## NATIONAL HIGH SCHOOL RODEO ASSOCIATION GEROGIA HIGH SCHOOL RODEO ASSOCIATION

## CONDUCT, BEHAVIOR, SOCIAL MEDIA POLICY AGREEMENT

As an Officer, Board Member, Student Officer, Associate Member, and Contestant Member you will be a representative of the Association and symbolic of its reputation, principles and interests to other students and adults in your local community and the nation. Because of the importance of your position and what our appearance and behavior say to others about your and the Association, it is imperative you understand the expectations and responsibilities that accompany your position. You will be expected to behave in accordance with the standards provided in the Rules, Bylaws and Constitution of the Association.

The Rules, Bylaws and Constitution provide that acts of insubordination, misconduct, or acts, which are detrimental to the reputation, principles and interest of the Association, will subject a Member to discipline. Disciplinary action can include a variety of penalties-even removal of title, office, membership, suspension or expulsion.

Activities for which discipline has been and will be imposed include (but are not limited to) any association with or use of alcohol or drugs, or immoral or lewd conduct. Regardless of the permissive laws of your state or the indulgence or permission of your parents or legal guardian, these activities will not be permitted while you are attending local or national Association events, meetings or functions or serving as a representative of the Association, on any social media platform, in any way.

The Association will investigate all alleged offenses and the incident will be reported to the Member and/or Member's parent or guardian. A hearing pursuant to the Disciplinary Action or Disqualification provisions of the Rules, Bylaws and Constitution will be scheduled at which the Member will have the opportunity to present a defense to the charges.

At the end of your term, or upon the imposition of Disciplinary Action requiring relinquishment of the position or suspension or expulsion from the Association, all of the property of the Association must be returned to the Association within 7 days at the Member's expense.

## **ACKNOWLEDGEMENT OF RESPONSIBILITY**

I have read and am familiar with the rules pertaining to conduct and behavior contained in the Rules, Bylaws and Constitution of the Association as well as the policies contained herein. I agree to the conditions of this Conduct, Behavior and Social Media Policy Agreement and assume responsibility for my actions.

## **CONFIDENTIALITY POLICY**

From time to time Officers, Board Members, Student Officers, Associate Members, and Contestant Member may be called upon to negotiate, execute and vote upon certain contracts of the Association. In that capacity the Member act in a fiduciary and representative capacity on behalf of the Association. The terms and conditions of the agreement, contracts, leases or licenses are considered proprietary and confidential, unless mutually waived in writing by the parties. Disclosure of any term(s) or condition(s) of any of these agreements shall be in violation of the Member's duty of the Association. This policy shall also apply to any administrative staff member, employee or agent. Violation of the policy will be grounds for immediate dismissal of the Member, employee, staff or agent. While this policy does not require the following for enforcement it shall be the practice of the NHSRA and GHSRA to hall all Members as a condition of their service to the Board, all administrative staff members and employees as a condition of their employment and any agent as a condition for retention of their services to execute and agree to a non-disclosure agreement setting out the provisions of this policy.

Member Signature	Date
Parent/Legal Guardian Signature	Date
Parent/Legal Guardian Signature	Date