

## 5.2 Health and Safety Policy

The Roofing Specialists Limited is a Roofing and Asbestos Removal company. This extends to commercial, industrial, and residential projects. The business is based in Hamilton, New Zealand, and services predominantly the Waikato region.

The Roofing Specialists Ltd is committed to health and safety and will ensure, so far as reasonably practicable, the health and safety of all our workers and other persons who may be put at risk from our work.

Top management of RSL is committed to demonstrating leadership and accepting their overall responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe and healthy workplaces and activities, RSL will address this duty of care by:

- Complying with the relevant legislation, standards, codes of practice, and guidelines.
- Maintaining certification of ISO 45001 Occupational Health and safety Management System.
- Providing and maintaining a work environment that eliminates hazards and reduces risks to health and safety through maintaining work methodologies and control measures relevant to the work activities, providing and maintaining safe plant, machinery, equipment, and structures and ensuring the safe use, handling, storage and transportation of hazardous substances.
- Monitoring the health of our employees and the conditions of the workplace to prevent illness or injury.
- Providing any information, training, or supervision necessary to protect our employees from the risks relating to their work.
- Ensure all contractors are suitably qualified to undertake the work they are engaged to carry out.
- Consulting with and encouraging the participation of our employees and representatives on matters affecting health and safety and promoting continual improvement.
- Ensuring appropriate processes are in place for receiving, considering, and responding in a timely manner to information regarding incidents, hazards, and risks.
- Reviewing, revising, and evaluating our Health and Safety management system and processes at regular intervals to ensure continuous improvement.
- Ensuring that the resources needed to establish, implement, maintain and improve the OH&S management system are available.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Setting Health and safety objectives to maintain and improve performance.

Acknowledgement:

Name Monique Heaps Position Director

Signature: 

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