



BOYS & GIRLS CLUB OF PASADENA

ANNUAL REPORT

2023-2024

Dear Friends of the Boys & Girls Club of Pasadena,

For our Black Tie & Burgers gala in October, we had a blue door constructed, emblazoned with our iconic hands logo, and placed prominently on the event stage. At one point in the evening, our guests were invited to imagine the year was 2049. One by one, kids came through the blue door saying, "Hi, I'm _____, and I entered the blue doors as a Club kid in _____. And now, I'm a doctor!" It was a lot of fun, but more than that, it was a powerful and moving way to illustrate the futures our kids are building, each and every day, within our Clubhouses.

Building great futures takes more than hope and imagination – it takes intention, hard work, and support from a community like ours.

This 2023-2024 fiscal year has not been without its challenges. As we've settled into a period of significant growth over the past few years, we've had to navigate the complexities that come with expanding programs and teams, and keeping up with facilities. Growth isn't always easy, and it requires us to continually ask hard questions: Are we in the right place to make the greatest impact? Are we delivering the best we can for the kids and families who rely on us?

Building great futures also takes the right people in the right seats on the bus, as Jim Collins reminded us in his classic book *Good to Great*. We know that to serve our youth with excellence, we need to attract and retain the best team members – offering competitive wages, outstanding training, and unwavering support for the important work they do. And just as importantly, we strive to inspire every member of our team with a shared vision for what's possible when we come together in service of our mission.

It's a mission we are modernizing and reimagining to meet the evolving needs of our community. What hasn't changed is our unwavering commitment to providing kids with safe spaces to learn and grow, mentors who guide them, and opportunities that ignite their potential. Each time a child walks through our blue doors, they begin their journey toward a brighter future, shaped by the lessons and experiences they gain here.

As we reflect on the 2023-2024 fiscal year ending June 30, 2024, we are filled with gratitude for you – our supporters, volunteers, and partners – who make it all possible. Together, we are creating opportunities for kids to dream big, explore their passions, and build the skills they need to achieve their goals.

Thank you for being part of this incredible journey. The future is bright for the Boys & Girls Club of Pasadena because of friends like you who believe in the power of great futures and work to make them a reality.

With gratitude and hope,



Lisa Cavellier
Chief Executive Officer



Barry Pyle
Board Chair



Lisa Cavellier
Chief Executive Officer



Barry Pyle
Board Chair, 2023-2024

The Boys & Girls Club of Pasadena is an 87-year-old organization committed to education and youth development. Our goal is to identify the barriers our kids have to learning, remove those barriers, and bring out the best in them through our out-of-school education and enrichment programs.

Throughout the school year and all summer, the Boys & Girls Club of Pasadena provides opportunity and hope to Pasadena community kids, many of whom come from under-resourced economic, social, and family circumstances. We offer programs and services to every child, regardless of race, gender, religion, economic status, or any other factor.



Our Mission

We enable children and youth in the community, especially those who need us most, to reach their full potential as productive, caring, healthy, and responsible citizens.

Top Highlights of 2023-2024

This year, **the Club grew in a number of ways**, and expanded many program offerings. Here are some highlights:

- * **Club membership grew substantially – 45%!** – from 1,077 in 2022-2023 to 1,552 in 2023-2024.
- * **We added new pick-up routes from local public schools**, including daily pick-up from Madison Elementary School, a public school serving 94% socio-economically disadvantaged students and 49% English language learners. This expansion allowed the Club to serve more kids who need us most and increase accessibility of the Club in the Pasadena community.
- * **We deepened our investments in the free-of-charge Teen Program**, providing college and workplace field trips, college workshops in partnership with College Access Plan, career panels with local professionals, fun and engaging monthly Teen Nights, and more.
- * **100% of our seniors graduated on-time**, and BGCP held a Club-wide graduation party for them.
- * **We re-launched the LEGO Robotics Program** after a hiatus during the pandemic.
- * **Our 2024 Summer Program** was attended by more than 750 kids – our highest number since the pandemic. Members participated in fun and enriching activities during another action-packed **Sleepaway Camp**.
- * **Teens from BGCP's Keystone Clubs** participated in a BGCA Advocacy Day in Sacramento, where they met with elected officials and advocated for out-of-school programs, and a BGCA Keystone Conference in Atlanta, where they learned best practices for leading BGCP's Keystone leadership clubs.
- * **667 volunteers donated 3,706 volunteer hours** in 2023-2024, providing tutoring and homework help; teaching special classes like chess, coding, art, volleyball, and dance; and improving facilities like the Slavik Clubhouse batting cage.
- * **Our Black Tie & Burgers Gala** broke records again, raising \$320,000 for programs and connecting guests with our featured speaker, renowned actor and author Terry Crews.

Third Annual Sleepaway Camp!



