



BOYS & GIRLS CLUB OF PASADENA

ANNUAL REPORT

2024-2025

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Dear Friends of Boys & Girls Club of Pasadena,

This year felt like two separate years.

As Dickens famously wrote, “It was the best of times, it was the worst of times...” — a line that feels uncannily right for fiscal year 2024–2025 at Boys & Girls Club of Pasadena.

We enthusiastically began the fiscal year on July 1, 2024, with a fully revamped Camp Great Futures underway. With “level-up” as our mandate, the BGCP team reimaged our summer experience from top to bottom. Weekly Ultimate Journey themes energized our programs, our staff rose to the moment, and a record 750 children walked through our doors — learning, growing, and having fun in ways that reminded us why this work matters so deeply.

The return to school was equally inspiring. Across all four of our Club locations, our kids thrived, our teams delivered exceptional programming, and our community felt connected and strong.

Then, on January 7, 2025, the Eaton Fire tore through Altadena and Pasadena — shaking our sense of safety, stability, and well-being. In a matter of hours, our community changed.

What followed was a season of profound loss and challenge — but also of resilience, generosity, and hope.

True to our mission, BGCP moved quickly to support our families and our broader community. With the unwavering help of our donors, partners, and friends, we stepped up in meaningful ways, including:

- Keeping our Club doors open for three critical weeks while schools were closed, providing children with safety, care, and consistency
- Welcoming our partners at Odyssey Charter Schools into our buildings so learning and connection could continue
- Launching a Family Assistance Fund to provide urgent financial support to families impacted by the fire
- Hosting community events to distribute essential items, supplies, and resources
- Creating a “Goodness List” to connect families with housing, food, mental health support, and other critical services
- Actively participating in the Eaton Fire Collaborative, working alongside trusted partners to strengthen coordinated community recovery

Throughout it all, one truth became even clearer: our teens need us more than ever. In times of crisis, adolescents often carry invisible weight — grief, anxiety, responsibility, and uncertainty about the future. This year reinforced our commitment to building spaces, programs, and relationships that support teens not just academically, but emotionally and socially — helping them feel seen, supported, and hopeful.

As we look ahead, we do so with gratitude and resolve. We are deeply thankful for the donors, volunteers, partners, and staff who stood with us through both the joy and the heartbreak of this year. Your belief in our mission made it possible for Boys & Girls Club of Pasadena to remain a steady, trusted presence when it mattered most.

Together, we are rebuilding more than buildings or programs — we are rebuilding community, strengthening belonging, and helping young people imagine brighter futures.

Thank you for being part of this journey with us.



Lisa Caveller
Chief Executive Officer



Melina Montoya
Board Chair, 2024-2025

Lisa Caveller
Chief Executive Officer

Melina Montoya
Board Chair

Our Mission

We enable children and youth in the community, especially those who need us most, to reach their full potential as productive, caring, healthy, and responsible citizens.



Boys & Girls Club of Pasadena is an 88-year-old organization committed to education and youth development. Our goal is to identify the barriers our kids have to learning, remove those barriers, and bring out the best in them through our out-of-school education and enrichment programs.

Throughout the school year and all summer, Boys & Girls Club of Pasadena provides opportunity and hope to Pasadena community kids, many of whom come from under-resourced economic, social, and family circumstances. We offer programs and services to every child, regardless of race, gender, religion, economic status, or any other factor.

Top Highlights of 2024-2025

This fiscal year presented both significant challenges and opportunities to BGCP. Through it all, we leveraged our resources, relationships, and resolve to serve community youth in creative and responsive ways:

