

Family Pastor/Director

Next Generation Ministry • Full-Time • Reports to Lead Pastor

Compensation	\$52,000 - 62,000 salary + \$15,000 annual allowance for benefits
Hours	Full-time, 40+ hrs/week including Sundays & some evenings
Ministry Focus	Children, Youth, and Families

The Family Pastor/Director* will provide consistent pastoral care for children, youth, and young adults within our congregation while also pursuing intentional relationships with families in our greater community. This person is someone with a genuine love for Jesus, a shepherd heart for the next generation, and the initiative to help build something meaningful in a season of revitalization.

<p>Our Prayer</p> <hr/> <p><i>Father, the desire of our church is to declare your works to the next generations, that they may praise You, Lord (Psalm 145:4, 102:18).</i></p> <p>Core Responsibilities</p> <hr/> <p>Pastoral Care & Outreach</p> <ul style="list-style-type: none"> • Shepherd relationships with children, students, and families inside and outside the church • Engage with unchurched families and young people in the community through schools, events, and local organizations • Serve as a caring first contact for families in difficult seasons • Equip parents as primary disciplers; foster intergenerational connection • Partner with and assist the church team with other areas of ministry <p>Children’s Ministry (Infant–5th Grade)</p> <ul style="list-style-type: none"> • Oversee Sunday discipleship gatherings, curriculum, and a safe, welcoming environment • Recruit, train, and support volunteer teachers and leaders • Manage Planning Center including a check-in/check-out system for services/events <p>Youth Ministry (Middle & High School)</p> <ul style="list-style-type: none"> • Lead discipleship gatherings for students • Recruit, train, and support volunteer adult leaders • Develop student leadership and maintain regular family contact • Create community and pathways to belonging for ages 18–30 <p>Administration & Safety</p> <ul style="list-style-type: none"> • Maintain child safety protocols, background checks, and emergency procedures • Manage Next Gen budget and communicate with parents and volunteers 	<p>Qualifications</p> <hr/> <p>Character & Faith</p> <ul style="list-style-type: none"> • Genuine, growing relationship with Jesus Christ • Clear pastoral calling with a heart for the youngest generations • A gift of hospitality, using the table to build relationships with believers and non-believers alike • Demonstrated integrity, humility, and emotional maturity, with a humble and personal prayer life • Active participation in the life of the local church <p>Ministry Experience</p> <p><i>*Ordination is not a prerequisite. If a candidate is not yet ordained, a path to ordination will be developed.*</i></p> <ul style="list-style-type: none"> • Ability to thrive in a season of revitalization — bringing initiative and follow-through to turn dreams and vision into reality • Prior experience in children’s, youth, or family ministry preferred • Education and experience that demonstrates readiness for pastoral ministry • Ability to recruit, develop, and retain volunteers • Familiarity with ministry technology a plus <p>Leadership & Administration</p> <ul style="list-style-type: none"> • Strong communication, organizational, and vision-casting skills • Self-motivated, able to work independently while remaining accountable to church leadership • Flexible schedule including Sundays, some evenings, and occasional weekends
--	--