

FOR THE MENTOR

ECONOMIC DEVELOPMENT MENTOR PROGRAM



A mentor is an experienced professional who supports another's growth by sharing knowledge, skills, and insights. The relationship is built on mutual respect, accountability, and open, confidential communication.

Requirements of a Mentor:

- Must be a PDI member
- Develop a Mentoring Agreement that is reasonable for both parties and includes:
 - Predetermined dates and times sessions, including length of session
 - Means of communication between sessions
 - Goal setting & establish development activities
- Complete surveys to provide feedback on the value of the program

Benefits of Being a Mentor:

- Learning new skills through mentee interaction
- Encouraging open dialogue across the industry
- Sharing knowledge and experiences
- Supporting professional growth and building a strong network
- Gaining personal fulfillment and giving back to the field
- Enhancing leadership skills
- Gaining fresh perspectives
- Building lasting relationships

Key Expectations

- Have a clear development goal and desire for growth
- Build and maintain strong relationships
- Actively engage in the mentoring process
- Take ownership of the relationship
- Be available for scheduled meetings
- Come prepared to share experiences and learn
- Provide and receive feedback for growth
- Be open to guidance and support

Suggested Activities

- Video Chat
- Coffee
- Lunch
- Social Hour
- Monthly Meeting, Event, Gathering
- Community Activity
- Send relevant articles/resources
- Read a book/article and discuss together
- Attend an educational webinar together and debrief after
- Job shadow one another



The Timeline to Follow

Meeting One: Meet and Greet, Agreement and Development of Goals, Intro and Background

Meeting Two: Get to Know Mentor's Role

Meeting Three: Current Challenges & What's Going Well in Your Career

Meeting Four: Strengths and Weaknesses

Meeting Five: Development and Professional Organizations, How to Get Involved

Next Steps: Did You Meet Your Objectives? How Can You Continue Your Relationship?

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