- The Club was awarded **Nonprofit of the Year** in the “Emerging Organization” category by the *Los Angeles Business Journal* in March 2025. Club CEO Lisa Cavelier was recognized for her leadership of our Club in the aftermath of the Eaton Fire.
- We opened a Panda Cares “**Center of Hope**” at our Mackenzie-Scott Clubhouse, transforming a tech lab into an interactive learning space fostering collaboration and leveraging upgraded technology.
- Our “*Through the Blue Doors*” Black Tie & Burgers Gala in October 2024 celebrated two Club legends, former Board Chair “**Big John**” **Matthiessen** and former Clubhouse Director **Larry Cole**, who had passed away earlier that year. Through their efforts over so many years, thousands of Club kids walked through our iconic blue doors and participated in life-changing programs.
- We launched a new online literacy program called **Read Naturally** during the 2024-2025 school year for members in Grades 1-5. We saw an **11% increase in members reading at or above grade level** during the school year, among members with consistent participation in the program.
- We started serving **Transitional Kindergarten** and **Kindergarten** students at our Clubhouses in Fall 2024. Before, our youngest age group served at our Clubhouses was 6 year-olds. Our success with serving “littles” at our Odyssey Charter School program laid the foundation for this expansion.
- We added three more schools in Fall 2024 to our transportation program, increasing the total number of school pick-ups to **17 Pasadena Unified Schools** and expanding Club access in the Pasadena area.
- We began developing our **2025-2028 Strategic Plan**, pausing and then resuming work informed by the impacts of the Eaton Fire.
- Members participated in another memorable **Sleepaway Adventure Camp**, and 750 kids attended our re-imagined **2025 Summer Camp Great Futures: The Ultimate Journey**.
- **Teens from our Keystone Leadership Clubs** attended the BGCA Keystone Conference in Atlanta, where they learned best practices for leading BGCP’s Keystone Clubs.
- **776 volunteers donated 3,440 volunteer hours** in 2024-2025. This is a 16% increase from last year!

Unforgettable Moments



Lisa Cavelier accepting Non-Profit of the Year Award



Magic Johnson and Cigna Health Care's CEO visited our Club in April 2025. They hosted carnival games, fed our members and families, spoke with fire survivors, and much more.



Panda Cares Center of Hope Grand Opening with Pasadena Mayor Victor Gordo and Pei Pei the Panda!

Program Highlights from 2024-2025

This year, Club programs advanced our three priorities of Academic Success, Healthy Lifestyles, and Good Character and Leadership Development. Members across all age groups engaged in consistent, high-quality programming designed to build academic confidence, strengthen physical and mental wellness, and develop leadership, character, and life skills. These programs were delivered across multiple quarters to ensure continuity, depth, and measurable impact.



ACADEMIC SUCCESS

Project Learn remained the Club's core academic support program, providing daily homework assistance, guided learning, and structured activities that built confidence, consistency, and positive study habits throughout the school year. **Read Naturally** boosted our younger members' reading abilities. **DIY STEM** offered hands-on, project-based experiences that developed critical thinking, creativity, and problem-solving through engineering challenges and real-world design builds. **CREATES** combined academic enrichment with multimedia arts and design thinking. Group **music sessions** nurtured creativity and confidence to build musical skills.

SMART Kidz supported younger members through engaging, age-appropriate activities that strengthened learning readiness, focus, and academic confidence alongside classroom instruction. **Media Making** encouraged storytelling and digital expression through video, photography, and content creation, enhancing both technical abilities and creative communication skills. **Digital Literacy** focused on responsible technology use, essential tech skills, and digital citizenship to prepare members for success in an increasingly technology-driven career landscape.



HEALTHY LIFESTYLES

Our **Triple Play** Program engaged members in a variety of physical activities — including **flag football, basketball, volleyball, soccer, and dance**. Our **gym-based fitness activities** promoted teamwork, discipline, sportsmanship, and healthy habits through inclusive, structured participation for all members. With our two pools, the **Aquatics Program** remained a signature offering at BGCP. Our aquatics staff helped members build confidence and skill in the water, with many showing significant improvement in their stroke technique this year.

SMART Moves supported members' physical, emotional, and social well-being by teaching healthy decision-making, goal-setting, and positive lifestyle choices that reinforced overall wellness. Our **Care Coordinators** worked with members in need of individualized social-emotional supports, through our case management program.



GOOD CHARACTER & LEADERSHIP DEVELOPMENT

House University served as a year-long leadership and culture-building initiative, engaging members in team challenges and character development activities that fostered belonging, accountability, and positive peer relationships. **Ryan's Green Team** promoted environmental stewardship and developed future leaders who take action to protect the planet.

Torch Club provided younger members with leadership opportunities focused on service learning, teamwork, and civic engagement through age-appropriate projects and discussions. **Keystone Club** offered teens a structured leadership experience centered on service, academic success, and future readiness, empowering members to plan initiatives that positively impacted the Club and community. **Youth of the Year** supported teen members through mentorship, leadership development, and personal storytelling, helping them articulate their goals, values, and vision for the future.

