workshop facilitation / leadership team development grounded in strategic perspectives

viii. Experience in development of adult learning processes and learning materials in a multicultural sensitive and multilingual environment

ix. Experience in face-to-face and virtual facilitation

x. Excellent oral and written communication skills

xi. Fluency in English, and

xii. Computer literate in Microsoft Office suite

The Leadership Training Expert will be recruited for a period of 60 days spread over the period of one year.

The African Tax Administration Forum now invites eligible consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (description of similar assignments, experience in similar conditions, availability of appropriate skills, etc.).

Interested consultants may obtain further information at the address below during office hours (8:00am to 4:00pm South African Time). Detailed Terms of Reference can be accessed through the link https://rb.gy/0qm5w

Expressions of interest must be delivered to the link below by 17th August 2023 at 4:00pm South African time and mention “Leadership Training Expert”.

Attn: ATAF Corporate Services Unit
Procurement Specialist
333 Grosvenor Street, Hatfield
0083, Pretoria, South Africa
Tel: +27 12 451 8800
Email: procurement@ataftax.org

Here is the application link: https://rb.gy/0qm5w