

P3 Workshop

Amy Lasack

Vice President, Business and Community Solutions

Northeast Iowa Community College

lasacka@nicc.edu

Iowa's Community College System



A little about Community College Structure

Credit	Non-Credit
Associate Degrees 1 Year Diplomas Certificates <ul style="list-style-type: none">• Nursing• Computer Programming• Welding• Transfer• High School Concurrent	Continuing Education <ul style="list-style-type: none">• Short Term Certificates• Life and Leisure• Mandated• Contract Training• WIOA• Adult Basic Education• ESL• Apprenticeships• Workforce Funding

- Both Credit and Non-Credit are dependent upon employer feedback and support
- Pathways, students can go back and forth depending on needs

The Role of Community Colleges in Workforce

From Department of Education flyer:

“As key partners in statewide industry, workforce, and education initiatives, Iowa's community colleges provide individuals with access to high-quality education and training to ensure employers have a pipeline of skilled workers that meet their specific needs.”

<https://www.legis.iowa.gov/docs/publications/SD/918883.pdf>

- **Connectors**
 - Business and Industry, K12, Community Based Organizations, State Agencies
- **Flexibility**
 - As the economy changes, community colleges can flex with needs
- **Responsive**

The Role of Community Colleges in Workforce

Workforce Funding

- 260E- Iowa's New Job Training
- 260F- Incumbent Worker Training
- Workforce Training and Economic Development Funds
- Grants



The Role of Community Colleges in Workforce

Contract Training

- Customized Training for Employers
 - Technical
 - Computer
 - Safety
 - 'Soft' Skills - Leadership, Communication
 - Facilitation
 - Executive Coaching
 - And more!



The Role of Community Colleges in Workforce

Advisory Boards

- Credit Programs
- Employer Feedback on Curriculum



The Role of Community Colleges in Workforce

Sector Boards/Sector Partnerships/ Focus Groups

- Continuous pulse on industry needs
- Employer feedback and support
- Provides intel for new products
- Connects employers and partners



The Role of Community Colleges in Workforce

Open Enrollment/Pipeline Training

- Provides a pipeline for hire
- Employer involvement is critical
- Responds to needs of economy and industry
- Students are often funded
- Successful programs have employers help build
- Short term

The Role of Community Colleges in Workforce

Northeast Iowa Community College Best Practices

- Monthly Meetings with Greater Dubuque Development (GDDC)
 - Companies Expanding
 - Training Needs
 - Programmatic Changes
 - Grant Applications
- Northeast Iowa Business Network (NIBN)



**NORTHEAST IOWA
COMMUNITY COLLEGE**

Questions?

- When in doubt, call your local community college