Passport to Manhood and Smart Girls delivered gender-specific character development programming that strengthened self-confidence, healthy relationships, decision-making skills, and personal responsibility. **Career Launch** and **Money Matters** prepared older members for post-secondary success by building career awareness, workforce readiness skills, financial literacy, and long-term goal-setting capabilities.



ENRICHMENT & THEMATIC PROGRAMMING

This year we introduced more **enrichment** and **thematic programming** to members with engaging, rotating learning experiences that extended beyond traditional instruction and encouraged exploration, creativity, and curiosity.

Through **theme-based programs** such as Ultimate Journey, Around the World, Wild Wonders, Zoology, and Studio Makers, members explored new ideas, cultures, and concepts in dynamic, hands-on ways.

These experiences reinforced **academic learning**, strengthened **social-emotional skills**, and fostered **imagination, collaboration**, and a love of discovery in an interactive and inclusive environment.



Volunteer Spotlight

The Club has been proud to partner with K9 Youth Alliance for over 10 years. Their staff and volunteers bring our members a free shelter dog training program every year. Under close supervision by trained volunteers, our members train a dog every day for three weeks. The program culminates with a graduation where our members and their dogs show off the skills they have learned.



Through this program, members learn discipline, compassion, patience, and responsibility for taking care of another. We were pleased to confer our Champion for Kids: Volunteer of the Year Award at our 2025 Annual Recognition Luncheon to K9 Youth Alliance!



Club Member Spotlight

For Alex, the Boys & Girls Club of Pasadena isn't just a safe space to hang out with friends. It's a place where he has grown up, and learned everything from soccer to public speaking.

Alex has been a Club kid for almost 8 years. In that time, BGCP has helped him grow tremendously as a leader. The Keystone Club has played a huge role in his leadership growth because it allows him to lead community events and improve his public speaking.

BGCP has pushed Alex to try new experiences both inside and outside of the Club. He is now a Pasadena Police Explorer and is interested in a career in law enforcement. The Club has also given him the opportunity to broaden his peer group and meet teens from different schools, clubhouses, and backgrounds.

Alex says that, "With the support the Club has provided me with, I'm set for future successes."



Eaton Fire Recovery: Dena Strong

The Eaton Fire heavily impacted our Club community. 130 Club kids lost their homes, as well as a Board member and two staff members. Dozens more were displaced. In addition, our Clubhouse at our Odyssey South location was lost along with other structures on campus. Many of our Club kids lost both their home and their school.

In the weeks following the fire, we opened our doors to the community for full-day, no-cost child care while schools were closed. We also housed Odyssey Charter Schools in our facilities for the remainder of the school year. The Club hosted multiple fire relief events, too, distributing essential items and food, and connecting families with local resources. A licensed clinical psychologist also provides no-cost therapy services to members and their families in need of mental health support. And we have reached the \$500,000 milestone in payments made through our Family Assistance Fund.

Thanks to supporters like you, we were able to step up and provide this assistance and a safe, second home for our members.



Staff Spotlight

Here is a story of one of our exceptional team members, Miss Taylor, whose journey with the Club began as a Youth Development Professional four years ago during the challenging times of COVID. What started as a job quickly transformed into a passion, driven by the profound connections she's made with our members and the difference she's made in their lives.

Taylor later stepped into the role of Art Coordinator, where she cultivated an environment for members to freely express themselves, fostering creativity and confidence. Her innovative approach paved the way for Taylor's current role as Assistant Site Supervisor for our Odyssey Charter School after-school program site, where she helps lead the program.

Taylor demonstrated exceptional leadership during the Eaton Fire, ensuring stability and support for students and families amidst uncertainty. In transitioning to a leadership role, Taylor embraced feedback, collaborated with the team, and continuously honed skills to effectively support both staff and members. Taylor's dedication stems from the remarkable growth and creativity she sees in kids every day. The Club is grateful to Taylor for her work at the Club's Odyssey program, empowering staff, and ensuring a safe, supportive, and celebratory space for all kids.



