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| Job Title: | Cancer Program FIFO Nurse | | |
| Working Arrangement: | 0.5 - 0.7 FTE position – Darwin based with FIFO to Maningrida | | |
| Classification: | RN4 | Department: | Primary Health Care (PHC) |
| Location: | Manayingkarirra Primary Health Care Centre, Maningrida | Program: | Cancer Program |
| Reports to: | Primary Health Care Manager | | |
| Collaboration: | Manayingkarirra Primary Health Care Centre and other Mala’la Health Programs, Allan Walker Cancer Centre, Cancer Program CoP, AMSANT Cancer Coordinator | | |
| Employment Conditions: | Mala’la Health Service Aboriginal Corporation Enterprise Agreement 2024-2027 | | |

JOB DESCRIPTION

BACKGROUND & CANCER PROGRAM INTRODUCTION

Every person deserves access to quality healthcare, especially when facing the toughest battles. We have been granted funding by NACCHO for this unique opportunity, so we are creating a dedicated Cancer Nurse position. Having a specialized and dedicated Cancer Nurse means we can provide more personalized care, early intervention, and emotional support to the community.

POSITION FUNCTION

We are seeking a Cancer Program Nurse to support the Cancer Program in Maningrida and surrounding homelands/outstations, through Manayingkarirra Primary Health Care Centre. This is a unique position funded by NACCHO.

The Cancer Program Nurse will work collaboratively with individuals and families currently and historically impacted by a cancer diagnosis both in the local systems and when in Darwin attending appointments and treatment. They will endeavour to increase the uptake in cancer screening by Maningrida community residents through focus groups, resource development and outreach activities. This unique position will open the on the ground conversation with younger cohorts hoping to encourage early screening and detection. We hope to improve the uptake in cancer treatments and completion of treatments for those with a current diagnosis.

The position will be Darwin based, with a fly-in-fly-out (FIFO) to Maningrida. Accommodation in Maningrida and flights between Darwin and Maningrida will be subsidised. The contract will be for a period of 12 months with likelihood of renewal for an additional 12 months subject to funding.



ROLES AND RESPONSIBILITIES

Program

- Work within the Primary Health Care Programs in partnership with the multi-disciplinary team to provide high quality cancer screening, treatment, and prevention services.
- Work with the Maningrida community and other internal and external stakeholders to implement program activities, including community engagement, training and education, clinical initiatives and community and health service resource development
- Provide well understood, community appropriate and linguistically appropriate, safe, competent, and comprehensive care.
- Work with the broader Mala'la team and external agencies, including Breast Screen Australia NT, Oncology team in RHD, Allan Walker Cancer Centre, Palliative Care team in Darwin
- Support other activities such as community screening and health events as organised.
- Develop strategies to provide health education and advice in collaboration with other health programs and relevant community stakeholders
- Work collaboratively with and act as a key resource and mentor for the community workers employed into the program and the wider community workforce
- Work with Visiting Specialist Services Program Nurse regarding appointments and outpatients' visits

Organisational

- Act as a key resource and mentor for community workers ensuring continued support and education
- Work autonomously and as part of a multidisciplinary team
- Work within scope of practice and under CARPA and specialist guidance
- Participate in professional development activities
- Assist the broader clinic objectives by attending to client needs outside of direct program objectives where possible
- Provide a culturally safe, competent, comprehensive and most effective service within the Continuous Quality Improvement (CQI) framework
- Be accountable for maintaining personal clinical and professional competencies and professional conduct, and participate in performance management systems
- Promote adherence to Work, Health and Safety protocol - ensure WH&S legislation is followed
- Adhere to MHSAC's Values, Policy and Procedures, and Code of Conduct

Reporting

- Assist in compiling monthly reports to the Primary Health Care Manager activities undertaken in the program and in the community
- Assist in meeting the key performance indicators linked to the annual Operational Plan and the organisations Strategic Plan



QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Registered Nurse holding a current Practicing Certificate from Australian Health Practitioner Regulatory Agency (AHPRA)
- Current Advanced Life Support
- Basic Life Support
- Medicines Management module (within the last 12 months)
- About Giving Vaccines (or equivalent)
- Current Driver's License
- Satisfactory Criminal History Check
- Current NT Working with Children Clearance Ochre card

OTHER REQUIREMENTS

- Immunisation History Statement
- Mala'la Worker Immunisation Evidence Form
- Mala'la Electronic Medical Record Privacy & Confidentiality Agreement
- NLC Work Permit

SELECTION CRITERIA

Essential

- Minimum of five years broad nursing experience post registration
- Experience working in a culturally diverse setting, ideally with experience working in a remote context
- Proven high level of clinical assessment and problem-solving skills, interpersonal communication and conflict resolution
- Knowledge and commitment to the principles of primary health care and understanding of how the social determinants effect Aboriginal and Torres Strait Islander populations
- Demonstrated ability to communicate sensitively and effectively with staff and members of the general public and clients from diverse cultural and linguistic backgrounds
- Understanding of Aboriginal culture or a willingness to learn and capacity to live in a remote community

Desirable

- Experience in primary care, rural and remote nursing, public health, or chronic disease or cancer care
- Experience working in programs delivering chronic conditions; cancer care; palliative care or relevant other disciplines
- Experience in community or tertiary nursing in cancer palliative or chronic condition care



- Experience working in diverse populations including First Nations populations in Australia
- Demonstrated knowledge relating to communicable disease transmission and control, health research and or public health program management.
- Pharmacotherapeutics endorsed
- Previous use of Electronic Medical Records

ACCEPTANCE OF RESPONSIBILITIES

I have read the requirements and responsibilities outlined in this Position Description, MHSAC Code of Conduct, Employment Terms and Conditions and agree to meet and adhere to these, and have my performance monitored and evaluated in relation to my performance in the role as detailed through this document.

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| Signature of Appointee: | | Date: | |
| Signature of Mala'la authorized personnel: | | Date: | |