Program Highlights from 2023-2024

Club programs advanced our three priorities of **Academic Success**, **Healthy Lifestyles**, and **Good Character and Leadership Development**. All year long, our members built their leadership, academic, athletic, and social-emotional skills with evidence-based programs. Along the way, our staff mentors worked hard to keep members safe, healthy, and productive. These are program highlights from the 2023-2024 fiscal year:

ACADEMIC SUCCESS

Project Learn is the Club's signature academic success program that helps members perform better in school and build self-confidence. **Project Learn** includes **Power Hour** daily homework help, individual tutoring, and high-yield learning activities that keep learning fun. **Summer Brain Gain** kept the momentum going in the summer months with game-based educational activities. Teens also participated in **diplomas2Degrees** and **Career Launch** – college and career readiness programs that ensure our high school members graduate on time with a customized plan for the future.

LEGO Robotics, **DIY STEM**, our multi-media **CREATES** art program, and group **music lessons** at all Club sites complemented these programs and provided hands-on opportunities to build skills. The **Money Matters Program** also taught older members financial literacy fundamentals. And **K-9 Youth Alliance** again provided a 3-week rescue dog training program, enhancing members' sense of responsibility and compassion for others.

HEALTHY LIFESTYLES

Through **Triple Play**, members adopt a healthy diet, practice healthy lifestyle choices, and are educated about the importance of a lifelong commitment to fitness. Members participated this year in **flag football**, **basketball**, **volleyball**, **rock climbing**, and **pickleball** – new to BGCP! The **Games Rooms** were also always hopping with ping pong, pool, foosball, and board games.

In our two great pools the **Aquatics Program** is a signature offering at BGCP. Our Aquatics staff taught members how to develop their skills in the water, with many members significantly improving their stroke skills this year. Staff also expanded aquatics offerings with **SplashBall**, the **Michael Phelps IM Program**, and recreational swim.

GOOD CHARACTER & LEADERSHIP DEVELOPMENT

Club kids learn to be engaged citizens involved in the community who model strong character and plan to register to vote. The Club offered three signature leadership development programs this year: **Torch Club**, **Keystone**, and **Youth of the Year**. **Ryan's Green Team** also promotes environmental stewardship and develops members to become leaders who take action to protect the planet.

The Club also offered proven character development programming to members on a rotating schedule, including **Passport 2 Manhood**, **SMART Girls**, and **SMART Moves**. These programs offer age-appropriate lessons to members about healthy decision-making, physical and emotional safety, peer and media influence, self-care and self-esteem, relationship-building, conflict resolution skills, and more.

The Club continued to provide individualized **case management services** to high-risk youth, supporting members as they pursue their goals and navigate challenges. This year, Club staff participated in trauma-informed trainings and delivered programs that advance social-emotional skills. These included **Meta-Moment** emotional management program and a new program called **Youth for Unity**, that promotes older members' acceptance of self and others, tolerance, and recognition of bias and unfairness.



Family Spotlight

Victorino, a hard-working Pasadena resident, is dad to Haylee, a 5 year-old Kindergartener at the Club's Odyssey Charter School North site. Haylee is usually shy and reserved, but she lights up when she talks about her plans to become a doctor. She also loves talking about her favorite Club activities – Art, Dance, and outdoor playtime – and her favorite Club staff members.

Victorino, who has two older grown sons, knows well the importance of academics from his older sons' journeys. He knows that at the Club, Haylee receives support every day with developing her English reading and writing skills, as well as her social skills. Victorino, who works in construction, and Haylee's mom, who works in a kitchen at a local nonprofit, appreciate that the Club is a "safe and trusted space" for Haylee while they both work. Victorino isn't sure what after-school options his family would have without the Club, so he was thrilled when their family got off the Club's waiting list. Finally, Victorino wants the Club community to know that he sees first-hand how donations go to great use at the Club - creating safe places for Pasadena kids!



Our Demographics in 2023-2024

- 1,552** children and youth ages 5-18 attended the Club during the 2023-2024 fiscal year.
- 70%** of our members qualify for the federal free and reduced meal program.
- 82%** of members are children of color: 36% Hispanic/Latino; 18% White; 16% Black/African-American; 14% Bi-Racial/Multi-Racial; 11% Asian; 5% Other.
- 72%** of members reside within Pasadena Unified School District (PUSD), composed of Pasadena, Altadena, and Sierra Madre.

Impact on Club Members in 2023-2024

- 100%** of high school seniors graduated on-time from high school in 2024, as compared to 86% of PUSD seniors generally.
- 96%** of members experience the Club as a safe, positive environment.
- 77%** of members expect to complete post-secondary education, up from 76% in 2023, and 74% in 2022.
- 89%** of members report a strong sense of belonging at the Club, consistent with last year.
- 97%** of members agreed or strongly agreed that "adults at this Club care about me."
- 87%** of members report knowing ways to calm themselves down, up from 81% in 2023.