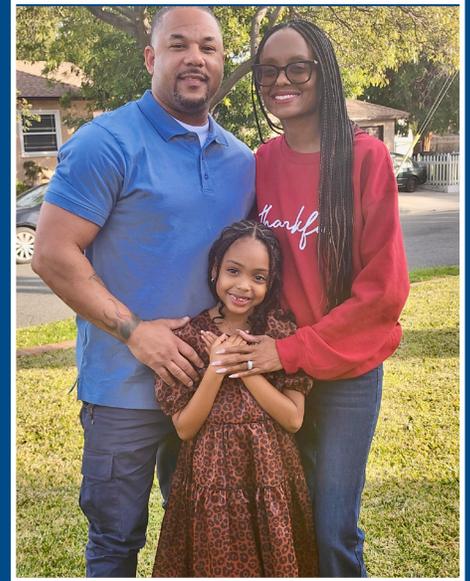
Family Spotlight

For Jacque and her daughter Sora, the Boys & Girls Club of Pasadena is a place their family can lean on during life's ups and downs. Sora has been a Club member since she was six years old. Now, eight years old, Sora has enjoyed growing up at the Club. She loves the activities, the friendships, and the chance to meet kids from different schools. More than anything, the Club has given her a place to belong. As BGCP alums themselves, Jacque and her husband Marcus view the Club as a place where children can feel safe, meet new friends, and participate in activities that spark their creativity.

When the Eaton Fire jumped the ridgeline on the night of January 7, Jacque and her family had only moments to react. What began as a regular day quickly turned into an urgent evacuation. Her husband noticed smoke filled the air near their home, and the flames moved faster than anyone expected. They evacuated with only the clothes they were wearing.

They first sought refuge at Jacque's parent's home in Pasadena, but at 3 am the next morning, they evacuated again. Ultimately, the family relocated to her sister's house in San Bernardino County for a week. When they were finally able to check on their neighborhood that Wednesday, they realized their home had been lost.

Through the uncertainty, one constant remained for Jacque and her family: the Boys & Girls Club of Pasadena. The Club has been one of the few sources of stability for both Sora and Jacque. We are honored to share Jacque and Sora's story, and feel privileged to support Sora in continuing to attend the Club. Today, the family is living in temporary housing in Highland Park, with the hope of returning home to Altadena/Pasadena as soon as they are able.



Jacque and Family

Our Demographics in 2024-2025

1,423 children and youth ages 5-18 attended the Club during the 2024-2025 fiscal year.

65% of our members qualify for the federal free and reduced meal program.

78% of members are children of color: 30% Hispanic/Latino; 22% White; 12% Black/African-American; 20% Bi-Racial/Multi-Racial; 10% Asian; 5% Other.

69% of members live in either Pasadena, Sierra Madre, or Altadena (this figure was impacted by the Eaton Fire).

Impact on Club Members in 2024-2025

100% of seniors graduated high school on-time, compared to 91% of PUSD seniors

100% of 10-12 graders are academically post-secondary education ready, compared to 80% during the 2023-2024 school year

98% of members believe that adults at the Club care about them

94% of members "strongly agree" or "agree" that "people at the Club accept me for who I am"

76% of members report "very true" or "true" that they care about how their actions affect others

87% of members "strongly agree" or "agree" that they know how to take care of their feelings and emotions

