



Londinium Code of Conduct

Respect • Safety • Inclusion • Sportsmanship

Londinium Volleyball Club is a nonprofit official volleyball club that is registered with Volleyball England and London Volleyball Association. We adhere to the code of conduct governed by these regulatory bodies and aim to provide quality volleyball experience for all ages, skill levels, and identification.

General Standards for All Members of the Londinium Community

- Treat everyone with respect, dignity, and fairness
- Follow all rules, regulations, and protocols provided by London Volleyball Association (LVA) and Volleyball England (VE)
 - <https://londonvolleyball.org.uk/resources-downloads/>
 - <https://www.volleyballengland.org/>
- Promote a safe, inclusive, and welcoming environment
- Communicate respectfully—online and in person, inside and outside the court using a manner and language that is inclusive and understood by all those present.
- Avoid and do not condone any behaviour that could bring the sport or club into disrepute
- Uphold confidentiality and handle sensitive information responsibly
- Support diversity, equality, and safeguarding policies

Role-Specific Expectations

Players

- Always show good sportsmanship
- Respect decisions made by officials without dispute
- Encourage teammates and contribute positively to team spirit
- Players must respect boundaries set by the coach at all times, particularly during training sessions and competitive matches.
- Players must understand that crossing agreed behavioural boundaries may result in appropriate consequences in line with club policy.
- Payment of club fees does not guarantee game time or selection.
- Players must respect that all decisions regarding playtime, substitutions, and participation during matches are made at the coach's discretion.
- Players are expected to respond to coaching decisions with professionalism and respect, even when they may not agree.
- Players should actively engage in opportunities to develop their individual skills and contribute positively to team performance and cohesion.

Coaches & Team Managers

- Lead by example and foster a respectful and inclusive culture
- Prioritise player welfare and development
- Communicate clearly, fairly, and truthfully with players and officials
- Coaches have the authority to set and enforce clear behavioural and communication boundaries for their team.

- Coaches' decisions during training and matches—including playtime, substitutions, and discipline—must be respected by players and supported by the club.
- Coaches should apply decisions fairly, consistently, and in the best interest of both team performance and player welfare.
- Coaches are expected to maintain a consistent approach in their coaching style, expectations, and decision-making. Where changes are necessary, these must be clearly communicated to the team in a timely and transparent manner.
- Coaches are expected to manage challenging situations professionally, including de-escalating conflict and addressing issues constructively.
- Coaches should avoid publicly singling out individuals during debriefs and instead use situations as learning opportunities for the team.
- Coaches will be supported by the club and welfare structure when enforcing boundaries and managing conduct-related issues.
- Coaches must act in line with the club's values, standards, and commitments, ensuring their conduct reflects the club's duty of care, respect, and safeguarding principles at all times.

Team Managers / Club Management

- Team managers and club officials must actively support coaches in upholding behavioural standards and enforcing agreed boundaries.
- The club will reinforce that payment of fees does not equate to entitlement to playtime.
- The club will ensure that all members understand that match-related decisions rest with the coach and must be respected.
- Club management must not influence, override, or interfere with coaching decisions related to match play, selection, or discipline, except where safeguarding or formal disciplinary procedures require intervention.
- Where behavioural issues arise, management will support a consistent and fair approach in line with safeguarding and disciplinary procedures.
- The club will promote a development-focused environment, ensuring all players are given opportunities to improve their skills, confidence, and contribution to the team.
- The club will work collaboratively with the Welfare Officer to address concerns, ensuring player wellbeing remains a priority.
- The club has a responsibility to ensure that coaches are supported, guided, and held accountable in aligning their practices with the club's stated values, standards, and commitments.
- Club management must maintain a unified and consistent position when addressing issues, avoiding individual or conflicting statements that may create division within the club. All communication and decisions should reflect a collective and agreed stance to promote clarity, fairness, and cohesion.

Officials & Referees

- Apply rules consistently and fairly
- Maintain professionalism and composure during matches
- Treat all participants with courtesy and respect
- Abide by the code of conduct for

Spectators & Supporters

- Cheer respectfully and avoid disruptive behaviour
- Refrain from abusive or inappropriate language

Updated 29th March 2026

- Respect all players, participants, officials, and referees including their decisions
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Consequences for Breaching Conduct

- Players may be **benched for the remainder of the match**
 - Individuals may be **asked to leave the session or venue**
 - Spectators may be **removed from the sports hall**
 - Repeated or serious breaches may result in **suspension or removal from the club**
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Have concerns?

We encourage everyone to send an email to our independent welfare officer at welfareofficer.londinium@gmail.com for assistance or advice.

Rest assured that your data will be kept confidential.