Volunteer Spotlight

The Club benefits from many Boy and Girl Scout projects each year. This past year, Eagle Scout Sean Scanlin from Troop 131 embarked on a months-long project refurbishing the Slavik Clubhouse batting cage area. Originally created by former Board Chair “Big John” Matthiessen decades ago, the batting cage was in need of re-surfacing, new netting and framing, and a new pitching machine. Saint Francis High School Student Sean submitted to BGCP one of the most detailed Eagle Scout project proposals we’ve ever seen, addressing every aspect of the project. Sean and his dad Tim worked weekends for over four months, thoughtfully making long-term improvements and investing significant personal resources into the project. They even battled unwanted gophers, and taught Club staff a thing or two about how to “discourage” gophers from the area! We deeply appreciate the Scanlins’ generosity of time, talent, and treasure to revitalize the batting cage area and bring back baseball to our Slavik Clubhouse!



Tim and Sean Scanlin

Staff Spotlight



Daniel Gamboa

From teaching robotics to creating Club-wide cultural celebrations, from coaching sports to producing our annual CREATES art gallery showcase, Daniel Gamboa is the mastermind behind the Club’s engaging, evidence-based programs. Daniel is the Club’s Senior Program Director, and has served various roles at the Club since he started in 2014. He began as a Teen Center Coordinator, rising to Technology Director, and then Assistant Branch Director. Daniel was promoted to a new role as Director of Club Experience in 2020, and then to Senior Program Director in 2024. One of Daniel’s signature accomplishments was creating our Club-wide House System in 2020, where members in their pandemic “pods” competed in friendly challenges, culminating in the awarding of the coveted House Cup. Along the way, members across all Club sites and ages had hands-on opportunities to build character, teamwork, academic excellence, and a sense of belonging at the Club.

Daniel, who holds a Master’s of Education in Human Development from UCLA, and a Bachelor’s of Science from the University of Redlands, loves to expose members

to new learning opportunities. He enjoys seeing members and their families progress over the years, and witnessing how the Club impacts them as they grow up. Some of Daniel’s favorite Club memories are ones where he taught members skills which helped them advance in national youth competitions. One Club member won the national BGCA Image Makers photography award after learning photography from Daniel at the Club. Daniel also led the Club’s LEGO Robotics team to place 13th in the U.S., and three Club members from Daniel’s Movie Makers class placed 2nd in the United Nations’ Peace in the Street Global Film Festival. One of these members now attends USC Film School, and credits her experience in the Club’s Movie Makers Program as igniting her interest in filmmaking.

Daniel looks forward in the years ahead to continuing to bring state-of-the-art educational technology to our members, and to growing our footprint in Pasadena to serve more members from more schools. Daniel is grateful for the opportunities he has been given at the Club to advance. He appreciates that the Club recognizes and fosters skills and talents in staff, and provides them opportunities to showcase them for the benefit of our members.



2023-2024 Financials

REVENUES

12-Month Actuals

Individual Giving	\$177,184
In-Kind Donations	\$15,000
Memorial/Legacy & Bequest	\$37,800
Special Events (Net Revenue)	\$220,702
Total Individual Donations	\$450,686

Foundation Grants	\$789,669
Government Grants	\$678,984
United Way	\$3,075
Corporation/Groups	\$736,639
Total Institutional Giving	\$2,208,367

Trust Income	\$288,767
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Facilities Rental	\$527,687
Membership Fees	\$76,828
Program Fees	\$690,628
Other Income	\$848
Total Earned Income	\$1,295,990

Investment Income	\$481,049
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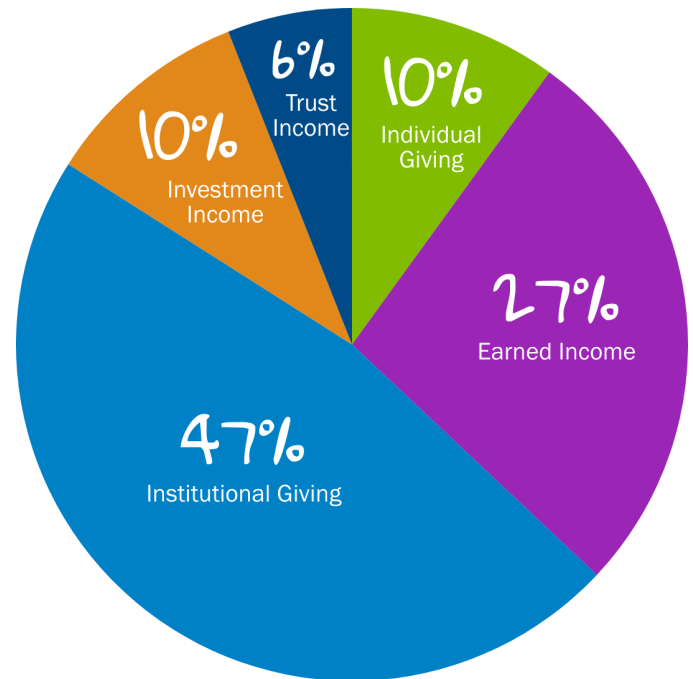
TOTAL REVENUE	\$4,724,859
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EXPENSES

