

STRATEGY & COLLABORATION

# P3 Workshop

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# Iowa's Community College System



# A little about Community College Structure

| Credit                                                                                                                                                                                                                       | Non-Credit                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Associate Degrees<br/>1 Year Diplomas<br/>Certificates</b> <ul style="list-style-type: none"><li>• Nursing</li><li>• Computer Programming</li><li>• Welding</li><li>• Transfer</li><li>• High School Concurrent</li></ul> | <b>Continuing Education</b> <ul style="list-style-type: none"><li>• Short Term Certificates</li><li>• Life and Leisure</li><li>• Mandated</li><li>• Contract Training</li><li>• WIOA</li><li>• Adult Basic Education</li><li>• ESL</li><li>• Apprenticeships</li><li>• Workforce Funding</li></ul> |

- Both Credit and Non-Credit are dependent upon employer feedback and support
- Pathways, students can go back and forth depending on needs

# The Role of Community Colleges in Workforce

From Department of Education Flyer

*“As key partners in statewide industry, workforce, and education initiatives, Iowa's community colleges provide individuals with access to high-quality education and training to ensure employers have a pipeline of skilled workers that meet their specific needs.”*

<https://www.legis.iowa.gov/docs/publications/SD/918883.pdf>

## hub

### Connectors

Bringing vital stakeholders together:

- Business & Industry
- K12 Systems
- Community Organizations
- State Agencies

## sync

### Flexibility

As the regional and global economy changes, community colleges adapt and flex seamlessly with shifting industry needs.

## bolt

### Responsive

Quickly delivering customized curriculum, support structures, and targeted pathways directly aligned with employer feedback.

# The Role of Community Colleges in Workforce

## Workforce Funding

school

**260E**

Iowa's New Job Training

trending\_up

**260F**

Incumbent Worker Training

business

**WTED Funds**

Workforce Training and Economic  
Development

monetization\_on

**Grants**

Targeted Financial Assistance

# The Role of Community Colleges in Workforce

## Contract Training

- Customized Training for Employers
  - Technical
  - Computer
  - Safety
  - 'Soft' Skills - Leadership, Communication
  - Facilitation
  - Executive Coaching
  - And more!



# The Role of Community Colleges in Workforce

## Advisory Boards

- Credit Programs
- Employer Feedback on Curriculum



## The Role of Community Colleges in Workforce

### Sector Boards/Sector Partnerships/ Focus Groups

- Continuous pulse on industry needs
- Employer feedback and support
- Provides intel for new products
- Connects employers and partners



# The Role of Community Colleges in Workforce

## Open Enrollment / Pipeline Training

### Pipeline & Speed

#### Pipeline for Hire

Provides a direct, reliable talent pipeline for immediate hiring.

#### Short Term

Focused, accelerated training designed for rapid workforce entry.

### Employer Partners

#### Critical Involvement

Active employer involvement is essential to project success.

#### Co-Built Programs

Most successful initiatives are built hand-in-hand with industry partners.

### Impact & Funding

#### Economic Alignment

Directly responds to the real-time needs of the local economy and industry.

#### Student Funding

Students are often supported financially through dedicated funding pathways.

## The Role of Community Colleges in Workforce

# Northeast Iowa Community College Best Practices

- Monthly Meetings with Greater Dubuque Development (GDDC)
  - Companies Expanding
  - Training Needs
  - Programmatic Changes
  - Grant Applications
- Northeast Iowa Business Network (NIBN)



# Questions?

- When in doubt, call your local community college