2024-2025 Financials

REVENUES

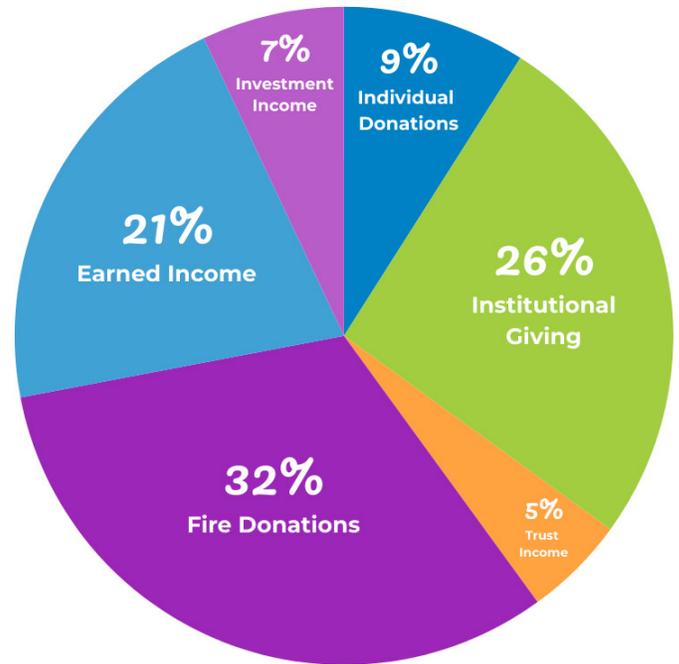
12-Month Actuals

Individual Giving	\$275,466
In-Kind Donations	\$0
Memorial/Legacy & Bequest	\$16,250
Special Events (Net Revenue)	\$284,421
Total Individual Donations	\$576,137
Foundation Grants	\$635,521
Government Grants	\$405,202
United Way	\$3,819
Corporation/Groups	\$707,633
Total Institutional Giving	\$1,752,174
Trust Income	\$329,005
Eaton Fire Donations	\$2,184,847
Facilities Rental	\$691,351
Membership Fees	\$95,808
Program Fees	\$621,259
Other Income	\$12,616
Total Earned Income	\$1,421,034
Investment Income	\$473,663
TOTAL REVENUE	\$6,736,860

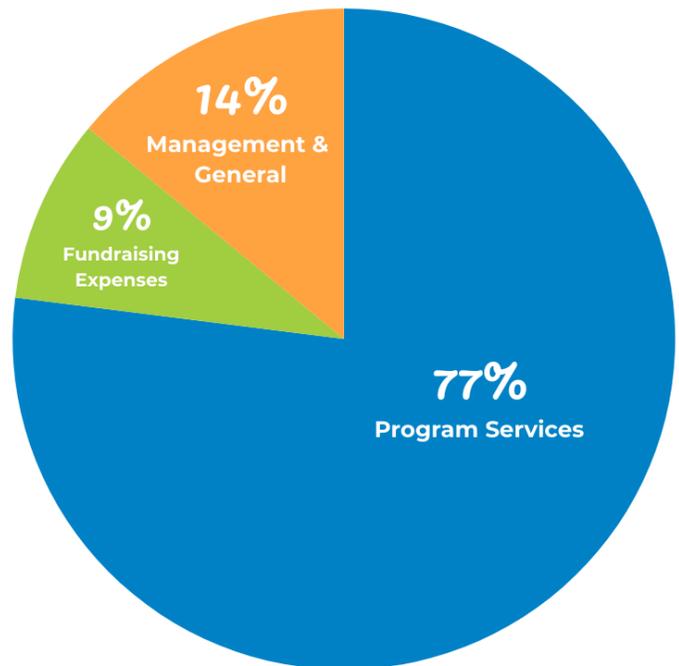
EXPENSES

Program Services	\$3,819,075
Fundraising Expenses	\$453,254
Management & General	\$692,551
TOTAL EXPENSES	\$4,964,880

Revenues



Expenses



Our Generous 2024-2025 Donors

\$50,000 +

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\$10,000 - \$49,999

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Morgan Kim

- 1937 Legacy Society -

The Club would like to specially acknowledge members of BGCP's 1937 Legacy Society. These are individuals and families who have included the Club in their estate plans and are advancing the Club's long-term sustainability. With their help, the Club will be able to build Great Futures for generations to come.

Anonymous
David Blazek
Rick Lieber

Tori and Mike McCullough
Emily and Scott Mencken
Melinda and Charles Phillips
Jan and Carl Siechert

Debra and Brian Spaulding
Barbara and Chris Wood
Richard Wood*

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Our Generous 2024-2025 Donors

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Elayne Techentin
Rashmi & Todd Turner
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Catherine & Eric Wood
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- Recurring Monthly Donors -

The Club benefits from supporters who amplify their impact through monthly donations. Their donations help cover recurring expenses at the Club, like art and STEM supplies and sports equipment.

A very big thank you to these recurring donors.

Rachel Bryant
Shekinah & Justin Holiday
Larry Irvin
Krishnamani Ravi Kumar

Brian Andre Mahler
Lynn Melillo
Emily & Scott Mencken

Melinda & Charles Phillips
Aurelia Okafor-Smith
Victoria Smith
Alex Yin



Our Generous 2024-2025 Donors

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We deeply appreciate their support of the Club's work to significantly improve the lives of Pasadena teens!

For more information on the 1937 Legacy Society, becoming a recurring donor, supporting the Teen Program or other ways to support the Club, please contact Anne Lee at anne.lee@bgcpasadena.org.

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