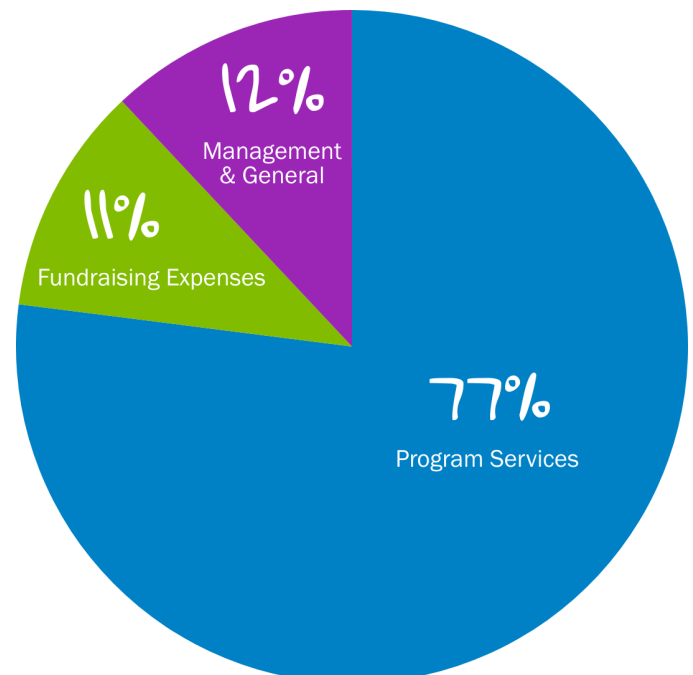
Program Services	\$3,122,338
Fundraising Expenses	\$426,681
Management & General	\$506,080

TOTAL EXPENSES	\$4,055,099
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Revenues



Expenses



Our Generous 2023-2024 Donors

\$50,000+

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- 1937 Legacy Society -

The Club would like to specially acknowledge members of BGCP's 1937 Legacy Society. These are individuals and families who have provided for the Club in their estate plans and are advancing the Club's long-term sustainability. With their help, the Club will be able to build Great Futures for generations to come.

Anonymous
David Blazek
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Tori and Mike McCullough

Emily and Scott Mencken
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Deborah Raney
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*Deceased



Our Generous 2023-2024 Donors

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\$500 - \$999

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- Recurring Monthly Donors -

The Club benefits from supporters who amplify their impact through monthly donations. Their donations help cover recurring expenses at the Club, like art and STEM supplies and sports equipment.
A very big thank you to these recurring donors.

Rachel Bryant
Shekinah and Justin Holiday
Larry Irvin
Krishnamani Ravi Kumar

Brian Andre Mahler
Lynn Melillo
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Melinda & Charles Phillips

Aurelia Okafor-Smith
Victoria Smith
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Xiaoling Zhu
Amy & David Zito
Linda Zoolalian

- Teen Excellence Initiative Donors -

The following individuals made a significant investment in our Teen Excellence Initiative during the 2023-2024 fiscal year, with major gifts in the amount of at least \$5,000:

Lisa and Rick Anderson
Lisa and Michael Burke
Clayton Industries
Tu and Robert Fong

Claire and Darren Marco
Tori and Mike McCullough
Hilary and Jeff Scofield
Barbara and Chris Wood

We deeply appreciate their belief in the Club's work to significantly improve the lives of Pasadena teens!

For more information on the 1937 Legacy Society, becoming a recurring donor, supporting the Teen Excellence Initiative or other ways to support the Club, please contact Anne Lee at anne.lee@bgcpasadena.org.



Thank you from our Team!

BOYS & GIRLS CLUB OF PASADENA TEAM

Lisa Cavelier, Chief Executive Officer

Vanessa Tachiquin, Vice President of Finance and Administration

Anne Lee, Vice President of Development

Daniel Gamboa, Senior Program Director

Stephanie Bernal, Membership Manager
Carlton Carpenter, STEM/Tech Coordinator
Alissa Castillo, Games Room Coordinator
Jalen Clark, Athletics Coordinator
Richard Cogo, Facilities Manager
Kimberly Contreras, Slavik Branch Director
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Olivia Curriel, Transitional Kindergarten Coordinator
Lupe DeCaesar, People & Culture Manager
Abigail Dominguez, Member Services Coordinator
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Joel Raygoza-Flores, Teen Program Coordinator
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