



Job Title:	Remote Area Nurse – Men’s Health		
Classification:	RN4	Department:	Primary Health Care (PHC)
Location:	Manayingkarirra Primary Health Care Centre, Maningrida	Program:	Men’s Health
Reports to:	Primary Health Care Manager		
Collaborations:	Manayingkarirra Primary Health Care Centre, Murnun Men’s Shed and other Mala’la Health Programs		
Employment Conditions:	Mala’la Health Service Aboriginal Corporation Enterprise Agreement 2024-2027		
JOB DESCRIPTION			
POSITION FUNCTION			
TO PROVIDE COMPREHENSIVE, CULTURALLY APPROPRIATE, PATIENT CENTERED MEN’S HEALTH CARE TO THE MALE POPULATION OF THE MANINGRIDA COMMUNITY			
ROLE AND RESPONSIBILITIES			
Program			
<ul style="list-style-type: none">• Coordinate annual male health checks in partnership with other clinicians and stakeholders in the community• Provide regular health check follow ups including immunisations, STI screening, treatment and follow up• Run clinics from the Mala’la Murnun Men’s Space in conjunction with the Mental Health team and other community stakeholders• Develop or source culturally appropriate resources for Health Promotion specific to Men’s Health• Work in collaboration with the Mental Health team to provide clinical support as needed• Work in collaboration with the Women’s Health Nurse to develop and deliver health education off site in various locations specific to the target audience i.e. the School, Men’s Space, Rangers team, etc• Work within the Primary Health Care team in partnership with the multi-disciplinary team to provide high quality prevention and treatment• Provide comprehensive patient centered care• Work collaboratively with and act as a key resource and mentor for the Aboriginal Community Workers allocated to the Men’s Health Program			



- Ensure the program has an identified cohort of clients and manage client lists in conjunction with the team, ensuring active and timely follow up of clients
- Lead the Men's Health team in providing adult health checks and appropriate referrals when issues are identified
- Develop strategies to provide Men's Health education and advice in collaboration with other health programs and relevant community stakeholders
- Ensure the client files are always up to date with relevant recalls and information
- Ensure client lists are up to date and the broader team are aware of weekly, daily and overall objectives and goals through regular meetings
- Engage with community stakeholders to promote the preventative underpinning of Men's Health and education
- Actively participate in community-based activities including health promotion, planning and the delivery of education and preventative Men's Health activities, along with community development programs
- Develop and maintain strong referral pathways with key external services for clients and families (i.e. referral pathways between housing and program)
- Ensure all program clients have current ATSI's, Care Plans and appropriate referrals in place
- Effectively plan the days with GP access to ensure optimal Medicare and client outcomes
- Work collaboratively with specialist Visiting Services nurse regarding appointments and outpatients' visits
- Other duties within scope as directed by the Primary Health Care Manager

Organisational

- Act as a key resource and mentor for community workers ensuring continued support and education
- Work autonomously and as part of a multidisciplinary team
- Work within scope of practice and under CARPA and specialist guidance
- Participate in professional development activities
- Participate in the on-call roster provided by Mala'la Health Service. This should be scheduled, where possible, to take into consideration specialist visits and program functioning
- Assist the broader clinic objectives by attending to client needs outside of direct program objectives where possible
- Provide a culturally safe, competent, comprehensive and most effective service within the Continuous Quality Improvement (CQI) framework
- Be accountable for maintaining personal clinical and professional competencies and professional conduct, and participate in performance management systems
- Promote adherence to Work, Health and Safety protocol - ensure WH&S legislation is followed
- Adhere to MHSAC's Values, Policy and Procedures, and Code of Conduct



Reporting

- Assist in compiling monthly reports to the Primary Health Care Manager of activities undertaken in the program and in the community
- Assist in meeting the Key Performance Indicators linked to the annual operational plan and the organizations Strategic Plan

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Registered Nurse holding a current Practicing Certificate from Australian Health Practitioner Regulatory Agency (AHPRA)
- Current Advanced Life Support & Basic Life Support
- Current Remote Emergency Care (or equivalent)
- About Giving Vaccines (or equivalent)
- Current Driver's Licence
- Satisfactory Criminal History Check
- Current NT Working with Children Clearance Ochre card

SELECTION CRITERIA

Essential

- Minimum 5 years broad nursing experience post registration and 3 years working in a primary health related field in a remote context
- Proven knowledge of program design and delivery in a primary health care setting
- Proven high level of clinical assessment and problem-solving skills, interpersonal communication and conflict resolution
- Knowledge and commitment to the principles of primary health care and understanding of how the social determinants effect Aboriginal and Torres Strait Islander populations
- Effective communication skills and software skills
- Understanding of Aboriginal culture or a willingness to learn and capacity to live in a remote community

Desirable

- Post graduate qualifications or experience in Men's Health, or other relevant fields
- Pharmacotherapeutics endorsed
- MEC
- Previous use of Electronic Medical Records
- Experience working in an Aboriginal Medical Service
- Demonstrated ability to engage and work effectively within a remote Aboriginal community



ACCEPTANCE OF RESPONSIBILITIES

I have read the requirements and responsibilities outlined in this Position Description, MHSAC Code of Conduct, Employment Terms and Conditions and agree to meet and adhere to these, and have my performance monitored and evaluated in relation to my performance in the role as detailed through this document.

**Signature of
Appointee:**

Date:

**Signature of Mala'la
Health Service
authorized personnel:**

Date: